



## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: West Park Elementary School District

CDS Code: 10-62539-0000000

School Year: 2025-26

LEA contact information:

Dr. Brian Clark

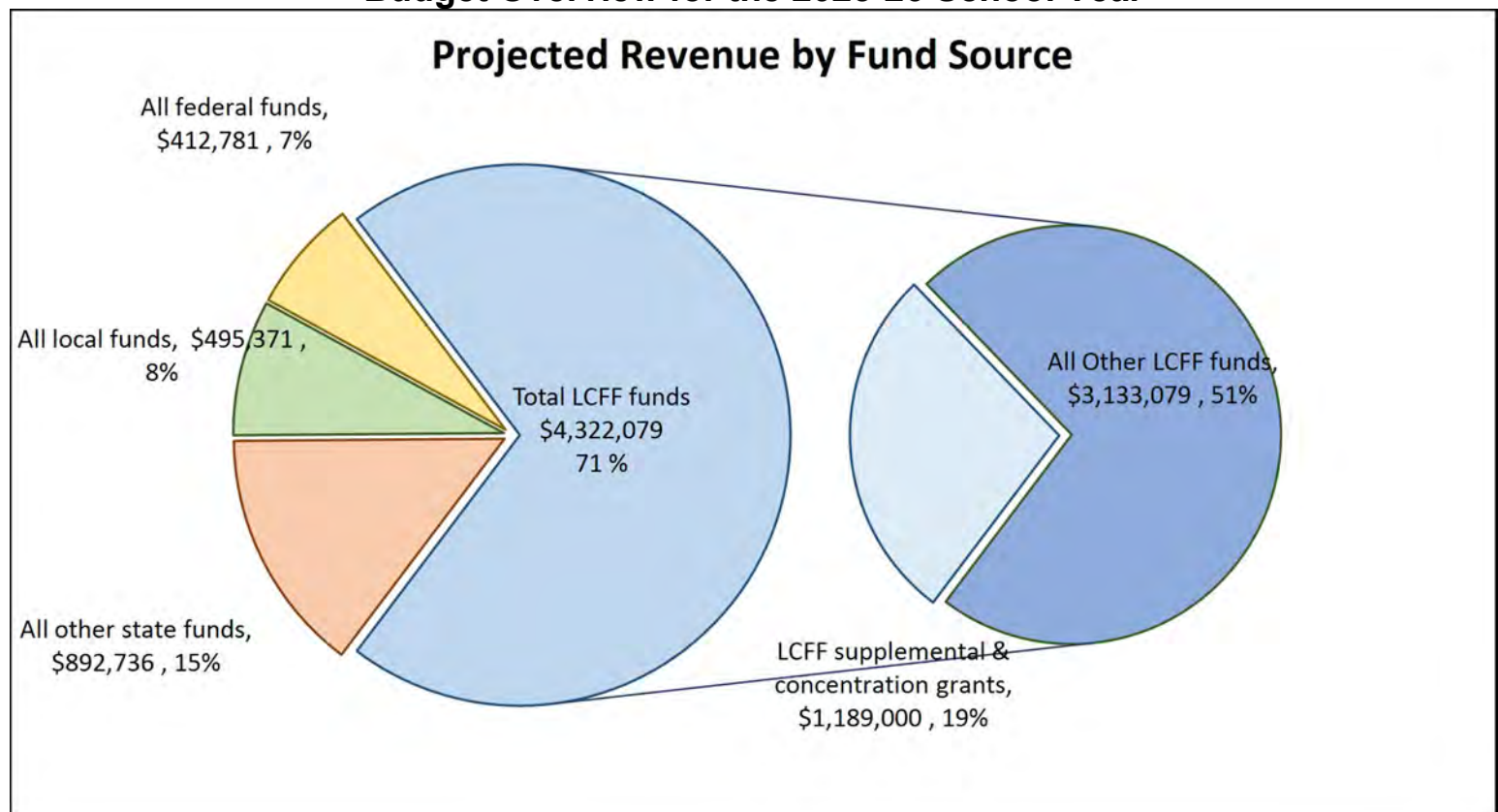
Superintendent

brian\_c@wpesd.org

(559) 233-6501

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

### Budget Overview for the 2025-26 School Year

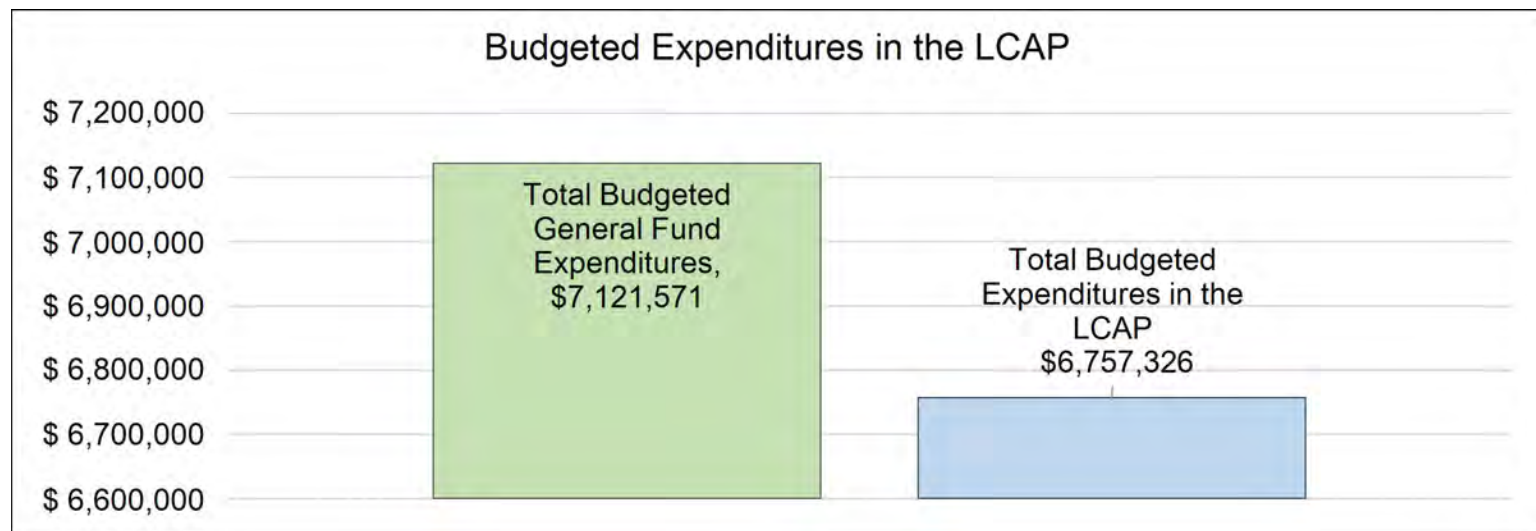


This chart shows the total general purpose revenue West Park Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for West Park Elementary School District is \$6,122,967, of which \$4,322,079.00 is Local Control Funding Formula (LCFF), \$892,736.00 is other state funds, \$495,371.00 is local funds, and \$412,781.00 is federal funds. Of the \$4,322,079.00 in LCFF Funds, \$1,189,000.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

# LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much West Park Elementary School District plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: West Park Elementary School District plans to spend \$7,121,571.00 for the 2025-26 school year. Of that amount, \$6,757,326.00 is tied to actions/services in the LCAP and \$364,245 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

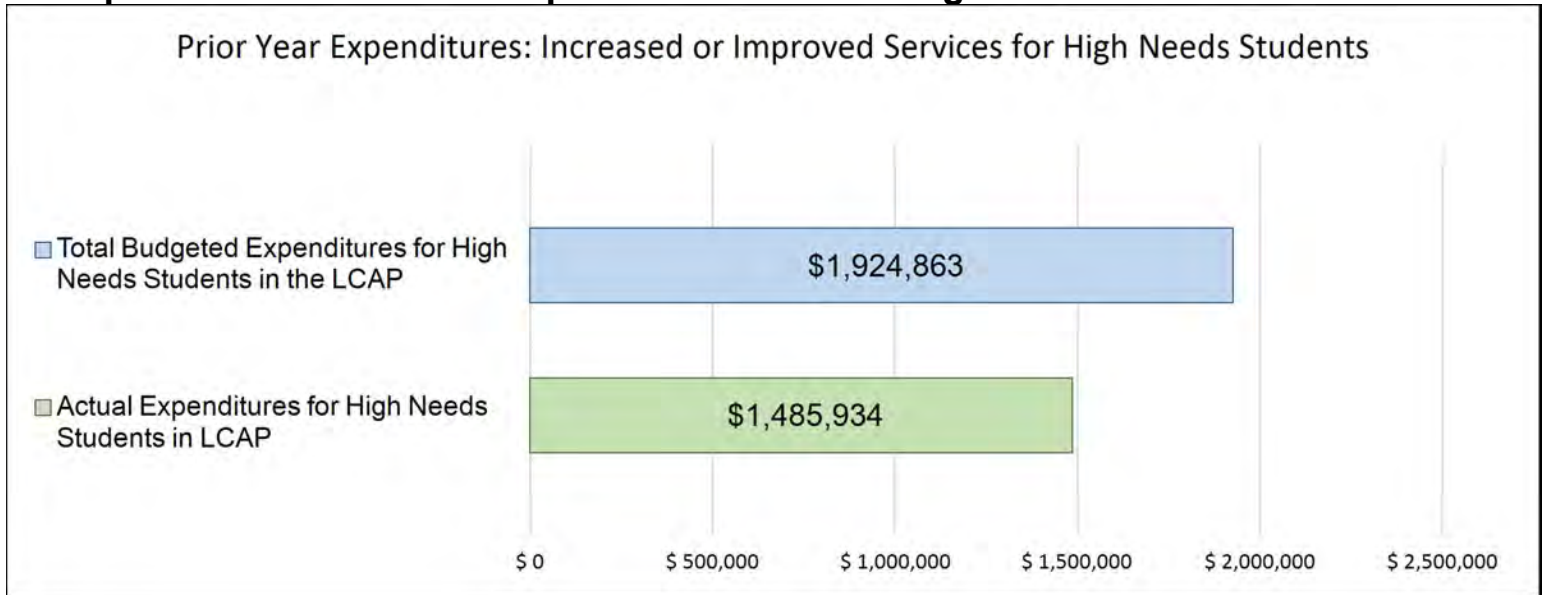
The total expenditures not included in the LCAP are related to district administration costs, utilities and other district operational costs.

## Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, West Park Elementary School District is projecting it will receive \$1,189,000.00 based on the enrollment of foster youth, English learner, and low-income students. West Park Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. West Park Elementary School District plans to spend \$1,596,610.00 towards meeting this requirement, as described in the LCAP.

# LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what West Park Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what West Park Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, West Park Elementary School District's LCAP budgeted \$1,924,863.00 for planned actions to increase or improve services for high needs students. West Park Elementary School District actually spent \$1,485,934.00 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of \$438,929 had the following impact on West Park Elementary School District's ability to increase or improve services for high needs students:

The difference did not have an impact on West Park Elementary School District's ability to increase or improve services for high needs students because the difference was covered by remaining emergency funding and grants.



# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

| Local Educational Agency (LEA) Name  | Contact Name and Title            | Email and Phone                     |
|--------------------------------------|-----------------------------------|-------------------------------------|
| West Park Elementary School District | Dr. Brian Clark<br>Superintendent | brian_c@wpesd.org<br>(559) 233-6501 |

## Plan Summary [2025-26]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Serving students since 1885, West Park Elementary School District is committed to providing quality learning opportunities customized to the needs of each learner. The well-being and safety of each student and staff member is a priority. The West Park Elementary School District serves students in prekindergarten through Grade 8 at West Park Elementary School and is the authorizer of West Park Charter Academy, a transitional kindergarten through Grade 12 public charter school. There are two charter school locations, one in Fresno, and one in Hanford. West Park Elementary School and the district offices are located in a rural 25 square-mile area southwest of the City of Fresno. The West Park Elementary School District LCAP focuses exclusively on West Park Elementary School and is considered a single school district for state accountability and reporting. The West Park Charter Academy is required by state law to complete a separate LCAP specific to the needs and priorities of the charter school locations which is approved annually by the authorizer.

West Park Elementary School has a student enrollment of 297 students. The student population is predominately Hispanic/Latino (80%), with 12% Asian, 6% White, and less than 1% African American. Most students attending West Park Elementary School are from low-income families, 89% are identified as socio-economically disadvantaged. Approximately 37% of students are English learner students, 20% are students with disabilities, <1% are homeless youth, and <1% are foster youth. Data for student groups with less than 11 students will not be published to protect the privacy of those students.

West Park Elementary School engages all learners through a focus on equity, access, and academic rigor with inclusive practices in a variety of environments. Low student-teacher ratios and the support of additional adults on campus ensure personalized attention to the needs of each learner. The district is focused on equity through the integration of California’s Social and Emotional Guiding Principles: 1) Whole child

development, 2) Commitment to equity, 3) Building capacity through an intentional focus on relationship-centered learning environments, 4) Partner with families and community partnerships, and 5) Learning and continuous improvement. Access to technology supports equitable learning opportunities by providing all students with an electronic device for use at both home and school. Teachers and student support staff are provided professional development and are encouraged to participate in learning opportunities that enhance student learning.

The condition of school facilities impacts student success. Disparities across schools are a reality that demands attention where equitable learning opportunities are a priority. West Park Elementary School District is prioritizing facility renovations to create environments where teachers can teach to the best of their ability and students can learn to the best of their ability. Students and staff who attend and work in visually appealing schools, tend to value their school more. Beginning in 2023 and continuing into 2025-26, West Park Elementary School facilities are undergoing modernization for the first time in decades. The investments are positively impacting the culture and climate of the school. Our students, staff, and school community take great pride in West Park Elementary School and work collaboratively to foster student success.

The LEA does not receive Equity Multiplier funding.

## Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

### REQUIRED ACTIONS - 2023 DASHBOARD

A reflection on annual performance based on the 2023 California School Dashboard indicates several areas and student groups that necessitate required actions within the 2024-25 LCAP and 2025-26 LCAP.

- 1) The Academic Indicator in English Language Arts (ELA) is RED overall and for English learners, Hispanic students, and low-income students.
- 2) The Academic Indicator in math is RED overall and for English learners, Hispanic students, and low-income students.
- 3) The English Learner Progress Indicator is RED.
- 4) The Suspension Rate Indicator is RED for Students with Disabilities.

### UPDATE - 2024 DASHBOARD

A reflection on annual performance based on the 2024 California School Dashboard indicates growth in ELA overall and for each student group that received a RED in 2023. There was also growth in the area of math overall and for each of the student groups that received a RED in 2023. However, students with disabilities decreased in math performance, scoring a RED in 2024. Also, the Chronic Absenteeism Indicator is now RED overall and for Hispanic students in 2024. Suspension rates decreased for students with disabilities in 2024 but increased for English learners and long-term English learners in 2024.

- 1) The Academic Indicator in math is RED for Students with Disabilities.



- 2) The Chronic Absenteeism Indicator is RED overall and for Hispanic students.
- 3) The Suspension Rate Indicator is RED for English Learners and Long-Term English Learners.

