# **LCFF Budget Overview for Parents**

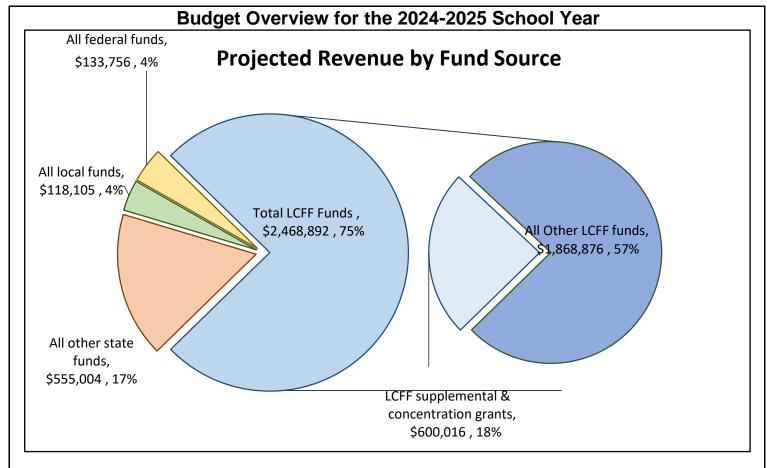
Local Educational Agency (LEA) Name: Alvina Elementary Charter School

CDS Code: 10-61994-6005730

School Year: 2024-2025

LEA contact information: Mike E. Iribarren, Superintendent/Principal

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

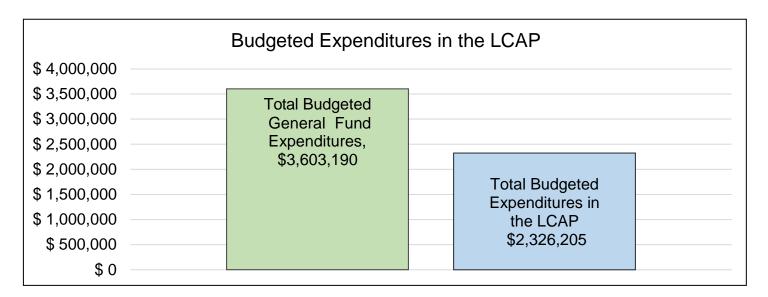


This chart shows the total general purpose revenue Alvina Elementary Charter School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Alvina Elementary Charter School is \$3,275,757.22, of which \$2,468,892.00 is Local Control Funding Formula (LCFF), \$555,003.50 is other state funds, \$118,105.37 is local funds, and \$133,756.35 is federal funds. Of the \$2,468,892.00 in LCFF Funds, \$600,016.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Alvina Elementary Charter School plans to spend for 2024-2025. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Alvina Elementary Charter School plans to spend \$3,603,190.13 for the 2024-2025 school year. Of that amount, \$2,326,205.00 is tied to actions/services in the LCAP and \$1,276,985.13 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

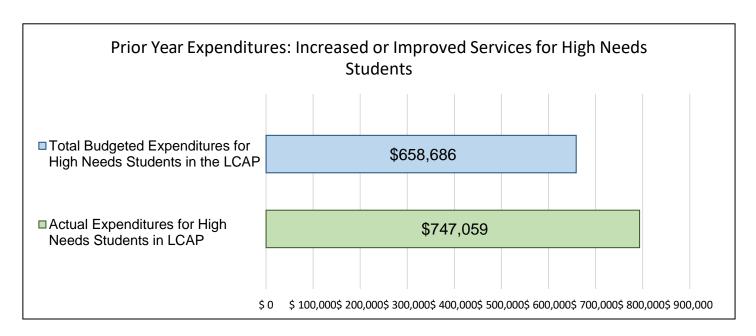
The most significant general fund expenditures not included in the LCAP are primarily related to administrative costs and salaries. Other general fund expenditures not included are identified as general overhead utilities such as water, gas, and electricity.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-2025 School Year

In 2024-2025, Alvina Elementary Charter School is projecting it will receive \$600,016.00 based on the enrollment of foster youth, English learner, and low-income students. Alvina Elementary Charter School must describe how it intends to increase or improve services for high needs students in the LCAP. Alvina Elementary Charter School plans to spend \$743,185.00 towards meeting this requirement, as described in the LCAP.

# **LCFF Budget Overview for Parents**

# Update on Increased or Improved Services for High Needs Students in 2023-2024



This chart compares what Alvina Elementary Charter School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Alvina Elementary Charter School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-2024, Alvina Elementary Charter School's LCAP budgeted \$658,686.00 for planned actions to increase or improve services for high needs students. Alvina Elementary Charter School actually spent \$747,059.00 for actions to increase or improve services for high needs students in 2023-2024.

# 2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Alvina Elementary Charter School		miribarren@alvinaesd.org (559) 864-9411

# Goals and Actions

#### Goal

Goal #	Description
1	Focus Goal: Ensure all students, including English learners, low income, and foster youth demonstrate academic growth and proficiency in essential learning areas of skill and knowledge leading to college and career readiness through engagement in rigorous educational experiences that develop their ability to collaborate, create, communicate and think critically with a focus on closing the achievement gap.

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
California Assessment	2019 ELA:	2021 ELA:	2022 ELA:	2023 ELA:	2022-23:
of Student Performance and	DataQuest:	DataQuest:	DataQuest:	DataQuest:	DataQuest:
Progress: ELA (P4)	All Students: 47.73% at or above standard	All Students: 49.14% at or above standard	All Students: 45.21% at or above standard	All Students: 43.48% at or above standard	All Students: 51.0% at or above standard
	Hispanic: 44.74% at or above standard	Hispanic: 46.23% at or above standard	Hispanic: 41.91% at or above standard	Hispanic: 42.00% at or above standard	Hispanic: 48.0% at or above standard
	Low Income: 38.23% at or above standard	Low Income: 43.48% at or above standard	Low Income: 40.0% at or above standard	Low Income: 35.11% at or above standard	Low Income: 42.0% at or above standard
	EL's: 17.14% at or above standard	EL's: 29.41% at or above standard	EL's: 20.0% at or above standard	EL's: 21.88% at or above standard	EL's: 21% at or above standard
	2020 ELA: Benchmarks were not available for the 2020- 21 school year.	2021 ELA: Benchmarks were not available for the 2021- 22 school year.	2022 ELA: Benchmarks were not available for the 2022- 23 school year.	2023 ELA: Benchmarks were not available for the 2023- 24 school year.	

2019 Math:	2021 Math:	2022 Math:	2023 Math:	2022-23:
DataQuest:	DataQuest:	DataQuest:	DataQuest:	DataQuest:
All Students: 40.15% at or above standard	All Students: 34.79% at or above standard	All Students: 31.31% at or above standard	All Students: 35.66% at or above standard	All Students: 43.0% at or above standard
Hispanic: 35.97% at or above standard	Hispanic: 30.47% at or above standard	Hispanic: 28.57% at or above standard	Hispanic: 34.00% at or above standard	Hispanic: 39.0% at or above standard
Low Income: 29.41% at or above standard	Low Income: 25.28% at or above standard	Low Income: 24.44% at or above standard	Low Income: 29.79% at or above standard	Low Income: 33.0% at or above standard
EL's: 11.43% at or above standard	EL's: 8.82% at or above standard	EL's: 9.68% at or above standard	EL's: 18.76% at or above standard	EL's: 15.0% at or above standard
2020 Math: Benchmarks were not available for the 2020- 21 school year.	2021 Math: Benchmarks were not available for the 2021- 22 school year.	2022 Math: Benchmarks were not available for the 2022- 23 school year.	2023 Math: Benchmarks were not available for the 2023- 24 school year.	
2019	2021	2022	2023	2022-23:
DataQuest: Students Redesignated to Fluent English Proficient (RFEP) 16.4% Redesignated	DataQuest: Students Redesignated to Fluent English Proficient (RFEP) 13.98% Redesignated	Local EL Data (CALPADS): Students Redesignated to Fluent English Proficient (RFEP) 12.96% Redesignated	Local EL Data (CALPADS): Students Redesignated to Fluent English Proficient (RFEP) 22.22% Redesignated	DataQuest:  Maintain and/or Exceed the Reclassification of English Learners Rate by 1% Each Year.  Target: 19.4%
	DataQuest: All Students: 40.15% at or above standard Hispanic: 35.97% at or above standard Low Income: 29.41% at or above standard EL's: 11.43% at or above standard 2020 Math: Benchmarks were not available for the 2020-21 school year. 2019 DataQuest: Students Redesignated to Fluent English Proficient (RFEP)	DataQuest: All Students: 40.15% at or above standard Hispanic: 35.97% at or above standard Low Income: 29.41% at or above standard EL's: 11.43% at or above standard EL's: 11.43% at or above standard 2020 Math: Benchmarks were not available for the 2020-21 school year.  2019 DataQuest: Students Redesignated to Fluent English Proficient (RFEP)  All Students: 34.79% at or above standard Hispanic: 30.47% at or above standard Low Income: 25.28% at or above standard 2021 Math: Benchmarks were not available for the 2021-22 school year.  2021 DataQuest: Students Redesignated to Fluent English Proficient (RFEP)	DataQuest:  All Students: 40.15% at or above standard  Hispanic: 35.97% at or above standard  Low Income: 29.41% at or above standard  EL's: 11.43% at or above standard  EL's: 11.43% at or above standard  EL's: 8.82% at or above standard  2020 Math: Benchmarks were not available for the 2020-21 school year.  2019  DataQuest:  All Students: 31.31% at or above standard  Hispanic: 30.47% at or above standard  Low Income: 25.28% at or above standard  EL's: 8.82% at or above standard  2021 Math: Benchmarks were not available for the 2021-22 school year.  2019  DataQuest:  Students Redesignated to Fluent English Proficient  (RFEP)  16.4% Redesignated  Interval Students:  All Students: 31.31% at or above standard  Hispanic: 28.57% at or above standard  EL's: 9.68% at or above standard  2022 Math: Benchmarks were not available for the 2021-22 school year.  2022 Local EL Data (CALPADS):  Students Redesignated to Fluent English Proficient  (RFEP)  16.4% Redesignated  13.98% Redesignated  (RFEP)  (RFEP)  (RFEP)	DataQuest:  All Students: 40.15% at or above standard Hispanic: 35.97% at or above standard Low Income: 29.41% at or above standard EL's: 11.43% at or above standard 2020 Math: Benchmarks were not available for the 2020-21 school year.  2019 DataQuest: All Students: 31.31% at or above standard Hispanic: 30.47% at or above standard Low Income: 25.28% at or above standard EL's: 8.82% at or above standard 2021 Math: Benchmarks were not available for the 2020-21 school year.  2021 DataQuest: Students Redesignated to Fluent English Proficient (RFEP) 16.4% Redesignated  All Students: 31.31% at or above standard Hispanic: 34.00% at or above standard Low Income: 29.79% at or above standard Low Income: 24.44% at or above standard Low Income: 29.79% at or above standard Hispanic: 32.57% at or above standard Low Income: 24.44% at or above standard Low Income: 29.79% at or above standard Low Income: 29.79% at or above standard Low Income: 29.79% at or above standard Low Income: 24.44% at or above standa

EL Students Making	44.9%	Refer to data below in	Data Year: 2022	Data Year: 2023	Data Year: 2022-23:
Progress Toward English Proficiency	Data Year: 2019	lieu of no ELPI per suspended 2020	46.3%	51.2%	Target: 47.9%
(P4)	2019 ELPAC	ELPAC	2022 ELPAC	2023 ELPAC	2023 ELPAC
	Data Source:	Level 4 – 16.36%	Data Source:	Data Source:	Data Source:
	Fall 2019 ELPI	Level 3 – 45.45%	Fall 2022 ELPI	Fall 2023 ELPI	Fall 2022 ELPI
		Level 2 – 25.45%			
		Level 1 – 12.73%			
		Data Year: 2021			
		Data Source: ELPAC			

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Goal 1 was implemented by the Alvina Elementary Charter School District to ensure that all students meet or exceed academic standards and are successfully being prepared for college and career readiness through a rigorous educational experience while focusing on closing the achievement gap. The district used the following rating scale to determine the district's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

#### Action 1.1: Certificated Instructional Staff

Implementation Level: 5 - Full Implementation and Sustainability

The district has fully implemented and sustained strong and supportive human resource policies and incentives to retain certificated staff. The district has struggled with certificated staff turnover being it is a small school district in a rural location, however with a focus on building capacity amongst our certificated staff, it has created a strong incentive to remain with the district. High recruitment efforts allowed the district to fill its only 2023-24 certificated opening.

No substantive difference in planned action compared to the actual implementation.

#### Action 1.2: Classified Instructional Assistants to support English Learners and Low-Income

Implementation Level: 5 - Full Implementation and Sustainability

The district has fully implemented and sustained strong and supportive human resource policies and incentives to retain classified instructional assistants. The district has struggled with classified instructional assistant turnover being it is a small school district in a rural location, however with a focus on building capacity amongst our classified instructional assistants, it has created a strong incentive to remain with the district. High recruitment efforts allowed the district to fill its 2023-24 classified instructional assistant openings.

No substantive difference in planned action compared to the actual implementation.

## Action 1.3: Professional Development

Implementation Level: 4 Full Implementation

The district, in order to continue building capacity amongst its instructional staff, fully implemented professional development supports through the Fresno County Office of Education, the Fresno Diagnostic Center Reading of Sciences Academy, and curricular publishers such

as Amplify, Bridges and CPM. Additionally, these supports continue to strengthen overall academic instructional strategies used within the classroom, as well as strengthen the understanding and use of district adopted curricular curriculum and materials. This understanding helps support the districts Hispanic, English Learners, and Low-income subgroups.

A substantive difference in planned action compared to the actual implementation was found under Action 1.3 as a result of a professional development opportunity, Science of Reading Academy through the Fresno Diagnostic Center, became available after the approval of the LCAP.

#### Action 1.4: Services to Improve English Learner Literacy and Mathematics

Implementation Level: 4 Full Implementation

The district, in order to continue building capacity amongst its instructional staff, fully implemented professional development supports through the AIMS Center with Fresno Pacific University. These supports continue to strengthen overall academic instructional strategies used within the classroom, as well as strengthen the understanding and use of district adopted curricular curriculum and materials. This understanding helps support the districts English Learners.

No substantive difference in planned action compared to the actual implementation.

#### Action 1.5: Extended Learning

Implementation Level – 5 Full Implementation and Sustainability

The district fully implemented and sustained extended learning opportunities for identified students, including the Hispanic, English Learner and Low-income subgroups. The after school academic intervention and support was implemented for all grades transitional kindergarten through eighth grade. Teachers through assessments identified students and provided small group targeted instructional support twice a week. Progress was measured through curricular assessments and the iReady assessment system.

No substantive difference in planned action compared to the actual implementation.

#### Action 1.6: Students with Exceptional Needs

Implementation Level – 5 Full Implementation and Sustainability

The district fully implemented and sustained the retention of the district Resource Specialist Program teacher and instructional support assistant. District SPED needs continue to remain high. With this need, it is imperative for the district to retain and maintain current staffing in order to provide consistent instructional support, as identified within IEP's and 504's, to meet the needs of students with exceptional needs.

