



2022-2023

End-of-Year Reports by Department

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Superintendent's Message 2023 End-of-Year Report



At the end of every year, we provide a brief report of our department highlights. This year, my first as your Superintendent, was filled with so many points of organizational pride. As we review last year's accomplishments, and set goals for the upcoming school year, let's keep our All Staff Day theme in mind. This year's theme of "Inspiration Street" takes us back to a childhood favorite – Sesame Street, where we learned early on about kindness, respect, equity and caring. These essential values hold true as adults, too, as we work together to ensure Fresno County students excel academically, benefit from positive health and safe school experiences, feel a strong sense of belonging in their schools, and as we cultivate an abundance of caring adults to support them on their school journey. I'm very proud of all of Team FCSS!

We've also collaborated to develop our new Strategic Plan and FCSS Norms, which will be the defining documents to guide us as we move successfully together down "Inspiration Street" in the upcoming year.

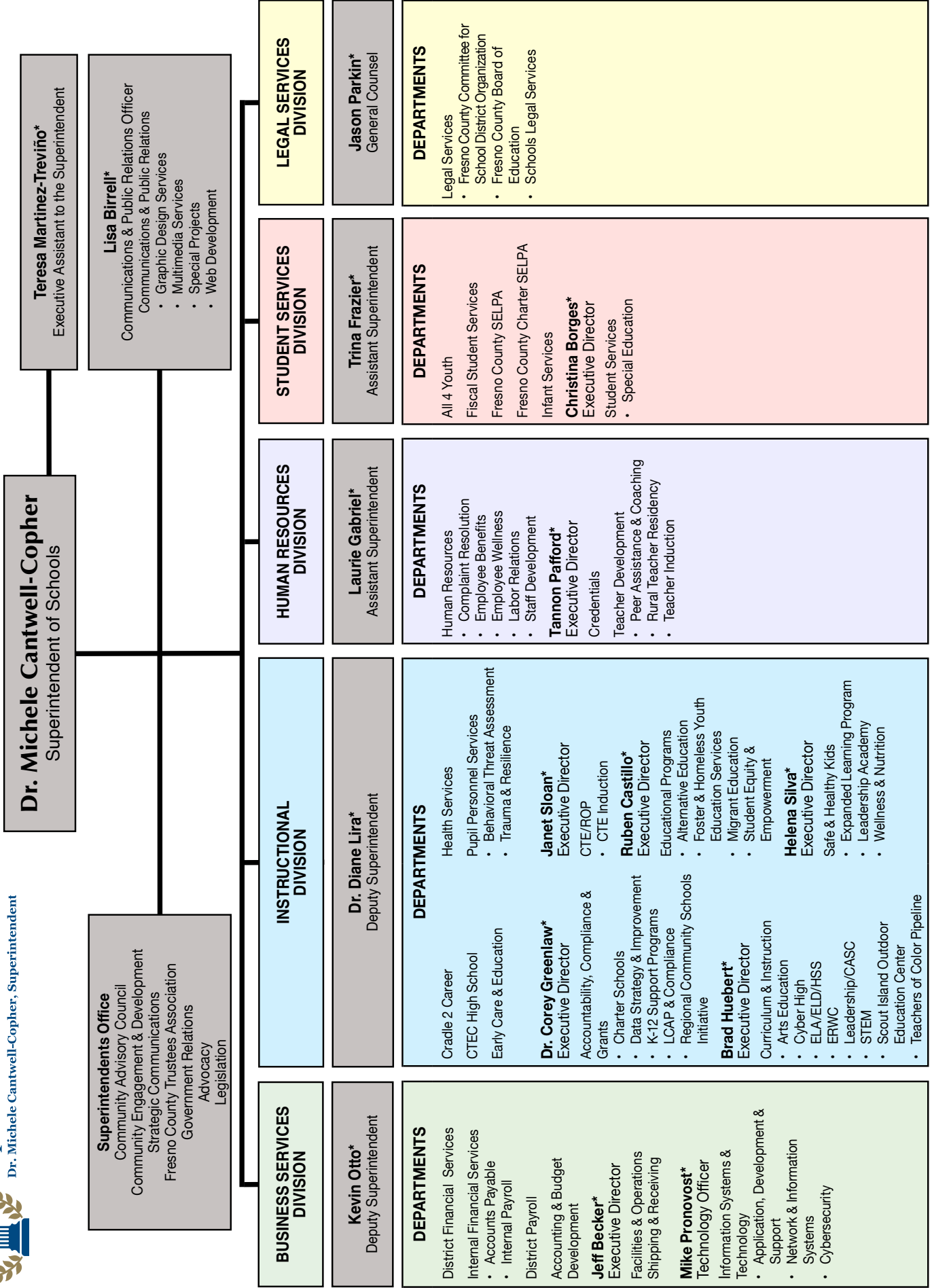
The new school year is a wonderful time to be guided by renewed inspiration as we celebrate achievements, set aspirations and get motivated to positively transform the lives of children and families through FCSS programs, services and the school districts we serve. We are also inspiration for each other, so let's continue to celebrate each other and always ground ourselves in the pursuit of kindness, respect, equity and caring in all we do.

I thank you for your commitment and devotion, which is truly the work of both the mind and the heart. Please enjoy reading this report and celebrating your shared achievements!

A handwritten signature in blue ink that reads "M. Copher". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dr. Michele Cantwell-Copher
Fresno County Superintendent of Schools





ACCOUNTABILITY, COMPLIANCE, & GRANTS
Dr. Corey Greenlaw, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing technical support in the areas of data, compliance, and Differentiated Assistance. We work with school and district personnel to complete important plans and implement state-level mandates associated with everything from funding to educational programs. Our departments are staffed with highly knowledgeable people who are sought out across the entire state of California. The expertise they provide reduces the burden on our schools which, in turn, allows the schools to impact the lives of children.

Accomplishments and Highlights

- Data and analysis support to districts working through the Differentiated Assistance and the Comprehensive Support and Improvement process.
- Certification of CALPADS for FCSS.
- Multiple Network Meetings addressing CALPADS, CSI, State and Federal Programs, and Assessments.
- Developed and implemented training to assist districts with the numerous plans that were required by the State of California.
- Working with districts, and various state and county agencies on data collection efforts surrounding demographic, post-secondary, and educational issues in Fresno County.
- Wrote and implemented a \$7,000,000 State Grant to oversee 11 counties' regional Community Schools work.
- Worked with the CCEE, State Board, and the CDE to improve California's LCAP and accountability process.
- Contracted with WestEd, CDE, and Sacramento COE to provide assistance with state-level assessment tools.
- Multiple presentations to various stakeholders throughout California and Fresno County regarding SBAC, data use, and implementation (CAC Conference | 800+ participants, District Workshops | 200+ participants).
- Developed a Strategic Plan for FCSS.
- Chaired the Regional Assessment Network for the State of California.

ACCOUNTABILITY, COMPLIANCE, & GRANTS

Charter Schools

Dr. Jeffrey Hunt, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Ensuring that students and families have a choice to attend charter schools that are safe, innovative, flexible and continuously improving. Fresno County charter schools serve students across the county from grades PK-adult through instructional modalities that include, but are not limited to, seat-based, virtual, non-classroom-based, hybrid, dual immersion, dual enrollment, CTE pathways and project-based learning. The FCSS Charter Department supports continuously improving charter schools through annual site visits, Local Control & Accountability Plan reviews, state compliance reviews, frequent communication and program support in conjunction with other FCSS departments.

Accomplishments and Highlights

- Continued to refine routines, policies and procedures to reflect charter school reform legislation and best practices in Charter Authorizing.
- Performed annual site visits and leadership team meetings with the seven FCBE Authorized Charter Schools and two SBE-Authorized Charter Districts within Fresno County.
- Co-developed and maintained a statewide collaborative of COE-based charter authorizing representatives.
- Co-developed and executed a statewide professional learning community with San Diego COE and San Bernardino COE.
- Represented FCSS on the Fresno Martin Luther King Unity Committee in the annual commemoration of Dr. Martin Luther King, Jr. weekend.
- Completed year two as the CASBO Central Region Professional Council Charter School Chair (2022-2024).
- Presented at the CASBO State Conference on Student-Centered Charter Authorizing.

ACCOUNTABILITY, COMPLIANCE, & GRANTS
Community Schools
Gina Amaro-McNamara, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Supporting COEs, LEAs, and schools in community engagement and building community partnerships to serve the needs of the COEs, LEAs, and schools as communicated by the community.

Accomplishments and Highlights

- Started the Community Schools work in Fresno County.
- Earned the Regional Technical Assistance and Coaching (RTAC) award.
- Hired a director.
- Plan to hire a team of three ELC positions, one of which was filled by Marisa Gamboa.
- Conducted six Community of Practice meetings.
- Started the Community Schools work in 11 counties: Amador, Calaveras, Tuolumne, Stanislaus, Merced, Madera, Mariposa, Fresno, Tulare, Kings, and Kern Counties.

ACCOUNTABILITY, COMPLIANCE, & GRANTS

Differentiated Assistance

Dr. Annie Sharp, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Helping districts analyze their California Dashboard data and systematically solve problems to better support each student they serve. We accomplish this by providing a science-based improvement approach that shrinks problems that feel too big to solve into small, actionable, measurable changes. We work with site and district leaders as they focus on the student groups identified as most in need of systemic change (based on the California Dashboard) and support them as they work towards adaptive, second-order improvements in their system that lead to observable and measurable impacts. As one school principal put it, we are helping them “move the problem they needed to solve from the whiteboard to reality.”

Accomplishments and Highlights

- Using Improvement Science routines, we have helped improve Chronic Absenteeism rates across the county, including a significant decrease in one local district:
 - All students: 10% decrease
 - Native students: 19% decrease
 - SWD: 10% decrease
- Helped support graduation rate increases for Students with Disabilities in multiple districts, including helping to support 32 new graduates this year in one local district.
- Partnered with FCSS' Cradle to Career and FCSS' Foster & Homeless Youth Education Services to run a pilot to help transform systems across agencies that support Foster Youth throughout Fresno County. Though this project is ongoing, it has already led to a coordinated effort around communication loops between the Department of Social Services, the Superior Court, and one local school district. Early results demonstrated a significant decrease in Chronic Absence Rates, increased school stability rates, and increased local literacy rates. Next year, the pilot will expand by including more grade levels and more districts.
- Partnered with the FCSS mathematics team to increase the number of school sites participating in the mathematics Networked Improvement Community (NIC) from four to nine, focusing on improving math outcomes for students across the San Joaquin Valley
- Expanded the DA team to include two new members with expertise in Students with Disabilities and multilingual support.
- Increased the number of districts the team is serving from eight to 23.
- Thirty-one total Improvement Projects started or continued in the 2022-23 school year; all focused on creating equitable systems of support to improve outcomes for students who have been identified as most in need.
- FCSS is one of the few counties that exited DA with the 2022 California School Dashboard.
- Increased the improvement capabilities across many districts in the county, including the use of PDSA Cycles, Theories of Improvement, and Improvement Science processes to improve outcomes for students.