## ACADEMIC INDICATORS IN ELA AND MATH

Student performance on the 2024 Smarter Balanced Assessment (SBAC) in English language arts (ELA) and math showed overall improvements in both areas. Student performance on the 2024 SBAC in ELA increased from 2023 to 2024 from 15.9% meeting or exceeding standards to 18.3% meeting or exceeding standards in English language arts. In mathematics, student performance on the SBAC also increased from 2023 to 2024 from 10.0% meeting or exceeding standards in math to 12.7% meeting or exceeding standards in math.

A comparison of performance to the overall performance of students in Fresno County continues to indicate a significant need to increase performance in both ELA and math. In 2023-24, 44.3% of Fresno County students met or exceeded English language arts standards compared to 18.3% at West Park Elementary School. In mathematics, 32.2% of Fresno County students met or exceeded standards compared to 12.7% at West Park Elementary School.

### Students Meeting or Exceeding Standards in ELA: Percentage change from 2023 to 2024

Overall: 15.9% (2023), 18.3% (2024); Change from 2023 to 2024 is +2.4%  
Students with Disabilities: 6.3% (2023); 2.6% (2024); Change from 2023 to 2024 is -3.7%  
Low-Income: 15.1% (2023), 17.3% (2024); Change from 2023 to 2024 is +2.2%  
English Learners: 9.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +2.1%  
Long-Term English Learners: 0.0 (2023), 0.0% (2024); No change  
Asian: 23.8% (2023), 37.5% (2024); Change from 2023 to 2024 is +13.7%  
Hispanic: 14.8% (2023), 15.6% (2024); Change from 2023 to 2024 is +0.8%  
White: 11.8% (2023), 17.7% (2024); Change from 2023 to 2024 is +5.9%

In 2024, student performance in ELA increased overall by 2.4%. The performance of each significant student group also increased except for students with disabilities. The performance of students with disabilities in ELA declined from 6.3% to 2.6% meeting or exceeding standards. Low-income student performance in ELA increased by 2.2%, and English learner student performance increased by 2.1%. However, a performance gap persists for English learners and long-term English learners compared to all students. There are fewer than 10 foster youth in the district and for this reason, their scores are not reported.

### Students Meeting or Exceeding Standards in Math: Percentage change from 2023 to 2024

Overall: 10.0% (2023), 12.7% (2024); Change from 2023 to 2024 is +2.7%  
Students with Disabilities: 3.2% (2023), 2.6% (2024); Change from 2023 to 2024 is -0.6%  
Low-Income: 7.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +4.1%  
English Learners: 6.0% (2023), 3.9% (2024); Change from 2023 to 2024 is -2.1%

Long-Term English Learners: 0.0% (2023), 0.0% (2024); No change  
Asian: 15.0% (2023), 25.0% (2024); Change from 2023 to 2024 is +10.0%  
Hispanic: 9.3% (2023), 11.0% (2024); Change from 2023 to 2024 is +1.7%  
White: 11.8% (2023), 5.9% (2024); Change from 2023 to 2024 is -5.9%

In 2024, student performance in mathematics increased overall by 2.7%. The performance of each significant student group was mixed. Performance in math declined for students with disabilities, English learners, and White students. Low-income student performance in mathematics increased by 4.1%, and Hispanic student performance increased by 1.7%. A performance gap persists for English learners and long-term English learners compared to all students. There are fewer than 10 foster youth in the district and for this reason, their scores are not reported.

### ENGLISH LEARNER PROGRESS INDICATOR

The English Learner Progress Indicator (ELPI) increased significantly in 2024 to 64.3% of English learners making progress toward English language proficiency compared to 17.1% in 2023. The actions in Goal 1 focused on English learner students are obtaining the desired results. For this reason, the 2025-26 LCAP will continue the course of improvement for English learners.

### CHRONIC ABSENTEEISM INDICATOR

Chronic absenteeism increased slightly overall from 33.9% in 2023 to 34.2% in 2024. Additionally, a comparison to chronic absenteeism in Fresno County in 2024 which is at 21.9% indicates the need for a continued focus on the district's commitment to our educational partners to sustain a positive school culture where two-way communication is valued.

#### Chronic Absenteeism Rate:

Overall: 33.9% (2023), 34.2% (2024)  
Low-Income: 34.7% (2023), 34.7% (2024)  
English Learners: 27.2% (2023), 25.2% (2024)  
Long-Term English Learners: 25.0% (2023), 23.3% (2024)  
Hispanic: 35.6% (2023), 35.3% (2024)  
White: 19.0% (2023), 37.5% (2024)  
Students with Disabilities 59.7% (2023), 51.4% (2024)

### SUSPENSION RATE INDICATOR

Suspensions increased from 4.0% in 2023 to 5.1% in 2024. Suspensions for English learners and long-term English learners increased significantly to 7.2% and 23.3%, respectively. Suspension rates also increased significantly for White students from 4.5% in 2023 to 12.5% in 2024. The suspension rate decreased significantly for students with disabilities from 7.1% in 2023 to 2.7% in 2024.

#### Suspension Rate:

Overall: 4.0% (2023), 5.1% (2024)

Low-Income: 4.5% (2023), 4.9% (2024)  
English Learners: 4.2% (2023), 7.2% (2024)  
Long-Term English Learners: 3.3% (2023), 23.3% (2024)  
Hispanic: 4.3% (2023), 4.9% (2024)  
White: 4.5% (2023), 12.5% (2024)  
Students with Disabilities 7.1% (2023), 2.7% (2024)

West Park Elementary School's efforts to engage students, staff, and families by creating a positive school culture were not fully realized as reflected by the slight increase in chronic absenteeism and the suspension rate. Chronic absenteeism increased slightly to 34.2% and the suspension rate increased to 5.1% from 4.0% in the previous year.

West Park Elementary School will continue to address the identified needs of student groups as reflected in the CAASPP assessments by fully implementing the iReady Benchmark assessments to effectively monitor and address student progress toward learning the California Content Standards. The first year of implementation of the new core adoptions in both ELA/ELD and math during the 2024-25 school year was an initial step to ensure all students have equitable access to the California Content Standards. Professional development for teachers, paraprofessionals, and administrators will continue to focus on differentiated lessons that meet the specific needs of English learner students, low-income students, and foster and homeless youth. It will also focus on the vertical alignment of instruction. Follow-up, in-classroom coaching, and feedback will be provided by instructional experts throughout the year to support teachers with the implementation of what they learned through professional development courses. Providing ongoing professional learning and coaching support to our staff will provide low-income students, English learner students, and foster youth with greater access to the California Content Standards. Professional development activities and classroom-based support for teachers and paraprofessionals will continue until significant growth in academic achievement for low-income students, English learner students, and foster youth in the areas of ELA, ELD, math, and science are realized.

The district has unexpended Learning Recovery Emergency Block Grant (LREBG) funds totalling \$377,651. The unexpended funds will be allocated to Goal 1, Action 8, and Goal 2, Action 5. The actions are aligned with the allowable uses of LREBG funds including instructional coaching and counseling services. Instructional coaching is an effective alternative to workshop-based professional development by providing teachers with customized support through one-on-one observation and feedback cycles. A meta-analysis conducted by Kraft, Blazar, and Hogan (2018), combining the results of 60 studies, indicated that coaching programs for teachers significantly improved both instructional practices and student achievement, with an average increase of 0.18 standard deviations in student achievement. This effect size is comparable to the performance gains seen from teachers in their first five to ten years of teaching. Academic and social-emotional counseling is also supported by research as an effective strategy to improve academic and social-emotional outcomes. According to a meta-analysis conducted by Durlak et al. (2011), students participating in Social-Emotional Learning (SEL) programs demonstrated a significant 11% improvement in academic performance, alongside improvements in social behaviors, reduced emotional distress, and fewer conduct problems compared to students who did not receive SEL instruction. The actions funded by LREBF funds are expected to meet the literacy and social-emotional needs of low-income students, Hispanic students, and long-term English learners. Based on the needs assessment, these student groups demonstrated the greatest needs in literacy, chronic absenteeism, and suspensions.



# Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not applicable

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

| Educational Partner(s) | Process for Engagement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Teachers               | <p>Teachers were engaged in the development of the 2025-26 LCAP through weekly staff meetings held every Wednesday and the staff survey. The actions within the 2025-26 LCAP continue as they were designed in the 3-year LCAP during the 2023-24 school year with enhancements to include an AVID program in 2025-26 and investments in the arts and music. Professional development days on 10/3, 10/4, 1/2, 1/3, 4/24, and 4/25 provided teachers with the opportunity to discuss the effectiveness of the implementation of LCAP actions.</p> <p>Teachers communicated the need for continued support with the implementation of the new curriculum adoptions in ELA/ELD, math, and SEL, including supplemental materials and manipulatives to support differentiated learning opportunities. All three adoptions were made during the 2023-24 school year, and continued professional development actions will be included in the 2025-26 LCAP to support the effective implementation of the adoptions. Teachers continue to advocate for the consistent, schoolwide implementation of the adopted curriculum, along with ongoing professional development to better support English learner students. Direct support to teachers and identified students, particularly English learner students, will be provided through instructional coaches who will support teachers during PLC time, with lesson design, and modeling of best practices in the classroom. In 2025-26, the reading instructional coach will be</p> |

| Educational Partner(s)               | Process for Engagement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                      | <p>funded with Learning Recovery Emergency Block Grant (LREBG) funds.</p> <p>Teachers continue to advocate for an SEL block to ensure students receive direct SEL instruction on a routine basis. Teachers support student opportunities for music, art, hands-on learning experiences, and excursions. Teachers continue to advocate for the recruitment and retention of highly qualified staff through more competitive salaries. They also emphasize the need for additional paraprofessional staff to provide targeted small-group supplemental instruction within classrooms.</p>                                                                                                                                                                                                             |
| Principal/Administrators             | <p>The principal and administrators were engaged in the development of the 2025-26 LCAP through weekly staff meetings, Senate Meetings held on 9/05, 10/09, 11/07, 12/05, 2/06, 3/06, and 6/05, and the staff survey.</p> <p>The principal and administrators continue to support the need for more highly qualified staff including teachers, coaches, and paraprofessionals. The principal and administrators are advocating for more effective teacher PLCs that engage in common planning using regular benchmark assessment results. They continue to be focused on a coherent implementation of the new curriculum adoptions supported by high-quality professional development for teachers and paraprofessionals in the areas of reading, math, science, and social-emotional learning.</p> |
| Certificated Bargaining Unit (WPECA) | <p>The Certificated Bargaining Unit (WPECA) met on 5/19/25, and in lieu of a meeting, members opted to communicate via email on 7/1/24, 7/8/24, 8/13/24, 9/6/24, and 12/3/24. WPECA continues to advocate for competitive salaries that support effective recruitment and retention of highly qualified certificated staff. Discussions also addressed stipends, teacher incentives, and benefits. A meeting with WPECA was held on 6/3/25 to review a draft of the 2025-26 LCAP.</p>                                                                                                                                                                                                                                                                                                               |
| Classified Bargaining Unit           | <p>The Classified Bargaining Unit (CSEA) did not meet during the 2023-24 school year due to challenges with securing union representation. In the 2023-24 school year, CSEA communicated interest in</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| Educational Partner(s) | Process for Engagement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                        | <p>competitive salaries that support effective recruitment and retention of classified staff. CSEA communicated an interest in professional development on crisis prevention intervention (CPI). Paraprofessionals communicated the need for more professional development to support the effective implementation of the newly adopted curriculum. CSEA also expressed the need for a more organized system that provides for effective time management of their roles and responsibilities. A meeting with CSEA was held on 6/3/25 to review a draft of the 2025-26 LCAP.</p>                                                                                                                                                                                                    |
| Parents                | <p>Parents were engaged in the development of the 2025-26 LCAP through Coffee with Parents held on 9/17, 11/19, 1/21, and 5/20, family events held on 10/26 (Carnival), 12/7 (Breakfast with Santa), and 4/19 (Easter Event), ELAC meetings on 10/30, 1/23, 2/13, 3/20, 4/3, and 5/1 and the annual parent survey.</p> <p>Parents continued to express the desire for more classified staff to ensure campus safety. They also continue to advocate for improved communication. Parents acknowledged the positive impact of investments in facilities that work to strengthen the positive culture and climate of the school. Based on parent input, LREBG funds will be used for an additional counselor to support the academic and social-emotional well-being of students.</p> |
| Students               | <p>Students were engaged in the development of the 2025-26 LCAP through the family events listed above and the annual student survey. Students were also involved in the development of the 2025-26 LCAP through informal student-to-leader conversations with the Superintendent and Principal.</p> <p>Students continue to advocate for more student activities including academic, athletic, and social. They also continued to advocate for more field trips. They acknowledged the investments in the fields to support athletics and agreed that they feel more engaged in school.</p>                                                                                                                                                                                       |
| SELPA                  | <p>Site leadership consulted with the SELPA on 8/21, 9/18, and 3/26, to ensure the 2025-26 LCAP actions focused on students with</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Educational Partner(s)                                               | Process for Engagement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                      | disabilities are aligned with IEP goals and other improvement plans designed to improve outcomes for students with disabilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Other School Personnel                                               | <p>Other school personnel including facilities, technology, and food services staff were engaged in the development of the 2025-26 LCAP through the staff survey and Senate Committee meetings held on 9/05, 10/09, 11/07, 12/05, 2/06, 3/06, and 6/05.</p> <p>Other school personnel continued to express an interest in more materials and supplies to effectively maintain campus facilities.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| PAC, DELAC, Public Comment, Public Hearing, LCAP and Budget Adoption | <p>Parent Advisory Committee (PAC): The LCAP was presented to the parent advisory committee (PAC), in accordance with Education Code section 52062(a)(1), on June 4, 2025. The PAC includes parents/guardians of students of low-income, English learners, foster youth, students with disabilities, and two middle school students. No questions were submitted that required the Superintendent to respond in writing.</p> <p>District English Learner Advisory Committee (DELAC): The LCAP was presented to the DELAC, in accordance with Education Code section 52062(a)(2), on June 4, 2025. No questions were submitted that required the Superintendent to respond in writing.</p> <p>Public Comment: In accordance with Education Code section 42062(a)(3), the public comment period including notification to members of the public of the opportunity to submit comments, occurred from June 7 to June 23, 2025.</p> <p>Public Hearing: In accordance with Education Code section 42062(a)(3), the public hearing date was held on June 9, 2025.</p> <p>Adoption by the Governing Board: In accordance with Education Code section 52062(b)(2), the governing board adopted the LCAP in a public meeting on June 23, 2025. The governing board adopted the budget and the LEA presented the Local Indicator Report: Progress on Local Indicators at the same meeting as the LCAP adoption.</p> |

| Educational Partner(s) | Process for Engagement                                                                             |
|------------------------|----------------------------------------------------------------------------------------------------|
|                        | Midyear Report: The LCAP Midyear Report was presented to the governing board on February 11, 2025. |

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The 2025-26 LCAP was influenced by the feedback provided by educational partners in the following ways:

Action 1.1 provides for the recruitment and retention of highly qualified staff through more competitive salaries.

Action 1.2 prioritizes professional development focused on the effective implementation of the new ELA/ELD and math curriculum. A new science curriculum was planned for adoption during the 2024-25 school year but is postponed to the 2025-26 school year with professional development to support the initial implementation also reflected in this action.

Action 1.3 added a focus on supporting the needs of LTELs through professional development to support effective integrated ELD in the core academic areas.

Action 1.4 provides for continued weekly teacher release time to engage in professional learning communities (PLCs).