No substantive difference in planned action compared to the actual implementation.

#### Action 1.7: Data and Assessment

Implementation Level – 4 Full Implementation

The districted has fully implemented the iReady Assessment System which has become a highly integrated data resource within staff academic discussions and adjustments. Assessments are given three times a year within grades first through eighth. Data is then discussed during PLC meetings and student performance meetings (SPM). These discussions are used as a catalyst for improvement with a focus on academic curriculum, instructional strategies and interventions.

No substantive difference in planned action compared to the actual implementation.

#### Action 1.8: English Language Development

Implementation Level – 4 Full Implementation

The districted has fully implemented the incorporation of designated and integrated English Language Development (ELD). The district has provided the instructional staff with standard aligned curricular materials, which allow students to access the full educational program. In addition, professional development, which supports English Language Development through curricular publishers, was also provided to teachers. This provided understanding of the connection between state content standards, curricular materials and sound instructional theory.

No substantive difference in planned action compared to the actual implementation.

#### **Overall Implementation Successes**

To ensure this goal is met, the district placed a focus on incentivizing and building the capacity of its certificated and classified instructional staff. This strengthened the ability to retain and maintain a high percentage of its instructional staff. In addition, by providing the necessary professional development, not only did it provide the resources staff needed to be effective, it improved instructional strategies while creating an aligned vision, which benefitted the students of the district, especially the Hispanic, English Learners and Low-income subgroups. Careful and continued planning of the actions of Goal 1 between teachers, instructional assistants and administration, through PLC and student performance meetings (SPM), determine the effectiveness of research-based curriculum, instructional strategies and assessment practices.

#### **Overall Implementation Challenges**

The district's ability to maintain and retain its instructional staff has improved, however the district must continue its focus in this area. Maintaining the instructional staff is the key to ensuring consistent high quality instruction within the classroom. This is vital for the district's identified subgroups. On-going professional development will also continue to be a focus to ensure a consistent vision on the implementation of effective instructional practices within the classrooms. Staff has felt turnover has affected overall CAASPP performance over the last few years. The focus on retaining and maintaining staff will assist in the improvement of scores.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 1 was implemented by the Alvina Elementary Charter School District to ensure that all students meet or exceed academic standards and are successfully being prepared for college and career readiness through a rigorous educational experience while focusing on closing the achievement gap. Overall, the district fell within reasonable estimates of expenditures for the actions under goal 1. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures are identified below:

#### Action 1.1: Certificated Instructional Staff

Material Differences: The district budgeted \$726,015 for this action and came in over budget at \$790,077. The increase in expenditures was a result of stipends for additional certificated staff duties.

#### Action 1.2: Classified Instructional Assistants to support English Learners and Low-Income

Material Differences: The district budgeted \$528,686 for this action and came in over budget at \$608,711. The increase in expenditures was a result of hiring an additional instructional assistant, as well as additional instructional time requests to support classroom needs.

#### Action 1.3: Professional Development

Material Differences: The district budgeted \$2,500 for this action and came in over budget at \$9,000. The increase in expenditures was a result of stipends paid for three certificated staff members attending the Science of Reading Academy hosted by the Fresno Diagnostic Center.

#### Action 1.4: Services to Improve English Learner Literacy and Mathematics

Material Differences: The district budgeted \$30,000 for this action and came in over budget at \$43,143. The increase in expenditures was a result of adding additional coaching days for teachers above the originally signed contract at the start of the 2023-24 fiscal school year.

#### Action 1.5: Extended Learning

Material Differences: The district budgeted \$70,000 for this action and came in within budget at \$65,205.

#### Action 1.6: Students with Exceptional Needs

Material Differences: The district budgeted \$145,809 for this action and came in under budget at \$119,825. The decrease from the budgeted amount was a result of not needing additional support within the classroom for students with identified behavioral needs. The district was able to maintain behavioral expectations with the current SPED team.

# Action 1.7: Data and Assessment Material Differences: The district budgeted \$14,078 for this action and came in within budget at \$15,165. Action 1.8: English Language Development Material Differences: The district budgeted \$5,000 for this action and came in within budget at \$9,774. 11

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Goal 1 was implemented by the Alvina Elementary Charter School District to ensure that all students meet or exceed academic standards and are successfully being prepared for college and career readiness through a rigorous educational experience while focusing on closing the achievement gap. The district used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

#### Action 1.1: Certificated Instructional Staff

Effectiveness of Action(s): 3 - Effective

Metric(s): CAASPP (ELA & Math), Appropriately Credentialed Teachers

Analysis Statement:

Year 3 outcome data demonstrated the district fully filled all certificated positions for the 2023-24 school year with 0% misassignments as identified in the SARC. The district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups. The district did see growth in all ELA areas, except growth in the ELA all students group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). The district will continue to incentivize and build capacity leading to higher levels of job satisfaction, which will lead to continued certificated staff retention. We anticipate that a reduction in turnover correlates directly to an increase in all student achievement indicators, as they will have more experienced, highly qualified, and trained teachers. The success of this action thus far, has resulted in a positive impact as identified by the metrics identified above. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 1.2: Classified Instructional Assistants to support English Learners and Low-Income

Effectiveness of Action(s): 3 – Effective

Metric(s): CAASPP (ELA & Math), EL Students Making Progress Toward English Proficiency

Analysis Statement:

Year 3 outcome data demonstrated although the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups, the district did not see growth in the ELA All Students group and the ELA low-income subgroup, however the district did see growth in the Hispanic and EL subgroups (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). The two areas the district did see percentage decreases, the districts feels the decreases (All Students – 1.73% and LI – 4.89%) fell within the maintaining range. Additionally, the EL Students Making Progress Toward English Proficiency rate increased to 51.2%. This supports the effectiveness classified instructional assistants provide within the classroom. The district will continue to incentivize and build capacity leading to higher levels of job satisfaction, which will lead to continued classified instructional assistant retention. We anticipate that a reduction in turnover correlates directly to an increase in all student achievement indicators, including CAASPP ELA and mathematics

scores, especially for English learners and/or low-income students, as they will have more experienced instructional assistants in the classroom. The success of this action thus far, has resulted in a positive impact as identified by the metrics identified above. Additionally, because of the feedback from teachers, staff, students and educational partners share the importance of the continued implementation of this action, the district will continue this action into the new three-year cycle.

#### Action 1.3: Professional Development

Effectiveness of Action(s): 3 - Effective

Metric(s): CAASPP (ELA & Math)

Analysis Statement:

Year 3 outcome data demonstrated the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups. The district did see growth in all ELA areas except growth in the ELA all student group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). The two areas the district did see percentage decreases, the districts feels the decreases (All Students – 1.73% and LI – 4.89%) fell within the maintaining range. The district identifies attendance struggles continues to have an impact on CAASPP scores. According to administration, and feedback from teachers, staff, students and educational partners it is vital for the district to continue to build the capacity of instructional staff by providing them with the necessary tools to be successful in the classroom. This entails providing instructional staff with high quality, research-based professional development. Although there is an understanding that professional growth of instructional staff takes time, this process does create an impact on overall CAASPP score data. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 1.4: Services to Improve English Learner Literacy and Mathematics

Effectiveness of Action(s): 3 - Effective

Metric(s): CAASPP (ELA & Math), English Learner Reclassification Rate to Redesignated Fluent English Proficient, EL Students Making Progress Toward English Proficiency

**Analysis Statement:** 

Year 3 outcome data demonstrated the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups. The district did see growth in all ELA areas, except growth in the ELA all students group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). The two areas the district did see percentage decreases, the districts feels the decreases (All Students – 1.73% and LI – 4.89%) fell within the maintaining range. The district identifies attendance struggles continues to have an impact on CAASPP scores. Also, the English Learner Reclassification Rate to Redesignated Fluent English Proficient increased to 22.22% based on CALPADS. In addition, the EL Students Making Progress Toward English Proficiency rate increased to 51.2% based on the ELPI. According to administration, and feedback from teachers, staff, students and educational partners it is vital for the district to continue to build the capacity of instructional staff by providing them with the necessary tools

to be successful in the classroom. This includes the support for the AIMS center partnership with the district, which concluded that this partnership it critical for on-going long-term instructional success. Although there is an understanding that professional growth of instructional staff takes time, this process does create an impact on overall current student success. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 1.6: Students with Exceptional Needs

Effectiveness of Action(s): 3 - Effective

Metric(s): CAASPP (ELA & Math)

**Analysis Statement:** 

Year 3 outcome data demonstrated although the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups, the district did not see growth in the ELA All Students group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). According to administration, and feedback from teachers, staff, students and educational partners understand the district's percentage of student with exceptional needs continues to grow and the availability of SPED supports is becoming increasingly important to the students of the district. SPED actions that are provided by the district through this action, help support the socioemotional, behavioral and academic needs of students found within IEP's and 504's by providing a Resource Specialist Program teacher and an instructional support assistant. This is vital to the overall success of students as it provides students with exceptional needs with the high quality instructional supports needed to find success within the classroom setting. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 1.7: Data and Assessment

Effectiveness of Action(s): 3 - Effective

Metric(s): CAASPP (ELA & Math), EL Students Making Progress Toward English Proficiency

**Analysis Statement:** 

Year 3 outcome data demonstrated although the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups, the district did not see growth in the ELA All Students group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). In addition, the EL Students Making Progress Toward English Proficiency rate increased to 51.2%. According to administration, and feedback from teachers, staff, students and educational partners the iReady Assessment System provides on-going data, which correlates to academic progress within the classroom. Instructional staff are given overall progress by trimester, as well as on-going progress data, which allows for the adjustment of curricular planning. This secondary lens provides teachers with a more detailed look into student progress providing opportunity to provide more immediate interventions. The district will use the iReady Assessment System to spur more academic conversations within PLC meetings and student performance meetings. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 1.8: English Language Development

Effectiveness of Action(s): 3 – Effective

Metric(s): English Learner Reclassification Rate to Redesignated Fluent English Proficient, EL Students Making Progress Toward English Proficiency

## Analysis Statement:

Year 3 outcome data demonstrated the district made significant progress in English Learner development. The English Learner Reclassification Rate to Redesignated Fluent English Proficient increased to 22.22% based on CALPADS. In addition, the EL Students Making Progress Toward English Proficiency rate increased to 51.2% based on the ELPI. According to administration, and feedback from teachers, staff, students and educational partners it is vital for the district to continue to support instructional staff by providing them with the necessary tools to be successful in the classroom, including supplemental instructional materials and supplies. This builds English language development instruction by targeting English proficiency level and aligning the state content standards and curriculum framework based on sound instructional theory. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### Action 1.1: Certificated Instructional Staff

Description of Changes: Action 1.1 did have the intended impact in supporting Goal 1 as the district was able to retain the majority of the staff. In order to continue the effectiveness of this action the district will revise the funding amount due to step and column increases. Additionally, the district will be adding CAASPP Science Assessments targets within the metrics of Goal 1.

#### Action 1.2: Classified Instructional Assistants to support English Learners and Low-Income

Description of Changes: Action 1.2 did have the intended impact in supporting Goal 1 based on the growth demonstrated under the EL Students Making Progress Toward English Proficiency rate metric. Additionally, feedback from teachers, staff, students and educational partners share the importance of having instructional assistants in the classroom to provide additional instructional support, as well as small group and/or one on one support. In order to continue the effectiveness of this action the district will maintain and revise the funding amount taking into consideration salary schedule adjustments.

#### Action 1.3: Professional Development

Description of Changes: Feedback from teachers, staff, students and educational partners share that it is vital to provide teachers with ongoing professional development training in order to meet the ever-changing needs of students within the classroom. Ongoing professional development also has a direct correlation in supporting the academic and social emotional development of students, as seen by increases within the academic metrics of Goal 1. In order to continue the effectiveness of this action the district will increase the funding amount due to a reflection of coming in over budget during the 2023-24 school year.

#### Action 1.4: Services to Improve English Learner Literacy and Mathematics

Description of Changes: The district's partnership has resulted in positive feedback from teachers, staff, students and educational partners. Additionally, results in mathematics scores does show positive growth, especially among English Learners. The district will continue its partnership with the AIMS Center. In order to continue the effectiveness of this action the district will revise the funding amount due to increase costs within the contract.

#### Action 1.5: Extended Learning

Description of Changes: Action 1.5 did have positive outcomes as demonstrated in ELA scores in identified areas under the ELA metrics, the district did see growth under the mathematics, English Learner Reclassification Rate to Redesignated Fluent English Proficient, EL Students Making Progress Toward English Proficiency. Feedback from teachers, staff, students and educational partners feel very strongly in continuing Action 1.5 in order to provide targeted students with the necessary supports needed to achieve academic success. In order to continue this action the district will adjust the funding amount to the amount spent on the action during the 2023-24 school year.

#### Action 1.6: Students with Exceptional Needs

Description of Changes: Feedback from teachers, staff, students and educational partners agree on the need in continuing Action 1.6 in order to maintain a strong special education that will provide the necessary supports for students with exceptional needs. These supports include a Resource Specialist Program teacher (RSP), a speech pathologist, and a sped instructional assistant. In order to continue the effectiveness of this action the district will revise the funding amount due to step and column increases.

#### Action 1.7: Data and Assessment

Description of Changes: Action 1.5, although did not have the full intended outcomes as demonstrated in ELA scores in identified areas under the ELA metrics, the district did see growth under the mathematics. Feedback from teachers, staff, students and educational partners share the importance of placing the necessary tools in teacher's hands in order for them to be effective within the classroom. iReady is an effective tool in providing teachers with feedback on the effectiveness of their instruction. The district will continue its contract with Curriculum Associates and maintain the iReady program. In order to continue the effectiveness of this action the district will revise the funding amount due to an increase in the contract.

#### Action 1.8: English Language Development

Description of Changes: Due to increases in all English Learners metrics, feedback from teachers, staff, students and educational partners share the importance of maintaining Action 1.8. In order to continue the effectiveness of this action the district will maintain the current funding amount.

#### **Desired Outcomes:**

Description of Changes: Adjustments in the target percentages will be made to the CAASPP English Learner metric for both ELA and mathematics. Target percentages will also be made to the English Learner Reclassification Rate. Lastly, an adjustment will be made to the English Learner Making Progress Towards English Proficiency target percentage. Changes in these areas will be made due to English Learner progress in reaching the Desired Outcome targets.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal #	Description
2	Broad Goal: Will maintain a positive and effective school culture by improving academic engagement, providing access to educational opportunities and materials, expand opportunities for parent involvement, provide supports in student engagement, and provide student health and safety supports resulting in positive onsite student outcomes as partners in education.

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching (P1)	2020 School Accountability Report Card (SARC) 0% Misassignments 0% Vacancies	2021 School Accountability Report Card (SARC) 0% Misassignments 0% Vacancies	2022 School Accountability Report Card (SARC) 0% Misassignments 0% Vacancies	2023 School Accountability Report Card (SARC) 0% Misassignments 0% Vacancies	2022-23: School Accountability Report Card (SARC): Maintain 0% misassignments and 0% vacancies based on (SARC).
Pupils in the LEA have sufficient access to the standards-aligned instructional materials (P1)	2020 School Accountability Report Card (SARC) 100% Sufficiency of Instructional Materials	2021 School Accountability Report Card (SARC) 100% Sufficiency of Instructional Materials	2022 School Accountability Report Card (SARC) 100% Sufficiency of Instructional Materials	2023 School Accountability Report Card (SARC) 100% Sufficiency of Instructional Materials	2022-23: School Accountability Report Card (SARC): Maintain 100% sufficiency of instructional materials based on SARC.