ACCOUNTABILITY, COMPLIANCE & GRANTS

i3 Grant/ERWC

Dr. Lisa Benham Lewis, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Directly serving high-need students, including students at risk of needing remediation in English upon entry into a two- or four-year institution of higher education, students who are English language learners and students with disabilities. The Expository Reading and Writing Curriculum (ERWC) supports high-need students in grades 7-12 to improve their academic achievement.

Accomplishments and Highlights

- Partnerships/Contracts continued with the Washington Office of Superintendent of Public Instruction, California State University Chancellor's Office, California Community Colleges, California Department of Education, Washington State Board for Community and Technical Colleges, The Foundation @ FCOE and WestEd for the i3 Federal grant.
- What Works Clearinghouse - "Without Reservation" status for i3 Grant completed.
- Implemented "The Hate U Give" module for the Teachers of Color Alliance for Educational Empowerment (TCAEE) Program.
- Continued to revise course pedagogy and strategies for English learners and students with disabilities.
- Conducted planning conversations, classroom observations and reflective conversations and submitted logs for New Mexico teachers.
- Conducted virtual and In-Person Professional Learning in New Mexico, and regional work done in California, coordinated with CSU Fresno and CSU CAR-W Office.
- Completed ERWC/ELD Training of Trainers to be able to train regional teachers in ELD-specific ERWC practices and resources.
- Completed all work for 9/11 student Art, Logo and Poetry contests - Promoted and accepted over two hundred student entries for the 9/11 student Art, Poetry and Logo contest.
- Successfully planned and facilitated the 9/11 student event at the 9/11 Memorial on Sept. 11, 2022.
- Implemented a 9/11 module for "Honor, Educate and Remember" for Sept. 11, 2001.
- Implemented a Fresno County Athletic Hall of Fame Character Building module and successfully piloted the curriculum with two classes and one field trip experience at the FCAHOF. Trained CSU Fresno students as Docents to sustain the "experience" based on the requests from FCAHOF.
- Developed a partnership with Fresno County Sheriff's Department to write curriculum.

ACCOUNTABILITY, COMPLIANCE, & GRANTS

K-12 Support Programs

Rebecca Aguila, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Continuing to develop and maintain relationships with Fresno County districts, charter schools, institutions of higher education, and the California Department of Education as the K-12 Support Programs Department is in its second year of implementation. During 2022-23, the department expanded its support to school counselors, developed tools for LEA administrators to support the work of CALPADS, and provided technical support and guidance on state and federal accountability. Additionally, the department also provided internal support to FCSS as a district.

Accomplishments and Highlights

- Expanded professional learning opportunities for school counselors to include two FCSS School Counselors Networks, six sessions with Hatching Results, and six focused workshops featuring experts within FCSS and the school counseling field.
- Continue to collaborate with the Fresno-Madera K-16 Collaborative, State Center Community College District, and Career Ladders Project to implement the second summer pilot of the Virtual Dual-Enrollment Hub.
- Increased the FCSS School Counseling Network listserv by over 50% this year and expanded the listserv to include those preparing to enter the school counseling field.
- Continue to collaborate with other departments within FCSS (e.g., Homeless/Foster Youth, ROP, SELPA, PPS, Credentials, LCAP, DA, etc.) to provide well-rounded support to our target audiences.
- At the request of district administrators, piloted the first CALPADS end-of-year prep workshop exclusive to district administrators to prepare for the 2023 Dashboard. Due to positive feedback, additional workshops will be created for future CALPADS submissions and will be expanded to additional LEA administrators.
- With almost 50% of our districts employing new CALPADS Coordinators with less than two years of experience, we offered weekly CALPADS office hours for each statewide submission deadline that impacted funding, accountability, and research.
- Created tools to support the work of ensuring data quality related to accountability. Some of the tools have been shared statewide.

ACCOUNTABILITY, COMPLIANCE & GRANTS
LCAP & Compliance
Marvin Baker, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing ongoing technical support, guidance and workshops to all Fresno County districts and charter schools, including FCSS as a district and CTEC. Support in meeting state and federal requirements is provided in relation to the following: Local Control Accountability Plan (LCAP), LCAP Federal Addendum, LCAP Local Indicators report, Budget Overview for Parents, Consolidated Application for federal funding and most educational planning documents arising from new education code or a governor's executive order. Furthermore, support is provided for federal-level programs and requirements, including federal funding for Titles I, II, III, and IV and COVID-related relief funding.

Accomplishments and Highlights

- Providing ongoing technical support, guidance and workshops to all Fresno County districts and charter schools, including FCSS as a district and CTEC.
- Support in meeting state and federal requirements is provided in relation to the following: Local Control Accountability Plan (LCAP), LCAP Federal Addendum, LCAP Local Indicators report, Budget Overview for Parents, Consolidated Application for federal funding, and most educational planning documents arising from new education code or a governor's executive order.
- Furthermore, support is provided for federal-level programs and requirements, including federal funding for Titles I, II, III and IV, and COVID-related relief funding.

ADMINISTRATION
Teresa Martinez-Trevino, Executive Assistant to the Superintendent
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Responding to their needs with a quick response time. By working together as a team with our departments, our office can connect them with other districts and/or community partners to address their concerns or needs. We strive to keep up-to-date information on our website and social media as another method to share with our schools, students, parents, and community members.

Accomplishments and Highlights

- New Superintendent's election and swearing-in ceremony.
- Being part of the Superintendent's 100-Day Celebration.
- Invited to provide input towards the Superintendent's Strategic Plan.
- Invited to provide input towards the Superintendent's FCSS branding.
- Invited to brainstorm new and innovative ways to provide services to our districts, teachers, and students in all areas of education.
- Being part of the Superintendent's plan to provide equity to all students in Fresno County.

BUSINESS SERVICES
Kevin Otto, Deputy Superintendent
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Ensuring that each school district in Fresno County is fiscally solvent, including the Fresno County Superintendent of Schools. We continue to train school district staff and internal staff and build relationships with state advocates for education. We are a behind-the-scenes department but take pride in the work we do and the service we provide to other departments at FCSS and school districts in Fresno County.

Accomplishments and Highlights

- Provided fiscal support via Zoom to school districts and charters.
- Trained staff in fiscal oversight procedures.
- Served in leadership roles in statewide committees to develop best practices in school finance (i.e., sub-committees of CCSESA and CASBO).
- Assisted districts and superintendents with issues throughout the fiscal year.

BUSINESS SERVICES
District Financial Services
Gabriel Halls, Senior Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

The District Financial Services department exists to support Fresno County school districts and charter schools by providing business support in their efforts to educate Fresno County students. In support of schools, the DFS department provides training and timely information, as well as reviews regular financial reports to ensure LEAs' fiscal solvency. DFS also processes and audits commercial warrants twice weekly to ensure timely payments to vendors in support of operational excellence. Additionally, our department balances cash and ensures all federal and state dollars to districts and charters are properly received and accounted for.

Accomplishments and Highlights

- Provided technical assistance to districts and FCSS-authorized charters in training new staff and providing an early warning system for needed financial corrective actions.
- Continued regular meetings with the entire DFS staff facilitating team-building and inter-department communication.
- Conduct monthly virtual CBO fiscal meetings for all LEA fiscal staff within the county. These meetings contain regular updates from FCMAT, School Services of California, local auditors and more.
- Continued training series via Zoom for a group of smaller district business executives designed to familiarize them with day-to-day business functions and activities.
- Trained new staff in fiscal oversight procedures with the help of the newly created DFS Accountant Desk Reference Manual.
- Served on ESSCO (External Services Sub-Committee) as a sub-committee of California County Superintendents.

BUSINESS SERVICES
District Payroll
Debbie Stiftinger - Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Our department positively impacts Fresno County schools by continually refining our payroll and retirement system knowledge, assuring staff their monthly and retirement payments are being paid and reported correctly and timely. By providing this confidence, staff can focus their attention on the schools, programs, and students within the districts we serve.

Accomplishments and Highlights

- Office remodel – new office, new beginnings and new team outlook.
- Increased collaboration and exchanging of ideas to better serve our districts.
- Cross-training continues to expand team knowledge and expertise.
- Cross-training provides increased customer service to districts.
- Staff attending professional development to increase knowledge.
- Processed approximately 14,000 payroll warrants and automatic payroll deposits each month.
- Successfully processed over 17,000 W2 forms for the tax year 2022 and distributed by Jan. 10.
- Collaborating with the IS&T department on improving the functionality of programs for payroll and retirement reporting.

BUSINESS SERVICES
Internal Business Services
Dominico Johnston, Senior Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Enabling students and department staff to thrive with the necessary supplies, services and fiscal tools needed to develop and execute top-notch learning programs. Our Accounts Payable, Internal Payroll and Budget teams ensure our obligations to both our internal staff and external vendors are met while maintaining our organization's fiscal integrity and compliance. Our team of Accountants and Analysts works with department staff to develop and maintain each department's budget, while providing timely and accurate reporting to internal and external customers. With each decision we make, we ensure our fiscal actions reflect our FCSS values and serve our students and community.

Accomplishments and Highlights

- Internal Payroll provided salary and stipend pay to staff by processing over \$91.6 million dollars in payroll to over 1,500 employees.
- Accounts Payable ensured timely payments to our vendors by processing over 27,000 warrants.
- Maintained fiscal compliance and public transparency with a clean annual audit.
- Provided fiscal best practice support and on-site training to fellow district local education agency staff.
- Improved operational efficiency via a transition from paper to electronic routed forms, including credit card authorization, pay voucher, fixed asset and mileage reimbursement claims.
- Established and expanded internal and external customer payment processing options through electronic payment acceptance.
- Provided grant and categorical reporting and support for over \$195 million in restricted funded programs.
- Reached an existing multi-year goal of fully staffing the Internal Payroll Department and successfully training inexperienced staff.
- Internal Finance staff worked diligently on numerous grant applications, budget narratives and multi-year projections to secure ongoing funding with our community partners and state agencies.