Action 1.8 will fund the reading instructional coach with LREBG funds based on teacher input for professional development support for the implementation of the new curriculum and differentiated strategies.

Action 1.9 aligns with the input from teachers and parents alike for more qualified classified staff to support classroom instruction and campus safety.

Action 2.3 prioritizes effective two-way communication with families. Parents continue to advocate for improved communication between school and home.

Action 2.5 will fund an additional counselor with LREBG funds based on parent input for additional SEL/mental health support for students.

Action 3.1 provides for continued resources to invest in upgraded technology, facilities, and infrastructures, which is supported by input from all educational partners.



# Goals and Actions

## Goal

| Goal # | Description                                                                                                                                                | Type of Goal |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1      | Improve student academic achievement for all students, including English learners, foster youth, low-income students, and students with exceptional needs. | Broad Goal   |

State Priorities addressed by this goal.

|                                                      |
|------------------------------------------------------|
| Priority 1: Basic (Conditions of Learning)           |
| Priority 2: State Standards (Conditions of Learning) |
| Priority 4: Pupil Achievement (Pupil Outcomes)       |
| Priority 7: Course Access (Conditions of Learning)   |
| Priority 8: Other Pupil Outcomes (Pupil Outcomes)    |

An explanation of why the LEA has developed this goal.

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| <p>Goal 1 was developed to articulate our commitment to student academic progress through equitable access to programs and services that meet the needs of all students particularly the unique needs, conditions, and circumstances of low-income students, English learner students, and foster youth. This goal demonstrates a dedication to continuous improvement through evidenced-based practices that effectively support equitable student learning and outcomes.</p> <p>Student performance on the 2024 Smarter Balanced Assessment (SBAC) in English language arts (ELA) and math showed overall improvements in both areas. Student performance on the 2024 SBAC in ELA increased from 2023 to 2024 from 15.9% meeting or exceeding standards to 18.3% meeting or exceeding standards in English language arts. In mathematics, student performance on the SBAC also increased from 2023 to 2024 from 10.0% meeting or exceeding standards in math to 12.7% meeting or exceeding standards in math. A comparison of performance to the overall performance of students in Fresno County continues to indicate a significant need to increase performance in both ELA and math. In 2023-24, 44.3% of Fresno County students met or exceeded English language arts standards compared to 18.3% at West Park Elementary School. In mathematics, 32.2% of Fresno County students met or exceeded standards compared to 12.7% at West Park Elementary School.</p> <p>Students Meeting or Exceeding Standards in ELA: Percentage change from 2023 to 2024</p> <p>Overall: 15.9% (2023), 18.3% (2024); Change from 2023 to 2024 is +2.4%</p> <p>Students with Disabilities: 6.3% (2023); 2.6% (2024); Change from 2023 to 2024 is -3.7%</p> <p>Low-Income: 15.1% (2023), 17.3% (2024); Change from 2023 to 2024 is +2.2%</p> <p>English Learners: 9.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +2.1%</p> <p>Long-Term English Learners: 0.0 (2023), 0.0% (2024); No change</p> <p>Asian: 23.8% (2023), 37.5% (2024); Change from 2023 to 2024 is +13.7%</p> <p>Hispanic: 14.8% (2023), 15.6% (2024); Change from 2023 to 2024 is +0.8%</p> |
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White: 11.8% (2023), 17.7% (2024); Change from 2023 to 2024 is +5.9%

In 2024, student performance in ELA increased overall by 2.4%. The performance of each significant student group also increased except for students with disabilities. The performance of students with disabilities in ELA declined from 6.3% to 2.6% meeting or exceeding standards. Low-income student performance in ELA increased by 2.2%, and English learner student performance increased by 2.1%. However, a performance gap persists for English learners and long-term English learners compared to all students. There are fewer than 10 foster youth in the district and for this reason, their scores are not reported.

#### Students Meeting or Exceeding Standards in Math: Percentage change from 2023 to 2024

Overall: 10.0% (2023), 12.7% (2024); Change from 2023 to 2024 is +2.7%

Students with Disabilities: 3.2% (2023), 2.6% (2024); Change from 2023 to 2024 is -0.6%

Low-Income: 7.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +4.1%

English Learners: 6.0% (2023), 3.9% (2024); Change from 2023 to 2024 is -2.1%

Long-Term English Learners: 0.0% (2023), 0.0% (2024); No change

Asian: 15.0% (2023), 25.0% (2024); Change from 2023 to 2024 is +10.0%

Hispanic: 9.3% (2023), 11.0% (2024); Change from 2023 to 2024 is +1.7%

White: 11.8% (2023), 5.9% (2024); Change from 2023 to 2024 is -5.9%

In 2024, student performance in mathematics increased overall by 2.7%. The performance of each significant student group was mixed. Performance in math declined for students with disabilities, English learners, and White students. Low-income student performance in mathematics increased by 4.1%, and Hispanic student performance increased by 1.7%. A performance gap persists for English learners and long-term English learners compared to all students. There are fewer than 10 foster youth in the district and for this reason, their scores are not reported.

#### Students Meeting or Exceeding Standards in Science: Percentage change from 2023 to 2024

Overall: 15.6% (2023), 9.5% (2024); Change from 2023 to 2024 is -6.1%

Students with Disabilities: <11 students

Low-Income: 12.2% (2023), 10.5% (2024); Change from 2023 to 2024 is -1.7%

English Learners: 3.6% (2023), 3.7% (2024); Change from 2023 to 2024 is +0.1%

Long-Term English Learners: <11 students

Asian: <11 students

Hispanic: 11.1% (2023), 8.3% (2024); Change from 2023 to 2024 is -2.8%

White: <11 students

The 2024 California Science Test (CAST) results show a decline in progress overall and for each significant student group except for English learner students.

The actions in Goal 1 are designed to ensure continuously improving student academic achievement over time. The Smarter Balanced Assessment in ELA and mathematics showed modest positive growth overall in 2024, a trend in the right direction. For this reason, the 2025-26 LCAP will continue the course of improvement with a new strengthened approach to actions that will sustain growth in English language arts and mathematics, and improve outcomes in the area of science.

The English Learner Progress Indicator (ELPI) increased significantly in 2024 to 64.3% of English learners making progress toward English language proficiency compared to 17.1% in 2023. The actions focused on English learner students are obtaining the desired results. For this reason, the 2025-26 LCAP will continue the course of improvement for English learners.

## Measuring and Reporting Results

| Metric # | Metric                                                 | Baseline                                                                                                                                                                      | Year 1 Outcome                                                                                                                                                                | Year 2 Outcome | Target for Year 3 Outcome                                                                                                           | Current Difference from Baseline                                             |
|----------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| 1.1      | Appropriately Assigned and Fully Credentialed Teachers | Misassignments: 4%<br>Vacancies: 9%<br><br>Data Year: 2023-24<br>Data Source: HR Department                                                                                   | Misassignments: 0%<br>Vacancies: 13%<br><br>Data Year: 2024-25<br>Data Source: HR Department                                                                                  |                | Misassignments: 0%<br>Vacancies: 0%<br><br>Data Year: 2026-27<br>Data Source: HR Department                                         | Misassignments: -4%<br>Vacancies: +4%                                        |
| 1.2      | Access to Standards-Aligned Instructional Materials    | Core materials aligned: 100%<br>Students with access: 100%<br><br>Data Year: 2023-24<br>Data Source: Annual Williams Act Inspection Reported to Governing Board June 11, 2024 | Core materials aligned: 100%<br>Students with access: 100%<br><br>Data Year: 2024-25<br>Data Source: Annual Williams Act Inspection Reported to Governing Board June 23, 2025 |                | Core materials aligned: 100%<br>Students with access: 100%<br><br>Data Year: 2026-27<br>Data Source: Annual Williams Act Inspection | Core materials aligned: No difference<br>Students with access: No difference |

| Metric # | Metric                                                                                            | Baseline                                                                                                                                                                                                                                                                                                                                                                                                               | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                                                         | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                                                                                                                                | Current Difference from Baseline                                                                                                       |
|----------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| 1.3      | Implementation of State Standards for All Students and Enable EL Access to CCSS and ELD Standards | <p>Standards-aligned materials implemented in 100% of classrooms, including ELD standards for ELs to enable access to the state standards and core curriculum.</p> <p>The District has a rating of 3 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Data Year: 2023-24<br/>Data Source: Local Teacher Survey<br/>Reported to Governing Board June 11, 2024</p> | <p>Standards-aligned materials implemented in 100% of classrooms, including ELD standards for ELs to enable access to the state standards and core curriculum.</p> <p>The District has a rating of 3 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Data Year: 2024-25<br/>Data Source: Local Teacher Survey<br/>Reported to Governing Board June 23, 2025</p> |                | <p>Standards-aligned materials implemented in 100% of classrooms, including ELD standards for ELs to enable access to the state standards and core curriculum.</p> <p>The District has a rating of 5 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Data Year: 2026-27<br/>Data Source: Local Teacher Survey</p> | Standards-aligned materials: No difference                                                                                             |
| 1.4      | Smarter Balanced ELA                                                                              | <p>Students Meeting or Exceeding Standards in ELA</p> <p>Overall 15.9%<br/>SWD 6.3%<br/>Low-Income 15.1%<br/>English Learners 9.6%<br/>LTEs 0%</p>                                                                                                                                                                                                                                                                     | <p>Students Meeting or Exceeding Standards in ELA</p> <p>Overall 18.3%<br/>SWD 2.6%<br/>Low-Income 17.3%</p>                                                                                                                                                                                                                                                                                                           |                | <p>Students Meeting or Exceeding Standards in ELA</p> <p>Overall 35.0%<br/>SWD 15.0%<br/>Low-Income 30.0%</p>                                                                                                                                                                                                                                                            | <p>Students Meeting or Exceeding Standards in ELA</p> <p>Overall +2.4%<br/>Students with Disabilities: -3.7%<br/>Low-Income: +2.2%</p> |

| Metric # | Metric                | Baseline                                                                                                                                                                                                                                                                | Year 1 Outcome                                                                                                                                                                                                                                                        | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                                  | Current Difference from Baseline                                                                                                                                                                                                                                                        |
|----------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                       | Asian 23.8%<br>Hispanic 14.8%<br>Low-Income Hispanic: 16.2%<br>White 11.8%<br><br>Data Year: 2022-23<br>Data Source: DataQuest                                                                                                                                          | English Learners 11.7%<br>LTELs 0%<br>Foster <11 students<br>Asian 37.5%<br>Hispanic 15.6%<br>Low-Income Hispanic: 15.4%<br>White 11.7%<br><br>Data Year: 2023-24<br>Data Source: DataQuest                                                                           |                | English Learners 20.0%<br>LTELs 20.0%<br>Asian 40.0%<br>Hispanic 35.0%<br>Low-Income Hispanic 35.0%<br>White 35.0%<br><br>Data Year: 2025-26<br>Data Source: DataQuest                                                                                                     | English Learners: +2.1%<br>LTELs: No change<br>Foster <11 students<br>Asian: +13.7%<br>Hispanic: +0.8%<br>White: -0.1%                                                                                                                                                                  |
| 1.5      | Smarter Balanced Math | Students Meeting or Exceeding Standards in Math<br><br>Overall 10.0%<br>SWD 3.2%<br>Low-Income 7.6%<br>English Learners 6.0%<br>LTELs 0%<br>Asian 15.0%<br>Hispanic 9.3%<br>Low-Income Hispanic 7.8%<br>White 11.8%<br><br>Data Year: 2022-23<br>Data Source: DataQuest | Students Meeting or Exceeding Standards in Math<br><br>Overall 12.7%<br>SWD 5.3%<br>Low-Income 11.7%<br>English Learners 3.9%<br>LTELs 0%<br>Foster <11 students<br>Asian 25.0%<br>Hispanic 11.0%<br>Low-Income Hispanic 9.8%<br>White 5.9%<br><br>Data Year: 2023-24 |                | Students Meeting or Exceeding Standards in Math<br><br>Overall 25.0%<br>SWD 10.0%<br>Low-Income 20.0%<br>English Learners 15.0%<br>Long-term English Learners 15.0%<br>Asian 25.0%<br>Hispanic 20.0%<br>Low-Income Hispanic 20.0%<br>White 20.0%<br><br>Data Year: 2025-26 | Students Meeting or Exceeding Standards in Math<br><br>Overall: +2.7%<br>Students with Disabilities: +2.1%<br>Low-Income: +4.1%<br>English Learners: -2.1%<br>LTELs: No change<br>Foster <11 students<br>Asian: +10.0%<br>Hispanic: +1.7%<br>Low-Income Hispanic: +2.0%<br>White: -5.9% |

| Metric # | Metric                                                                       | Baseline                                                                                                                                                                                                                                                                                                                                                | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                    | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                                                                                             | Current Difference from Baseline                                                                                                                                                                                                                                                                                          |
|----------|------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                                                                              |                                                                                                                                                                                                                                                                                                                                                         | Data Source:<br>DataQuest                                                                                                                                                                                                                                                                                                                                                         |                | Data Source:<br>DataQuest                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                           |
| 1.6      | California Science Test                                                      | <p>Students Meeting or Exceeding Standards in Science</p> <p>Overall 15.6%<br/> SWD &lt;11 students<br/> Low-Income 12.2%<br/> English Learners 3.8%<br/> LTELs &lt;11 students<br/> Asian &lt;11 students<br/> Hispanic 11.1%<br/> Low-Income Hispanic 11.4%<br/> White &lt;11 students</p> <p>Data Year: 2022-23<br/> Data Source:<br/> DataQuest</p> | <p>Students Meeting or Exceeding Standards in Science</p> <p>Overall 9.53%<br/> SWD &lt;11 students<br/> Low-Income 10.5%<br/> English Learners 3.7%<br/> LTELs &lt;11 students<br/> Foster &lt;11 students<br/> Asian &lt;11 students<br/> Hispanic 8.3%<br/> Low-Income Hispanic 8.9%<br/> White &lt;11 students</p> <p>Data Year: 2023-24<br/> Data Source:<br/> DataQuest</p> |                | <p>Students Meeting or Exceeding Standards in Science</p> <p>Overall 25.0%<br/> SWD 10.0%<br/> Low-Income 20.0%<br/> English Learners 15.0%<br/> Long-term English Learners 15.0%<br/> Asian 25.0%<br/> Hispanic 20.0%<br/> Low-Income Hispanic 20.0%<br/> White 20.0%</p> <p>Data Year: 2025-26<br/> Data Source:<br/> DataQuest</p> | <p>Students Meeting or Exceeding Standards in Science</p> <p>Overall: -6.1%<br/> Students with Disabilities: &lt;11 students<br/> Low-Income: -1.7%<br/> English Learners: +0.1%<br/> LTELs: &lt;11 students<br/> Foster &lt;11 students<br/> Asian: &lt;11 students<br/> Hispanic: -2.8%<br/> White: &lt;11 students</p> |
| 1.7      | English Learner Students Making Progress toward English Language Proficiency | <p>17.1% Making progress toward English language proficiency</p> <p>Data Year: 2022-23</p>                                                                                                                                                                                                                                                              | <p>64.3% Making progress toward English language proficiency</p>                                                                                                                                                                                                                                                                                                                  |                | <p>35.0% Making progress toward English language proficiency</p>                                                                                                                                                                                                                                                                      | <p>+47.2% Making progress toward English language proficiency</p>                                                                                                                                                                                                                                                         |