State Standards	2020	2021	2022	2023	2022-23:
Implementation and English Learner	State Standards	State Standards	State Standards	State Standards	State Reflection Tool:
Access to Core Curriculum and ELD Standards	Reflection Tool (Including ELD Standards)	Reflection Tool (Including ELD Standards)	Reflection Tool (Including ELD Standards)	Reflection Tool (Including ELD Standards)	Maintain a rating of 5, Full Implementation and Sustainability, of
(P2)	Rating: 4	Rating: 4	Rating: 4	Rating: 5	standards and
(1 2)	Full Implementation	Full Implementation	Full Implementation	Full Implementation	access to English learners on the State Reflection Tool, including ELD standards.
Access to a Broad	2020	2021	2022	2023	2022-23:
Course of Study (P7)	Academic Master Calendar	Academic Master Calendar	Academic Master Calendar	Academic Master Calendar	Academic Master Schedule:
	100% of students had access to a broad course of study with blended and extended course design incorporating history, science, art, esports, enhanced PE, and competitive sports.	100% of students had access to a broad course of study with blended and extended course design incorporating history, science, art, enhanced PE, and competitive sports. Esports was not implemented due to Covid-19.	100% of students had access to a broad course of study with blended and extended course design incorporating history, science, art, enhanced PE, and competitive sports. Esports was not implemented.	100% of students had access to a broad course of study with blended and extended course design incorporating history, science, art, enhanced PE, and competitive sports. Esports was not implemented.	100% of students will have access to a broad course of study as demonstrated through the school academic master schedule.

Annual District	2020	2021	2022	2023	2022-23:
Library Evaluation Tool	District Library Evaluation Tool	District Library Evaluation Tool	District Library Evaluation Tool	District Library Evaluation Tool	Library Evaluation Tool:
(P1)	District is meeting the "Evident" rating on 63% of identified items.	District is meeting the "Evident" rating on 66% of identified items.	District is meeting the "Evident" rating on 68% of identified items.	District is meeting the "Evident" rating on 70% of identified items.	The district will increase its meeting "Evident" rate by 2% each year using the District Library Evaluation Tool.
Attendance Rate	2020	2021	2022	2023	2022-23:
(P5)	P2 Average Attendance	P2 Average Attendance	P2 Average Attendance	P2 Average Attendance	P2 Attendance Report: The district
	Rate: 96.68%	Rate: 94.03%	Rate: 92.63%	Rate: 94.73%	will maintain an attendance rate above 96% or improve by .05% each year until 96% is reached and maintained based on the P2 report.
Chronic Absenteeism	2020	2021	2022	2023	2022-23:
(P5)	Ca Dashboard	CALPADS EOY3	Ca Dashboard	Ca Dashboard	California School
	Rate: 6.32%	Rate: 4.93%	All Students: 20.2%	All Students: 21.5%	Dashboard: The district will
			Hispanic: 20.7%	Hispanic: 23.7%	reduce the Chronic Absenteeism Rate by .5% per subgroup each year based on
			Low Income: 20.4%	Low Income: 24.3%	the Dashboard.
			EL's: 22%	EL's: 22.8%	

Seek Parent Input	2022	2022	2023	2022-23:
and Promote Parental Participation in Programs for Unduplicated	Parent Involvement & Family Engagement Self-Reflection Tool	Parent Involvement & Family Engagement Self-Reflection Tool	Parent Involvement & Family Engagement Self-Reflection Tool	Parent Involvement & Family Engagement Self-Reflection Tool
Students and Students with Exceptional Needs (P3)	Average rating on a scale of 1-5 with 5 being the highest.  Building Relationships Between School Staff and Families: 3.75  Building Partnerships for Student Outcomes: 3.5  Seeking Input For Decision Making: 4.5	Building Relationships Between School Staff and Families: 3.75 Building Partnerships for Student Outcomes: 3.5 Seeking Input For Decision Making: 4.5	Building Relationships Between School Staff and Families: 4.0 Building Partnerships for Student Outcomes: 4.0 Seeking Input For Decision Making: 4.5	Maintain a rating of 5, Full Implementation and Sustainability, or increase section by .5 on the Parent Involvement & Family Engagement Self-Reflection Tool.  Average rating on a scale of 1-5 with 5 being the highest.  Building Relationships Between School Staff and Families: 4.25  Building Partnerships for Student Outcomes: 4.0  Seeking Input For Decision Making: 5.0

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Goal 2 was implemented by the Alvina Elementary Charter School District to maintain a positive and effective school culture by improving academic engagement, providing access to educational opportunities and materials, expand opportunities for parent involvement, provide supports in student engagement, and provide student health and safety supports resulting in positive onsite student outcomes as partners in education. The district used the following rating scale to determine the district's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

#### Action 2.1: Instructional Core Materials

Implementation Level: 5 – Full Implementation and Sustainability

The district has fully implemented and sustained that one hundred percent of all students, including all subgroups had access to all core academic adopted instructional materials as measured by the SARC. The district additionally adopted a new social studies curriculum for grades sixth through eighth, while grades TK through fifth grade have decided to continue using the currently adopted social studies curriculum "Studies Weekly". In addition, with the state adoption cycle for mathematics beginning in 2025, the teaching staff has made the decision to postpone the math adoption until the new cycle begins.

A substantive difference in planned action compared to the actual implementation was found under Action 2.1 as a result of the non-adoption of social studies curriculum in grades TK through fifth and postponement of the adoption of new mathematics materials.

#### Action 2.2: Access to Technology

Implementation Level: 5 - Full Implementation and Sustainability

The district has ensured South County Support Services maintained the technological infrastructure of the district, running at full capacity. On-going hardware, including internal components, were maintained and repairs/replacements were made as needed. In addition, the district ensured all Chromebooks (one-to-one ratio) for students were functioning, and repairs/replacements made as needed. Teacher laptops/SMART Boards were also maintained ensuring they had the tools necessary to support the instructional program.

No substantive difference in planned action compared to the actual implementation.

#### Action 2.3: Library Services

Implementation Level: 4 – Full Implementation

The district, with the support of the Fresno County Office of Education Library/Media Support Team, who assisted the district in reviewing the district's inventory of library materials, assisted the district in the continuation of the removal of outdated materials and assisted with recommendations of the purchasing of new high quality reading materials, with a focus on cultural awareness. Additionally, the Fresno County Office of Education Library/Media Support Team also provided on-going professional development through routine meetings geared towards the improvement of district media centers.

No substantive difference in planned action compared to the actual implementation.

#### Action 2.4: Parent Engagement Opportunities

Implementation Level: 5 – Full Implementation and Sustainability

The district continues to implement parent engagement opportunities such as the Parent Advisory Committee (PAC) and the English Learner Advisory Committee (ELAC). The PAC and ELAC have demonstrated high attendance rates. Additionally, the district implemented other parent engagement opportunities such as Back to School Night, Parent/Teacher Conferences, the Thanksgiving Luncheon, Walk-A-Thons, Winter and Spring Performance Programs, and the School Carnival. These activities increased opportunities for communication between the district and its educational partners. The district also provides translators and childcare support if requested.

No substantive difference in planned action compared to the actual implementation.

#### Action 2.5: Health Services

Implementation Level: 5 – Full Implementation and Sustainability

The district maintained its on-going yearly partnerships with various organizations that provide health services and resources to the school. These partnerships through the Fresno County Office of Education include nursing services, psychological services and mental health support through the All4Youth program. Additional health resources include the Healthy Smiles Program (dental) and Tzu Chi Medical Foundation (vision). These services provided students with health wellness check-ups such as dental and vision checks, as well as supports for social emotional and mental health well-being.

No substantive difference in planned action compared to the actual implementation.

#### Action 2.6: Home Outreach Services

Implementation Level: 3 – Initial Implementation

The district fully implemented the necessary supports, as best as possible, to identified families. This action supported English learners and low-income students by providing identified students with access to critical supports, services and supplies such as attendance assistance, medical/health/dental guidance, mental health support, resources to financial assistance (CALKids), technology support, and academic materials and supplies.

No substantive difference in planned action compared to the actual implementation.

#### **Overall Implementation Successes**

To ensure this goal is met, the district ensured instructional staff and students had the necessary instructional materials and technological supports. These tools are essential in ensuring students have access to a high quality instructional program. This includes high quality reading materials within the school library. High interest reading materials within the school library is vital in developing student's reading skills. Although the district did not adopt social studies TK through 8th grade, the social studies adoption within the middle school will upgrade the quality of the instructional program. New materials and resources will provide teachers with the necessary tools to meet the needs of the students. In addition, partnerships with our educational partners, such as the PAC/ELAC, FCOE, and the Tzu Chi Medical Foundation, add the necessary assistance to ensure the well-being of students on campus. From reading glasses to dental exams, the focus on the overall health of students supports long-term academic and socioemotional success.

#### **Overall Implementation Challenges**

Through input from the instructional staff, the district did not adopt a new social studies curriculum for grades TK through 5<sup>th</sup> grades and will continue using the currently adopted state social studies program in these grades. Feedback from instructional staff also suggested waiting until the next state mathematics adoption cycle, which commences in 2025 to purchase a new mathematics curriculum. Additionally, with less staff members, the Home Outreach Team has been identified by educational partners and teachers as an impactful action, however the district identifies as red within the dashboard pertaining to the Chronic Absenteeism Rate. The district will continue placing a focus in this area through close work between the administration and the Home Outreach team during attendance reviews.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 2 was implemented by the Alvina Elementary Charter School District to maintain a positive and effective school culture by improving academic engagement, providing access to educational opportunities and materials, expand opportunities for parent involvement, provide supports in student engagement, and provide student health and safety supports resulting in positive onsite student outcomes as partners in education. Overall, the district fell within reasonable estimates of expenditures for the actions under goal 2. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures are identified below:

#### Action 2.1: Instructional Core Materials

Material Differences: The district budgeted \$75,000 for this action and came in under budget at \$28,176. The district budgeted for a full social studies curriculum adoption for grades TK-K. After all grades reviewed social studies curriculum materials, it was decided grades TK/K through fifth grade would continue using the currently adopted social studies materials. Grades sixth through eighth adopted the McGraw Hill "California Impact" social studies program. Mathematics was also put on hold as the state will begin the new mathematics adoption cycle in 2025.

#### Action 2.2: Access to Technology

Material Differences: The district budgeted \$35,000 for this action and came in within budget at \$31,220.

#### Action 2.3: Library Services

Material Differences: The district budgeted \$5,800 for this action and came in within budget at \$4,586.

## Action 2.4: Parent Engagement Opportunities

Material Differences: The district budgeted \$2,500 for this action and came in within budget at \$2,500.

#### Action 2.5: Health Services

Material Differences: The district budgeted \$76,376 for this action and came in within budget at \$76,250.

#### Action 2.6: Home Outreach Services

Material Differences: The district budgeted \$30,000 for this action and came in within budget at \$30,000.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions outlined in Goal 2 were implemented by the Alvina Elementary Charter School District to maintain a positive and effective school culture by improving academic engagement, providing access to educational opportunities and materials, expand opportunities for parent involvement, provide supports in student engagement, and provide student health and safety supports resulting in positive onsite student outcomes as partners in education. The district used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

#### Action 2.1: Instructional Core Materials

Effectiveness of Action(s): 3 – Effective

Metric(s): Pupils in the LEA have sufficient access to the standards-aligned instructional materials, State Standards Implementation and English Learner Access to Core Curriculum and ELD Standards

Analysis Statement:

Year 3 outcome data demonstrated the district maintained 100% sufficiency with instructional materials for all students as identified on the School Accountability Report Card. The rating on the State Standards Reflection Tool increased to a 5. The district has completed its review of the adopted social studies curriculum, which resulted in the purchased of new middle school curriculum. The district will maintain a focus on the purchase of a new mathematics curriculum as the state begins its process in 2025. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 2.2: Access to Technology

Effectiveness of Action(s): 3 - Effective

Metric(s): Pupils in the LEA have sufficient access to the standards-aligned instructional materials, Access to a Broad Course of Study

Analysis Statement:

Year 3 outcome data demonstrated the district maintained 100% sufficiency with instructional materials for all students as identified on the School Accountability Report Card. Additionally, 100% of students had access to a broad course of study with blended and extended course design incorporating history, science, art, enhanced PE, and competitive sports. The backbone to a broad course of study was the district's technological infrastructure, hardware, devices and programs. Through the district's partnership with South County Support Services, the district was able to maintain the technological infrastructure, as well as repairing/replacing damaged or outdated hardware and/or devices. In addition, technology training in the use of available devices/programs was provided to instructional staff as needed. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 2.3: Library Services

Effectiveness of Action(s): 3 – Effective

Metric(s): Annual District Library Evaluation Tool

**Analysis Statement:** 

Year 3 outcome data demonstrated the district is meeting the "Evident" rating on 70% of identified items, which is an increase of 2%. The district's school librarian, in junction with the FCOE Library/Media Support Team, provided students with a larger selection of reading materials that focused on cultural awareness, as well as high quality reading materials for our English Learner population. Because of feedback from teachers, staff, students and educational partners, the district will not continue this action into the new three-year cycle based on other identified priorities.