CAREER TECHNICAL EDUCATION CHARTER HIGH SCHOOL
Jonathan Delano, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

CTEC has a unique opportunity to impact Fresno County students by providing a comprehensive high school focusing on career technical education. Students have the ability to pursue their associate degree in industrial technology with an emphasis on manufacturing or construction while developing industry skills alongside industry leaders within advanced manufacturing and commercial construction. Through integrated projects, students at CTEC learn how these pathways live within all subject matters across the curriculum. Through our partnerships with Imago, students develop soft skills that make them marketable in the workplace. Students complete their academic journey at CTEC with paid internships with a focus on their chosen pathway preparing them for future employment. As students progress through their academic and social/emotional journey, they discover what it means to bring positive change to their community in preparation for their future careers.

Accomplishments and Highlights

- Student accomplishments and highlights for the 2022-23 school year: Student performance at the ROP Skills Challenge: 1st Place 2 Dimensional CAD, 1st and 2nd Place 3 Dimensional CAD, 1st and 3rd Place Architectural 3D Design, 2nd Place Job Seeking Skills, 1st and 2nd Place Advanced Welding, 1st place in the Sierra Division, 1st Place Overall for the County of Fresno; Kingsburg Fabrication competition: 2nd Place; Yosemite Fabrication Competition: 2nd Place; Fresno City College Fabrication Competition: 2nd Place; Women in Welding Competition: 1st and 2nd place; Ironman Competition (vs Industry leaders): 2nd and 3rd place; AWS North American Poster Contest (National Competition): 1st and 2nd; FIRST Robotics Central Valley Competition: 3rd Place, also received the Gracious Professional Award; FIRST Robotics Sacramento Regional: 3rd Place; FIRST Robotics Aerospace Regional: Received the Quality Award for their outstanding build.
- Students received \$23,000 in local scholarships. Over 150,000.00 was paid out in senior internships. 37% of the graduating class were offered employment with their internship and 70% accepted their offer. 100% of the graduating class qualified and meet the A-G requirements for enrollment into a four-year college. 54% will be attending college after graduating from CTEC. 24% of the graduating class will be attending a trade school or apprenticeship program. 61% of students have graduated with their associate degree from Fresno City College. Ninety-seven students received their CPR, AED, and First Aid Certifications. Seventy-five students gained their OSHA 10 certification. Secured \$832,926 in successfully funded grant dollars to support CTE staffing, equipment, resources, and facility upgrades.

CAREER TECHNICAL EDUCATION/REGIONAL OCCUPATIONAL PROGRAM
Janet Sloan, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

- Providing high-quality Career Technical Education (CTE) to 5,000 students in 22 school districts, which include work-based learning to prepare students for the workforce and post-secondary education.
- Providing industry connections to our students and teachers to ensure our courses are aligned with business and industry needs.
- Providing UC, a-g approved courses to ensure our students are prepared for any path taken after high school.
- Showcasing the value and importance of CTE through our events, showcases and student success stories such as CTE Expo, Career Skills Challenge and Apprenticeship Day.
- Offering professional development opportunities to teachers so they are meeting the technical skills and teaching standards for a high-quality program.
- Providing the CTE Credential Program to our districts, as well as statewide.
- Offering adult CTE programs in the evenings for upskilling and new skill acquisition.
- Assisting districts with dual enrollment of CTE courses with community colleges and Fresno State (Unitrack).
- Training and certifying Direct Support Professionals to work in homes housing residents with intellectual, developmental and mental health disabilities.

Accomplishments and Highlights

- Our students achieved one of the highest completion rates for CTE in the State of California at 98% with a 100% graduation rate.
- Clearing 31 credentials in our CTE Credential two-year program.
- Brought back the Fall Conference, CTE Expo, Career Skills Challenge, Apprenticeship Day and Harris Construction Day to in-person events.
- Awarded \$3.8 million for the CTE Incentive Grant from the California Department of Education for our 17-district consortium application.
- Successfully completed a CDE Professional Development Training Contract.
- Six of our Criminal Justice programs were nationally certified and accredited.
- ROP webpage was revamped to include more pertinent information for districts.
- Partnered with Accountability, Compliance & Grants Department to conduct a successful counselor's workshop for CTE.
- All construction and manufacturing teachers were certified as forklift trainers to certify their students.
- Implementation of our Summer Series workshops focusing on veteran teachers mentoring our 1st-3rd year teachers. Skill sets along with classroom and shop management will be the focus.

COMMUNICATIONS & PUBLIC RELATIONS
Lisa Birrell, Communications & Public Relations Officer
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing communications, public relations, social media, Multimedia Services, Graphic Design Services, and Special Projects for FCSS departments, programs, and events, as well as in support of Fresno County School districts, students, and families.

Accomplishments and Highlights

- Wrote and distributed news releases to local media in support of coverage of FCSS programs and events, with a high rate of broadcast news participation
- Coordination and management of materials for the monthly Board of Education meetings, including Superintendent's Superstar, Employee of the Month, and original inspirations.
- Wrote speeches in support of the Superintendent, as well as impactful public statements
- Multimedia Services produced 13 short videos for Curriculum & Instruction to promote event participation to districts through presentations and social media.
- Graphic Design Services completed more than 200 projects with a high level of creativity while meeting deadlines and down to only one staff member.
- Coordination of the Fighting Fentanyl 17-part series on Fox 26 from January through March in partnership with Fenceline Media
- Coordination of meeting with The Fresno Bee Editorial Board in January with follow-up to publish Valley Voices from local leaders throughout the remainder of 2023
- Managed the expanded Televisa Univision contract in partnership with the FCSS Migrant Education Program to include additional radio and digital assets through the Contigo commitment expansion starting in July
- Coordination with Instructional Technology Services to publish "My Anxiety Journey" in partnership with Valley Children's Hospital, which was released at the Young Authors' Faire on May 3; the Spanish version planned for publication before year-end.
- Participated in the C2C Communications meetings with the goal to provide consistent messaging across multiple public agencies.
- Managed the Education Matters partnership with FCSS, Fenceline Media, and KSEE 24, producing weekly segments broadcasted on Monday nights, as well as Valley Voices interviews and social media promotion.
- Planned, coordinated, and managed FCSS social media platforms of Instagram and Facebook
- Coordinated and updated all marketing materials, website assets, and public displays for the transition to the new Superintendent on Jan. 3
- Coordinated the Oath of Office ceremony team to produce the public event Jan. 5 attended by more than 350 guests, including FCSS staff, elected officials, and local dignitaries.
- Coordinating the launch of the new WellFit employee wellness program to debut in August.

COURT & COMMUNITY SCHOOLS
Marisa Gamboa, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Supporting our students and their families by providing high-quality educational opportunities and services to support their overall wellness. Our at-promise students are enrolled at our DNA School (an on-site, therapeutic residential home), Violet Heintz Education Academy “VHEA” (serves probation-referred and district-referred or expelled students), Project Hope (provides more tailored services to a smaller, identified student group as an extension of VHEA), and Alice M. Worsley (a court school located at the Juvenile Justice Campus, where students are under the custodial care of the Fresno County Probation Department).

Accomplishments and Highlights

- Graduated 29 students from DNA, Project Hope, Worsley, and VHEA
- Forty-two high school students earned 78 dual-enrollment credits through our partnership with the State Center Community College District, including CSU/UC transferrable courses.
- Seven graduates participated in online courses through Fresno City College, with three of our graduates earning Dean’s List recognition by the college.
- Sixteen graduates participated in online summer and fall Fresno City College courses.
- The Court Schools PTA Spaghetti Luncheon/Auction returned to an in-person fundraiser, generating over \$14,000 for scholarships for current and formerly enrolled students and graduates:
- Nine scholarship recipients were awarded scholarships for post-secondary studies at the community college level, California State University system, and a private university.
- Recognized as a four-time recipient of the Great Stories Book Club Grant by the American Library Association, a literature-based library outreach program that engages young people facing difficult circumstances with powerful works of young adult literature exploring universal humanities themes.
- Court Schools teachers and administrators presented at the 53rd Juvenile Court, Community, and Alternative School Administrators of California (JCCASAC) Annual Conference on innovative, collaborative, and engaging instructional practices.
- Fully implemented ParentSquare, a school-to-home communication platform to increase our parent engagement efforts in the joint development of school planning to improve student outcomes.

CURRICULUM & INSTRUCTION

Arts Education

Aaron Bryan, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Helping them understand the numerous ways in which the arts benefit their students and community and advocating for the right to an arts-rich education for *every* child. Through instructional coaching support for art teachers, creative strategies to support social-emotional learning in any classroom, and meaningful opportunities for students to step into the spotlight and share their skills and voice with the world, the FCSS Arts Ed Department is helping expand arts education opportunities to students throughout Fresno County.

Accomplishments and Highlights

- The Arts Education Department (AED) was contracted to provide arts education professional learning, instructional coaching, and program support to 21 school districts in 2022-2023 -- more than any year prior!
- Through support from the CalHope Grant, the FCSS AED was able to grow our ability to support the social and emotional well-being of students throughout Fresno County by hiring an SEL Content Specialist, Dee Dee Buchanan, to provide training for teachers and administrators in explicit, integrated, and schoolwide SEL.
- FCSS AED was able to hire another Arts Education Content Specialist II, Joel Abels, to support theatre teachers across the county by providing program development support, professional consultation, and instructional coaching.
- In partnership with The Foundation @ FCOE, FCSS AED continued to support the arts in rural communities through the founding of the Rural Theatre Collaborative, a Hewlett Foundation-funded program to increase Theatre Arts in our rural schools. The program culminated in a four-day trip for students and teachers to attend the Oregon Shakespeare Festival in Ashland, OR. This partnership is the only non-statewide initiative to receive support from the Hewlett Foundation outside of the Bay Area.
- FCSS AED featured student musicians from across the county during March (Arts Education Month) as part of the 2nd annual FCOE Lobby Concerts! Featured students were from Roosevelt School of the Arts, Kerman High School, Edison High School, and Edison Computech Middle School.
- “New Perspectives,” our annual heARTbeat student art exhibition, was a digital photography exhibition for students in grades 3-12 that encouraged students to use their photography to shift the viewer’s point of view and take a new perspective. Winning entries were celebrated in March (Arts Education Month) and displayed at K-Jewel Gallery on Fulton Street in Downtown Fresno through the end of May.