| Metric # | Metric                                                   | Baseline                                                                                                                                                                   | Year 1 Outcome                                                                                                                                                            | Year 2 Outcome | Target for Year 3 Outcome                                                                                                    | Current Difference from Baseline                                                            |
|----------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
|          |                                                          | Source: 2023 California School Dashboard English Learner Progress Indicator (ELPI)                                                                                         | Data Year: 2023-24<br>Source: 2024 California School Dashboard English Learner Progress Indicator (ELPI)                                                                  |                | Data Year: 2025-26<br>Source: 2026 California School Dashboard English Learner Progress Indicator (ELPI)                     |                                                                                             |
| 1.8      | English Learner Reclassification Rate                    | English Learner Reclassification Rate 8.0%<br><br>Data Year: 2023-24<br>Data Source: Local Data                                                                            | English Learner Reclassification Rate 3.0%<br><br>Data Year: 2024-25<br>Data Source: Local Data                                                                           |                | English Learner Reclassification Rate 15.0%<br><br>Data Year: 2026-27<br>Data Source: Local Data                             | English Learner Reclassification Rate -5.0%                                                 |
| 1.9      | Access to a Broad Course of Study                        | 100% of students have access to a broad course of study.<br><br>Data Year: 2023-24<br>Data Source: State self-reflection tool<br>Reported to Governing Board June 11, 2024 | 100% of students have access to a broad course of study.<br><br>Data Year: 2024-25<br>Data Source: State self-reflection tool<br>Reported to Governing Board June 9, 2025 |                | 100% of students have access to a broad course of study<br><br>Data Year: 2026-27<br>Data Source: State self-reflection tool | Access to a broad course of study:<br>No difference                                         |
| 1.10     | Other Pupil Outcomes: Local Benchmark Assessment Reading | Students Above or On Grade Level in Reading<br><br>Overall 31.1%<br>K-2 47.6%<br>3-5 20.1%<br>6-8 26.1%                                                                    | Students Above or On Grade Level in Reading<br><br>Overall 34.8%<br>K-2 50.0%<br>3-5 32.4%                                                                                |                | Students Above or On Grade Level in Reading<br><br>Overall 45.0%<br>K-2 55.0%<br>3-5 35.0%                                   | Students Above or On Grade Level in Reading<br><br>Overall +3.7%<br>K-2 +2.4%<br>3-5 +12.3% |



| Metric # | Metric                                                | Baseline                                                                                                                                                                                                                                                                    | Year 1 Outcome                                                                                                                                                                                                                                                             | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                           | Current Difference from Baseline                                                                                                                                                                               |
|----------|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                                                       | Low-Income 32.2%<br>Low-Income Hispanic: 34.0%<br>English Learners 20.9%<br>Foster Youth 0%<br><br>Data Year: Spring Semester 2024<br>Data Source: iReady                                                                                                                   | 6-8 23.6%<br>Low-Income 40.7%<br>Low-Income Hispanic 15.9%<br>English Learners 26.9%<br>Foster Youth <11 students<br><br>Data Year: Spring Semester 2025<br>Data Source: iReady                                                                                            |                | 6-8 35.0%<br>Low-Income 40.0%<br>Low-Income Hispanic 40.0%<br>English Learners 30.0%<br>Foster Youth 20.0%<br><br>Data Year: Spring Semester 2027<br>Data Source: iReady                                                                                            | 6-8 -2.5%<br>Low-Income +8.5%<br>Low-Income Hispanic -18.1%<br>English Learners +6.0%<br>Foster Youth <11 students                                                                                             |
| 1.11     | Other Pupil Outcomes: Local Benchmark Assessment Math | Students Above or On Grade Level in Math<br><br>Overall 26.7%<br>K-2 34.0%<br>3-5 20.4%<br>6-8 24.2%<br>Low-Income 26.6%<br>Low-Income Hispanic 27.8%<br>English Learners 18.2%<br>Foster Youth < 11 students<br><br>Data Year: Spring Semester 2024<br>Data Source: iReady | Students Above or On Grade Level in Math<br><br>Overall 28.1%<br>K-2 47.2%<br>3-5 22.3%<br>6-8 17.4%<br>Low-Income 35.9%<br>Low-Income Hispanic 13.8%<br>English Learners 20.4%<br>Foster Youth <11 students<br><br>Data Year: Spring Semester 2025<br>Data Source: iReady |                | Students Above or On Grade Level in Math<br><br>Overall 40.0%<br>K-2 50.0%<br>3-5 30.0%<br>6-8 30.0%<br>Low-Income 35.0%<br>Low-Income Hispanic 35.0%<br>English Learners 25.0%<br>Foster Youth 40.0%<br><br>Data Year: Spring Semester 2027<br>Data Source: iReady | Students Above or On Grade Level in Math<br><br>Overall +1.4%<br>K-2 +13.2%<br>3-5 +1.9%<br>6-8 -6.8%<br>Low-Income +9.3%<br>Low-Income Hispanic -14.0%<br>English Learners +2.2%<br>Foster Youth <11 students |

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Action 1.1 provided the general education teachers who ensure all students have access to a broad course of study as part of the core educational program. Personnel costs associated with the core educational program also include administrative costs to support the effective implementation of the core educational program. In the 2024-25 school year, the new English language arts curriculum and a new mathematics curriculum were adopted and implemented to support an improved core educational program. There were inconsistencies in the implementation of the new curriculums due to the ongoing challenge of recruiting and retaining qualified and fully credentialed teachers at West Park Elementary School. Several positions were filled with candidates who held alternate credentials such as a long-term substitute in one of the middle school positions. Other elements of this action include providing clubs, athletics, motivational programs, and other co-curricular activities to help students feel connected to the school community. Several student clubs were operational during the 2024-25 school year including a garden club, a kindness club, and cheer.

Action 1.2 provided teacher and classroom support staff professional development and weekly common teacher planning time. The action was implemented as planned through an ongoing partnership with FCOE. A continued success of this action was the impact of FCOE experts on West Park Elementary School teacher practices during the 2024-25 school year. FCOE experts provided high-quality, classroom-embedded professional learning opportunities for all teachers to support effective differentiated lesson design, data-driven instructional practices, coaching, model lessons, and improved instructional practices. A challenge with this action is the varying degree of teacher engagement in the classroom-embedded learning opportunities and the loss of trained teachers due to challenges with teacher retention.

Action 1.3 provided an English Learner Coordinator to ensure all English learners receive high-quality designated and integrated English Language Development (ELD) and the development of an annual English Learner Master Plan. This action was implemented as planned with the recruitment of a qualified candidate for the position of English Learner Coordinator who served during the entire school year. This action also included expenditures on necessary supplementary supplies and technology including hotspots, software programs, and Chromebooks. These elements of the action were implemented as planned. All English learners had access to supplementary supplies and technology to support their learning at school and home.

Action 1.4 provided supplemental resources to support the growth of low-income and English learner students' ELA, math, and science performance. This action was implemented as planned with Renaissance Reading and Math and iReady administered each quarter and providing teachers with online instructional resources to target and support the learning needs of students. A success of this action was the use of the benchmark assessment results during the professional development partnership with FCOE. Teachers actively participated in learning opportunities which strengthened their skills in using assessment results to drive the instructional process. A continued challenge is the consistent and effective use of the benchmark assessment results by all teachers on a routine basis to guide the instructional process.

Action 1.5 provided supplemental academic support programs including Reading Corps and Math Corps to address skill sets that allow low-income, English learner, and foster youth students to access enrichment activities and interests. It also provides supplemental materials, supplies, and resources for staff that allow them to effectively differentiate lessons within the core instructional program and provide well-

rounded, contextualized activities that enhance learning for low-income, English learner students and foster youth, building upon and connecting the learning experiences to the contexts of their student's life experiences. This action was partially implemented as planned. Attention was given to preschool and transitional kindergarten with the implementation of a new program to enhance the academic and social-emotional learning of West Park's youngest students. The Reading Corps and Math Corps programs were implemented as planned. A challenge with the implementation of this action is identifying and securing supplemental academic support for students in the upper elementary grades and middle school.

Action 1.6 provided supplemental instructional support including the opportunity for qualified staff to provide academic support to low-income and English learner students and their families after school hours. This need was met through tutoring services provided by the California Teaching Fellows Foundation and via phone and web-based platforms. This action was partially implemented as planned due to a limited number of classroom teachers providing supplemental academic support after school hours. Recruiting teachers to provide after-school tutoring services is also an ongoing challenge with the implementation of this action.

Action 1.7 provided for instructional intersessions during fall, winter, and spring breaks. This action was implemented as planned. An ongoing challenge was that more students could have attended than participated, however, the number of participants continues to increase each year.

Action 1.8 provided for a math and an ELA instructional coach. The intent was to provide co-planning with teachers during PLC time, providing support with lesson design, real-time instructional coaching and modeling of best practices in the classroom, and the incorporation of instructional rounds into classrooms to improve the effectiveness of all teachers. The action was partially implemented as planned insomuch as a math instructional coach was hired during the 2024-25 school year. The challenge with this action was that a qualified ELA instructional coach was not identified or hired during the 2024-25 school year. The challenge with filling this position is the limited qualified applicant pool.

Action 1.9 provided for ten (10) paraprofessionals to provide direct instructional support to low-income and English learner students in the classroom under the supervision and guidance of appropriately credentialed teachers. The success of this action is that six (6) paraprofessionals who are committed to West Park Elementary School students and teachers provided these services as planned. The challenge is that four (4) positions remained unfilled due to the unavailability of qualified candidates.

Action 1.10 provided supplemental technology resources and support to ensure equitable access for low-income students, English learner students, and foster youth to 21st-century content standards. This action was implemented as planned and even exceeded expectations as a result of input from teachers. All teachers have current laptops and the related technology needed to provide 21st-century learning environments. All classrooms are equipped with interactive Promethean boards. All students are supplied with tablets including preschool students. Finally, teachers received training to support the effective use of the technology. This action was implemented as planned with the technology replenishment plan effectively replacing all outdated technology with new equipment. The key challenge remains ensuring the consistent and effective use of resources to fully leverage the diverse tools of 21st-century education for teachers and students.

Action 1.11 provided students with disabilities specialized and targeted support as outlined in their Individualized Education Plans (IEPs). This action was implemented as planned in 2024-25 with the hiring of a qualified Resource Teacher at the beginning of the 2024-25 school year. The implementation of the program for students with disabilities continues to face challenges, particularly in ensuring that general

education teachers fully understand and effectively apply IEP requirements, accommodations, and evidence-based strategies tailored to specific disabilities within inclusive classroom settings.

Action 1.12 provided additional teachers to support reduced class sizes and smaller staff-to-student ratios thereby providing more targeted support to students. This action was implemented as planned in that small class sizes were maintained. The success is that teachers effectively implemented more targeted small group lessons with the support of the partnership with FCOE experts. A challenge is the need to continue to deepen the skill level of teachers to teach through differentiated strategies to fully realize the benefits of reduced class sizes.

Action 1.13 provided for a dedicated instructional leader at the elementary school campus. While this action was partially implemented with the appointment of a leader, ongoing challenges persist in building their capacity, expertise, and knowledge necessary for effective leadership.

#### An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 1.3: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

Action 1.4: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

Action 1.5: Planned expenditures were greater than estimated actuals because prior contracts were no longer needed due to the adoption of the new curriculum.

Action 1.6: Planned expenditures were greater than estimated actuals because teachers did not provide after-school tutoring as originally planned.

Action 1.7: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

Action 1.8: Planned expenditures were greater than estimated actuals because the position of ELA Coach was not filled during the 2024-25 school year.

Action 1.9: Planned expenditures were greater than estimated actuals because not all paraprofessional positions were filled during the 2024-25 school year.

Action 1.12: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

#### A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 1.1: Access to a Broad Course of Study including programs and services for unduplicated pupils and students with exceptional needs  
Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced assessments overall in ELA and math, access to a broad course of study

Analysis Statement:

Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to

17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. All students, including unduplicated pupils and students with exceptional needs, had access to a broad course of study. The overall gains in ELA and math, as measured by statewide assessments, demonstrate the effectiveness of personnel costs associated with the core educational program, including the Academic Leadership Team, which was instrumental in the adoption of new curriculum in the core academic subjects. We anticipate future gains by maintaining the personnel costs associated with the core educational program and supporting the work of the Academic Leadership Team.

#### Action 1.2: Professional Development for Teachers and Paraprofessionals

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

Analysis Statement:

The goal of professional development is to improve teaching effectiveness, which in turn leads to better student outcomes. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of professional development is evidenced by overall gains on statewide and local assessments in ELA and math as well as gains in grades K-5 in reading and math as measured by local assessments. While professional development was effective in supporting teachers with the implementation of new curriculum in ELA and math, the decreases in student performance in science indicate the need to focus professional development in this area also. Additionally, while professional development will continue in the future, we anticipate the increased focus on differentiated instruction will positively impact all student groups.

#### Action 1.3: Integrated and Designated ELD

Effectiveness of Action: 3 - Effective

Metrics: ELPI, Smarter Balanced assessment in ELA for English learners, Local Assessment Reading (iReady), Reclassification Rate

Analysis Statement:



The ELD Program was effective as evidenced by increases in the academic performance of English learners on statewide and local assessments in ELA and reading. English learner performance in ELA increased on statewide assessments from 9.6% meeting or exceeding standards in 2023 to 11.7% in 2024. The local assessment in reading (iReady) also showed increases for English learners from 20.9% meeting grade level standards in reading in 2024 to 26.9% in 2025. English learners making progress toward English language proficiency (ELPI) increased significantly from 17.1% making progress in 2023 to 64.3% making progress in 2024. These gains demonstrate that the work of the English Learner Coordinator has effectively supported teachers to ensure designated and integrated ELD is provided daily for all English learners. We anticipate further gains with the development and implementation of an annual English Learner Master Plan. One metric that did not show gains for English learners was the reclassification rate. The reclassification rate decreased from 8% in 2024 to 3% in 2025. With the increases in English learner proficiency on statewide assessments and the ELPI, we anticipated a higher percentage of reclassifications. In the future, we will more effectively monitor EL progress systematically and communicate expectations regarding the reclassification process clearly to staff. The effectiveness of this action has resulted in positive results for English learners as evidenced by the metrics. For this reason, this action will continue with an emphasis on the differences in instructional needs of long-term English learners (LTELs) versus newcomers or younger students.

Action 1.4: Supplemental Instructional and Assessment Resources, Action 1.5: Supplemental Supports, Action 1.6: Student Tutorial Support, Action: 1.7: Intersessions

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

Analysis Statement:

These actions work together to provide the supplemental resources needed to provide timely and targeted interventions and support to increase academic achievement overall while closing the achievement gaps for low performing student groups. These supplemental resources include supplemental instructional materials and supplies, AVID, the arts, tutors, and intersessions. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of these actions is demonstrated by overall gains on statewide and local assessments in ELA and math. However, a closer analysis of performance data by student group indicates that these actions were only partially effective in narrowing the achievement gap for certain populations. Additionally, the data highlight a need to shift greater focus to the middle school level,

as evidenced by declines in reading and math performance at that level, as well as decreased science achievement on the California Science Test in grades 5 and 8.