#### Action 2.4: Parent Engagement Opportunities

Effectiveness of Action(s): 3 - Effective

Metric(s): Seek Parent Input and Promote Parental Participation in Programs for Unduplicated Students and Students with Exceptional Needs

Analysis Statement:

Year 3 outcome data results on the Parent Involvement and Family Engagement Self-Reflection Tool were as follows: Building Relationships Between School Staff and Families: 4.0, Building Partnerships for Student Outcomes: 4.0, Seeking Input For Decision Making: 4.5. For this action, district expectation was to maintain/increase our parent participation rate with the PAC and ELAC committees. Collected data revealed an increase in PAC participation from 54% to 88% and an increase in ELAC participation from 88% to 92%. Through analysis of the Parent Involvement and Family Engagement Self-Reflection Tool, as well as attendance data, parent participation has increased to prepandemic levels. In addition, the analysis of the data demonstrates parents engaging with the district in opportunities that are made available such as decision making committees, Parent/Teachers Conferences, Thanksgiving Luncheons, Performance Programs, Athletics, etc. A continued focus on this action will continue to improve student outcomes. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 2.5: Health Services

Effectiveness of Action(s): 3 – Effective

Metric(s): Attendance Rate

**Analysis Statement:** 

Year 3 outcome data reveals the district's average attendance rate increased from 92.63% to 94.73%. Although the district did see a 2.1% increase in average daily attendance, the district was identified as red on the chronic absenteeism identifier on the California Dashboard. The

action was fully implemented as the district provided the necessary supports through the FCOE nursing services, FCOE psychological services and supports from the FCOE All4Youth program. Additionally, the district provided services through the Tzu Chi Medical Foundation, as well as FCSS Healthy Smiles Program, supporting vision and dental needs. The district will continue to make this action a priority in order to support the overall well-being of students, increasing attendance and overall success. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 2.6: Home Outreach Services

Effectiveness of Action(s): 2 – Somewhat Effective

Metric(s): CAASPP (ELA & Math), Chronic Absenteeism Rate, Attendance Rate

Analysis Statement:

Year 3 outcome data demonstrated the district did see growth in all CAASPP mathematics scores (overall – 35.66%, Hisp. – 34.00%, LI – 29.79%, EL – 18.76%) including all subgroups. The district did see growth in all ELA areas, except growth in the ELA all students group and the ELA low-income subgroup (overall – 43.48%, Hisp. – 42.00%, LI – 35.11%, EL – 21.88%). In focusing on English Learners and lowincome students, the district did see a 9.08% growth in mathematics and a 1.88% growth in ELA for English Learner students. Low-income students demonstrated a 5.35% growth in mathematics and a 4.89% decrease in ELA. Attendance data reveals the district's average attendance rate increased from 92.63% to 94.73%. Additionally, under the California Dashboard the chronically absenteeism rate is 21.5% which is identified as "Red". Disaggregated year 3 data for the chronic absenteeism rate reveal English Learners identified as 22.8% chronically absent, Hispanic identified as 23.7% chronically absent, and low-income students identified as 24.3% chronically absent. This action was fully implemented and placed a focus on student engagement by providing the necessary resources for student success. However the district did not see the results that were anticipated as identified by the California Dashboard, although the district did see a 2.1% increase in average daily attendance. According to administration, and feedback from teachers, staff, students and educational partners the identified struggle in attendance is a continued result of the pandemic and the messaging that took place at that time. In order to support parents and students, administration and the Home Outreach Liaison will focus on weekly attendance reviews in supporting our district parents in identifying barriers that affect student attendance, as well as making home visits to provide families with the necessary resources to assist in attendance improvement. Although this action was somewhat effective due to the Chronic Absenteeism Rate remaining in red, because of the feedback from teachers, staff, students and educational partners, it was strongly stated this action remain in the LCAP. As a result, the district will continue this action into the new three-year cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### Action 2.1: Instructional Core Materials

Description of Changes: Based on the metrics above, this action has been found to be effective in supporting Goal 2. Feedback from teachers, staff, students and educational partners confirm the importance of teachers and students having the necessary materials within the classroom in order to find academic success. Although the district came in under budget, in order to continue the effectiveness of this action, the district will maintain the funding amount at the same level as we monitor the state mathematics adoption cycle in 2025. Additionally, in order to streamline alignment, the district will be moving Action 2.1 as an action under Goal 1.

#### Action 2.2: Access to Technology

Description of Changes: In order to have a strong foundation of the instructional program within the classroom, a well-functioning technological infrastructure is needed. Feedback from teachers, staff, students and educational partners confirm the importance of the maintenance and repair of the technology program of the school district, especially in the 21<sup>st</sup> century classroom. In order to maintain this level of support and maintenance, the district will increase its funding allocation for action 2.2 due to Chromebook replacement within identified classroom. Additionally, in order to streamline alignment, the district will be moving Action 2.2 as an action under Goal 1.

#### Action 2.3: Library Services

Description of Changes: Due to feedback from teachers, staff, students and educational partners, the district incorporated this action within action 2.1 Instructional Core Materials. Action 2.3 has been eliminated.

#### Action 2.4: Parent Engagement Opportunities

Description of Changes: Feedback from teachers, staff, students and educational partners confirm the importance of creating opportunities for parent engagement. Communication between parents and the district results in overall improvements in attendance, academics and self-efficacy. As a result, the district will increase its funding allocation for action 2.4 due to increase cost of materials and translators.

#### Action 2.5: Health Services

Description of Changes: Action 2.5 has been established to maintain a focus on the health of district students. This includes dental, vision, as well as mental health services. The district is able to provide these resources through the FCOE psychological services, FCOE All4Youth Program, the Healthy Smiles Program and the Tzu Chi Medical Foundation. The district will increase its funding for this action as a result of increase contract costs.

#### Action 2.6: Home Outreach Services

Description of Changes: Action 2.6 was identified as somewhat effective as we did see improvement in the overall average daily attendance rate, however the district was still identified as red on the California Dashboard. Based on an evaluation of the current action, the district identified the continued struggle in attendance as a result of the "pandemic mindset". Additionally, due to the "somewhat effective" identification, the district will strengthen this action by placing a focus on a higher level of English learner and low-income student parent engagement and the development of more detailed plans including community supports necessary to improve attendance rates. Although this action was "somewhat effective" due to the Chronic Absenteeism Rate remaining in red, because of the feedback from teachers, staff, students and educational partners, it was strongly stated that this action focused on the Home Outreach Team remain in the LCAP as it provides supports to achieve student improvement. As a result, the district will continue this action into the new three-year cycle and funding for this action will be maintained. Current Action 2.6 will be adjusted to Action 2.3 in the new three-year cycle.

#### Metrics:

Description of Changes: The district will be moving the following metrics from Goal 2 to Goal 1: "Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching", "Sufficient Access to Standards-Aligned Instructional Materials", "State Standards Implementation and English Learner Access to Core Curriculum and ELD Standards", and "Access to a Broad Course of Study as Measured by Review of Master Schedule". Additionally, being Action 2.3 is eliminated; the "Annual District Library Evaluation Tool" has been eliminated as well.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal #	Description
•	Maintenance Goal: Maintain a positive, safe, clean and healthy environment including enhanced school operation services, transportation services, meal services, and well maintained facilities including yard and maintenance services.

# Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School facilities are in good repair as measured by the Facility Inspection Tool Report (FIT) as reported on the School Accountability Report Card (P1)	FIT Report / SARC  100% of facilities met an overall score of "Good" as evaluated by the FIT tool and reported on the SARC	FIT Report / SARC  100% of facilities met an overall score of "Good" as evaluated by the FIT tool and reported on the SARC	FIT Report / SARC  100% of facilities met an overall score of "Good" as evaluated by the FIT tool and reported on the SARC	FIT Report / SARC  100% of facilities met an overall score of "Good" as evaluated by the FIT tool and reported on the SARC	2022-23: Facilities Inspection Tool & School Accountability Report Card (SARC): The district will maintain a facilities FIT report and SARC review score of "good" or higher.
School Climate Survey: School Connectedness (P6)	2020 School Climate Survey Connectedness 5th graders 91% 8th graders 100% Staff 100% Parents 96%	2021 School Climate Survey Connectedness 5th graders 94% 8th graders 96% Staff 100% Parents 97%	2022 School Climate Survey Connectedness 5th graders 94% 8th graders 98% Staff 100% Parents 100%	2023 School Climate Survey Connectedness 5th graders 96% 8th graders 96% Staff 100% Parents 97%	2022-23: School Climate Survey - Connectedness: The district will increase the results rate of the school connectedness data percentage by 2% until the rate is maintained at 95% or higher.

School Climate Survey: School Safety (P6)	2020	2021	2022	2023	2022-23:
	School Climate Survey	School Climate Survey	School Climate Survey	School Climate Survey	School Climate Survey - Safety:
	Safety	Safety	Safety	Safety	The district will increase the results rate of the school safety data percentage by 2% until the rate is maintained at 95% or higher.
	5 <sup>th</sup> graders 95%	5 <sup>th</sup> graders 100%	5 <sup>th</sup> graders 96%	5 <sup>th</sup> graders 98%	
	8 <sup>th</sup> graders 100%	8 <sup>th</sup> graders 96%	8 <sup>th</sup> graders 100%	8 <sup>th</sup> graders 96%	
	Staff 100%	Staff 100%	Staff 100%	Staff 100%	
	Parents 97%	Parents 97%	Parents 100%	Parents 98%	
Middle School Dropout Rate (P5)	2020	2021	2022	2023	2022-23:
	CALPADS	CALPADS	CALPADS	CALPADS	CALPADS:
	Drop-Out Rate: 0.0%	Drop-Out Rate: 0.0%	Drop-Out Rate: 0.0%	Drop-Out Rate: 0.0%	The district will maintain the middle school dropout rate at 0%.
Suspension Rate (P6)	2020	2021	2022	2023	2022-23:
	Ca Dashboard	DataQuest	Ca Dashboard	Ca Dashboard	Ca Dashboard:
	Suspension Rate:	Suspension Rate:	Suspension Rate:	Suspension Rate:	The district will maintain the suspension rate at 0% or reduce it by 0.5% each year until 0% is maintained.
	0.5%	0.5%	0.5%	2.1%	
		Refer to data above per suspended 2021 Ca Dashboard			
Expulsion Rate (P6)	2020	2021	2022	2023	2022-23:
	DataQuest	DataQuest	DataQuest	DataQuest	DataQuest:
	Expulsion Rate: 0.0%	Expulsion Rate: 0.0%	Expulsion Rate: 0.0%	Expulsion Rate: 0.0%	The district will maintain the expulsion rate at 0%.

# Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Goal 3 was implemented by the Alvina Elementary Charter School District to maintain a positive, safe, clean, and healthy environment including enhanced school operation services, transportation services, meal services, and well-maintained facilities including yard and maintenance services. The district used the following rating scale to determine the district's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

#### Action 3.1: School Facilities and Grounds

Implementation Level: 5 - Full Implementation and Sustainability

The district retained and maintained the custodial staff, including the hiring of an additional part-time custodian to support the on-going maintenance of the facilities. With the age of the facility, investment in the maintenance and repairs of the school facility is vital to the overall safety of students and staff. Areas such as playgrounds and play yards were a focus for the district this year, as the district made major repairs to these areas based on routine safety inspections. This, along with everyday cleaning and disinfecting, maintained a safe and healthy campus for all staff and students. The district is currently looking to add contracted services to maintain the facility due to specific ongoing needs.

No substantive difference in planned action compared to the actual implementation.

# Action 3.2: Transportation

Implementation Level: 5 – Full Implementation and Sustainability

The district maintained its partnership with the Southwest Transportation Agency for all district transportation needs. This includes home to school transportation, sport activities, and field trips.

No substantive difference in planned action compared to the actual implementation.

#### Action 3.3: School Culture and Social Behavior

Implementation Level: 4 – Full Implementation

The district continued providing the instructional staff with professional development focused on social emotional needs, school behavior/discipline practices, and implementing behavior management programs. The district special education team provided this

professional development. Additionally, the Character Counts program was continued school wide with a focus on the six pillars of character, which included incentive and rewards. The district's focus was creating a positive learning environment, which leads to improvement in overall behavior and student academic success.

No substantive difference in planned action compared to the actual implementation.

#### Action 3.4: Site Health and Safety Planning

Implementation Level: 4 – Full Implementation

The district continues to provide the necessary health supplies and materials in order to maintain a safe and healthy environment. This includes sanitizing and disinfection. These supports include the purchasing of cleaning and disinfection supplies, sanitizer, classroom protection kits, and take home testing supplies. The continued focus on campus health and safety planning support student academic achievement ensuring student engagement.

No substantive difference in planned action compared to the actual implementation.

#### **Overall Implementation Successes**

The district was able to find great success with the implementation of Goal 3 through the identified actions. The district continued funding the facilities and maintenance program address the safety concerns identified through annual safety inspections of the facilities. This ensures a safe facility the school community can be proud to send their children to. Our transportation partnership with the Southwest Transportation Agency continues to support our in-district students with home to school transportation, as well as transportation for field trips and sporting events. In addition, the continued support for student's mental health, as well as behavior improvement, has resulted in the creation of a more positive learning environment based on the results of our School Climate Survey. This, along with the necessary tools focusing on the health of students, create a safe, healthy and positive school environment for students to learn and grown.

#### **Overall Implementation Challenges**

Although the district was able to maintain good ratings on the Facility Inspection Tool (FIT), the district continues to face great challenges as identified through our annual site inspection. Although minor facility repairs and maintenance are completed, bigger projects become much more difficult to complete through the use of district resources and staffing. Modernization will play a critical role in the long-term vision of the district.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Goal 3 was implemented by the Alvina Elementary Charter School District to maintain a positive, safe, clean, and healthy environment including enhanced school operation services, transportation services, meal services, and well-maintained facilities including yard and maintenance services. Overall, the district fell within reasonable estimates of expenditures for the actions under goal 3. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures are identified below:

#### Action 3.1: School Facilities and Grounds

Material Differences: The district budgeted \$405,217 for this action and came in over budget at \$418,860. The district came over budgeted due to a playground concrete repair project.

#### Action 3.2: Transportation

Material Differences: The district budgeted \$80,107 for this action and came in within budget at \$80,107.

#### Action 3.3: School Culture and Behavior

Material Differences: The district budgeted \$5,000 for this action and came in within budget at \$5,500.

#### Action 3.4: Site Health and Safety Planning

Material Differences: The district budgeted \$5,000 for this action and came in within budget at \$5,000.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The actions outlined in Goal 3 support the progress in developing a positive, safe, clean, and healthy environment including enhanced school operation services, transportation services, meal services, and well-maintained facilities including yard and maintenance services. The district used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

#### Action 3.1: School Facilities and Grounds

Effectiveness of Action(s): 3 – Effective

Metric(s): School facilities are in good repair as measured by the Facility Inspection Tool Report (FIT) and reported on the School Accountability Report Card

Analysis Statement:

Year 3 outcome data based on the Facility Inspection Tool Report (FIT) reveals the district was able to maintain an overall rating of "good". All safety repairs that are identified are immediately addressed through facility and maintenance staff. However, the aging facility is beginning to pose a problem for the district, as major projects are costly. This along with the state's delay in distributing modernization/hardship and new construction funds of up to five years, the district will need to make an adjustment in order to meet the facilities and grounds needs that continue to develop. According to administration, and feedback from teachers, staff, students and educational partners the continued implementation of this action is critical for student health and safety. The district must continue to make this a high priority. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 3.2: Transportation

Effectiveness of Action(s): 3 – Effective

Metric(s): School Climate Survey: School Safety

Analysis Statement:

Year 3 outcome data based on the School Climate Survey reveals the district's 5<sup>th</sup> graders at 98% agreement, 8<sup>th</sup> graders at 96% agreement, Staff at 100% agreement, and Parents at 98% agreement. The partnership with the Southwest Transportation Agency has resulted in a safe, clean and reliable method of transportation for the students of our rural school district in which transportation can be difficult for parents. According to administration, and feedback from teachers, staff, students and educational partners, providing rural home to school transportation continues to be a critical component to overall student engagement and academic achievement. In addition, the district's charter status has disqualified the district from receiving the home to school transportation reimbursement. Funding of this action will be of great importance moving forward. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 3.3: School Culture and Social Behavior

Effectiveness of Action(s): 3 – Effective

Metric(s): Middle School Dropout Rate, Expulsion Rate, Suspension Rate, School Climate Survey: School Connectedness / Safety Analysis Statement:

Year 3 outcome data revealed the district, on the School Climate Survey under School Connectedness increased from 94% to 96% for fifth grade, decreased from 98% to 96% for eighth grade, maintained at 100% for staff, and decreased from 100% to 97% for parents. Under school safety, the district increased from 96% to 98% for fifth grade, decreased from 100% to 96% for eighth grade, maintained at 100% for staff and decreased from 100% to 98% for parents. The district was able to maintain the Middle School Dropout Rate and Expulsion Rate at 0%. The Suspension Rate increased to 2.1% from 0.5%. According to administration, and feedback from teachers, staff, students and educational partners, the results of the data show support for the focus of this action and are pleased with the positive outcomes of the survey results. All indicators within the metrics of this action indicate a high percentage of support for a safe, positive and connected environment. Educational partners voiced their support for the hard work put into making the school environment positive for students, parents and staff. Programs implemented, such as Character Counts and Citizenship Drawings, provide incentives for students to do well and strive to continually improve. It was also identified the important role the special education team has played in supporting parents, students, and teachers in guiding support for struggling students and the additional time that is placed into working with students with behavioral struggles. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

#### Action 3.4: Site Health & Safety Planning

Effectiveness of Action(s): 3 – Effective

Metric(s): School Climate Survey: School Safety

Analysis Statement:

Year 3 outcome data based on the School Climate Survey reveals the district's 5<sup>th</sup> graders at 98% agreement, 8<sup>th</sup> graders at 96% agreement, Staff at 100% agreement, and Parents at 98% agreement. The district continued to implement good hygiene and safety practices across campus to ensure students safety. This included, but not limited to cleaning and disinfection supplies, sanitizer, classroom protection kits, and take home testing supplies. Custodial staff ensured the appropriate supplies were ordered and used in an appropriate manner resulting in a healthy and safe environment for all students and staff. As a result, the district did see an increase in P2 average daily attendance. Because of the feedback from teachers, staff, students and educational partners, the district will continue this action into the new three-year cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

#### Action 3.1: School Facilities and Grounds

Description of Changes: Feedback from teachers, staff, students and educational partners share the importance of maintaining an aging facility, in which modernization and new construction funding from the state is stalled, must continually be performed. The district must continue to place a focus on the efficient repair of identified safety items. As this need continues to become more difficult to financially accomplish, the district will be making an adjustment to action 3.1 in which funding will be decreased as a result of contracting for facility and maintenance services. The district will receive greater facility and maintenance services at a lower rate. Additionally, in order to establish clarity, the district will be changing the title of Action 3.1 from "School Facilities and Grounds" to "School Facilities and Maintenance".

#### Action 3.2: Transportation

Description of Changes: Feedback from teachers, staff, students and educational partners share that since the district is located in a rural area, as well as the district having a high low-income subgroup percentage, transportation is a critical component in ensuring student engagement. To ensure the continued implementation of action 3.2, the district will increase funding per the new 2024-25 contract with the Southwest Transportation Agency. Additionally, in order to streamline alignment, the district will be moving Action 3.2 as an action under Goal 2.

#### Action 3.3: School Culture and Social Behavior

Description of Changes: Under the metrics of action 3.3, the district found great success in the implementation of this action. Feedback from teachers, staff, students and educational partners share students feel a strong sense of safety and connectedness on campus. This, along with low suspension, expulsion and dropout rates, demonstrate students are motivated to be successful in school. In order to maintain this positive school culture, the district will be increasing funding for action 3.3. Additionally, in order to establish clarity, the district will be changing the title of Action 3.3 from "School Culture and Social Behavior" to "School Culture and Social-Emotional Support".

#### Action 3.4: Site Health and Safety Planning

Description of Changes: Feedback from teachers, staff, students and educational partners share the importance of maintaining campus health and safety. Based on the metrics identified for action 3.4, the district did find success within the implementation of this action. As a result, the district will maintain funding for this action at the current level.

### Metrics:

Description of Changes: The district will be moving the following metric from Goal 3 to Goal 2: "School Climate Survey: School Connectedness".

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table

## Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

#### Goals and Actions

### Goal(s)

## **Description:**

Copy and paste verbatim from the 2023–24 LCAP.

## **Measuring and Reporting Results**

Copy and paste verbatim from the 2023–24 LCAP.

#### Metric:

• Copy and paste verbatim from the 2023–24 LCAP.

#### Baseline:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 1 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 2 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

#### Year 3 Outcome:

 When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

#### Desired Outcome for 2023-24:

Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

					Desired Outcome
Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	for Year 3
					(2023–24)
				Enter information	
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

### **Goal Analysis**

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

• Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages
of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or
percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics

is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

 Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a threeyear period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven
    effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action
    and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education November 2023

# **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Alvina Elementary Charter School		miribarren@alvinaesd.org (559) 864-9411

# **Plan Summary [2024-2025]**

# **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

#### LEA:

The Alvina Elementary School District was originally established in an unincorporated farming area just outside the town of Caruthers, California in 1912. Caruthers is located in the Central San Joaquin Valley approximately fifteen miles south of Fresno. Caruthers is home to a diverse farming community and prides itself in small town living. Education and higher learning opportunities are heavily valued and nurtured by the local community.

Alvina, a small, single site school district, converted to a charter school in August of 2000 as a result of the district educational partners intent to remain independent and reform the current school system. Our charter school founders were committed to the task of creating an environment that would (1) provide individualized attention toward student needs, (2) personalize the school experience through limiting and maintaining small class sizes in grades TK-8, (3) provide a safe, caring, and nurturing school environment the school community takes pride in, and (4) provide parents a school of choice they felt would best nurture the developmental needs of their individual child. With these values setting the foundation of the school district, the school staff takes great pride in meeting the needs of all its students, and as a result, the district has the overwhelming support of its parents, teachers, support staff, students, and community members.

#### **Students Served and Attendance:**

Alvina Elementary Charter School District seeks to serve all students, grades TK-8, who wish to attend the school and who meet the criteria and procedures for enrollment as set by local school board policy. Our board has currently stipulated that student enrollment in grades TK-8 will not exceed an average of 22 students per classroom. Presently, we have 176 students enrolled and a school wide average of 20

students per classroom. Of those students, 72 (41%) are from within the Alvina Elementary Charter School boundaries, while 104 (59%) come from outside of the district. The Alvina Elementary Charter School District serves a varied and diverse ethnic student population, which is representative of the geographic area in which it is located: 90.3% Hispanic or Latino, 8.0% White, 0.6% Asian, and 0.6% African American (DataQuest).

The district places an emphasis on fostering a secure, safe, nurturing and friendly environment in which students can experience a wide variety of learning activities through growing technologies, experimental science activities, an art program, intense interventions, a competitive sports program, along with the fundamentals of basic education. From academics to the arts, we believe as a charter school we offer students a well-rounded educational experience, which fosters a love for learning and encourages students to become life-long learners.

### **Mission Statement:**

In collaboration with our community, it is the mission of Alvina Elementary Charter School to recognize the value and spirit of each and every one of our students. With complete dedication, it is our goal to:

Promote Academic Student Success.

Recognize the Value of Each Child.

Inspire a Partnership with the Home.

**D**evelop Student Learning to its Fullest Potential.

Enable Students to Develop a Love for Learning.

Being the Alvina Elementary Charter School District is a K-8 school district, the following metrics do not apply:

A-G and CTE Completion, AP Passage, EAP ELA, EAP Math, HS Dropout Rate, and HS Graduation Rate.

The single school district does not receive Equity Multiplier funding.

The district does not have 15 or more Long Term English Learners (LTEL's).

# **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

The Alvina Elementary Charter School District has identified the following areas based on a reflection on annual performance:

2023 California School Dashboard Academic Performance:

#### **English Language Arts:**

All Students – 9.9 points below standard, maintained 0.5 points, orange.

Hispanic Students – 16.7 points below standard, maintained 1.8 points, orange.

Low-Income Students – 27.7 points below standard, maintained -1.6 points, orange.

English Learners – 55.3 points below standard, increased 19.5 points, yellow.

#### Mathematics:

All Students – 37.6 points below standard, maintained 2.2 points, orange.

Hispanic Students – 43.1 points below standard, increased 4.5 points, yellow.

Low-Income Students – 52.6 points below standard, increased 5.2 points, yellow.

English Learners – 94.8 points below standard, maintained -1.4 points, orange.

### 2023 California Assessment of Student Performance and Progress:

### English Language Arts:

All Students – 43.48% at or above standard, decrease of 1.78%.

Hispanic Students – 42.00% at or above standard, increase of 0.09%.

Low-Income Students – 35.11% at or above standard, decrease of 4.89%.

English Learners – 21.88% at or above standard, increase of 1.88%.

#### Mathematics:

All Students – 35.66% at or above standard, increase of 4.35%.

Hispanic Students – 34.00% at or above standard, increase of 5.43%.

Low-Income Students – 29.79% at or above standard, increase of 5.35%.

English Learners – 18.76% at or above standard, increase of 9.08%.

In reflecting on overall performance levels, as well as the performance of the Hispanic, Low-Income and English Learner subgroups, it was identified that the district was able to maintain performance in English Language Arts, as well as demonstrating growth in mathematics. Similar results were seen within the data of the California School Dashboard and the California Assessment of Student Performance and Progress. The district identified English Learners, although demonstrated growth in both areas, are performing at lower levels than compared to that of the Hispanic and Low-Income subgroup. As a result, specific actions to address English Learner performance will be included in the LCAP.

#### 2023 CALPADS Local Data EL Reclassification Rate:

Students Redesignated to Fluent English Proficient (RFEP): 22.22% Redesignated (RFEP), prior year 12.96% Redesignated.

This is above both our established baseline (16.4%) and target (19.4%). The metrics under English Learner Reclassification Rate to Redesignated Fluent English Proficient will be adjusted in the LCAP.

2023 California School Dashboard, English Learner Progress Indicator (ELPI):

English Learner Progress – 51.2% making progress towards English language proficiency, increased 4.8%, 43 EL students.

The 2023 percentage of English Learners making a year or more of progress in acquiring English language skills was at 51.2%, an increase of 4.8% from the prior year. This resulted in a green indicator (high performance) on the California School Dashboard. However, as stated above, the district identifies a gap between the Hispanic/Low-income subgroup compared to the performance of English Learners. As a result, specific actions to address English Learner performance will be included in the LCAP.

2023 California Assessment of Student Performance and Progress:

English-Language Fluency – Long Term English Learners, No data, Fewer than 11 students (DataQuest, Raw Data, 2 students).

2023 Pupils in the LEA have sufficient access to the standard-aligned instructional materials:

School Accountability Report Card (SARC): 100% Sufficiency of Instructional Materials. Maintained.

2023 State Standards Implementation and English Learner Access to Core Curriculum and ELD Standards:

State Standards Reflection Tool (Including ELD Standards): Rate at 5, increased by 1.

2023 California School Dashboard Chronic Absenteeism:

All Students – 21.5% chronically absent, increased 1.3%, red.

Hispanic Students – 23.7% chronically absent, increased 3%, red.

Low-Income Students – 24.3% chronically absent, increased 3.9%, red.

English Learners – 22.8% chronically absent, increased 0.8%, red.

The district will continue to work closely with our students, parents and Home Outreach Team to address our chronic absenteeism rate. The average daily attendance rate was identified at 92.63% at P2 in 2022, but showed a slight increase to 94.7% in 2023. As a result, specific actions to continue addressing chronic absenteeism will be included in the LCAP under Goal 2, Action 4. The district will be placing new efforts to incentivize and reward students for good attendance.

2023 Seek Parent Input and Promote Parental Participation in Programs for Unduplicated Students and Students with Exceptional Needs.

Building Relationships Between School Staff and Families: 4.0, increased from 3.75.

Building Partnerships for Student Outcomes: 4.0, increased from 4.0.

Seeking Input For Decision Making: 4.5, maintained at 4.5.

2023 Facilities Inspection Tool Report and School Accountability Report Card:

FIT Report / SARC – 100% of facilities met an overall score of "Good" as evaluated by the FIT tool and reported on SARC. Maintained.

Although the overall score of "Good" has been met through the use of the Facilities Inspection Tool, there is great concern with the delay in the school receiving state modernization and new construction funding. This has greatly stalled campus improvements that are critically needed. With this ongoing concern, the district will be making major changes to its facility and maintenance program. The district will be ending its in-house facility and maintenance program and contracting with a larger school district for support, as they will be able to meet many of the districts needs within the current scope of their program.

#### 2023 Middle School Dropout Rate & 2023 Expulsion Rate:

Middle School Dropout Rate – All Students, maintained at 0%.

Expulsion Rate – All Students, maintained at 0%.

#### 2023 School Climate Survey (School Connectedness & School Safety):

#### School Connectedness:

5<sup>th</sup> Grade – 96% agreement, increase by 2%.

8<sup>th</sup> Grade – 96% agreement, decrease by 2%.

Staff – 100% agreement, maintained.

Parents – 97% agreement, decreased by 3%.

#### School Safety:

5<sup>th</sup> Grade – 98% agreement, increase by 2%.

8<sup>th</sup> Grade – 96% agreement, decrease by 4%.

Staff – 100% agreement, maintained.

Parents – 98% agreement, decreased by 2%.

The district efforts in identifying and intervening with students at risk of isolation and social emotional struggles have been effective. In all identified areas on the School Climate Survey, although increased and decreases are identified, the resulting scores are all above the 95% or higher target identified within the metrics of the LCAP.

#### 2023 California School Suspension Rate:

All Students – 2.1% suspended at least one day, increased 1.5%, orange.

Hispanic Students – 1.8% suspended at least one day, increased 1.2%, orange.

Low-Income Students – 1.9% suspended at least one day, increased 1.3%, orange.

English Learners – 0% suspended at least one day, maintained 0%, blue.

In the analysis of the Suspension Rate, the district has identified through local data that overall suspensions remain at a minimal level. The district has implemented alternative measures in working with students who are struggling with behavior. The district feels the current approach to interventions have been effective and resulted in improved overall behavior. Additionally, the district will continue providing social emotional/behavioral, as well as mental health support to ensure the success of our students.

#### 2023 Local Control and Accountability Plan Survey Highlights:

100% of respondents share that the school staff create a welcoming environment.

100% of respondents share that their child(ren) feel safe at school.

95% of respondents share their child know how to seek help if it is needed.

94% of respondents share the Extended Learning Program is an effective program and students enjoy attending.

95% of respondents share they feel teachers are knowledgeable and have effective communication with parents regarding their child(ren).

95% of respondents share the district has an effective special education team that addresses the needs of students with exceptional needs.

97% of respondents share they have continual communication with their child's teacher to discuss the academic, social and emotional development of my child(ren).

100% of respondents share the school facilities and yard are well maintained.

# **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

The single school district is not in technical assistance. Not applicable.

# **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

The single school district is not in comprehensive support and improvement. Not applicable.

# Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

The single school district is not in comprehensive support and improvement. Not applicable.

# Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

The single school district is not in comprehensive support and improvement. Not applicable.