CURRICULUM & INSTRUCTION
ELA/ELD/HSS
Dr. Allison Hernandez, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Connecting thousands of students and teachers to improved personal and educational outcomes through high-quality professional learning, classroom modeling and academic coaching. We host four large academic events that create opportunities for students to create college and career-aligned products that include: Courtroom simulations, artwork, speeches, essays, websites, podcasts, documentaries, performances and exhibits. Our support for teachers increases the collaborative power they have with others at their sites, as well as with a larger network of educators throughout the county, state and nation.

Accomplishments and Highlights

- Provided more than 750 days of ELA/ELD/HSS professional learning, coaching and support to over 25 school districts/charters.
- Contracted district services days increased by 189 days from 2021-2022 to 2022-2023.
- Over 300 educators attended the Region 7 Literacy Conference that was organized by FCSS.
- Held four large high-quality experiences for students, teachers and our community:
 - Rev. Dr. Martin Luther King, Jr. Art, Essay and Speech Competition for 115 students.
 - Twelve Fresno County high schools and over 200 students competed for six nights of Mock Trial.
 - History Day for over 290 students.
 - Scripps Spelling Bee for 69 students.
- Nathan G. from Clovis North High School placed 2nd in the Courtroom Journalist Contest at the National Mock Trial Competition that was held in Little Rock, Arkansas in May.
- Represented FCSS as presenters at the 2022 California Assessment Conference: Lisa Clark and Melissa Aaron.
- Facilitated support of three grants for our team to serve teachers in Fresno County with multilingual awareness and growth (McaP); Comprehensive Literacy State Development Readership and Early Literacy Grants.

CURRICULUM & INSTRUCTION
Instructional Technology Services
Dr. Mark Archon, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Positively impacting schools by empowering teachers and students to confidently leverage technology and digital and literacy resources into lessons to enhance learning.

Accomplishments and Highlights

- The Web Services Team supports the ability of FCSS departments and programs to build out their online presence to effectively communicate with the education community and public. Our services provide a consistent development platform and centrally maintained design system to ensure continuity in the FCSS branding and messaging.
- The Library Services Team offered comprehensive support to library programs across 20 school districts. This support encompassed a range of activities, including conducting informative library workshops, delivering weekly Destiny support sessions and providing tailored training to enhance the proficiency of library technicians. Additionally, schools were granted access to the FCSS SORA collection, accompanied by book lists and collection development assistance.
- The Technology Coaching Team positively impacts districts by empowering teachers and students to confidently leverage technology into lessons to transform learning. Our technology coaches bring to the classroom their own teaching and learning experiences with a personal touch to connect and meet teachers where they are. We use Cognitive CoachingSM focus to support and assist teachers through coaching cycles, model lessons, observations and professional learning. As the Code.org Regional Partner, we support computer science throughout the Central Valley. ITS created and facilitated 31 professional learning/workshops for administrators, teachers and classified staff. Ryann became a Computer Science Fundamentals facilitator. Jessica became a Seesaw Certified Educator. Jeran and Ryann were named the leaders of the Google Educators Group for the Central Valley.
- The Multimedia Services Team provided training, as well as technical support for Discovery Education, Tumblebooks, SORA by Overdrive and the California K-12 Online Content to teachers, librarians and IT staff; professional development was also provided on makerspace kits at library workshops and district meetings.
- The Digital Learning Team has continued to work with the Fresno Chaffee Zoo to create an interactive learning environment. These learning spaces incorporate 1D/2D/3D imagery, multilingual text and audio, integration with California's K-12 Online Content Project and a new conservation section for each animal. Additionally, an asynchronous learning platform was created for Educator Effectiveness that has been utilized by the SPED department to provide relevant learning opportunities for paraprofessionals across the county. In conjunction with the CSLD Readership Grant digital coloring pages were developed for over 20 books which are used as part of the four modules for the SEL Book Club.

CURRICULUM & INSTRUCTION
STEM
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

- Providing six high-quality student events for all students enrolled in public and private schools throughout Fresno County, including STEM 4 Girls, MathCounts, Elementary and Secondary Science Olympiads and Science Fair.
- Providing expertise in professional learning and coaching support to teachers and administrators across Fresno County and beyond.
- Advocating for Fresno County students at the regional and state levels on various committees and workgroups.

Accomplishments and Highlights

- Refinement of the “Providing Individuals Valuable Opportunities Today” (PIVOT) curriculum for 6th-grade students. This material highlights societal pressures and how asset-based thinking can support students.
- Collaborative work with Early Care and Education continued with creating professional learning experiences and academic coaching for educators in the birth-3rd grade span and updating <https://www.countplayexplore.org>.
- Approximately 360 female middle and high school students participated in the STEM4Girls event highlighting local women in the STEM fields and giving students the opportunity to learn more about those career pathways.
- Approximately 210 students took part in the Fresno County Science Fair, with over \$30,000 in prizes being given out.
- Eighty-six middle school students took part in the MathCounts competition. This event includes an individual test, a group test and “jeopardy” style race.
- Over 630 students took part in the Secondary Science Olympiad. This event leads to a state-wide and national competition.
- Approximately 325 students took part in the Elementary Science Olympiad that came back from two years of being virtual.
- Continued to co-lead the Central Valley STEM Network (co-led by Fresno State) with over 20 agencies involved.
- Partnered with the Differentiated Assistance Team to create a year-long math-based NIC (Network Improvement Community) for 3rd-6th grade teachers.
- Partnered with our ELA team to hold 144 virtual sessions centered around SBAC resources that were open to over 2,000 3rd-HS Math & ELA teachers in Fresno USD.
- Provided academic coaching and professional learning for 28 districts and charter schools, and within this, more than 375 teachers.

CURRICULUM & INSTRUCTION
Systems and Leadership
Lori Willson, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Supporting educational leaders in building positive and healthy school cultures built on a foundation of tiered academic, behavioral, and social-emotional supports. Our goal for administrators (based on our work with them) has been to demonstrate an increased capacity and confidence in their instructional leadership.

Accomplishments and Highlights

- Provided more than 568 days of leadership coaching and support to 45+ schools.
- Partnered with San Diego COE to provide leadership coaching to 14 correctional institutions across Central and Northern California.
- Partnered with Los Angeles COE to provide over 225 hours of leadership coaching to nine administrators across the county.
- Partnered with STEM Department in GATES grant to lead two Fresno County districts through an improvement process around Secondary Mathematics instruction.
- Continued partnership with CAST along with four other COEs in grant for California Coalition for Inclusive Literacy (CCIL) on trainer of trainer's model for UDL.
- Provided internal Professional Learning program for seven FCSS departments following guidelines for Educator Effectiveness Funds Grant (EEF):
 - 39 PL sessions with roughly 2,223 attendees.
- Created content/lessons for FCSS Special Education Department.
- Served Region 7 as Region Lead for Phase III of the CA MTSS grant, hosting monthly meetings and regional support to individual counties and districts.
- Served as Title III EL technical assistance support to all districts in the county.
- Coordinated county AVID program support.
- Networks hosted: EL Network: 25+ participants (met bimonthly); Leading and Learning Network: 20+ participants (once a quarter).
- Collaborated/coordinated with DA/CSI Teams to:
 - Provide seamless support to districts in the form of both state-funded support (DA/CSI) and service for a fee (contracted service- C&I) to implement and test improvement principles/practices/change ideas.
- Provided Clear Administrative Service Credential Program (CASC) to administrators:
 - Approximately 196 candidates and 167 coaches are currently enrolled in the program.
 - 590 candidates successfully completed the program as of December 2022.

CYBER HIGH
Rob Cords, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Representing exceptional student-centered partnerships for the provision of asynchronous online high school courses that make a significant impact on graduation rates. Cyber High serves a vast range of educational needs across diverse populations ranging from incarcerated students to those with special needs, students seeking credit recovery to comprehensive schools offering Cyber High for original credit. Our mastery-based course design ensures students demonstrate their learning of grade-level appropriate concepts and standards in schools throughout the state of California and beyond.

Accomplishments and Highlights

- **Overall**
 - ~ 338 schools utilizing Cyber High.
 - ~ 22,493 active student participants.
 - ~ 28,461 semester-long courses were completed.
 - ~ 179,637 summative exams passed (each being the equivalent of one-semester credit earned).
 - ~ 14,248 of those exams were passed by students in the High School Diploma Program of California Department of Corrections and Rehabilitation (CDCR) as we partner to educate inmate populations in an effort to double graduation rates and reduce recidivism.
- **Curriculum**
 - Released African American History course, freely accessible for all Fresno County students upon request.
 - Continued to support CDCR needs by creating printable courses.
 - Updated Choices for Life and Sociology for currency, and released a revision of Learning in the Information Age B.
 - Beginning stages of revision of Ethnic Studies course.
 - Pursuing a partnership with ROP in creating an Adobe Credential Prep course.
 - Continued to add interactive elements, audio components, enhancements, etc.
- **Development**
 - Revisions, bug fixes, added client-requested features, enhanced current systems and procedures, improved database/web application performance, etc.
 - Working toward a possible partnership between ViaPath and our web application to serve incarcerated students in Fresno County.
 - Maintained Level A WCAG compliance while working towards 100% Level AA compliance.
 - Began codebase rewrite to increase system performance and technologically update database processes and procedures.
 - Releasing system access restrictions settings to further support CDCR security protocols.

EDUCATIONAL LEADERSHIP & DEVELOPMENT

Cradle to Career

Linda Gleason, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Building on our human capital and civic infrastructure (C2C Partnership) with the goal of aligning cross-sector resources, strategies, and work products aimed at improving birth and academic outcomes from preconception to career. Working with our schools, we provide access to networks of trusted community partners and results-based processes that are data-informed. By providing districts with a 360-degree view of the “whole child” they are better equipped to understand root causes, access community interventions, and collaboratively design system improvements.