#### Action 1.8: Reading and Math Instructional Coaches

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced assessments overall in ELA and math, Local Assessment Reading and Math (iReady), ELPI

Analysis Statement:

The reading instructional coach was not filled during the 2024-25 school year. For this reason, the metrics to measure the effectiveness of the action in the area of ELA will not be analyzed yet. In the area of math, the percentage of students meeting or exceeding standards on statewide assessments increased overall from 10.0% in 2023 to 12.7% 2024. Increases were also realized for low-income students, Asian students, and Hispanic students. The percentage of low-income students meeting or exceeding standards in math increased from 7.6% in 2023 to 11.7% in 2024. Asian student performance in math increased from 15.0% meeting or exceeding standards in 2023 to 25.0% in 2024. And, Hispanic student performance in math increased from 9.3% in 2023 to 11.0% in 2024. The local assessment in math also provided evidence of the effectiveness of this action, especially for students in grades K-5. The percentage of students at or above grade level in math increased from 28.2% in 2024 to 34.8% in 2025. In grades K-2, the percentage of students at or above grade level increased from 24.0% in 2024 to 47.2% in 2025. In grades 3-5, the percentage of students at or above grade level increased from 20.4% in 2024 to 22.23% in 2025. State and local assessment data in mathematics indicate the math instructional coach is having a positive impact on student outcomes. During the 2024–25 school year, the coach prioritized supporting teachers in implementing the new math curriculum at the primary grade levels. As support expands to include middle school teachers in the coming year, we anticipate corresponding improvements in student performance at that level as well.

#### Action 1.9: Paraprofessional Support for Students

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

Analysis Statement:

The role of paraprofessionals is to support student learning and assist teachers in creating an inclusive, effective, and well-managed learning environment. Paraprofessionals play an important role in supporting both students and educators, particularly in classrooms with diverse learning needs. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which



increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of paraprofessionals is evidenced by overall gains on statewide and local assessments in ELA and math, as well as gains in grades K-5 in reading and math as measured by local assessments. Their direct support to students in the classroom positively impacts student outcomes, as evidenced by the metrics used to measure their effectiveness.

#### Action 1.10: Technology and Infrastructure to Support Student Learning

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

Analysis Statement:

The purpose of current technology and a sound infrastructure is to provide the foundational systems, tools, and resources needed to ensure that students and educators can effectively access and engage with standards-aligned curriculum. Technology correlates with student outcomes. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of the district's technology is evidenced by overall gains on statewide and local assessments in ELA and math, as well as gains in grades K-5 in reading and math as measured by local assessments. Students, teachers, and administrators alike were effectively supported with access to standards-aligned curriculum and resources.

#### Action 1.11: Support to Students with Disabilities

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced assessments in ELA and math for students with disabilities, access to a broad course of study, suspension rate for students with disabilities

Analysis Statement:

There were declines in both ELA and math for students with disabilities as measured by statewide assessments. In ELA, the performance of students with disabilities decreased from 6.3% in 2023 to 2.6% in 2024. In math, the performance of students with disabilities decreased from 3.2% in 2023 to 2.6% in 2024. Challenges with educational staff retention in the Special Education program continued in 2024-25. Staff instabilities, such as frequent turnover of teachers and instructional aides, can have a negative impact on the learning and development of students with disabilities. These students often require consistency, individualized instruction, and strong relationships with staff, which are all disrupted by instability. We anticipate that stability in the instructional staff will result in increases in ELA and math for students with disabilities. A success of this action was the work of the counselor to support the needs of students with disabilities. This was evidenced by a decline in the suspension rate for students with disabilities to 2.7% in 2024 from 7.1% in 2023. This action will continue with a strengthened approach in the recruitment and retention of instructional staff for the Special Education program. With a more stable instructional team, we anticipate gains in ELA and math for students with disabilities.

#### Action 1.12: Class Size Reduction

Effectiveness of Action: 3 - Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

##### Analysis Statement:

The goal of class size reduction is to improve student learning outcomes by creating a more manageable and personalized classroom environment where teachers can more effectively meet the diverse needs of all students. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of class size reduction is evident in the increased student academic performance in ELA and math, particularly in the primary grades where smaller class sizes were most prevalent. The effectiveness of this action is having the intended impact on student learning and differentiated support to high need students.

#### Action 1.13: School Instructional Leadership

Effectiveness of Action: 2 - Partially Effective

Metrics: Smarter Balanced ELA and Math, California Science Test, Local Assessment Reading and Math (iReady)

##### Analysis Statement:

The instructional leadership model ensures that a portion of the school leader's time (.5 FTE) is spent collaborating with teacher leaders and working alongside teachers to provide support and guidance in establishing best instructional practices in the classroom, specifically instructional practices that meet the unique needs of low-income students, English learner students, and foster and homeless youth. The goal is that the instructional leader will have a direct impact on student academic outcomes. Overall, the percentage of students meeting or exceeding standards in ELA and math, as measured by statewide assessments, increased from 2023 to 2024. The overall percentage of students meeting or exceeding standards in ELA in 2023 was 15.9% and in 2024 increased to 18.3%. In the area of math, the overall percentage of students meeting or exceeding standards in 2023 was 10.0% and in 2024 increased to 12.7%. Gains were also realized for unduplicated pupils in ELA. Low-income student performance in ELA increased from 15.1% in 2023 to 17.3% in 2024, and English learner performance in ELA increased from 9.6% in 2023 to 11.7% in 2024. Results in the area of math for unduplicated pupils were mixed, with low-income student performance in math increasing from 7.6% in 2023 to 11.7% in 2024, but decreasing for English learners from 6.0% in 2023 to 3.9% in 2024. The local assessments in reading and math further support the overall effectiveness of these actions, with gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. Results on the California Science Test indicate the need for new curriculum and an increased focus on this subject area. Performance on the California Science Test decreased from 15.6% meeting or exceeding standards in 2023 to 9.5% meeting or exceeding standards. The effectiveness of this action is evidenced in the increases in ELA and math at the primary grades where the instructional leader focused their energy during the 2024-25 school year.

## 2024 DATA ANALYSIS SUMMARY

### Students Meeting or Exceeding Standards in ELA: Percentage change from 2023 to 2024

Overall: 15.9% (2023), 18.3% (2024); Change from 2023 to 2024 is +2.4%  
Students with Disabilities: 6.3% (2023); 2.6% (2024); Change from 2023 to 2024 is -3.7%  
Low-Income: 15.1% (2023), 17.3% (2024); Change from 2023 to 2024 is +2.2%  
English Learners: 9.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +2.1%  
Long-Term English Learners: 0.0 (2023), 0.0% (2024); No change  
Asian: 23.8% (2023), 37.5% (2024); Change from 2023 to 2024 is +13.7%  
Hispanic: 14.8% (2023), 15.6% (2024); Change from 2023 to 2024 is +0.8%  
White: 11.8% (2023), 17.7% (2024); Change from 2023 to 2024 is +5.9%

### Students Meeting or Exceeding Standards in Math: Percentage change from 2023 to 2024

Overall: 10.0% (2023), 12.7% (2024); Change from 2023 to 2024 is +2.7%  
Students with Disabilities: 3.2% (2023), 2.6% (2024); Change from 2023 to 2024 is -0.6%

Low-Income: 7.6% (2023), 11.7% (2024); Change from 2023 to 2024 is +4.1%  
English Learners: 6.0% (2023), 3.9% (2024); Change from 2023 to 2024 is -2.1%  
Long-Term English Learners: 0.0% (2023), 0.0% (2024); No change  
Asian: 15.0% (2023), 25.0% (2024); Change from 2023 to 2024 is +10.0%  
Hispanic: 9.3% (2023), 11.0% (2024); Change from 2023 to 2024 is +1.7%  
White: 11.8% (2023), 5.9% (2024); Change from 2023 to 2024 is -5.9%

#### Students Meeting or Exceeding Standards in Science: Percentage change from 2023 to 2024

Overall: 15.6% (2023), 9.5% (2024); Change from 2023 to 2024 is -6.1%  
Students with Disabilities: <11 students  
Low-Income: 12.2% (2023), 10.5% (2024); Change from 2023 to 2024 is -1.7%  
English Learners: 3.6% (2023), 3.7% (2024); Change from 2023 to 2024 is +0.1%  
Long-Term English Learners: <11 students  
Asian: <11 students  
Hispanic: 11.1% (2023), 8.3% (2024); Change from 2023 to 2024 is -2.8%  
White: <11 students

#### English Learner Students Making Progress toward English Language Proficiency: Percentage change from 2023 to 2024

17.1% (2023); 64.3% (2024); Change from 2023 to 2024 is +47.2%

#### Students at or above grade level in Reading as measured by iReady: Percentage change from 2024 to 2025

Overall: 31.1% (2024), 34.8% (2025); Change from 2024 to 2025 is +3.7%  
K-2 47.6% (2024), 50.0% (2025); Change from 2024 to 2025 is +2.4%  
3-5 20.1% (2024), 32.4% (2025); Change from 2024 to 2025 is +12.3%  
6-8 26.1% (2024), 23.6% (2025); Change from 2024 to 2025 is -2.5%  
Low-Income 32.2% (2024), 40.7% (2025); Change from 2024 to 2025 is +8.5%  
Low-Income Hispanic: 34.0% (2024), 15.9% (2025); Change from 2024 to 2025 is -18.1%  
English Learners: 20.9% (2024), 26.9% (2025); Change from 2024 to 2025 is +6.0%  
Foster Youth: 0% (2024), <11 students (2025); N/A

#### Students at or above grade level in Math as measured by iReady: Percentage change from 2024 to 2025

Overall: 28.2% (2024), 34.8% (2025); Change from 2024 to 2025 is +1.4%  
K-2 34.0% (2024), 47.2% (2025); Change from 2024 to 2025 is +13.2%  
3-5 20.4% (2024), 22.3% (2025); Change from 2024 to 2025 is +1.9%  
6-8 24.2% (2024), 17.4% (2025); Change from 2024 to 2025 is -6.8%  
Low-Income 26.6% (2024), 35.9% (2025); Change from 2024 to 2025 is +9.3%

Low-Income Hispanic: 27.8% (2024), 13.8% (2025); Change from 2024 to 2025 is -14.0%  
English Learners: 18.2% (2024), 20.4% (2025); Change from 2024 to 2025 is +2.2%  
Foster Youth: <11 students (2024), <11 students (2025); N/A

The percentage of students meeting or exceeding standards on the SBAC Assessment in ELA increased overall from 2023 to 2024 by 2.4% and overall in math by 2.7%. ELA proficiency increased for all significant student groups except students with disabilities, which declined 3.7% from 2023 to 2024. Math proficiency increased overall, but not for all significant student groups. Math proficiency increased for low-income students, Asian students, and Hispanic students, but declined for English learners and White students. Science scores decreased overall and for each significant student group except for English learners, which increased slightly by 0.1%. The results on statewide assessments in ELA, math, and science are somewhat mixed, but the overall increases in ELA and math indicate the actions are effective in achieving Goal 1.

The percentage of English learner students making progress toward English language proficiency as measured by the ELPAC summative assessment of English language acquisition and the English Learner Progress Indicator (ELPI) increased significantly from 17.1% making progress in 2023 to 64.3% making progress in 2024. This data further supports the effectiveness of Actions 1.3 and 1.8

Local assessments measured student performance using the iReady assessments in reading and math. Comparisons to last year showed gains overall in both reading and math. At the end of the 2024-25 school year, the percentage of students performing at or above grade level in reading increased to 34.8% from 31.1% in 2023-24. The highest performance in reading was at K-2 with 50.0% of students reading at or above grade level. The greatest growth was in grades 3-5. In 2024-25, 32.4% of students in grades 3-5 were reading at or above grade level compared to 20.1% in 2023-24. In grades 6-8, there was a decrease in the percentage of students reading at or above grade level. In 2024-25, 23.6% of students in grades 6-8 were reading at or above grade level compared to 26.1% in 2023-24.

At the end of the 2024-25 school year, the percentage of students performing at or above grade level in math increased to 28.1% from 26.7% in 2023-24. The highest performance in math was at K-2 with 47.2% of students at or above grade level. The greatest growth was also in grades K-2. In 2023-24, 34.0% of students at K-2 were at or above grade level in math. In 2024-25, 22.3% of students in grades 3-5 were at or above grade level in math compared to 20.4% in 2023-24. In grades 6-8, there was also a decrease in the percentage of students performing at or above grade level in math. In 2024-25, 17.4% of students in grades 6-8 were at or above grade level in math compared to 24.2% in 2023-24.

Growth in reading and math during the 2024-25 school year as measured by the iReady assessments indicates the effectiveness of the contributing actions grouped above. However, material differences in the planned and actual expenditures for Actions 1.6, 1.7, 1.8, and 1.9 indicate that more growth could have been achieved had they been fully implemented during the 2024-25 school year. A continued focus on filling unfilled positions, a major reason for the material differences, is necessary to realize the full potential of the actions as designed. Also, an intentional focus on English language arts will be integrated into the actions of the 2025-26 school year to maintain growth in performance on the statewide assessment in ELA.



A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Metric 1.4, 1.5, and 1.6 Foster youth were added as a student group.  
Metrics 1.10 and 1.11 "Other Pupil Outcomes" was added for clarity.  
Action 1.2 was revised to include a strengthened approach to prioritize the effective implementation of the district's new core adoptions in ELA/ELD and math.  
Action 1.3 was revised to reflect the hiring of an English Learner Coordinator during the 2024-25 school year.  
Action 1.4 was revised to include AVID.  
Action 1.8 was revised to include LREBG funds.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