# **Engaging Educational Partners**

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Administration	Administration continues to attend trainings regarding the Local Control Funding Formula and the Local Control and Accountability Plan provided by the Fresno County Office of Education during the 2023-2024 school year. The administration continues to be involved in all aspects of the development of the LCAP including identifying areas of concerns developed through district data reviews.
Principal	Alvina is a one-school district and the principal is the sole administrator/superintendent.
Parent	Parents received a district LCAP survey in February of 2024. The survey had areas that were specifically identified to address the Eight State Priorities. These surveys were collected and reviewed by the Alvina Staff (certificated and classified), the Parent Advisory Committee, and the English Learner Advisory Committee for the purpose of maintaining, adjusting and/or developing new goals within the LCAP. Certificated and Classified Input meeting on 3/15/2024. PAC Input Meeting on 4/23/2024 and DELAC Input Meeting on 4/22/2024.
Certificated Staff	Staff members have been presented LCFF and LCAP materials and given opportunity for discussions as how the identified needs of the survey results, the eight state priorities, LCFF and the LCAP will all tie together in the best interest of the school district. Input discussions occurred during a regularly scheduled meeting on 3/15/2024.
Classified Staff	Staff members have been presented LCFF and LCAP materials and given opportunity for discussions as how the identified needs of the survey results, the eight state priorities, LCFF and the LCAP will all tie together in the best interest of the school district. Input discussions occurred during a regularly scheduled meeting on 3/15/2024.

Bargaining Units	The district has no certificated or classified bargaining units.
SELPA	The AECSD special education team was given an opportunity to review and provide input on the district's state and local data, along with input provided by the districts educational partners. It was identified by the team that a continued focus needs to be emphasized in the area of mental health support. The superintendent/principal attended a SELPA meeting on 4/25/2024.
Students / Student Council	School Connectedness and Safety Surveys were distributed to students in grades 5 <sup>th</sup> and 8 <sup>th</sup> in February of 2024. These surveys had areas that identified all of the Eight State Priorities. These surveys were collected and reviewed by the Alvina administration and staff. The Student Council was also involved in learning about LCFF and the LCAP. Students on the committee discussed their viewpoints on current district practices and provided input as to what students would like to see implemented within the school site. Input discussions occurred during a meeting on 3/14/2024.
Parent Advisory Committee	Parent Advisory Committee reviewed our identified school needs, along with a focus on LCFF/LCAP, with an emphasis of combining both areas as it relates to the State Eight Priorities. The committee was presented information regarding LCFF and LCAP at regularly scheduled input meeting on 4/23/2024. A complete draft of the LCAP was presented to the PAC at the 5/14/2024 meeting. There were no questions for the Superintendent/Principal and therefore a written response was not required.
District English Language Advisory Committee	District English Language Advisory Committee also reviewed our identified school needs, along with a focus on LCFF/LCAP, with an emphasis of combining both areas as it relates to the State Eight Priorities along with its impact on English Language Learners. The committee was presented information regarding LCFF and LCAP at regularly scheduled input meeting on 4/22/2024. A complete draft of the LCAP was presented to the DELAC at the 5/13/2024 meeting. There were no questions for the Superintendent/Principal and therefore a written response was not required.
Public Hearing	The LCAP public hearing was held at the regularly scheduled board meeting on 5/16/2024.
Public Comments	The LCAP was posted and a public comment window was opened on 5/16/2024 until the June board meeting on 6/28/2024.
Board of Trustees	The LCAP received final approval from the Alvina Board of Trustees at the regularly scheduled board meeting on 6/28/2024. At this board meeting, the district presented the local indicator outcomes, adopted the district budget, and approved the LCAP.

## A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The educational partner's engagement process provided input for actions and services brought forward from the previous Local Control and Accountability Plan (LCAP) and lent insight into the specific areas that are the focus for how to increase or improve services for low-income, and English learners in the LCAP updating process. Educational partner's survey data and recommendations were analyzed by the Alvina Elementary Charter School District. Administration, after reviewing and analyzing this information, developed a list of recommendations and considerations for the updated LCAP. This information was used in the development of actions and services principally directed towards meeting the needs of our unduplicated groups of low-income and English learners. Actions and services that were considered for district or school-wide implementation were selected based on the needs of unduplicated student groups and in alignment with the vision, mission, and goals established by the Alvina Elementary Charter School District.

Based on Educational Partner feedback, the following actions and services have been included in the plan:

Maintain classified instructional assistants within the classroom to support English Learners and Low-Income students. This action provides students small group and one on one academic support (Goal 1, Action 2).

Action 2.6 was identified as somewhat effective as the district did see improvement in the overall average daily attendance rate, however, the district was still identified as red on the California Dashboard. Based on an evaluation of the current action, the district identified the continued struggle in attendance as a result of the "pandemic mindset". Additionally due somewhat effectiveness identification, the district will strengthen this action by placing a focus on a higher level of English learner and low-income student parent engagement and the development of more detailed plans including community supports necessary to improve attendance rate. Although this action was "somewhat effective" due to the Chronic Absenteeism Rate remaining in red, because of the feedback from teachers, staff, students and educational partners, it was strongly stated that this action focused on the Home Outreach Team remain in the LCAP as it provides supports to achieve student improvement. It will remain in the LCAP as Goal 2, Action 3.

Administration and staff felt the district must incorporate strategies and incentives to increase student engagement and improve the Chronic Absenteeism Rate under the California School Dashboard (Goal 2, Action 4).

Maintain support for mental health, academic and behavioral needs of our students by providing RSP teacher services and maintain the FCOE psychological service contract time to provide the necessary support when needed (Goal 1, Action 6 & Goal 2, Action 2).

Parents and teachers felt the Extended Learning Opportunities program provided students with excellent focused academic support in small groups and/or one-on-one help needed for identified students who have academic struggles (Goal 1, Action 5).

Parents and teachers shared the need for maintaining updated core curricular materials are vital for academic success. This combined with the appropriate professional development necessary for effective implementation need to be addressed in the LCAP (Goal 1, Action 9, Goal 1, Action 3, Goal 1 Action 4).

In order to maintain a safe school environment, the district must maintain safety security measures across campus to ensure students have a safe and secure learning environment. Funding must be in place to ensure the replacement of outdated fencing, monitors, cameras, etc. (Goal 3, Action 4).

Maintain funding for the purchase and maintenance of technology hardware, as well as the infrastructure needed. (Goal 1, Action 10).

Facilitates and Maintenance needs to have a continued focus as the buildings continue to age. The delay of hardship and new construction funding from the state places the district in a difficult position to create alternative methods of meeting the needs of the district. Facilities and Maintenance funding will be maintained through an adjusted action (Goal 3, Action 1).

Increase funding for Home 2 School Transportation. (Goal 2, Action 5).

# **Goals and Actions**

# Goal

Goal #	Description	Type of Goal
1	Ensure all students, including English learners and low-income, demonstrate academic achievement and increase proficiency levels in essential learning areas leading to college and career readiness through engagement in rigorous educational experiences that develop their ability to collaborate, create, communicate, and think critically.	Broad Goal

#### State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

#### An explanation of why the LEA has developed this goal.

This goal was developed based on the analysis of the student achievement data from various sources such as the California School Dashboard, California Assessment of Student Performance and Progress (CAASPP), the English Learner Reclassification Rate, and English Learner Annual Growth Rate. The Student Achievement data shows that the Alvina Elementary Charter School District needs to target and increase the academic achievement of all students, as well as specific groups of students including Low-Income and English learners with performance gaps in English Language Arts and Mathematics and increase levels of English Proficiency for English Learners. The actions and metrics of this goal were identified to close the achievement gaps and were chosen specifically to target and improve academic performance of all students including Low-Income and English learners. The metrics identified within this goal will also measure continuous year-to-year growth and will target improvement on student achievement as specified in the desired outcomes.

# **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching	2022-23 0%Misassignments 0%Vacancies Data Source: SARC			100% Properly Credentialed Teachers No Misassignments or Vacancies	
1.2	California Assessment of Student Performance and Progress: ELA	All Students: 43.48% at or above standard Hispanic: 42.00% at or above standard Low Income: 35.11% at or above standard EL's: 21.88% at or above standard Data Source: DataQuest			All Students: 50.0% at or above standard Hispanic: 50.0% at or above standard Low Income: 45.0% at or above standard EL's: 30% at or above standard	

1.3	California Assessment of Student Performance and Progress: Mathematics	All Students: 40.15% at or above standard Hispanic: 35.97% at or above standard Low Income: 29.41% at or above standard EL's: 11.43% at or above standard Data Source: DataQuest		All Students: 50.0% at or above standard Hispanic: 45.0% at or above standard Low Income: 40.0% at or above standard EL's: 25% at or above standard	
1.4	California Assessment of Student Performance and Progress: Science	2022-23 All Students: 11.11% at or above standard Hispanic: 6.90% at or above standard Low Income: 3.33% at or above standard EL's: 0.00% at or above standard Data Source: DataQuest		All Students: 25.0% at or above standard Hispanic: 20.0% at or above standard Low Income: 20.0% at or above standard EL's: 20% at or above standard	

1.5	California School Dashboard: ELA Distance from Standard	2023 All Students: 9.9 points below	All Students: 0 points below standard
		standard	Hispanic:
		Hispanic:	5 points below standard
		16.7 points below	
		standard	Low Income:
		Low Income:	10 points below
		27.7 points below standard	standard EL's:
		EL's:	30 points below
		55.3 points below standard	standard
		Data Source: CA Dashboard	

1.6	California School Dashboard: Mathematics Distance from Standard	All Students:  37.6 points below standard  Hispanic:  43.1 points below standard  Low Income:  52.6 points below standard  EL's:  94.8 points below standard  Data Source:  CA Dashboard	All Students: 20 points below standard Hispanic: 25 points below standard Low Income: 40 points below standard EL's: 75 points below standard	
1.7	English Learner Reclassification Rate to Redesignated Fluent English Proficient	2022-23 Students Redesignated to Fluent English Proficient (RFEP) 22.22% Redesignated Data Source: Local EL Data (CALPADS)	Students Redesignated to Fluent English Proficient (RFEP) 30% Redesignated	
1.8	EL Students Making Progress Toward English Proficiency	2023 51.2% ELPI Data Source: 2023 CA School Dashboard ELPI	60% ELPI	

1.9 Sufficient Access Standards-Aligne Instructional Materials			100% Sufficiency of Instructional Materials	
1.10 State Standards Implementation a English Learner Access to Core Curriculum and ELD Standards	2023-24 Rating: 5 Full Implementation Data Source: State Standards Reflection Tool (Including ELD Standards)		Rating: Increase the Rating by .5	
1.11 Access to a Broat Course of Study Measured by Review of Master Schedule.	Rating: 100% of	5 6 7 7 8	Rating: 100% of students will have access to a broad course of study as demonstrated through the school academic master schedule.	

1.12	California Physical Fitness Test	2022-23 CPF Results: Grade 5: CP 1 (AC) – 100 CP 2 (ASE) – 100 CP 3 (TESF) – 100 CP 4 (UBSE) – 100 CP 5 (Flex) – 100 Grade 7: CP 1 (AC) – 95 CP 2 (ASE) – 100 CP 3 (TESF) – 100 CP 4 (UBSE) – 100 CP 5 (Flex) – 100 CP 5 (Flex) – 100 CP 5 (Flex) – 100 SARC			CPF Results: Grade 5: CP 1 (AC) – 100 CP 2 (ASE) – 100 CP 3 (TESF) – 100 CP 4 (UBSE) – 100 CP 5 (Flex) – 100 Grade 7: CP 1 (AC) – 100 CP 2 (ASE) – 100 CP 3 (TESF) – 100 CP 4 (UBSE) – 100 CP 5 (Flex) – 100 CP 5 (Flex) – 100	
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# Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A: See 2023-24 LCAP Annual Update

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A: See 2023-24 LCAP Annual Update

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A: See 2023-24 LCAP Annual Update

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A: See 2023-24 LCAP Annual Update

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1.1	Properly Credentialed Teachers	The district will recruit, hire, and retain properly credentialed teachers and have no vacancies or misassignments in all core academic classes.	\$730,143	No
1.2	Instructional Assistants to Support English Learners and Low-Income Students	The district will recruit, hire, and retain instructional assistants in all core academic classrooms. Instructional assistants within the classroom during the instructional day will support the core instructional academic program for English learners and low-income students. Each instructional assistant assigned will support learning opportunities for students by providing scaffolding during lessons, one-on-one and/or small group instruction, and interventions in an individualized setting.	\$605,185	Yes
1.3	Professional Development	The district will provide teachers researched-based professional development through publishers, the Fresno County Office of Education, the Tulare County Office of Education and Fresno Pacific University as specific opportunities become available that target the needs of the district. The district will also provide onsite-coaching support for identified teachers.	\$10,000	No
1.4	Services to Improve English Learner Literacy and Mathematics	The district will continue to provide teachers with high quality professional development and supplemental instructional materials through the AIMS/Fresno Pacific University Partnership, which provides research based instructional and engagement strategies. This action will support English learners by making ELA and mathematics more accessible by assisting students in gaining a deeper understanding of concepts and skills through a hands-on, multi-curricular, and problem solving approach.	\$43,000	Yes

1.5	Extended Learning Opportunities	The district will continue providing ELA and mathematics after-school tutorials that are above and beyond the regular instructional day. After-school tutorials aim to provide students who are struggling in the classroom during regular day instruction, including English Learners and low-income students, an opportunity to work in a targeted small group setting on strategies/skills students are struggling with, as well as additional opportunities for practice in ELA and/or mathematics. The district will ensure all tutorials are implemented by certificated staff members.	\$65,000	Yes
1.6	Students with Exceptional Needs	The district will retain the Resource Specialist Program teacher, a Speech Language Pathologist, and an RSP aide to serve students with disabilities in alignment with the Special Education Plan (SEP). The district will provide specialized and targeted support to students with disabilities as outlined in their Individualized Education Plans (IEPs). All students with an IEP will have access to this specialized academic instruction and other designated instructional services as noted in their IEP to ensure equity and access to district programming and a free appropriate public education.	\$190,255	No
1.7	Data and Assessment	The district will provide instructional staff with the iReady assessment system for the ongoing assessment of students' progress and to inform instructional decision-making focused on supporting all students, including Low-Income and English learners.	\$15,000	No
1.8	English Language Development	The district will provide English Learners with designated and/or integrated English language development instruction targeted to their English proficiency level and aligned with the state content standards and curriculum framework based on sound instructional theory, use standards-aligned instructional materials, and assist students in accessing the full educational program.	\$10,000	No
1.9	Instructional Core Materials	The district will continue providing replacement materials for all district adopted instructional materials, which are aligned with the state content standards and curriculum framework based on sound instructional theory and assist students in accessing the full educational program. In addition, the district will also look at researching and adopting a new mathematics curriculum in grades TK-8 <sup>th</sup> .	\$75,000	No

1.10	Access to Technology	In order to meet the needs of the 21st century classroom, the district will maintain the technological infrastructure of the district by purchasing the necessary hardware and software to maintain optimum performance. To enhance well-rounded instruction and learning, the technological infrastructure must perform at capacity at all times. Providing this additional support will help close the achievement gap in English language arts and mathematics by ensuring teachers' have the tools in hand to support the instructional program.	\$40,000	No
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Goal #	Description	Type of Goal
2	Maintain a positive school environment by supporting student well-being and ensuring student engagement while working in partnership with district families.	Broad

## State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

#### An explanation of why the LEA has developed this goal.

This goal was developed based on the analysis of improvements made within the school climate of the district through a review of Parent Participation Rates, Attendance Rates, Chronic Absenteeism Rate, and School Connectedness. The data shows the Alvina Elementary Charter School District needs to target the high chronic absenteeism rate as identified on the California School Dashboard and increase engagement of all students, as well as specific groups of students including Low-Income and English Learners. The actions and metrics associated with this goal will target school climate connectedness, parent participation, the attendance rate and the chronic absenteeism rate. The actions and metrics were identified to improve the school climate, increase parent participation, increase the attendance rate while lowering the chronic absenteeism rate, and improve daily student engagement of all students including Low-Income and English learners. The metrics identified within this goal will also measure continuous year-to-year growth and will target improvement on student engagement as specified in the desired outcomes.