Accomplishments and Highlights

- Continuing to manage the DRIVE Preconception to five investment portfolios together with First 5 Fresno County and FCSS Early Childhood Education Department, C2C provided the backbone support to complete an updated Strategic Framework plan that will operationalize four collaborative strategies aimed at improving birth outcomes, kindergarten readiness and 3rd-grade reading and math. The plan provides a road map to a \$50 million, 10-year investment. An additional \$2 million investment from Blue Meridian Partners was secured for the policy, communication, data, and fund development required to secure the investment goal.
- With equitable Broadband for All as our cross-sector goal and the urgent need for effective advocacy to both articulate the needs of Fresno County students and their families along with innovative solution options, the Fresno Coalition for Digital Inclusion was operationalized (connectfresno.org) by C2C. This 10-sector coalition has amplified education, housing, healthcare, employment, and banking needs of over 1,000 students from 15 high schools and published in the C2C Youth Digital Access Report along with lived experience from The Children’s Movement (TCM) resident council. Quantitative data collected via a speed testing app (MyQOI) developed by FCSS/C2C in partnership with Fresno Unified and placed on school-issued computers in Fresno, Central, and Washington Unified has provided an accurate view of student user experiences proving a critical source for the public funding formulas used to deploy dollars to Fresno County. The plan is to expand the use of this speed-testing app to all Fresno County school districts.
- Led a successful pilot in partnership with FCSS Differentiated Assistance (DA), Foster Youth and Homeless, and Integrated Data Departments for the purpose of significantly impacting student literacy gains by integrating community partners into the established DA process. Leveraging a partnership with Fresno Unified, this pilot led to system change ideas and significant percentage gains in chronic absenteeism, school stability, and gains in literacy. Recognizing the value of this pilot as a Blueprint for collaboration, the work will be expanded in fiscal year 23-24.
- Launched the development of a data dashboard that represents academic, contributing, and systems indicators for the purpose of providing a more comprehensive picture of

Fresno's outcomes. By regularly reporting this actionable data, C2C aims to leverage data to better organize and measure collaborative efforts throughout Fresno County.

EDUCATIONAL LEADERSHIP & DEVELOPMENT

Early Care and Education (ECE)

Dr. Matilda Soria, Senior Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Increasing access to high-quality early care and education (ECE) programs, providing professional development for ECE professionals, and countywide coordination and planning in the ECE field. Our mission is to provide leadership and training in the arena of ECE to schools, providers and the community to ensure a high-quality school readiness experience for children.

Accomplishments and Highlights

- 262 early care and education (ECE) sites actively participated in the Fresno County Early Stars Program, which provides teachers and administrators with professional development and resources that support quality. 148 sites were rated as three Stars or above, which signifies “high-quality” programming. Sites include private and faith-based, center- and/or school-based, family childcare homes, Head Start, Migrant Head Start, State Migrant PreK, Family/Friend/Neighbor, playgroups and alternative settings.
- The Pathways to Quality (PTQ) workforce development program provides guidance, support and stipend rewards to ECE professionals working to advance their education and professional development in ECE and child development. PTQ served 514 ECE professionals in reaching their professional development and/or higher education goals and distributed \$662,900 in stipend awards.
- Via a unique partnership with First 5 Fresno County (F5FC), the Lighthouse for Children Child Development Center (LFC CDC) offers research-based services for infants through preschool, including a dual-language Pre-K program; our blended funding model incorporates General Child Care (CCTR), California State Preschool Program (CSPP), Head Start, a F5FC Scholarship Program and a Private-Pay Option. Over this past year, we served 65 children.
- Received an additional \$35 million from the California Department of Education to expand our Early Math Initiative and extend our efforts to include science and computer science.
- Launched a social media campaign that reaches over 5,000 people across California daily featuring our I’m Ready video series showcasing early math in everyday activities, and encouraging families and ECE professionals to visit our web-based application, countplayexplore.org
- Coordinated three Early Math Events with an average of 3,000 attendees at each event, including ECE professionals and parents from across California and the world, in addition to Early STEAM Family Engagement events for five Fresno County schools with over 100 families participating.
- Provided over 68 professional development opportunities in English and Spanish for ECE, TK and K-3rd teachers, administrators and professionals.
- Led county-wide, regional and statewide efforts to build capacity in Early Math, Instructional strategies for Dual-Language Learners (DLLs), Literacy and Language Development, Universal PreKindergarten (UPK) and Family Engagement strategies

EDUCATIONAL LEADERSHIP & DEVELOPMENT
Foster & Homeless Youth Education Services
Pamela Hancock, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Facilitating collaboration and building capacity to maximize the educational success of students in foster care and students experiencing housing instability. We provide educational support services to improve school stability, educational access and academic achievement for students. We support students to graduate and transition to higher education and provide enriching education opportunities through leadership training, outdoor learning and intersession programs. Our department provides supplies to meet students' basic needs, supporting access to school, learning and social-emotional needs of our students. We partner with districts, charter schools and community agencies to improve educational practices and systems and improve student outcomes.

Accomplishments and Highlights

- Increased the number of Youth Leadership Academy student cohorts from four to seven and added middle school students. Students increased their knowledge, efficacy and skills to lead themselves and others.
- Participated on the core team of the FCSS/C2C/FUSD Foster Literacy Network Improvement Network (NIC), with outcomes of improved literacy for foster youth students, development of a Child Welfare to school notification process and increased collaboration with community members and organizations.
- Provided 518 students with Education Planning and Transition Support Services, including transcript review, graduation planning, assistance with college applications, case management and a customized iPlan© Education Resource Guide that includes high school, college, financial aid and community resource information specific to students in foster care and experiencing homelessness.
- Launched the iPlan© Education Resource Guide App, a digital version of the iPlan.
- Won the statewide FAFSA Challenge for mid-size counties for the sixth consecutive year! Won the statewide Homeless FAFSA Challenge for the first time! Completed 193 FAFSAs serving 100% of foster youth and 75% of homeless youth.
- Received a grant from the Board of Education to expand our Dorm Kit project and provide additional Dorm Kits to first-year college students. Kits include bedding, bath and basic supplies for dorm living.
- Launched District Liaison Consult Program to support liaisons in the development and implementation of district-level foster and homeless programs. Served 22 districts.
- Trained over 2,100 people, including school personnel, foster resource parents, child welfare/probation, early childhood, agencies and higher education. Trained 92% of district/charter foster/homeless liaisons.

EDUCATIONAL LEADERSHIP & DEVELOPMENT

Student Equity & Empowerment

Manuel Escandon, Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Being dedicated to engaging the community to better the lives of children and families. We aim to increase graduation rates and career and college readiness. We believe all students deserve the opportunity to have a safe and brave space to learn and prepare themselves for the international marketplace. In our department, ALL means ALL, with no exceptions.

Accomplishments and Highlights

- Successful implementation with UCSF and Fresno EOC to provide enhancements to mandated Sexual Health Education in schools.
- Hosted a virtual LGBTQIA+ Professional Learning Opportunity (PLO) for 100 Fresno County and statewide educators.
- Provided in-person Comprehensive Sexual Health education to over 1,800 students in our Fresno County school districts.
- Provided over 100 parents with an overview of the Comprehensive Sexual Health education program.
- African American Student Leadership Conference with over 1,000 attendees.
- Collaboration with Fresno USD African American Academic Acceleration (A4) for monthly virtual educational and empowerment sessions with 80+ registered parents and students.
- Provided the Truancy Intervention Program (TIP) to 17 school districts.
- Provided inter-district services to 65 families.
- Implemented professional learning opportunities on race, culture and bias to the Cabinet of the Office of the Fresno County Superintendent of Schools.
- Collaboration with Fresno USD and UC Merced hosting monthly Social Justice Workshops for district administration, faculty and staff.
- Support for district BSU groups in development and community building.
- Provided guidance and support to over 150 families with questions regarding how to navigate school systems to optimize student success.
- Successful implementation of a middle school UJIMA academy in collaboration with Central USD and Chevron.
- Successful implementation of UJIMA I and UJIMA II Student Leadership Academy serving more than 140 students.
- Superintendent's African American Student Advisory Cabinet.
- Reinstated the Teen Parent Collaborative to strategize with districts, governmental agencies and community agencies on the most effective way to support adolescent parents.
- Hosted Creating an Inclusive Culture competency training for 400 FCSS management staff with Trans Family Support Services.

FACILITIES & OPERATIONS
Jeff Becker, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Providing FCSS students and staff with first-class facilities that are clean, safe and functional. Facilities & Operations services include maintenance and operational support, shipping and receiving services, planning, site acquisition, construction and insurance and risk management services for all Fresno County Superintendent of Schools sites. Our department believes that facilities should support student learning and the efficiency of all departments. Additionally, the Facilities & Operations department provides leadership in the facilities field at the county and state levels to ensure that all students have equal access to funding for schools.

Accomplishments and Highlights

Operations:

- FCSS custodians and maintenance staff cleaned over 20 million square feet of space over the school year and completed over 3,700 work requests.
- Shipping & Receiving staff made over 7,500 delivery stops and drove over 70,000 miles to serve our district.
- Introduced Custodial Handbook, creating clarity with the custodial team and principals.
- Engaged in quarterly professional learning, including cultural competency led by Manuel Escandon and Clifton StrengthsFinder led by Brent Smithers and Josh Blecha.
- Welcomed Richard Estrada as the new Shipping & Receiving Delivery Driver.

Advocacy and Outreach:

- Jeff Becker completed a two-year term as Chair of the Coalition for Adequate School Housing and assumes the role of Immediate Past Chair for two years.
- Andy Perez began a two-year term as Chair of the County School Facilities Consortium.
- Hosted quarterly Facility Planner Meetings attended by districts as far south as Bakersfield and north as Merced.

Projects:

- Supported the All4Youth department through the development of Wellness Center projects at San Joaquin Elementary, Biola-Pershing Elementary, Monroe Elementary, Orange Center Elementary and West Fresno Middle School.
- Developed ESSER-funded projects, including water bottle filling stations, Van Ness patio expansion, HVAC upgrades, portable replacements, outdoor learning centers and playground upgrades.
- Supported departments with office remodels and cubicle purchase and installation, including remodeling of External Payroll and Human Resources offices.
- Performed several deferred maintenance projects, including roofing and door replacement at CTEC and HVAC and paving projects at various sites.
- Supported Special Education sites with the installation of new public address systems at Ramacher, Monte Vista and Sutherland.

HEALTH SERVICES DEPARTMENT
Alma McKenry, M.Ed., BSN, RN, Senior Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Ensuring the health and well-being of students, staff and school communities through health education, case management and providing support with specialized healthcare procedures. Health Services understands that there is a nexus between health and educational outcomes. We strive to keep students and staff healthy so we can best support optimal student academic outcomes.