Actions

| Action # | Title                                                                                                                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Total Funds    | Contributing |
|----------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|
| 1.1      | Access to a Broad Course of Study including programs and services for unduplicated pupils and students with exceptional needs | <p>All students have access to a broad course of study. Low-income, English learner students, foster and homeless youth, and students with exceptional needs have access to additional support through increased staffing and supplemental instructional materials to ensure equitable access to the California content standards.</p> <p>General education teachers are responsible for ensuring all students have access to a broad course of study as part of the core educational program. Personnel costs associated with the core educational program also include administrative costs associated with implementing the core educational program. Teachers and administrators work in collaboration with supplemental team members who provide additional support for English learner students, low-income students, Hispanic students, and foster youth including the English Learner Coordinator (Action 1.3), bilingual paraprofessionals (Action 1.9), and ELA and math instructional coaches (Action 1.8). Beyond the core instructional program, the Academic Leadership Team will serve as teacher leaders to support a quality instructional program that is accessible to all learners through peer mentorship and support during collaborative teacher planning time.</p> <p>District educational partners believe in the importance of programs and activities that enhance the core curriculum to encourage students' active</p> | \$3,521,593.00 | No           |



| Action #   | Title                                                       | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Total Funds  | Contributing |
|------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|            |                                                             | <p>engagement in school. The district will provide clubs, athletics, motivational programs, and other co-curricular activities to help students feel connected to the school community.</p> <p>This action is a required action to address the 2023 Dashboard RED Academic Indicator in ELA for Hispanic students.<br/>This action is a required action to address the 2023 Dashboard RED Academic Indicator in math for Hispanic students.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              |              |
| <b>1.2</b> | Professional Development for Teachers and Paraprofessionals | <p>The Academic Leadership Team will work collaboratively with district leadership to identify and select specific professional learning opportunities provided by content experts for all teachers and classroom support staff to support the continuous improvement of instructional practices that effectively meet the learning needs of low-income students, English learner students, low-income Hispanic students, and foster youth. Deepening teacher knowledge and skill of the California Content Standards remains a priority with a continued focus on English language arts and English language development. Professional learning opportunities will be provided to all teachers and paraprofessionals.</p> <p>A continued and strengthened approach to this action involves prioritizing the effective implementation of the district's new core adoptions in ELA/ELD and math. The professional development will continue to focus on differentiated lessons that meet the specific needs of English learner students, long-term English learners, low-income students, low-income Hispanic students, and foster and homeless youth. It will also focus on the vertical alignment of instruction. Follow-up, in-classroom coaching, and feedback will be provided by instructional experts throughout the year to support teachers with the implementation of what they learned through professional development courses. Providing ongoing professional learning and coaching support to our staff will provide low-income students, English learner students, low-income Hispanic students, and foster youth with greater access to the California Content Standards. Professional development activities and classroom-based support for teachers and paraprofessionals will continue until significant growth in academic</p> | \$216,636.00 | Yes          |

| Action # | Title                         | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Total Funds  | Contributing |
|----------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                               | <p>achievement for low-income students, English learner students, long-term English learners, low-income Hispanic students, and foster youth in the areas of ELA, ELD, math, and science are realized.</p> <p>Weekly common teacher planning time brings teachers together to learn from one another and collaborate on continuous improvement projects focused on the needs of low-income students, English learner students, long-term English learners, low-income Hispanic students, and foster youth, which will lead to improvements in lesson quality, instructional effectiveness, and student achievement. In 2025-26, a strengthened approach to weekly common planning time will emphasize the role of the administrator in consistent scheduling, protecting this time from interruptions, and ensuring it connects to the school plan and overall academic goals.</p> <p>This action is a required action to address the 2023 Dashboard RED Academic Indicator in ELA for the following groups: Overall performance, English learner students, Hispanic students, and low-income students. This action is a required action to address the 2023 Dashboard RED Academic Indicator in math for the following groups: Overall performance, English learner students, Hispanic students, and low-income students. This action is a required action to address the 2023 Dashboard RED English Learner Progress Indicator.</p> |              |              |
| 1.3      | Integrated and Designated ELD | <p>Designated and integrated English Language Development (ELD) will be provided to all English learner students. It will be taught by appropriately credentialed teachers and supported by qualified bilingual paraprofessionals. The English Learner Coordinator will ensure the development and implementation of an annual English Learner Master Plan. Designated and integrated ELD will be provided daily with designated instruction provided in small-group settings with a certificated teacher and a paraprofessional's support. The Coordinator will provide direct support to teachers and students to ensure high-quality designated ELD is provided daily for all English learner students and integrated ELD strategies are masterfully implemented in all core academic areas.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$148,800.00 | Yes          |

| Action # | Title                                               | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Total Funds  | Contributing |
|----------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                                     | <p>The program will focus attention on the differences in instructional needs of long-term English learners (LTELs) versus newcomers or younger students. A continued focus of teacher professional development will be on enhancing integrated ELD instruction across core academic subjects, with particular attention to supporting English learners who have plateaued at the intermediate level of English proficiency. Professional development will prioritize academic language including English syntax, grammar, and vocabulary. Writing instruction will also be a focus of English learner students including LTELs. The professional development for upper- and middle-grade teachers is particularly important to help long-term English learners reading below grade level who are struggling with content areas that require literacy.</p> <p>This action includes expenditures on necessary supplementary supplies and technology including hotspots, software programs, and Chromebooks, all focused on meeting the needs of English learner students in Level 1 and Level 2.</p> <p>This action is a required action to address the needs of long-term English learner (LTEL) students.</p> |              |              |
| 1.4      | Supplemental Instructional and Assessment Resources | <p>The district will implement the Advancement Via Individual Determination (AVID) program in all classrooms to support student readiness for college and career. AVID aims to increase the number of students who enroll in and succeed in advanced coursework, and to build student academic and organizational skills. AVID strategies will strengthen student's writing, inquiry, collaboration, organization, and reading (WICOR) skills. Finally, AVID will help to create a college-going culture.</p> <p>The district will integrate arts and music to support academic, social, and emotional development in ways that are often unavailable outside of school for under-resourced communities.</p> <p>The district will provide supplemental resources that provide the assessment data needed to support effective instruction for low-income</p>                                                                                                                                                                                                                                                                                                                                                   | \$200,806.00 | Yes          |

| Action #   | Title                    | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total Funds  | Contributing |
|------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|            |                          | students, English learner students, and foster youth through differentiated strategies, leveled reading, and guided and independent practice. These resources include, but are not limited to, Renaissance Reading and Math and iReady online instructional and assessment resources, and Frog Street, a comprehensive early childhood education program to support TK students.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |
| <b>1.5</b> | Supplemental Supports    | <p>Supplemental materials, supplies, and resources will be provided to staff to support effective differentiated lessons within the core instructional program and well-rounded, contextualized activities that enhance learning for low-income, English learner students, and foster youth, building upon and connecting the learning experiences to the contexts of their student's life experiences.</p> <p>The district will also provide supplemental academic support programs including Reading Corps and Math Corps that address skill sets that will allow low-income, English learner, and foster youth students to access enrichment activities and interests. Using these resources, teachers design project-based and experiential learning opportunities, blended subject lessons, interventions, differentiated lessons, and extended lessons to deliver enhanced lessons supporting base skills, cultural knowledge, career interest, world experiences, health and nutrition, visual and performing arts, social responsibilities, and self-worth. These lessons will incorporate supplemental text, resources, realia, and presenters from the community.</p> | \$171,723.00 | Yes          |
| <b>1.6</b> | Student Tutorial Support | To meet this need for supplemental instructional support for low-income students, English learner students, foster youth, and low-income Hispanic students, the district will provide the opportunity for qualified staff to provide academic support to students and their families after school hours. This need will be met through tutoring services provided by district teachers, the California Teaching Fellows Foundation, and via phone and web-based platforms.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | \$258,093.00 | Yes          |

| Action # | Title                                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total Funds  | Contributing |
|----------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|          |                                        | <p>This action is a required action to address the 2023 Dashboard RED Academic Indicator in ELA for the following groups: Overall performance, English learner students, low-income, and Hispanic students.</p> <p>This action is a required action to address the 2023 Dashboard RED Academic Indicator in math for the following groups: Overall performance, English learner students, low-income, and Hispanic students.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |              |
| 1.7      | Intersessions                          | In collaboration with the Academic Leadership Team, district leadership will plan and offer instructional intersessions during fall, winter, and spring breaks, and during the summer to increase student learning time and improve student outcomes for traditionally underserved youth including low-income students, English learner students, and foster youth.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | \$196,285.00 | Yes          |
| 1.8      | Reading and Math Instructional Coaches | <p>The district will provide a Reading and a Math Instructional Coach who will provide direct support to teachers and identified students, particularly English learner students, by ensuring well-designed, content-rich, lessons that support English language development in ELA and math are delivered in a pedagogically sound and effective manner using effective integrated English language development strategies. This support will consist of co-planning with teachers during PLC time, providing support with lesson design; real-time instructional coaching, and modeling of best practices in the classroom, and the incorporation of instructional rounds into classrooms to improve the effectiveness of all teachers.</p> <p>LREBG funds will be used to fund a Reading Instructional Coach (\$137,721) to support teachers in addressing the learning gaps of the highest-need students identified by the needs assessment. The highest-need student groups include long-term English learners, Hispanic youth, and low-income students. The metric used to measure the effectiveness of this action will be Metric 1.4 - Smarter Balanced ELA, Metric 1.5 - Smarter Balanced Math, Metric 1.7 - ELPI, Metric 1.10 - Local Assessment Reading (iReady), and Metric 1.11 - Local Assessment Math (iReady). Instructional coaching is an effective alternative to workshop-based professional development by providing teachers with customized support through one-on-one observation and feedback cycles. A meta-analysis conducted by</p> | \$275,442.00 | Yes          |

| Action #    | Title                                                     | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Total Funds  | Contributing |
|-------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|             |                                                           | <p>Kraft, Blazar, and Hogan (2018), combining the results of 60 studies, indicated that coaching programs for teachers significantly improved both instructional practices and student achievement, with an average increase of 0.18 standard deviations in student achievement. This effect size is comparable to the performance gains seen from teachers in their first five to ten years of teaching.</p> <p>This action is a required action to address the 2023 Dashboard RED Academic Indicator in math for English learner students.</p> <p>This action is a required action to address the 2023 Dashboard RED English Learner Progress Indicator.</p>                                                                                       |              |              |
| <b>1.9</b>  | Paraprofessional Support for Students                     | The district will invest in ten (10) paraprofessionals to provide direct instructional support to low-income students, English learner students, and foster youth in the classroom under the supervision and guidance of appropriately credentialed teachers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$246,905.00 | Yes          |
| <b>1.10</b> | Technology and Infrastructure to Support Student Learning | The district will provide supplemental technology resources and support to ensure equitable access for low-income students, English learner students, and foster youth to 21st-century content standards. With current technology, teachers are able to provide current and relevant learning opportunities aligned with the content standards. Technology will provide for improved communication and partnerships between educators and the families of low-income students, English learner students, and foster youth. The district will continue to maintain and replace technology and the related infrastructure to ensure effective learning opportunities that include equitable access for low-income, English learners, and foster youth. | \$61,000.00  | Yes          |
| <b>1.11</b> | Support To Students With Disabilities                     | Students with disabilities will be provided specialized and targeted support as outlined in their Individualized Education Plans (IEPs). Students with disabilities will have access to specialized academic instruction and other designated instructional services as outlined in their IEP to ensure equitable access to free and appropriate public education. Services provided to students with disabilities will be aligned with all district                                                                                                                                                                                                                                                                                                 | \$246,624.00 | No           |



| Action #    | Title                           | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Total Funds  | Contributing |
|-------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|             |                                 | <p>programs to ensure students achieve their highest academic potential and all social-emotional needs are met.</p> <p>Students with disabilities at West Park Elementary had disproportionately higher suspension rates compared to all students during the 2022-23 school year resulting in a RED Suspension Rate Indicator for students with disabilities. Students with intellectual disabilities are at increased risk of developing challenging behavior. The district will engage in a root cause analysis of the underlying reasons for the behaviors that resulted in suspension to determine which students' behaviors are related to their identified disabilities. Once the root cause analysis has taken place, this action will be updated.</p> <p>The district will partner with FCSS experts to develop individualized behavior plans for students with disabilities with disproportionately higher rates of suspension. Teachers will be provided professional development to deepen their knowledge and skills to support the needs of students experiencing behaviors that interrupt the learning process.</p> <p>This action is a required action to address the 2023 Dashboard RED Suspension Rate Indicator for students with disabilities</p> |              |              |
| <b>1.12</b> | Class Size Reduction            | West Park Elementary School is committed to ensuring lower class sizes in grades K-6 beyond statutory requirements to ensure teachers can effectively differentiate their support to provide increased attention to students in need of additional support including low-income students, English learner students, foster and homeless youth. These identified students are traditionally underserved students who are provided equitable access to core learning opportunities through individualized and personalized instruction and support within all learning environments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$121,754.00 | Yes          |
| <b>1.13</b> | School Instructional Leadership | West Park Elementary School District will continue to refine the instructional leadership model with a dedicated instructional leader at the elementary school campus and will continue the role of the Academic Leadership Team. Instructional leadership is a model of school leadership                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$116,320.00 | Yes          |

| Action # | Title | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total Funds | Contributing |
|----------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
|          |       | <p>in which the administrator spends the majority of their time (.5 FTE) collaborating with teacher leaders and working alongside teachers to provide support and guidance in establishing best instructional practices in the classroom, specifically instructional practices that meet the unique needs of low-income students, English learner students, and foster and homeless youth. Instructional leaders communicate with staff and set clear goals related to student achievement together with teachers. The instructional leader is an expert teacher who possesses the skills to provide coaching and mentoring to teachers, as well as professional learning opportunities that allow teachers to explore best practices in teaching. The instructional leader will also provide support and oversight of professional learning communities where teachers share best practices and brainstorm innovative ways to improve learning and drive student achievement. The goal of the instructional leadership model is to increase student academic achievement by developing reflective educators who are equipped to provide timely and targeted interventions and supports in the classroom when and where they are needed.</p> |             |              |

# Goals and Actions

## Goal

| Goal # | Description                                                                                                                                                                                                                                      | Type of Goal |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 2      | Sustain a school culture in which organizational communication is valued, parent involvement is encouraged, student discipline is effective, staff and students are recognized, and student activities and supports result in positive outcomes. | Broad Goal   |

State Priorities addressed by this goal.

|                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------|
| Priority 3: Parental Involvement (Engagement)<br>Priority 5: Pupil Engagement (Engagement)<br>Priority 6: School Climate (Engagement) |
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An explanation of why the LEA has developed this goal.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Goal 2 was developed to articulate our commitment to our educational partners to strengthen parent and family engagement, re-establish the district's vision and mission, improve our routines and procedures, and demonstrate efficacy and consistency of routines and procedures that promote high levels of student engagement and a love for learning.</p> <p>Chronic absenteeism increased slightly from 33.9% in 2023 to 34.2% in 2024. The efforts the district is using to engage families and students and help them feel more connected to school worked to significantly decrease chronic absenteeism overall in 2023 and for most student groups in 2024 except the White student group which significantly increased chronic absenteeism in 2024. The district is communicating directly with families to understand the increase in chronic absenteeism amongst the White student group. A comparison to chronic absenteeism in Fresno County in 2024 which is at 21.9% indicates the district is not realizing the same rate of improvement but is on the right track. For this reason, the district will continue to focus on a commitment to educational partners to sustain a positive school culture where two-way communication is valued.</p> <p>The suspension rate overall increased slightly from 4.0% in 2023 to 5.1% in 2024. Every student group except students with disabilities also increased in suspensions with the greatest increases happening for long-term English learners and White students. Currently, the district continues to maintain a suspension rate that is the same as the overall suspension rate in Fresno County which is also 5.1%.</p> <p>Attendance Rate: 93.0% (2024), 91.0% (2025)</p> <p>Chronic Absenteeism Rate:<br/>Overall: 33.9% (2023), 34.2% (2024)<br/>Low-Income: 34.7% (2023), 34.7% (2024)<br/>English Learners: 27.2% (2023), 25.2% (2024)<br/>Hispanic: 35.6% (2023), 35.3% (2024)<br/>White: 19.0% (2023), 37.5% (2024)</p> |
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Students with Disabilities 59.7% (2023), 51.4% (2024)

**Suspension Rate:**

Overall: 4.0% (2023), 5.1% (2024)

Low-Income: 4.5% (2023), 4.9% (2024)

English Learners: 4.2% (2023), 7.2% (2024)

Long-Term English Learners: 3.3% (2023), 23.3% (2024)

Hispanic: 4.3% (2023), 4.9% (2024)

White: 4.5% (2023), 12.5% (2024)

Students with Disabilities 7.1% (2023), 2.7% (2024)

The actions in Goal 2 are designed to create and sustain a positive school culture and provide for the social and emotional well-being of students, families, and staff. Based on chronic absenteeism and suspension rates, the steps the district is taking to attain this goal are not yet realizing the full intended impact. Chronic absenteeism decreased significantly in 2023 but increased slightly in 2024. The suspension rate also increased slightly and is now the same as the overall suspension rate for Fresno County which is at 5.1%. The attendance also decreased from 93% in 2023-24 to 91% in 2024-25. For this reason, the 2025-26 LCAP will continue the course of improvement with a new strengthened approach to actions that will improve the culture and climate of the school, continue to reduce chronic absenteeism, sustain low suspension rates, and increase attendance.