# **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Seek Parent Input and Promote Parental Participation in Programs for Unduplicated Students and Students with Exceptional Needs	Building Relationships Between School Staff and Families: Rating: 4.0 Building Partnerships for Student Outcomes: Rating: 4.0 Seeking Input For Decision Making: Rating: 4.5 Data Source: Parent Involvement & Family Engagement Self- Reflection Tool			Rating: 4.5 Building Partnerships for Student Outcomes: Rating: 4.5 Seeking Input For Decision Making: Rating: 5.0	
2.2	Attendance Rate	2023 Rate: 94.73% Data Source: P2 Average Attendance Report			Rate: 97%	

2.3 Chroni Absent		23.7% ne: 24.3% % ce:	All Students: 10% Hispanic: 10% Low Income: 15% EL's: 15%
Survey School	301001	dness s: % s: % oness % ce:	The district will maintain the results rate at 95% or higher. If the results rate should drop below 95%, the district will increase the results rate by 2% until the rate is maintained at 95% or higher.

# Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A: See 2023-24 LCAP Annual Update

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A: See 2023-24 LCAP Annual Update

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A: See 2023-24 LCAP Annual Update

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A: See 2023-24 LCAP Annual Update

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# **Actions**

Action #	Title	Description		
2.1	Parent Engagement Opportunities	The district will continue a focus on building trusting relationships between the district and its families. The district will continue to seek input and promote parental participation in a variety of programs and activities. These activities will include, but are not limited to, Back to School Night, Parent/Teacher Conferences, Event Nights, Performances, Parent Advisory Meetings, English Learner Advisory Meetings, and awards assemblies. These parent opportunities are designed to meet the needs of all students, with a specific focus on our English learners and low-income students. This action will result in increased opportunities for communication between the district and its families resulting in overall improvements in attendance, academics, and self-efficacy.	\$5000	No
2.2	The district will provide services through the Fresno County Office of Education nursing department, Fresno County Office of Education psychological department and the Fresno County Office of Education All4Youth program. In addition, the district will provide resources through the Tzu Chi Medical Foundation, as well as Fresno County of Education Healthy Smiles Program. This action will result in increased support for students struggling with their health and/or mental well-being resulting in overall improvements in attendance and academic success.		\$79,225	No
2.3	Home Outreach Services	The district will retain and maintain the Home Outreach Liaison in order to focus on the high Chronic Absenteeism Rate. This action will support English learners and low-income students by providing identified students with access to critical supports, services and supplies such as medical/health/dental guidance, mental health support, resources to financial assistance, and academic materials and supplies. In our experience, academic performance is heavily impacted by attendance rates and socio-economic factors beyond the control of the students. The Home Outreach Liaison will provide the guidance for overall student engagement improvement planning, leading to academic success.	\$30,000	Yes

2.4	Activities Promoting Student Engagement	A review and analysis of the Chronic Absenteeism Rate indicates all students, including Hispanic, English learners, and low-income students have been identified by the red indicator within the California School Dashboard. In our experience, academic performance is heavily impacted by poor attendance rates. Based on parent and teacher input, a common need of these identified student groups is a focus on engaging students in the push for better attendance and improving parent awareness of the importance of attendance as connected to academic performance for all students, Hispanic, English learners, and low-income students. To meet this need, the district will provide funding for trimester field trips and prizes for qualifying students who demonstrate overall attendance rate improvement. These incentives, coupled by parent informational letters and reminders demonstrating the importance of good attendance, will drive the district push for improved attendance among the all-student, Hispanic, English Learner, and low-income subgroups. The district anticipates to see attendance rate growth and a reduction in the Chronic Absenteeism Rate for all students, including the Hispanic, English learner, and low-income subgroups based on the identified Chronic Absenteeism Rate and Attendance Rate metric. This action will address the following lowest-performance level (red) indicators on the 2023 Dashboard: Chronic Absenteeism Rate: All students, Hispanic, English Learners, Low-Income.	\$20,000	No
2.5	Transportation	The district will continue to provide home-to-school transportation for students within district boundaries and provide transportation for school related activities through the Southwest Transportation Agency. Daily transportation is provided for our low-income student population to provide the means to travel to and from school safely, to ensure attendance, and engage in school related activities. It is our expectation that these services will result in an increase in attendance and participation of our low-income students in school educational events. With the high need of rural transportation and the district not receiving the additional Home to School Transportation reimbursement, it is vital more than ever to support the ever-increasing cost of home to school transportation.	\$87,897	No

Goal #	Description	Type of Goal
3	Maintain a positive school climate and well-maintained school facilities.	Maintenance

## State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 6: School Climate (Engagement)

#### An explanation of why the LEA has developed this goal.

This goal was developed based on the analysis of improvements made in maintaining a safe school environment, which include, school facilities in good repair and focusing on the district's suspension rates, dropout rates and expulsion rates. The data shows that the Alvina Elementary Charter School District, according to the California School Dashboard, needs to target and decrease the suspension rate of all students, as well as specific groups of students including Low-Income and English learners with higher levels of suspensions. The district must also target the continual maintenance of outdated school building as age affects safety year by year. The actions and metrics were identified to maintain a safe school environment, which include, maintaining a safe school facility in good repair, maintaining middle school dropout and expulsion rates at zero percent, and reducing the suspension rate of all students including Low-Income and English learners. The metrics identified within this goal will also measure continuous year-to-year growth and will target improvement on a safe school environment as specified in the desired outcomes.

## **Measuring and Reporting Results**

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	School facilities are in good repair as measured by the Facility Inspection Tool Report (FIT) and reported on the School Accountability Report Card	2023 100% of facilities met an overall score of "Good" Data Source: FIT Report / SARC			The district will maintain a facilities FIT report and SARC review score of "good" or higher.	
3.2	School Climate Survey: School Safety	2023-2024 School Safety 5th Graders: Rating 98% 8th Graders: Rating 96% Staff: Rating 100% Parents: Rating 98% Data Source: School Climate Survey			The district will maintain the results rate at 95% or higher. If the results rate should drop below 95%, the district will increase the results rate by 2% until the rate is maintained at 95% or higher.	

3.3	Middle School Dropout Rate	2022-2023 Rate: 0.0% Data Source: CALPADS	Rate: 0%	
3.4	Suspension Rate	2023 All Students: 2.1% Hispanic: 1.2% Low Income: 1.9% EL's: 0% Data Source: CA Dashboard	All Students: 0% Hispanic: 0% Low Income: 0% EL's: 0%	
3.5	Expulsion Rate	2022-2023 Rate: 0.0% Data Source: DataQuest	Rate: 0%.	

## Goal Analysis for [2023-2024]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A: See 2023-24 LCAP Annual Update

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A: See 2023-24 LCAP Annual Update

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A: See 2023-24 LCAP Annual Update

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A: See 2023-24 LCAP Annual Update

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## **Actions**

Action #	Title	Description	Total Funds	Contributing
3.1	School Facilities and Maintenance	The district will continue to maintain facilities as per Williams Act requirements and plan for necessary improvements to foster a safe school climate. In order to meet the rising costs of school maintenance, the district will contract with the Caruthers Unified School District for facilities and maintenance support. Through this partnership, continuous monitoring, maintenance, and repair of school facilities and school grounds will enhance the quality of the learning environment for students, including a monthly report on the condition of school facilities and an update on facilities repaired.	\$300,000	No
3.2	Site Health and Safety Planning	The district will maintain the necessary supplies and materials needed to ensure a safe and healthy school environment. These services will include, but are not limited to, a continued Covid-19 rapid testing system for all students and staff members, an appropriate school-wide cleaning and disinfection program, and classroom protection kits.	\$5,000	No
3.3	School Culture and Social Emotional Support	In order to support a positive school culture, the district will maintain the on-going administrative and sped team professional development in school behavior/discipline practices, implementing behavior management programs, program incentives and rewards, assemblies, and rally activities to support a safe and positive school culture. These services will support improved student academic performance and school engagement, while minimizing the suspension/expulsion and middle school dropout rates, as a result the district will sustain a welcoming and supportive school environment.	\$5,500	No
3.4	Safe School Environment	In order to maintain a safe school facility, the district will continue to purchase, update, and replace security and safety measures and resources such as security cameras, monitors, alarm systems, and security fencing and/or gates as a means to prevent unlawful activities and prevent access onto campus from individuals not authorized by the district.	\$10,000	No

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$600,016	\$70,814

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
32.887%	0%	\$0	32.887%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## **Required Descriptions**

#### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Action: Instructional Assistants to Support English Learners and Low-Income Students  Need: Data Statement An analysis of 2023 CAASPP data included in the metrics section indicates, that although making progress, English learners continue to underperform in ELA and mathematics in comparison to the All Students group. Our EL reclassification rate and the EL students making progress towards English proficiency, further reveal a need to address ELA and mathematics for our English learners.  The 2023 percentage of English learners making a year or more progress in acquiring English language skills and percentage of English learners reclassified were both met within the metric targets of the LCAP. The district must maintain the intensity of rigor in order to continue achievement.  Root Cause  The district conducted an analysis of the data to determine likely root causes for these student outcomes. A likely root cause we identified when reviewing data had a common element: students need additional, individualized or smaller group assistance in the academic settings to be able to fully access learning opportunities.  Unique Need  Educational partner feedback shared the need to maintain instructional assistants within the classroom to support English Learners and Low-Income students.  Scope:	Action Addressing Needs: Purchased/Provided The district will implement instructional assistants within the classroom in grades TK through eighth grade during the instructional day to support the core instructional academic program for English learners and low-income students.  Attributes Each instructional assistant assigned will support learning opportunities for students by providing scaffolding during lessons, small group and/or one on one instruction, and interventions in an individualized academic setting. Focused small-group instruction and delivery of data-driven individualized reading and math strategies will be implemented to reduce the identified ELA and math achievement gaps and build academic vocabulary in English for our EL Students. This action provides focused, small group and/or one on one instruction and language support for the Low Income and English learner subgroup.  Justification for Wide Application This action designed to meet the needs of our EL and LI students, however, because we expect all students requiring ELA and mathematics support may benefit, this action is provided on an LEA-wide basis. The anticipated outcome is for English learner	Effectiveness  Monitoring Metrics: CA School Dashboard ELA: Distance From Standard for all students and for EL and LI
	LEA-wide		

#### Action:

Services to Improve English Learner Literacy and Mathematics

#### Need:

#### **Data Statement**

An analysis of 2023 CAASPP data included in the metrics section indicates, that although making progress, English learners continue to underperform in ELA and mathematics in comparison to the All Students group.

#### Root Cause

The district conducted an analysis of the data to determine likely root causes for these student outcomes. A root cause the district identified when reviewing data that aligned with feedback from instructional staff and parents reveals that English learners low performance in state assessments is a result of learning gaps that developed due to learning loss, which is also connected to chronic absenteeism. Addressing learning loss and attendance continues to be a challenge within the classroom.

#### **Unique Need**

Teachers need additional strategies and supports which aligns instructional strategies with the needs of English learners within the classroom to help close the learning gaps that exist. These tools assist teachers in finding the appropriate approach in addressing learning loss and closing the achievement gap between English learners and the All Students group.

#### Scope:

LEA-wide

## Action Addressing Needs: Purchased/Provided

The district will continue to provide teachers with high quality professional development and supplemental instructional strategies and resources through the AIMS/Fresno Pacific University Partnership, which focuses on research-based instructional design and engagement strategies. We will also provide supplemental instructional strategies and resources.

#### **Attributes**

This partnership is intended to provide high quality professional development to focus on the needs of English learner in the areas of English language arts and mathematics by assisting teachers in promoting progress on state assessments, continuing to close the achievement gap in content areas and utilizing instructional design focused on content standards. Additionally. this professional development opportunity will include the following attributes designed to support English Learners in core instruction: 1) Research based engagement strategies that enhance performance around STEAM, 2) Data analysis to inform instruction and monitor progress, enabling teachers to adjust their strategies based on student performance, and 3) Provide opportunities for teachers to practice new skills in a supportive environment, including modeling, coaching, and feedback.

#### Justification for Wide Implementation

This action is being implemented to target the achievement gaps associated with English learners in improving CAASPP performance. However, because we expect all students requiring ELA and mathematics support may benefit, this action is provided on an LEA-wide basis.

#### **Monitoring Metrics:**

CA School Dashboard ELA: Distance From Standard for all students and for EL students

CA School Dashboard Math: Distance From Standard for all students and for EL students

1.4

#### Action:

**Extended Learning Opportunities** 

#### Need:

#### **Data Statement**

An analysis of 2023 CAASPP data included in the metrics section indicates, that although making progress, English learners continue to underperform in ELA and mathematics in comparison to the All Students group.

#### **Root Cause**

The district conducted an analysis of the data to determine likely root causes for these student outcomes. A likely root cause the district identified when reviewing data that aligned with the feedback from instructional staff reveals that English learners low performance in state assessments is a result of learning gaps that developed due to learning loss, which is also connected to chronic absenteeism. Addressing learning loss continues to be a challenge within the classroom.

#### **Unique Need**

Educational partner feedback shared the need to maintain extended learning opportunities that provide English learners students with the opportunities to address their learning loss through small group and/or one on one academic support needed to close the achievement gap.

#### Scope:

LEA-wide

## Action Addressing Needs: Purchased/Provided

This action is being implemented to provide extended instructional time outside of the regular school day to address the needs associated with English learners.

#### **Attributes**

Certificated staff members will provide the after-school support. These supports are designed to provide students who are struggling in the classroom during regular day instruction, an opportunity to receive additional instructional support containing the following design attributes: 1) receive instruction in a targeted small group setting, 2) focus on strategies/skills students are struggling with, 3) additional opportunities for practice in English language arts and/or mathematics, 4) extended learning opportunity sessions that will be set for sixty-minute sessions, twice a week, 5) deliver focused lessons to close gaps existing in foundational skills, and 6) build conceptual knowledge allowing access to grade level standards.

#### **Justification for Wide Application**

This action is being implemented to target the achievement gaps associated with English learners in improving CAASPP performance. However, because we expect all students requiring ELA and mathematics support may benefit, this action is provided on an LEA-wide basis.

The district expects our English Learners to achieve at accelerated rates in ELA and Mathematics as compared to all students.