Accomplishments and Highlights

- Received a \$542,000 California Department of Public Health grant aimed to increase compliance in school-entry vaccination rates.
- Mobile Health Program held 79 different clinics in 18 districts, utilizing both Mobile Health Units. 974 students were seen for vaccinations and physicals. 1,051 immunizations were given to 733 unique patients. As of May 23, 2023, 241 physicals were performed. The Mobile Team participated in 20 different educational outreach events.
- Formed a partnership with Anthem and the Allergy and Asthma Foundation of America (AFAA) to start a pilot program in Laton Unified. Twenty-five students are enrolled in a program where Anthem and AFAA supply an “Asthma Backpack” filled with asthma education resources and FCSS Nurse Practitioners offer monthly lunch-and-learns for the students. We hope to see a decrease in student absences and a decrease in local emergency department visits for Asthma-related issues.
- FCSS contracted nine credentialed school nurses to assist 24 Fresno County school districts/charter schools with their health assessment and education needs, for a total of 678 contracted school days.
- Nine FCSS school nurses and 11 LVNs continue to serve students enrolled in FCSS moderate-to-severe disability programs.
- Continued the COVID-19 Hotline to assist COVID-19-affected staff with isolation and testing guidance, as directed by local, state and federal guidelines.
- Continued to offer Fresno County school districts support through the ever-changing COVID-19 mitigation strategies set by local and state health departments.
- In conjunction with Human Resources and Facilities and Operations departments, continued to update the FCSS COVID-19 Safety Plan Toolkit.
- From July 1, 2022, to May 24, 2023, 2,318 COVID-19 Rapid Antigen Tests were performed and registered in the Primary Health Platform.
- Convened the fourth cohort of the FCSS Health Youth Corps (HYC). Thirteen Fresno County High School Teams met to discuss social determinants of health, research health issues that affect their community and advocate for better health. Student teams presented their research projects in-person for the first time since the inception of the HYC in 2019.
- School Nurse Marylouise Castano was awarded the “Excellence in School Nursing” title for the Central Valley Section of the California School Nurse Organization.
- Licensed Vocational Nurse My Lee was named FCSS Employee of the Month for November 2022.

HUMAN RESOURCES
Laurie Gabriel, Assistant Superintendent
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Providing high-quality human resource services that are committed to supporting the county office and local school districts in achieving their individual and collective program goals for student success, by focusing on employee wellbeing, employee engagement and career development.

Accomplishments and Highlights

- Posted 249 vacancies; received 1,400 applications; attended numerous university job fairs and community events with program partners including All 4 Youth, CTEC High School, Lighthouse for Children, Safe & Healthy Kids and Special Education; hired 382 exceptionally talented employees to serve students in Fresno County.
- Enhanced the functionality and efficiency of the Summer Staffing Software for staff and program use; successfully received and screened 463 Extended School Year (ESY) | Summer School (SS) applications to staff summer programs.
- Hosted monthly region-wide EdLabs that provided timely, relevant professional development workshops for superintendents and HR professionals on HR-related topics, including new legislation and case law.
- Effectively met and conferred with labor partners and successfully negotiated several Memorandums of Understanding in support of classified and certificated employees regarding professional development, classroom staffing incentives, signing bonuses, retirement incentives and retention incentives for designated positions.
- Successfully negotiated a multi-year contract agreement with the certificated bargaining unit for the 2022-2023 and 2023-2024 school years.
- Updated numerous job descriptions and internal superintendent policies to ensure alignment with program and legal mandates and requirements.
- Welcomed 10,096 visitors to the downtown location using the Visitor Management System; 30% (3,044) of the visitors were for services provided by the HR Division.
- Refined and launched more than 50 forms in Informed K12 which significantly increased accountability and efficiency in processing and routing forms; saved staff a considerable amount of time in managing forms; reduced supplies and postage costs.
- Implemented new recruitment technologies, including the Edjoin app to expedite and streamline the interview process; conducted weekly interviews for selected departments to fill positions in a timely manner and as a result are fully staffed.
- Facilitated a series of activities with leadership to establish FCSS Norms for the overall organization; engaged in a book walk with leaders to strengthen skills.
- Created a software solution that allows FCSS retirees to make retiree benefit payments online; processed 26,847 DMS leaves for staff through May 31, 2023.
- Congratulated 41 employees with a special “Baby Bundle” as they welcomed a new little one into their family.
- Fingerprinted 2,777 applicants for employment and credentials; provided fingerprint services to 30 school districts; offered mobile fingerprint services to five school districts; fingerprinted 235 Central USD staff when their system was off-line.

HUMAN RESOURCES
Credentials
Tannon Pafford, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Serving as the local agency approved by the California Commission on Teacher Credentialing (CTC) to provide support to school districts, charter, and private schools, accredited credentialing program providers, employees and applicants; assist and guide educational partners across all topics related to educator and administrative credentialing, including, but are not limited to, credential and permit processing, CTC fingerprinting, assignment monitoring and reporting utilizing the California Statewide Assignment Accountability System (CalSAAS), credential records management and county, district, school staff member professional development.

Accomplishments and Highlights

- Continuous revision of our service provision model to best meet the ever-changing needs of district representatives and educators.
- 2,896 online and 722 paper credential/permit applications (an increase of 34%) were processed and submitted to CTC; 1,774 were specifically for Substitute Teachers.
- Expedited 1,329 Temporary County Certificates (TCCs) authorizing teachers to serve students.
- Processed 15,020 credential/permit downloads (an increase of 28%) from the CTC to ensure registration with the FCSS has occurred as required by Education Code.
- Processed 2,705 expiration letters throughout the year ensuring credentials/permits do not expire and educators can remain actively serving students.
- Completed, processed and submitted 300, 55 and 30 Credential Recommendations, respectively for the FCSS' three approved and accredited credential programs, Teacher Induction, Clear Administrative Services and Career Technical Education. The recommendations resulted in 385 individuals obtaining their clear credentials.
- Completed website revisions to improve access for new and existing educators, county office, school district, charter and private school staff members.
- Revisions made to the Credentials Department webpage to include resources for CalSAAS and training documents for district, charter and private school partnering agencies.
- Completed annual Assignment Monitoring for 33 school districts and additional required monitoring for 30 charter schools.
- Provided one-on-one training to district credential personnel as needed.
- Held Credential Connection training in support of educational partners throughout Fresno County regarding new legislation and resulting changes in practice.
- Implemented online monthly office hours for school districts and charter schools.
- Successful launch of the second year of assignment monitoring utilizing CalSAAS.

HUMAN RESOURCES
Teacher Development
Manjit Singh, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing individualized support and coaching to future teachers, teacher residents and current teachers in the Fresno County Schools. If a student of color is considering education as a future career, the Teachers of Color Alliance for Educational Empowerment (TCAEE) works to support the student through the Grow Your Own pipeline. If a person desires to become an educator and wants to serve in their rural community, the Rural Teacher Residency Program places this educator as a Teacher Resident in a rural school. The resident receives support and works alongside a qualified mentor. When a Preliminary credentialed teacher gets hired within a district, induction provides an individualized, job-embedded system of mentoring and professional learning. Lastly, the Peer Assistance and Coaching (PAC) program provides coaching to FCSS teachers and service providers that may be new to FCSS, new to their setting or working under a permit that precedes the Preliminary Credential. The goal of Teacher Development is to catch all future and current teachers and provide high-quality and relevant support.

Accomplishments and Highlights

- Brigid Nelson (Program Assistant) and Julisa Maldonado-Vargas (Content Specialist) joined the Teacher Development Team.
- RTRP with Brooke Berrios as Program Coordinator became housed within Teacher Development.
- TCAEE with Leslie Kelly as Program Coordinator became housed within Teacher Development.
- Induction numbers for participating teachers remained at a two-year high of 525.
- Induction staff provided individualized support through weekly Zoom Office hours.
- Induction provided over 32 professional learning sessions for teachers and coaches; eight high-quality webinars were also produced for teachers and coaches.
- Individualized coaching and support were provided to 16 PAC participants.
- Eighteen Rural Teacher Residents graduated from Cohort 2 with many already hired within the Rural Residency Consortium; 17 Residents are enrolled for Cohort 3.
- The RTRP was awarded a \$2 million Expansion Grant to further expand the current Residency program.
- The RTRP was awarded the Golden Bell and the Apple for Excellence for the current Residency work in our rural areas.
- TCAEE trained 15 Champion Teachers in Culturally Responsive Teaching Practices.
- TCAEE Champion Teachers presented two Culturally Responsive professional learning sessions to staff at Glacier Middle School and Central High School.
- A cohort of 18 TCAEE students were recruited to be part of TCAEE and consider education as a future career.
- AVID was implemented at Steinbeck Elementary through the work of TCAEE.
- TCAEE and the RTRP were awarded the K-16 grant for Education Pathways in collaboration with Fresno State, Central USD and Firebaugh-Las Delas USD.

INFORMATION SYSTEMS & TECHNOLOGY
Raj Sra, Assistant Superintendent
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing technical support services, including financial system services, internet service and on-site network and computer support services.

Accomplishments and Highlights

- Upgraded FCCS downtown office local area network infrastructure, including all IDF switches, Wi-Fi access points and UPS devices.
- Upgraded FCSS Lighthouse office local area network infrastructure.
- Configured and deployed new Informacast paging gateways at CTEC, VHEA and the Migrant offices.
- Deployed Impero classroom management solution at JJC and VHEA.
- Deployed Securely web filtering solution at VHEA.
- Managed and processed Academic Decathlon scoring.
- Upgraded FCSS data backup solution with Rubrik Enterprise Data Protection.
- Upgraded all FCSS legacy server operating systems to currently supported versions.
- Implemented two-factor authentication for all FCSS Google accounts.
- Migrated FCSS user data from local U: drive to Microsoft cloud based One Drive.
- Processed 160,472 payroll checks, 106,679 APY checks, 17,754 W2 forms, 3,904 1099 forms, and 16,577 1095C forms.
- Improved average time spent on desktop support ticket resolution by 11%.
- Upgraded Internet access speeds for Golden Plains, Selma Unified, Monroe Elementary, Orange Center, Raisin City, Pacific Union, Sierra Unified, Washington Colony and West Park.
- Completed on-site network infrastructure projects for Raisin City, Burrel, Pacific Union, Golden Charter Academy, West Park, Laton, Washington Colony, Pineridge and Big Creek
- Assisted school districts with preparing and responding to Cyber insurance coverage requirements.
- Implemented additional electronic Laserfiche forms: Cal Card Authorization form, Department Contacts form, Electronic Ordering form and Fixed Asset forms.
- Converted 52 Everest reports to a newer technical platform.
- Conducted regular live technical training sessions for Everest, Laserfiche, Microsoft Office applications and Teams phone and messaging system.

LEGAL SERVICES
Jason Parkin, General Counsel
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing legal support to the Fresno County Superintendent of Schools (“FCSS”), the Fresno County Board of Education (“FCBE”), the Fresno County Committee on School District Organization (“FCCSDO”) and school districts in Fresno County.