## Measuring and Reporting Results

| Metric # | Metric                                                                                                                         | Baseline                                                                                                                                                                                                                                                               | Year 1 Outcome                                                                                                                                                                                                                      | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                       | Current Difference from Baseline                                                                                                           |
|----------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| 2.1      | Seek Parent Input and Promote Parental Participation in Programs for Unduplicated Students and Students with Exceptional Needs | <p>The District had a rating of 3 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Parents that feel they have input and participation: 71.4%</p> <p>Data Year: 2023-24<br/>Data Source: Local Parent Survey</p> | <p>The District had a rating of 3.5 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Parents that feel they have input and participation: 79.2%</p> <p>Data Year: 2024-25</p> |                | <p>The District had a rating of 5 on a scale of 1 to 5 on the state's self-reflection tool for implementation of state standards.</p> <p>Parents that feel they have input and participation: 80%</p> <p>Data Year: 2026-27</p> | <p>Self-reflection tool for implementation of state standards: +0.5%</p> <p>Parents that feel they have input and participation: +7.8%</p> |

| Metric # | Metric                   | Baseline                                                                                                                                                                                                                                                             | Year 1 Outcome                                                                                                                                                                                                                                                                     | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                                  | Current Difference from Baseline                                                                                                                                                                            |
|----------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                          | Reported to Governing Board June 11, 2024                                                                                                                                                                                                                            | Data Source: Local Parent Survey<br><br>Reported to Governing Board June 23, 2025                                                                                                                                                                                                  |                | Data Source: Local Parent Survey                                                                                                                                                                                                                                           |                                                                                                                                                                                                             |
| 2.2      | Attendance Rate          | Attendance Rate: 93.0%<br><br>Data Year: 2023-24<br>Data Source: SIS P2                                                                                                                                                                                              | Attendance Rate: 91.0%<br><br>Data Year: 2024-25<br>Data Source: SIS P2                                                                                                                                                                                                            |                | Attendance Rate: 98.0%<br><br>Data Year: 2026-27<br>Data Source: SIS P2                                                                                                                                                                                                    | Attendance Rate: -2.0%                                                                                                                                                                                      |
| 2.3      | Chronic Absenteeism Rate | Chronic Absenteeism Rate:<br><br>Overall 33.9%<br>Low-Income 35.7%<br>English Learners 27.2%<br>Hispanic 35.6%<br>White 19.0%<br>Students with Disabilities 59.7%<br>Foster Youth < 11 students<br><br>Data Year 2022-23<br>Data Source: California School Dashboard | Chronic Absenteeism Rate:<br><br>Overall 34.2%<br>Low-Income 34.7%<br>English Learners 25.2%<br>LTEL 23.3%<br>Hispanic 35.3%<br>White 37.5%<br>Students with Disabilities 51.4%<br>Foster Youth < 11 students<br><br>Data Year 2023-24<br>Data Source: California School Dashboard |                | Chronic Absenteeism Rate:<br><br>Overall 15.0%<br>Low-Income 15.0%<br>English Learners 15.0%<br>LTEL 15.0%<br>Hispanic 15.0%<br>White 15.0%<br>Students with Disabilities 20.0%<br>Foster Youth 20.0%<br><br>Data Year 2025-26<br>Data Source: California School Dashboard | Chronic Absenteeism Rate:<br><br>Overall +0.3%<br>Low-Income -1.0%<br>English Learners -2.0%<br>LTEL NA<br>Hispanic -0.3%<br>White +18.5%<br>Students with Disabilities -8.3%<br>Foster Youth < 11 students |
| 2.4      | Suspension Rate          | Suspension Rate:                                                                                                                                                                                                                                                     | Suspension Rate:                                                                                                                                                                                                                                                                   |                | Suspension Rate:                                                                                                                                                                                                                                                           | Suspension Rate:                                                                                                                                                                                            |

| Metric # | Metric                                   | Baseline                                                                                                                                                                                                                                   | Year 1 Outcome                                                                                                                                                                                                                               | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                  | Current Difference from Baseline                                                                                                                                          |
|----------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                                          | Overall 4.0%<br>Low-Income 4.5%<br>English Learners 4.2%<br>LTEL 3.3%<br>Hispanic 4.3%<br>White 4.5%<br>Students with Disabilities 7.1%<br>Foster Youth < 11 students<br><br>Data Year 2022-23<br>Data Source: California School Dashboard | Overall 5.1%<br>Low-Income 4.9%<br>English Learners 7.2%<br>LTEL 23.3%<br>Hispanic 4.9%<br>White 12.5%<br>Students with Disabilities 2.7%<br>Foster Youth < 11 students<br><br>Data Year 2023-24<br>Data Source: California School Dashboard |                | Overall 3.0%<br>Low-Income 3.0%<br>English Learners 3.0%<br>LTEL 3.0%<br>Hispanic 3.0%<br>White 3.0%<br>Students with Disabilities 3.0%<br>Foster Youth < 10 students<br><br>Data Year 2025-26<br>Data Source: California School Dashboard | Overall +1.1%<br>Low-Income +0.4%<br>English Learners +3.0%<br>LTEL NA<br>Hispanic +0.6%<br>White +8.0%<br>Students with Disabilities -4.4%<br>Foster Youth < 11 students |
| 2.5      | Expulsion Rate                           | Expulsion Rate: 0%<br><br>Data Year 2023-24<br>Data Source: Local Data                                                                                                                                                                     | Expulsion Rate: 0%<br><br>Data Year 2024-25<br>Data Source: Local Data                                                                                                                                                                       |                | Expulsion Rate: 0%<br><br>Data Year 2026-27<br>Data Source: Local Data                                                                                                                                                                     | Expulsion Rate: No difference                                                                                                                                             |
| 2.6      | Middle School Dropout Rate               | Middle School Dropout Rate: 0%<br><br>Data Year 2023-24<br>Data Source: Local Data                                                                                                                                                         | Middle School Dropout Rate: 0%<br><br>Data Year 2024-25<br>Data Source: Local Data                                                                                                                                                           |                | Middle School Dropout Rate: 0%<br><br>Data Year 2026-27<br>Data Source: Local Data                                                                                                                                                         | Middle School Dropout Rate: No difference                                                                                                                                 |
| 2.7      | Sense of Safety and School Connectedness | 40.7% of students agree they feel safe at school                                                                                                                                                                                           | 51.4% of students agree they feel safe at school<br>65.7% of students agree they feel                                                                                                                                                        |                | 90% of students reported feeling safe at school                                                                                                                                                                                            | Students agree they feel safe at school: +10.7<br>Students agree they feel                                                                                                |



| Metric # | Metric | Baseline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Year 1 Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Current Difference from Baseline                                                                                                                                                                                                                                                                                                                                                              |
|----------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |        | <p>50.4% of students agree they feel connected to school</p> <p>71.4% of parents agree their child feels safe at school</p> <p>68.4% of parents agree the school builds trusting and respectful relationships with families</p> <p>75% of staff feel our school is a safe place for students</p> <p>50% of staff agree the district provides them support to build trusting and respectful relationships with families</p> <p>Data Year 2023-24<br/>Data Source: Local student, parent, and staff surveys</p> <p>Reported to Governing Board June 11, 2024</p> | <p>connected to school</p> <p>96.0% of parents agree their child feels safe at school</p> <p>84% of parents agree the school builds trusting and respectful relationships with families</p> <p>73.9% of staff feel our school is a safe place for students</p> <p>59.1% of staff agree the district provides them support to build trusting and respectful relationships with families</p> <p>Data Year 2024-25<br/>Data Source: Local student, parent, and staff surveys</p> <p>Reported to Governing Board June 23, 2025</p> |                | <p>90% of students feel connected to school</p> <p>90% of parents agree their child feels safe at school</p> <p>90% of parents agree the school builds trusting and respectful relationships with families</p> <p>90% of staff feel our school is a safe place for students</p> <p>90% of staff agree the district provides them support to build trusting and respectful relationships with families</p> <p>Data Year 2026-27<br/>Data Source: Local student, parent, and staff surveys</p> | <p>connected to school: +15.3</p> <p>Parents agree their child feels safe at school: +24.6%</p> <p>Parents agree the school builds trusting and respectful relationships with families: +15.6%</p> <p>Staff feel our school is a safe place for students: -1.1%</p> <p>Staff agree the district provides them support to build trusting and respectful relationships with families: +9.1%</p> |

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Actions 2.1 and 2.4 provided a Pupil Services Specialist to meet the unique needs of foster youth, low-income, and English learner students who experienced barriers contributing to high levels of chronic absenteeism through an effective Student Attendance Review Team (SART) and Student Attendance Review Board (SARB) processes that focus on supporting families, engaging in regular communication with families regarding attendance and absences, and providing frequent positive recognition of positive student engagement in school and providing the necessary wrap-around supports needed to help reduce chronic absenteeism. The Pupil Services Specialist also contributed to a robust family engagement plan that included workshops with guest speakers, family nights, back-to-school night, open house, academic awards ceremonies, technology classes, English classes, and a parent club. The expected outcome of these actions, through continuously improved implementation over time, is that they will result in decreased chronic absenteeism, thereby increasing academic outcomes. In 2023, the chronic absenteeism rate decreased to 33.9% from 53.5% in the previous year. In 2024, the chronic absenteeism rate decreased for low-income students and English learners, however, it increased overall due to a significant increase in chronic absenteeism for White students. The most substantive difference between what was planned and the actual implementation of these actions is the establishment of a schoolwide priority to reduce chronic absenteeism led by site leadership. The SART and SARB processes, home visits conducted by the Pupil Services Specialists which helped to create greater home-to-school connections and deepen trusting relationships with families, and the family engagement activities were successfully implemented. The greatest challenge with the implementation of these actions was creating a schoolwide priority where all adults are focused on actively reducing chronic absenteeism. These actions will continue in 2025-26 to further reduce the chronic absenteeism rate and improve future academic outcomes with a strengthened approach that leverages site leadership to create a schoolwide plan to reduce chronic absenteeism which includes every adult on campus, especially teachers who have a powerful impact on reducing chronic absenteeism through strategic and immediate communication with families when students are absent.

Actions 2.2 and 2.5 provided key members of a PBIS school team to work to continuously improve the PBIS system while concurrently developing individual student support plans. The key members include a counselor at West Park Elementary School to provide social and emotional support for students and a Board Certified Behavior Analyst (BCBA) to provide the expertise needed to effectively understand student behaviors of low-income students and foster youth, support staff, and develop individual student plans. For Action 2.2, the most substantive difference between what was planned and the actual implementation of this action was the inability to recruit and fill the BCBA position. This was the same challenge as in the previous year (2023-24). Action 2.5 provides for the counselor at West Park Elementary School and mental health support for students and their families. The work of the counselor in providing mental health support was implemented as planned, however, what was learned is the workload is greater than one counselor can provide. A substantive difference between what was planned and the actual implementation of Action 2.5 was the district decided to add a second counselor position mid-year. In 2024-25, the focus shifted to hiring a second counselor and away from hiring a BCBA. These actions will continue in 2025-26 with the strengthened approach of two counselors (Action 2.5). Also identified last year, an ongoing challenge in implementing these actions is developing a full PBIS school team and implementing a PBIS system that operates schoolwide and consistently across all staff, students, and settings.

Action 2.3 provided the resources to support effective two-way communication with families of our low-income students, English learner students, and foster youth. This action was implemented as planned. The success of this action is evidenced in the active engagement of

families of low-income students, foster youth, and English learners. For example, there was greater attendance at school events such as back-to-school night, parent workshops, and other school events. Also, teachers engaged in more regular communication with families through ParentSquare. A slight increase from the previous year, 72.0% of parents reported in the annual survey that they agree or strongly agree with the statement, "My child's school supports multiple opportunities to engage in accessible and understandable 2-way communication between educators and families."

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 2.1: Planned expenditures were greater than estimated actuals because SARB activities were accomplished in-house rather than contracted out.

Action 2.2: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

Action 2.3: Planned expenditures were greater than estimated actuals because the costs were less than anticipated.

Action 2.4: Planned expenditures were greater than estimated actuals because guest speaker and childcare costs were less than anticipated.

Action 2.5: Planned expenditures were less than estimated actuals because salary and benefit costs were greater than anticipated.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 2.1: Students and Parents: Positive Attendance Support

Effectiveness of Action: 2 - Partially Effective

Metrics: Chronic Absenteeism Rate, Local Assessment in ELA, Local Assessment in Math

Analysis Statement:

The goal of positive attendance support for students and their families, particularly low-income students, English learner students, and foster youth, is to remove any potential barriers they may be experiencing that are interfering with their child's engagement in school. Action 2.1 was partially effective as evidenced by the increases in the local assessments in reading and math for students in grades K-5. The local assessments showed gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. The chronic absenteeism rate also demonstrated that this action was partially effective. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024.

Action 2.2: Positive Behavioral Interventions and Supports (PBIS)

Effectiveness of Action: 2 - Partially Effective

Metrics: Suspension Rate, Expulsion Rate, Chronic Absenteeism Rate, Student survey results measuring student connectedness to school, Student survey results measuring school safety

### Analysis Statement:

PBIS is designed to create a positive, safe, and supportive school environment that promotes good behavior, improves academic outcomes, and reduces disciplinary issues. It focuses on teaching and reinforcing expected behaviors, using data to guide decisions, and building a consistent, school-wide system that helps all students succeed both socially and academically. The effectiveness of this action was measured with multiple metrics, including student survey data. Action 2.2 was shown to be effective as evidenced by the student survey. The percentage of students who agree they feel safe at school increased to 51.4% in 2025 from 40.7% in 2024. The percentage of students who agree they feel connected to school also increased to 65.7% in 2025 from 50.4% in 2024. The chronic absenteeism rate demonstrated that this action was partially effective. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024. The Suspension Rate increased by 1.1% which indicates the need for a renewed focus on the implementation of the PBIS system while concurrently developing individual student support plans. The Expulsion Rate remains 0%.

### Action 2.3: Two-Way Communication with Families, Action 2.4: Parent and Family Engagement

Effectiveness of Action: 2 - Partially Effective

Metrics: Chronic Absenteeism, Parent survey results measuring parent input in decision making, Parent survey results measuring parent connectedness to school, Student survey results measuring student connectedness to school

### Analysis Statement:

Actions 2.3 and 2.4 worked together to engage families and provide them with resources to support their learning and development. These actions were expected to improve engagement and foster a sense of school connectedness among educational partners, low-income students, English learners, and foster youth, as reflected in survey data and feedback. These actions were effective, as evidenced by the parent survey measuring parent participation. The percentage of parents who feel they have input and participation increased to 79.2% in 2025 from 71.4% in 2024. More parents agree that the school is building trusting and respectful relationships with families. In 2025, the percentage of parents who agree increased to 84% from 68.4% in 2024. These actions were also effective, as evidenced by the parent and student surveys measuring connectedness to school. The percentage of students who agree they feel safe at school increased to 51.4% in 2025 from 40.7% in 2024. The percentage of students who agree they feel connected to school also increased to 65.7% in 2025 from 50.4% in 2024. More parents are also feeling that school is safe. In 2025, 96.0% of parents agreed their child feels safe at school compared to 71.4% in 2024. The chronic absenteeism rate demonstrated that this action was partially effective. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024.