#### **Monitoring Metrics:**

CA School Dashboard ELA: Distance From Standard for all students and for EL students

CA School Dashboard Math:
Distance From Standard for all
students and for EL students

1.5

#### Action:

Home Outreach Services

#### Need:

#### **Data Statement**

An analysis of the 2023 California School Dashboard Chronic Absenteeism Rate data included in the metrics section indicates English learners and low-income students continue to be chronically absent at higher rates as compared to the All Student group.

#### **Root Cause**

The district conducted an analysis of the data to determine likely root causes for these student outcomes. A likely root cause the district identified when reviewing data that aligned with educational partner feedback reveals that a cause for Chronic Absenteeism is due to the lack of communication within the community in building awareness of the importance of good school attendance and the academic consequences that result in poor attendance.

#### **Unique Need**

Additionally, it was identified that the Home Outreach Liaison continues to have a positive impact with district families and feel the action is having a positive impact despite the trend data shown in our Annual Update revealing increased chronic absentee rates for all students.

#### Scope:

LEA-wide

## Action Addressing Needs: Purchased/Provided

This action is being implemented to address the needs associated with English learners and low-income students and to educate parents and families of Chronic Absenteeism. This includes the consequences of poor attendance, as well as the importance of attendance requirements, in order to reduce chronic absenteeism rates for English learners and low-income students by developing a school-home connection.

To meet this need, the district will retain and maintain the Home Outreach Liaison in order to support English learners and low-income students primarily with chronic absenteeism. However, the new and improved approach/changes are as follows: 1) home outreach liaison and administrator will review attendance on a weekly basis and identify obstacles that may be causing attendance issues, 2) identify and target students with attendance issues after 3 unexcused absences, 3) develop flexibility in attendance conferences so they may take place within the student home and/or at the school, during or after school, taking into consideration the time that work best for the parent.

#### **Attributes**

The home outreach liaison, in conjunction with administration, increases communication with families, monitors attendance data, and identifies and communicates regarding students who are identified as chronically absent or at-risk of developing chronic absenteeism. This action will focus on support English learners and low-income students by providing identified students with access to critical supports, services and supplies include the following attributes designed to reduce chronic absenteeism such as: 1) medical/ health/dental guidance, 2) mental health support, 3)

#### **Monitoring Metrics:**

CA School Dashboard: Chronic Absenteeism Rates for all students and for EL and LI students resources to financial assistance, 4) academic materials and supplies, and 5) home visitations. The new and/or improved attributes include: 1) home outreach liaison and administrator will review attendance on a weekly basis and identify obstacles that may be causing attendance issues, 2) identify and target students with attendance issues after 3 unexcused absences, 3) develop flexibility in attendance conferences so they may take place within the student home and/or at the school, during or after school, taking into consideration the time that work best for the parent.

#### **Justification for Wide Application**

This action is designed and updated to address Chronic Absenteeism most associated with English learners and Low-income students. However, because we expect this action will benefit all students, this action is provided on an LEA-wide basis.

We expect our English Learners and Low-Income students to achieve at accelerated reductions in Chronic Absenteeism Rates.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

#### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Alvina Elementary Charter School is a single school district with student groups greater than 55%. The methodology we used in determining the greatest needs for additional staffing was based on engagement opportunities with our educational partners. Based on input and feedback received, the staffing positions that will be increased include additional hours to existing paraprofessionals. The support provided within the classroom includes intensive small group instruction, one-on-one intervention, and social emotional support. This is reflected in Goal 1, Actions 2.

Staff-to-student ratios by type of school and concentration of unduplicated students	ischools with a student concentration of 55 bercent or less.	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

## 2024-2025 Total Planned Expenditures Table

LCAP Year (Input)	Gran	Projected LCFF Base Grant (Input Dollar Amount)		ected LCFF Supplemental and/or Concentration	Projected Percentage to Increase or Improve     Services for the Coming School Year (2 divided by 1)	Percentage (Input	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
2024-2025	\$	1,824,461	\$	600,016	32.887%	0.000%	32.887%

Totals	tals LCFF Funds		Other	Local Fu	Federal Funds		Total Funds		Total Personnel		Total Non-personnel			
Totals	\$ 2,326,	205	\$	-	\$	-	\$	-	\$	2,326,205.00	\$	1,620,583	\$	705,622

Goal #	Action #	Action Title	Student Group(s)	Contributi ng to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	Properly Credentialed Teachers	All Students	No				Ongoing	\$ 730,143	\$ -	\$ 730,143	\$	\$	\$	\$ 730,143	0.000%
1	2	Instructional Assistants to Support English Learners and Low-Income Students	English Learners, Low- Income	Yes	LEA-wide	English Learners and Low-Income	All Schools	Ongoing	\$ 605,185	\$ -	\$ 605,185	\$	\$	\$	\$ 605,185	0.000%
1	3	Professional Development	All Students	No				Ongoing	\$ -	\$ 10,000	\$ 10,000	\$	\$	\$	\$ 10,000	0.000%
1	4	Services to Improve English Learner Literacy and Mathematics	English Learners	Yes	LEA-wide	English Learners	All Schools	1 year	\$ -	\$ 43,000	\$ 43,000	\$	\$	\$	\$ 43,000	0.000%
1	5	Extended Learning Opportunities	English Learners, Low- Income	Yes	LEA-wide	English Learners and Low-Income	All Schools	Ongoing	\$ 65,000	\$ -	\$ 65,000	\$ -	\$	\$	\$ 65,000	0.000%
1	6	Students with Exceptional Needs	All Students	No				Ongoing	\$ 190,255	\$ -	\$ 190,255	\$ -	\$	\$	\$ 190,255	0.000%
1	7	Data and Assessment	All Students	No				Ongoing	\$ -	\$ 15,000	\$ 15,000	\$ -	\$	\$ -	\$ 15,000	0.000%
1	8	English Language Development	All Students	No				Ongoing	\$ -	\$ 10,000	\$ 10,000	\$	\$	\$ -	\$ 10,000	0.000%
1	9	Instructional Core Materials	All Students	No				Ongoing	\$ -	\$ 75,000	\$ 75,000	\$	\$ -	\$	\$ 75,000	0.000%
1	10	Access to Technology	All Students	No				Ongoing	\$ -	\$ 40,000	\$ 40,000	\$ -	\$	\$	\$ 40,000	0.000%
2	1	Parent Engagement Opportunities	All Students	No				Ongoing	\$ -	\$ 5,000	\$ 5,000	\$ -	\$	\$ -	\$ 5,000	0.000%
2	2	Health Services	All Students	No				Ongoing	\$ -	\$ 79,225	\$ 79,225	\$	\$	\$	\$ 79,225	0.000%
2	3	Home Outreach Services	English Learners, Low- Income	Yes	LEA-wide	English Learners	All Schools	1 year	\$ 30,000	\$ -	\$ 30,000	\$	\$	\$ -	\$ 30,000	0.000%
2	4	Activities Promoting Student Engagement	All Students	No				1 year	\$ -	\$ 20,000	\$ 20,000	\$	\$	\$ -	\$ 20,000	0.000%
2	5	Transportation	All Students	No				Ongoing	\$ -	\$ 87,897	\$ 87,897	\$	\$	\$	\$ 87,897	0.000%
3	1	School Facilities and Maintenance	All Students	No				Ongoing	\$ -	\$ 300,000	\$ 300,000	\$	\$	\$ -	\$ 300,000	0.000%
3	2	Site Health and Safety Planning	All Students	No				Ongoing	\$ -	\$ 5,000	\$ 5,000	\$	\$	\$	\$ 5,000	0.000%
3	3	School Culture and Social Emotional Support	All Students	No				Ongoing	\$ -	\$ 5,500	\$ 5,500	\$	\$	\$	\$ 5,500	0.000%
3	4	Safe School Environment	All Students	No				1 year	\$ -	\$ 10,000	\$ 10,000	\$	\$	\$	\$ 10,000	0.000%

## 2024-2025 Contributing Actions Table

1	. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	Projected Percentage to Increase or Improve Services for the Coming School Year     (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total	LCFF Funds
\$	1,824,461	\$ 600,016	32.887%	0.000%	32.887%	\$ 743,185	0.000%	40.734%	Total:	\$	743,185
									LEA-wide Total:	\$	743,185
									Limited Total:	\$	-
									Schoolwide Total:	\$	-

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Percentage of
1	2	Instructional Assistants to Support English Learners and Low-Income Students	Yes	LEA-wide	English Learners and Low-	All Schools	\$ 605,185	0.000%
1	4	Services to Improve English Learner Literacy and Mathematics	Yes	LEA-wide	English Learners	All Schools	\$ 43,000	0.000%
1	5	Extended Learning Opportunities	Yes	LEA-wide	English Learners and Low-	All Schools	\$ 65,000	0.000%
2	3	Home Outreach Services	Yes	LEA-wide	English Learners	All Schools	\$ 30,000	0.000%

## 2023-2024 Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	\$ 2,242,088.00	\$ 2,343,099.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	L	ast Year's Planned Expenditures (Total Funds)	stimated Actual Expenditures put Total Funds)
1	1	Certificated Instructional Staff	No	\$	726,015	\$ 790,077
1	2	Classified Instructional Assistants to Support English Learners and Low-Income	Yes	\$	528,686	\$ 608,711
1	3	Professional Development	No	\$	2,500	\$ 9,000
1	4	Services to Improve English Learner Literacy and Mathematics	Yes	\$	30,000	\$ 43,143
1	5	Extended Learning	Yes	\$	70,000	\$ 65,205
1	6	Students with Exceptional Needs	No	\$	145,809	\$ 119,825
1	7	Data and Assessment	No	\$	14,078	\$ 15,165
1	8	English Language Development	No	\$	5,000	\$ 9,774
2	1	Instructional Core Materials	No	\$	75,000	\$ 28,176
2	2	Access to Technology	No	\$	35,000	\$ 31,220
2	3	Library Services	No	\$	5,800	\$ 4,586
2	4	Parent Engagement Opportunities	No	\$	2,500	\$ 2,500
2	5	Health Services	No	\$	76,376	\$ 76,250
2	6	Home Outreach Services	Yes	\$	30,000	\$ 30,000
3	1	School Facilities and Grounds	No	\$	405,217	\$ 418,860
3	2	Transportation	No	\$	80,107	\$ 80,107
3	3	School Culture and Social Behavior	No	\$	5,000	\$ 5,500
3	4	Site Health and Safety Planning	No	\$	5,000	\$ 5,000
				\$	-	\$ -

## 2023-2024 Contributing Actions Annual Update Table

6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	Contributing	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
\$ 608,376	\$ 658,686	\$ 747,059	\$ (88,373)	0.000%	0.000%	0.000% - No Difference

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	2	Classified Instructional Assistants to Support English Learners and Low-Income	Yes	\$ 528,686	\$ 608,711.00	0.000%	0.000%
1		Services to Improve English Learner Literacy and Mathematics	Yes	\$ 30,000	\$ 43,143.00	0.000%	0.000%
1	5	Extended Learning	Yes	\$ 70,000	\$ 65,205.00	0.000%	0.000%
2	6	Home Outreach Services	Yes	\$ 30,000	\$ 30,000.00	0.000%	0.000%
				\$	\$		

## 2023-2024 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentrati on Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	Improve Services	Estimated Actual Expenditures for Contributin	Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$ 1,904,004	\$ 608,376	2.42%	34.372%	\$ 747,059	0.000%	39.236%	\$0.00 - No Carryover	0.00% - No Carryover

## **Local Control and Accountability Plan Instructions**

**Plan Summary** 

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="LCFF@cde.ca.gov">LCFF@cde.ca.gov</a>.

### **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic
  planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California
  School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary
  decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of
  limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because the nature of some LCAP template
  sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most
  notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
  - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK-12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

## **Plan Summary**

## **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

#### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

#### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
   and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

#### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

• If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

#### Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### **Schools Identified**

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Identify the schools within the LEA that have been identified for CSI.

#### **Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

 Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### **Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

 Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

**School districts and COEs:** *EC* sections <u>52060(g)</u> (California Legislative Information) and <u>52066(g)</u> (California Legislative Information) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- · Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

Teachers,

- Principals,
- Administrators,
- Other school personnel,
- · Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the <a href="CDE's LCAP webpage">CDE's LCAP webpage</a>.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
  - Note: Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of EC Section 52062(a).
- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see <a href="Education Code Section 47606.5"><u>Education Code Section 47606.5</u></a> (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

### Instructions

#### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

#### Complete the table as follows:

#### **Educational Partners**

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### **Process for Engagement**

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other
  engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to
  engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools
  generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each
  applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the
  engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of
  educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics

- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

### **Goals and Actions**

## **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

• Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

- All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs
  Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

#### Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The <u>LCFF State Priorities Summary</u> provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

#### Focus Goal(s)

#### Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

#### Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

### Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

#### Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing
  at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing,
  subject matter preparation, and retention of the school's educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the
    performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

#### Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** *EC* Section <u>42238.024(b)(1)</u> (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

#### **Broad Goal**

#### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### Maintenance of Progress Goal

#### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has
  determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the
  LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

 LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

Enter the metric number.

#### Metric

• Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

• Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the threeyear plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
  - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
  - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

#### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

#### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

#### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year
     2, as applicable.

#### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

#### Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - o Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages
of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or
percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.
  - o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a threeyear period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

• Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

- As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven
  effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action
  and must include a description of the following:
  - The reasons for the ineffectiveness, and
  - How changes to the action will result in a new or strengthened approach.

#### Actions:

Complete the table as follows. Add additional rows as necessary.

#### Action #

Enter the action number.

#### Title

Provide a short title for the action. This title will also appear in the action tables.

#### Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

#### **Total Funds**

 Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

#### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
  - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

#### **Required Actions**

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in EC Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

#### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for any action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

#### **LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

# For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

# **Requirements and Instructions**

Complete the tables as follows:

## Total Projected LCFF Supplemental and/or Concentration Grants

• Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

### Projected Additional 15 percent LCFF Concentration Grant

• Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

### Projected Percentage to Increase or Improve Services for the Coming School Year

• Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

### LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

## LCFF Carryover — Dollar

• Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required
Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be
increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section
15496(a)(7).

# **Required Descriptions:**

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

## **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

## Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the
  contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the
  amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

# Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the
  number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55
  percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who

provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

• In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

### Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

# **Action Tables**

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

# **Total Planned Expenditures Table**

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- Student Group(s): Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
     Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- Total Non-Personnel: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure
  of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to
  meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
  - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

# **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

# **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

# **LCFF Carryover Table**

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

# **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

# **Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column.
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

# Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5)

and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

### • 6. Estimated Actual LCFF Supplemental and Concentration Grants

 This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

### 4. Total Planned Contributing Expenditures (LCFF Funds)

o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

## • 7. Total Estimated Actual Expenditures for Contributing Actions

o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

### • Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)

 This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

#### • 5. Total Planned Percentage of Improved Services (%)

o This amount is the total of the Planned Percentage of Improved Services column.

### • 8. Total Estimated Actual Percentage of Improved Services (%)

This amount is the total of the Estimated Actual Percentage of Improved Services column.

#### • Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

# **LCFF Carryover Table**

# • 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)

 This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

#### • 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)

This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

## • 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)

 If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

### • 13. LCFF Carryover — Percentage (12 divided by 9)

 This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education November 2023