The Legal Services Department provides legal services to the FCSS, supporting FCSS departments’ efforts to serve Fresno County schools by addressing legal issues as they arise, proactively assisting with initiative planning to prevent legal problems and strategizing to limit legal and financial liability. The Legal Services Department also delivers quality and cost-effective legal services to school districts in Fresno County in the areas of labor and employment, student matters, board governance, facilities and business. Additionally, the Legal Services Department represents and advises the FCBE in matters relating to appeals of school district student expulsions, appeals of denials of school district inter-district transfers and charter petitions. Lastly, the Legal Services Department represents and advises the FCCSDO in matters relating to the school district and school board organization and district boundary matters, in addition to providing administrative support for FCCSDO operations and functions.

Accomplishments and Highlights

- Completed legal review of approximately 2,000 contracts and amendments for FCSS departments and FCBE.
- Updated/drafted FCSS and FCBE policies and administrative regulations and laid the groundwork for online publication.
- Provided training to FCSS and school district boards and staff on a variety of subjects, with a new focus on recording and posting training for on-demand viewing.
- Handled over 20 California Public Records Act requests, civil subpoenas and other requests for records.
- Coordinated and finalized 2022 elections for over 100 individual trustee seats among 33 districts and aided districts with oaths of office and the seating of new members.
- Prepared and assisted with numerous Requests for Proposals for FCSS departments to comply with procurement requirements.
- Negotiated/re-negotiated key contracts relating to FCSS.
- Continued to collaborate with FCSS departments to develop procedures and best practices relating to compliance with legal and regulatory requirements.
- Assisted Fresno County school districts with legal compliance related to annual organizational meetings and related requirements.
- Provided legal services to Fresno County school districts regarding a variety of significant and important legal matters.

MIGRANT EDUCATION PROGRAM
Ruben V. Castillo, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

The Migrant Education Program impacts Fresno County schools by providing supplemental services to Migrant students and parents, as well as supporting districts to achieve student success.

Accomplishments and Highlights

- Rural district students participated in a yearlong Math/ELD/ELA with an integrated ELD Regional K-8 Core Academy program designed to support and increase student knowledge in the areas of math and English language arts. Embedded to the program were six Saturday Core Academy sessions held at CTEC High School.
- High school migrant students received additional support while promoting healthy social emotional and behavioral development, building resilience.
- Provided a series of services targeted to Out of School Youth students to improve their academic opportunities, resolve their unmet health needs, refer students to social services and/or provide credit recovery if necessary or GED. A life skills and self-pride leadership opportunity was provided in collaboration with Fresno State College Assistance Migrant Program.
- In collaboration with Fresno State Parent University Center, parents participated in mental health, SEL and student engagement strategies workshops to increase their capacity and involvement so they can assist their children in school, home and their community.
- High school students increased their listening, reading, writing and speaking skills during the regional Speech and Debate Tournament held at CTEC high school.
- In collaboration with TzuChi mobile health clinics, FCSS health department and local agencies, Migrant students received an eye exam and glasses if needed.
- The first Indigenous & Out of School Youth Conference was held at CTEC High School.
- Staff are certified in Student Safety and Well-Being Youth Mental Health First Aid.
- Students attended the Civic Engagement Program and one week in Washington, DC.
- The first Health and Wellness Conference was held at the AMOR Wellness Center.
- Students attended the Spring Break High School Leadership Program at Scout Island and Fresno State University.
- Supported all district parent meetings, as well as their parent conferences.
- In collaboration with FCSS, Migrant families attended the Winter Wonderland at Storyland.
- The Annual Migrant Parent Conference was held at CTEC High School.
- Students attended the virtual Young Writers Academy.

PARENT SERVICES
Help Me Grow: Centralized Access Point
Dr. Tou N. Herr, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Empowering parents to reach their full potential through support, education and services to help them to become the primary advocate for their children.

Supporting children from ages 0 to 5 to reach their optimal developmental potential with a no-cost information and referral helpline for young children in Fresno County.

Accomplishments and Highlights

- Provided 78 virtual and in-person parent training for 19 schools in eight school districts.
- 389 parents participated in parent training workshops.
- Collaboration meeting with 23 school sites in Fresno County.
- Collaboration with Kern, Madera and Merced COEs.
- Collaboration with other FCSS divisions.
- Provided parent training to VHEA and Court and Community schools parents.
- Partnership with United Way 211 Fresno and Madera counties.
- Presented HMG CAP to 38 community events, including community-based organizations, health care providers and school districts.
- Collaboration with the FCSS C&I team and Butte County Office of Education.
- HMG CAP received 370 calls from families.
- HMG CAP made 342 referrals to service providers where 100 received services.
- Administered 224 Ages and Stages Questionnaire (ASQ).
- Outreached and collaborated with health providers, call-line centers in Fresno County, WIC, FIRM, Stone Soup, The Fresno Center, County Libraries, California State University/Fresno and Head Start.
- ASQ pilot projects with Faith-Based, California Health Collaborative: Nurture2Nurture and Community Food Bank.
- Shared service with the community through pop-up events throughout Fresno County.
- On-going case management with families to ensure service.
- Outreach and collaboration with the Asian Pacific Islander community.
- Outreach and collaboration with African American community.
- Collaboration with FCSS College Night.
- Collaboration with Fresno Chaffee Zoo, Kingdoms of Asia.
- Connected and disseminated brochures and postcards to healthcare providers, faith-based and community-based organizations.

PUPIL PERSONNEL SERVICES

Trish Small, Sr. Director

2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing school psychologist services, including special education assessment, individual and group counseling, behavior interventions, suicide risk assessment, behavioral threat assessment and crisis support to all FCSS special education programs, FCSS court schools, 19 school districts, and charter schools. Our department provides crisis support and behavioral threat assessment support to our districts alongside their staff. PPS staff provides training on positively supporting student behavior, crisis prevention and intervention and suicide risk assessment and intervention. PPS supported 52 Fresno County youths at high risk of suicide. We provide trauma and resilience training for all the schools in Fresno County that are onboarding with the All 4 Youth program.

Accomplishments and Highlights

- School psychologists provided counseling to 684 students, developed and monitored 303 behavior support plans, conducted 620 special education evaluations and attended 1,283 Individualized Education Plan (IEP) team meetings.
- School psychologists conducted over 36 behavioral threat assessments, 100 suicide risk assessments, and provided crisis support to districts/programs for five crises.
- Behavioral Health Support Liaison supported 52 Fresno County youths at high risk for suicide and their families by connecting to mental health services and linking them to their school site to develop re-entry support plans and hold re-entry meetings.
- Provided three ASIST (Applied Suicide Intervention & Support Training) training; two safeTalk (Teaches how to identify someone who is thinking about suicide and connect them with help).
- Coordinated and provided trauma and resilience training to 98 schools and over 2,500 staff as a component of the All 4 Youth onboarding process. Staff evaluation ratings yielded an overall average satisfaction rating of 4.6 on a scale of 1-5.
- Assisted with coordinating two School Safety Symposiums (one local and one led by the FBI and Sacramento County Sheriff's Office).
- Assisted with coordination and execution of one county-wide Behavioral Threat Assessment training and trained 106 staff from schools across Fresno County.
- Adapted Salem-Keizer Behavioral Threat Assessment forms to comply with California Education Code, converted these forms to a fillable format and made them available to all schools in Fresno County on the FCSS website.
- Reviewed and processed over 200 referrals to FCSS-operated special education programs.
- Processed over 200 special education records requests.

SAFE AND HEALTHY KIDS
Helena Silva, Executive Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Accomplishments and Highlights

- Awarded \$14 million in the California Community Schools Partnership Program funding to implement Community Schools in Mendota, Riverdale and Washington unified school districts.
- Scout Island Adventure Challenge returned with 45 high school teams competing.
- CIF Section Finals Basketball returned with 9,000 fans in attendance for the 12 games held Friday and Saturday.
- You Matter Day returned with over 800 students serving their community.
- Awarded the Equity in Outdoors Grant Project funding to provide outdoor experiences like mountain biking, hiking, snowshoeing, kayaking and cross-country skiing to the community of Mendota.
- Facilitated over 75 ropes course trainings at Scout Island for students and adults.
- Foster and Homeless Youth cohorts from three middle schools and four high schools completed Gallup strengths leadership and life skills sessions throughout the year, which led to presentations at three statewide conferences on this work.
- System of Support for Expanded Learning (SSEL) hosted a hybrid Regional Conference in August with over 1,600 participants.
- SSEL partnered with the CDE to create an “Elmo and Friends Discover Community Schools” workshop that educated participants on what Community Schools are and how to develop a community school.
- Nine staff development training courses were designed and held for FCSS Expanded Learning Site Leads and Paraeducators.
- Coordination with districts to utilize their ELO-P funding to plan and execute winter, spring break and summer programs that served upwards of 400 students.
- Wellness and Nutrition program returned to in-person Walk to Schools, Pentathlon Adventure and Iron Chef, Physical Activity/Nutrition Learning Obstacle Courses, MyPlate Color Runs, ReThink Your Drink Water Days, School Community Evenings and Family Connection Nights.
- 4,017 students throughout Kerman, Kings Canyon, Parlier, Mendota and Sanger Unified school districts received Starting the Day Off Right nutrition messages and completed Dig Into School Breakfast activities, highlighting the importance of a healthy start to the day for fueling a child’s academic success.
- TUPE certified Fresno, Kings Canyon and Sierra unified school districts as tobacco-free schools and provided updated signage for their campuses.
- Over 100 staff and 2,000 students received tobacco prevention training.

SCOUT ISLAND
Stephen Bock, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by....

Offering students an opportunity to experience nature through engaging, hands-on activities that align with and complement the school curriculum while promoting positive social-emotional well-being.

Accomplishments and Highlights

- Served over 21,000 students this year.
- Partnered with Tree Fresno, San Joaquin River Parkway, Xerces Society and The U.S.D.A. to provide thousands of trees, shrubs and native grasses from the Scout Island nursery for habitat restoration.
- Hosted events such as the Scout Island Adventure Challenge, PLCs for science and math, ROP Appreciation Luncheon, Foster and Homeless Youth student recognition celebration and the FCSS Family Picnic.
- Hosted 200+ students for the NJROTC Orienteering Competition and Service-learning Day.
- Created new lessons and activities.
- Established a pollinator garden in partnership with the Xerces Society.

SPECIAL PROJECTS
Jennifer Quinn-Yovino, Program Coordinator
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Being given the opportunity to dream up and execute amazing events that make moments, milestones and memories for the educators and students of Fresno County.

Accomplishments and Highlights

- This past year we welcomed new partners for some of our signature events joining with Fresno Unified for the Academic Decathlon (our first event back in person after being virtual for two years) and the SCCC Foundation for College Night where we welcomed over 4,000 high school students to help them plan their higher ed journey.
- We welcomed a new team member – Erika Lopez! She hit the ground running coming in right in the thick of Decathlon planning and has been an incredible asset to the team with her institutional knowledge, excellent communication skills, innovative approach to our programs and cooperative attitude.
- We were back in person for Educator of the Year and hosted a beautiful black-tie event in November for the best of the best. This is the culminating celebration of a year-long selection process that starts with distributing the district applications in December followed by two rounds of selection in the spring with community leaders, retired educators and past winners to narrow the field. And then I led all the subgroups of this respected decision-making body through two weeks of immensely rewarding district site visits, finalist summaries and a secret ballot vote to determine our winners. The rest of the summer and fall were spent discovering the finalists' stories, filming, and editing their showcase videos and planning all the details from start to finish for the event in November.
- We also had an absolute BLAST of a time celebrating all employees and our collective "Greatest Hits" at 2022 All Staff Day event honoring our outgoing superintendent, all FCSS employees and even welcoming retirees for the first time! It is my honor every year to lead the planning committee for this project and see the joy and inspiration it brings to our staff.

STUDENT SERVICES
Special Education
Trina Frazier, Assistant Superintendent
Christina Borges, Executive Director
Joy Bratton, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Providing specialized services to students with disabilities on behalf of their school districts. Quality instruction for students and excellent customer service to families and school districts is critical to our purpose.

Accomplishments and Highlights

- Provided eight days of test proctoring for the Educational Interpreters Performance Assessment (EIPA) through Boys Town Hospital, allowing candidates an opportunity to become certified to work in California schools as American Sign Language Interpreters.
- Students were provided with over 500 pieces of specialized equipment funded through the Low Incidence Federal Grant.
- Elementary and Secondary School Emergency Relief Funds were utilized to provide applied behavior analysis therapy and augmented communication devices to students in need.
- Opened three additional extensive support needs classes, bringing the total number of special day classes to 79.
- Added work sites for students enrolled in the adult transition program, including the FCSS mail room.
- Provided work-based learning experiences to over 70 students, including 20 students that received paid work experience.
- High school students participated in the Special Olympics for soccer, basketball and track and field.
- Staff members began using Parent Square to provide ongoing communication to parents.
- The First View application was launched, allowing parents the ability to see the location of their student's First Student bus in real-time.
- Integrated All 4 Youth services into the TIES classrooms to provide greater mental health support to students and families.
- Launched electronic registration and assisted families with the creation of email accounts.
- Held four parent information nights on topics, such as conservatorship, paid work experience and transition to adulthood.
- Partnered with the Educator Effectiveness Team to provide professional development opportunities to classroom staff.
- Partnered with Keenan and Associates to provide a training series to paraeducators.
- Monte Vista Center received an Innovation Grant for the purchase of Ozobots.
- Completed the second year of a collaboration with the Department of Rehabilitation to enhance the vocational training in our Adult Transition Program.

- Held student assemblies, including the Wacky Science Show, Math Magical and Rangers in the Classroom.
- Read Naturally supplemental curriculum was implemented in the CIRCLE program.
- Successfully hosted over 1,300 students with moderate to severe disabilities at the first post-COVID Kids Day at the Big Fresno Fairgrounds.
- Started the Badge Program, which provides a stipend to staff members for completion of professional development modules.
- Submitted the first home-to-school transportation plan in accordance with AB181.
- Distributed the Special Education quarterly report to all staff members.
- Launched a “Directors Academy,” which provides classified and certificated representatives from each department, the opportunity to meet with the Special Education Directors, share out celebrations and ask questions.

STUDENT SERVICES
All 4 Youth Program
Trina Frazier, Assistant Superintendent
Tammy Frates, Senior Director
Yvette Garcia, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

All 4 Youth provides mental health services for youth ages 0 to 22 years in schools, homes, and community settings. All 4 Youth strives to reduce barriers and increase access to care, serving youth, connecting them to resources, providing mental health services, and collaborating with people of support in their lives.

Accomplishments and Highlights

- Reached our goal of servicing over 10,000 children and youth over the last five years.
- All 4 Youth is actively serving 2,640 children and youth.
- Processed 2,256 Behavioral Health referrals.
- There are 162 youths receiving services from our contracted psychiatrist.
- All staff completed a two-day motivational interview training.
- All 32 school districts/charters onboarded with a total of 285 schools receiving services from All 4 Youth with staff on campuses integrating in school settings and crisis cases at all schools in Fresno County.
- Onboarded 41 additional schools this year.
- Recruited, interviewed, and hired 84 All 4 Youth staff to add to our team of 165.
- Hired 12 Family Partners to serve four Wellness Centers.
- Applied for and received additional MHSSA funding (\$1.1 million) to add an additional Wellness Center in Golden Plains Unified at San Joaquin Elementary.
- Applied for and received Student Behavioral Health Incentive Program (SBHIP) (\$12 million) funding: Adding eight additional Family Partners, eight Wellness Centers, and four mental health mobile vans customized to provide treatment in rural communities.
- Finalized and published Mental Health Toolkit for the state to use.
- Applied for Children and Youth Behavioral Health Initiative (CYBHI) funding to receive Trauma-Focused Cognitive Behavioral Therapy Training for all staff – (pending award June 2023).
- Handle with Care Trauma response pilot - served 15 Handle with Care notices.
- Served and processed 2,460 Wellness Center referrals.
- Completed 55 Trauma and Resiliency Trainings for school sites.
- Established new case management - Apricot system to assist with data-driven decisions and collection.
- Participated in collaboration with the Systems and Leadership division for all staff to participate in Trauma, Mindfulness, and Tapping training.
- Created All 4 Youth Wellness Center Instagram account.
- Rewriting All 4 Youth contracts for a new contract cycle with a one-plus-one option.
- Successfully submitted our outcomes data to DBH.
- Provided 223,769 services to children and youth for the first five-year contract.

STUDENT SERVICES
FRIENDS Program
Trina Frazier, Assistant Superintendent
Tammy Frates, Senior Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

The FRIENDS Early Intervention program serves children in Fresno County from birth to three years of age who have special needs. FRIENDS staff educate families, teach the importance of play and empower caregivers to be their child's advocate and voice. The FRIENDS program has a collaborative team of specialists, including special education early intervention teachers, bilingual para-educators, speech and language therapists, mental health therapists, physical therapists, school psychologists, autism specialists and school nurses.

Accomplishments and Highlights

- The FRIENDS Program served 255 infants/toddlers for weekly home visits this year.
- Completed 575 Baby Clinic appointments to determine eligibility for early intervention services in coordination with Central Valley Regional Center (CVRC).
- Conducted 270 single-service assessments for early intervention services.
- Served and completed 45 transdisciplinary assessments to assist with Part C to B transitions with districts/school sites.
- Held mental health training for 22 teachers and support professionals.
- All FRIENDS staff completed Safe Talk training.
- Attended a community outreach event for the Down Syndrome Walk at the Clovis Rodeo Grounds - October 2022.
- Held a once-a-month social group for families to engage in play for children and peers with parent and service provider support in rural communities (Mendota, Huron, Coalinga, Kerman, Riverdale).
- Held FRIENDS on-the-move activity at the OT Goodfellow Gym clinic – incorporated opportunities for students to work on IFSP outcomes including social emotional and motor development.
- Collaboration with DHH, OI, VI – Low Incidence with students for resources
- Provided 100+ families with Big Fresno Fair tickets to attend education days with their children.
- Attended Zoo community field trip with over 100 families at this event.
- Created an inclusion opportunity for our students getting ready to transition to preschool (CDC – Lighthouse).
- Joined the Play and Learn Lighthouse social groups (parent/child interaction playgroup one time a week).
- Live IFSP training in coordination with Central Valley Regional Center – working to make IFSPs more efficient and effective.
- Created FRIENDS Instagram account: @eiwithfriends.

STUDENT SERVICES
Fresno County SELPA/Charter SELPA
Trina Frazier, Assistant Superintendent
Romy Chachere, Director
2022-2023 YEAR-END REPORT

Our department positively impacts Fresno County schools by...

Ensure LEAs provide a full continuum of special education and related services to students with disabilities within our 31 SELPA members and 17 charter schools throughout Central California. The SELPA provides monitoring and compliance, professional development, allocation of special education funds, program fiscal reporting, data collection, ongoing review of programs and Alternative Dispute Resolution services and support.

Accomplishments and Highlights

- Provided increased support to LEAs for additional monitoring and compliance reporting requirements from CDE.
- Provided 68 virtual and in-person professional development opportunities for SELPA members.
- Offered a new Eligibility Series workshop for SELPA members that covered all 13 eligibility categories.
- Provided a series of statewide workshops with legal counsel for IEP Technical Support and Assistance (ITSA):
 - Who, What, When, Where, Why and How of Special Education IEP Timelines
 - How to Write an IEP that Actually Addresses a Student's Unique Circumstances: Connecting the Dots from Present Levels to Goals to Placement, Part 1, 2 & 3
 - Connecting the Dots in the Remainder of the IEP: Placement, Services, Accommodations/Modifications, and Notes, Part 2
- Provided professional development and family resources to the SELPA and Community Advisory Committee (CAC) and hosted a CAC Resource Fair for families.
- SELPA Autism Content Specialists provided workshops to support LEA members in designing and structuring their SDC classrooms while integrating EBPs.
- Continued to offer support and provide workshops for assigned LEAs throughout the state as one of four SELPAs in the State selected by CDE to offer IEP Technical Assistance.
- Attended Legislative Day with parents and a student who represented Kingsburg High School in Sacramento, supporting and advocating for legislative bills that affect special education.
- Started a New Special Education Director Network for our members with new directors.
- Offered monthly office hours for legal guidance with SELPA legal counsel.
- SELPA Financial Services offered a statewide workshop - Insider Trading: Budgeting and Reporting for SELPA & LEA Business Professionals.
- Updated the SELPA website with fiscal instructional videos, reports and fiscal guidance that is used statewide.
- Cross-department collaboration within FCSS and SELPA to better support and assist LEAs with monitoring and compliance for students with disabilities.



Fresno County Board of Education

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