### Action 2.5: Mental Health Support

Effectiveness of Action: 2 - Partially Effective

Metrics: Chronic Absenteeism Rate, Suspension Rate, Surveys of students and parents measuring school safety, Surveys of students and parents measuring connectedness to school

## Analysis Statement:

Mental health support in schools is designed to promote students' emotional well-being, identify and address mental health challenges early, and create a safe, supportive learning environment. It aims to help students manage stress, build resilience, improve behavior and academic performance, and reduce barriers to learning by providing access to counseling, resources, and mental health education. The effectiveness of this action was measured with multiple metrics, including student and parent survey data. Action 2.5 was shown to be effective as evidenced by the student survey. The percentage of students who agree they feel safe at school increased to 51.4% in 2025 from 40.7% in 2024. The percentage of students who agree they feel connected to school also increased to 65.7% in 2025 from 50.4% in 2024. More parents are also feeling that school is safe and feeling more connected to school. In 2025, 96.0% of parents agreed their child feels safe at school compared to 71.4% in 2024. Also, more parents agree that the school is building trusting and respectful relationships with families. In 2025, the percentage of parents who agree increased to 84% from 68.4% in 2024. The chronic absenteeism rate demonstrated that this action was partially effective. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024. The Suspension Rate did not support the effectiveness of this action, with an increase of 1.1%. While the Expulsion Rate remains 0%.

## 2024 DATA ANALYSIS SUMMARY

### Chronic Absenteeism Rate Percentage Change from 2023 to 2024

Overall 33.9% (2023), 34.2% (2024); Change from 2023 to 2024 is +0.3%  
Low-Income 35.7% (2023), 34.7% (2024); Change from 2022 to 2023 is -1.0%  
English Learners 27.2% (2023), 25.2% (2024); Change from 2023 to 2024 is -2.0%  
Hispanic 35.6% (2023), 35.3% (2024); Change from 2023 to 2024 is -0.3%  
White 19% (2023), 37.5% (2024); Change from 2023 to 2024 is +18.5%  
Students with Disabilities 59.7% (2023), 51.4% (2024); Change from 2023 to 2024 is -8.3%  
Foster Youth < 11 students

### Suspension Rate Percentage Change from 2023 to 2024

Overall 4.0% (2023), 5.1% (2024); Change from 2023 to 2024 is +1.1%  
Low-Income 4.5% (2023), 4.9% (2024); Change from 2023 to 2024 is +0.4%  
English Learner 4.2% (2023), 7.2% (2024); Change from 2023 to 2024 is +3.0%  
Hispanic 4.3% (2023), 4.9% (2024); Change from 2023 to 2024 is +0.6%  
White 4.5% (2023), 12.5% (2024); Change from 2023 to 2024 is +8.0%  
Students with Disabilities 7.1% (2023), 2.7% (2024); Change from 2023 to 2024 is -4.4%



In 2024, the CHRONIC ABSENTEEISM rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024. There were 24 students within the White student group. The district communicated with individual families to understand the root causes. The most common reason identified was student interactions to which counselors responded with counseling and restorative practices. Even with the increase in chronic absenteeism for White students, the data supports the effectiveness of these actions, particularly for low-income students and English learners. In 2024, the SUSPENSION RATE increased by 1.1% which indicates the need for a renewed focus on the implementation of the PBIS system while concurrently developing individual student support plans. Action 2.2 was not fully implemented due to the position of BCBA not being filled during the 2024-25 school year. Instead, the district focused on recruiting and hiring a second counselor during the 2024-25 school year, and this strengthened approach to Action 2.5 will continue in 2025-26. The EXPULSION RATE remains 0%.

The PARENT SURVEY indicates an increased sense of safety and connectedness to school. In 2024-25, 96.0% of parents (25 respondents) agree or strongly agree their child feels safe at school, compared to 71.4% in 2023-24. The percentage of parents who agree that the school builds trusting and respectful relationships with families increased from 68.4% to 84.0% in 2024. The percentage of parents who feel they have input and participation increased from 71.4% in 2024 to 70.2% in 2025. In 2025, 79.2% of parents agree that the school provides all families with opportunities to provide input on policies and programs and seek input from any underrepresented groups in the school community. The STUDENT SURVEY shows an increase in the percentage of students who feel safe at school from 40.7% in 2024 to 51.4% in 2025. The percentage of students who feel connected to school increased from 50.4% in 2024 to 65.7% in 2025. These data indicate Actions 2.3 and 2.4 were successful in making progress toward Goal 2.

Students at or above grade level in Reading as measured by iReady: Percentage change from 2024 to 2025

Overall: 31.1% (2024), 34.8% (2025); Change from 2024 to 2025 is +3.7%  
K-2 47.6% (2024), 50.0% (2025); Change from 2024 to 2025 is +2.4%  
3-5 20.1% (2024), 32.4% (2025); Change from 2024 to 2025 is +12.3%  
6-8 26.1% (2024), 23.6% (2025); Change from 2024 to 2025 is -2.5%  
Low-Income 32.2% (2024), 40.7% (2025); Change from 2024 to 2025 is +8.5%  
Low-Income Hispanic: 34.0% (2024), 15.9% (2025); Change from 2024 to 2025 is -18.1%  
English Learners: 20.9% (2024), 26.9% (2025); Change from 2024 to 2025 is +6.0%  
Foster Youth: 0% (2024), <11 students (2025); N/A

Students at or above grade level in Math as measured by iReady: Percentage change from 2024 to 2025

Overall: 28.2% (2024), 34.8% (2025); Change from 2024 to 2025 is +1.4%  
K-2 34.0% (2024), 47.2% (2025); Change from 2024 to 2025 is +13.2%  
3-5 20.4% (2024), 22.3% (2025); Change from 2024 to 2025 is +1.9%

6-8 24.2% (2024), 17.4% (2025); Change from 2024 to 2025 is -6.8%  
Low-Income 26.6% (2024), 35.9% (2025); Change from 2024 to 2025 is +9.3%  
Low-Income Hispanic: 27.8% (2024), 13.8% (2025); Change from 2024 to 2025 is -14.0%  
English Learners: 18.2% (2024), 20.4% (2025); Change from 2024 to 2025 is +2.2%  
Foster Youth: <11 students (2024), <11 students (2025); N/A

LOCAL ASSESSMENTS measured student performance using the iReady assessments in reading and math. Comparisons to last year showed gains overall in both reading and math. At the end of the 2024-25 school year, the percentage of students performing at or above grade level in reading increased to 34.8% from 31.1% in 2023-24. The highest performance in reading was at K-2, with 50.0% of students reading at or above grade level. The greatest growth was in grades 3-5. In 2024-25, 32.4% of students in grades 3-5 were reading at or above grade level compared to 20.1% in 2023-24. In grades 6-8, there was a decrease in the percentage of students reading at or above grade level. In 2024-25, 23.6% of students in grades 6-8 were reading at or above grade level compared to 26.1% in 2023-24.

At the end of the 2024-25 school year, the percentage of students performing at or above grade level in math increased to 28.1% from 26.7% in 2023-24. The highest performance in math was at K-2, with 47.2% of students at or above grade level. The greatest growth was also in grades K-2. In 2023-24, 34.0% of students at K-2 were at or above grade level in math. In 2024-25, 22.3% of students in grades 3-5 were at or above grade level in math compared to 20.4% in 2023-24. In grades 6-8, there was also a decrease in the percentage of students performing at or above grade level in math. In 2024-25, 17.4% of students in grades 6-8 were at or above grade level in math compared to 24.2% in 2023-24.

Based on this analysis, the actions in Goal 2 are determined to be partially effective overall. The slight increase in chronic absenteeism and the increase in the suspension rate did not support the effectiveness of the actions in Goal 2. However, there are plans in 2025-26 to strengthen the approach to several actions. In 2025-26, a strengthened approach will leverage site leadership to create a schoolwide plan to reduce chronic absenteeism, which includes every adult on campus, especially teachers who have a powerful impact on reducing chronic absenteeism through strategic and immediate communication with families when students are absent. In 2025-26, Action 2.2 will also be strengthened by adding campus supervisors who will support the work with the PBIS team to provide more opportunities for organized play and general campus supervision.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Metrics 2.3 and 2.4 Baseline number for foster youth changed from <10 students to <11 students to align with the Dashboard. Also, the LTEL student group was added.

Action 2.1 has a strengthened approach to leverage site leadership to create a schoolwide plan to reduce chronic absenteeism. Also, references to staff recognition were removed.

Action 2.2 was revised to remove the position of Board Certified Behavioral Analysis (BCBA) and strengthened by adding campus supervisors to provide more opportunities for organized play and general campus supervision.



Action 2.4 was revised to state that parent classes will also focus on supporting students academically. The action will be further strengthened in 2025-26 by creating a family engagement plan collaboratively with site leadership and with increased oversight and a distributed responsibility to engage families.

Action 2.5 was strengthened by investing in two counselors. LREBG funds were added, including research to support the effectiveness of the action and metrics to measure its effectiveness.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

## Actions

| Action # | Title                                             | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total Funds | Contributing |
|----------|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| 2.1      | Students and Parents: Positive Attendance Support | <p>To ensure our low-income students, English learners, and foster youth are attending school and actively learning, supplemental supports designed to monitor student attendance and intervene early will be provided promptly and on a routine basis to assist in the removal of any potential barriers the families of our low-income students, English learner students, and foster youth may be experiencing that is interfering with their child's regular attendance and active engagement in school.</p> <p>To provide this increased support principally directed to these families, the district will provide a Pupil Services Specialist to implement an effective Student Attendance Review Team (SART) and Student Attendance Review Board (SARB) processes that focus on supporting families, engage in regular communication with families regarding attendance and absences, and provide frequent positive recognition of positive student engagement in school. Regular attendance at school for both students and staff is a priority of the district. For this reason, students will be recognized for regular attendance at school through strategies such as Wolf Bucks to purchase school supplies.</p> <p>In 2025-26, a strengthened approach will leverage site leadership to create a schoolwide plan to reduce chronic absenteeism, which includes every adult on campus, especially teachers who have a powerful impact on reducing chronic absenteeism through strategic and immediate communication with families when students are absent.</p> | \$82,188.42 | Yes          |

| Action #   | Title                                                 | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Total Funds  | Contributing |
|------------|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|            |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |              |              |
| <b>2.2</b> | Positive Behavioral Interventions and Supports (PBIS) | <p>In 2025-26, a PBIS school team will continue to support the implementation of and improve the schoolwide PBIS system based on the identified needs of the staff needs assessment. Professional development will continue to focus on alternatives to suspensions. In 2024-25, there were plans for the development of a discipline matrix to support appropriate student interventions. This has been postponed to the 2025-26 school year.</p> <p>The PBIS school team which includes the counselors at West Park Elementary School will continue to provide social and emotional support for students. These supports are particularly important in addressing the needs and circumstances of foster youth who commonly experience greater levels of trauma and low-income students who may not otherwise have access to mental health services.</p> <p>The PBIS philosophy is student-centered and focused on character development and consistent positive reinforcement, providing structured, positive learning environments that our foster youth, low-income, and English learner students need. Implementation of the PBIS philosophy includes stipends for the additional work and meetings, the cost of supplemental materials and supplies, branding and messaging, substitute teacher costs, and educational incentives for low-income and English learner students.</p> <p>In 2025-26, this action will be strengthened by adding campus supervisors who will support the work with the PBIS team to provide more opportunities for organized play and general campus supervision.</p> | \$117,131.00 | Yes          |
| <b>2.3</b> | Two-Way Communication with Families                   | Electronic two-way communication systems such as automated phone calling systems, Google platform communication and outreach tools, Parent Square, Zoom, etc. enhance communication with parents and support the implementation of annual district surveys. District staff assist parents and other staff to enhance the effective use of technology.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$55,810.00  | Yes          |

| Action #   | Title                        | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Total Funds  | Contributing |
|------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| <b>2.4</b> | Parent and Family Engagement | <p>Parent and family engagement will be supported through planned activities such as workshops with guest speakers, family nights, back-to-school night, open house, academic awards ceremonies, technology classes, English classes, and a parent club. Parent classes will focus on technology, literacy, anti-bullying, attendance, and supporting students academically. The Pupil Services Specialist (Action 2.1) will provide additional resources necessary to provide a robust family engagement plan that meets the unique needs of low-income families, English learner families, and foster youth. There is a continued need to build the capacity of the district to provide high-quality family engagement opportunities.</p> <p>The action was strengthened in 2024-25 by increasing the supplemental materials and supplies budget to ensure parents and families have the resources they need to effectively engage in personal learning and development. The additional funds will continue and will be further enhanced in 2025-26. The action will be further strengthened in 2025-26 by creating a family engagement plan collaboratively with site leadership and with increased oversight and a distributed responsibility to engage families. Surveys will continue to be administered annually to assess parental participation, engagement, safety, and satisfaction.</p> | \$24,250.00  | Yes          |
| <b>2.5</b> | Mental Health Support        | <p>West Park Elementary School District is committed to ensuring the physical and mental health of low-income students, English learner students, and foster youth by providing two counselors and contracted services (All 4 Youth) to provide mental health support for students and families. Mental health support is an important resource, especially in addressing the needs and circumstances of foster youth who typically experience greater levels of trauma and low-income students who may not otherwise have access to mental health services.</p> <p>In 2024-25, this action included plans for one counselor. However, the need to add a second counselor was identified during the 2024-25 school year. This action will continue in 2025-26 with the strengthened approach of providing two counselors. Additionally, the district will explore external partners to provide mental health and wrap-around services.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                          | \$266,768.00 | Yes          |

| Action # | Title | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Total Funds | Contributing |
|----------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
|          |       | <p>LREBG funds will be used to fund a second counselor (\$93,384) to support the social-emotional needs of the students identified by the needs assessment. The highest-need student groups include long-term English learners, Hispanic youth, and low-income students, as reflected in the chronic absenteeism rates and the suspension rates. The metrics used to measure the effectiveness of this action are Metric 2.3 - Chronic Absenteeism Rate and Metric 2.4 - Suspension Rate. Academic and social-emotional counseling is supported by research as an effective strategy to improve academic and social-emotional outcomes. According to a meta-analysis conducted by Durlak et al. (2011), students participating in Social-Emotional Learning (SEL) programs demonstrated a significant 11% improvement in academic performance, alongside improvements in social behaviors, reduced emotional distress, and fewer conduct problems compared to students who did not receive SEL instruction.</p> |             |              |

# Goals and Actions

## Goal

| Goal # | Description                                                                                                                                                                                                                                                                            | Type of Goal |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 3      | Provide effective school operations to improve school attendance, support labor, maintain transportation services, sustain facilities and infrastructure, practice sound purchasing/acquisition protocols, provide food services, and secure appropriate operation/service agreements. | Broad Goal   |

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)  
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

This goal underscores the importance of providing all students and staff with safe, clean facilities conducive to learning thereby allowing teachers to teach and students to learn at the highest levels. The metrics are based on the district's FIT report and local survey results and will be used to ensure that all of West Park Elementary facilities are in good repair, and are well-kept (clean). Each school year, school staff will provide the community with facility updates, needs, concerns, etc. In addition, all educational partners will have ongoing opportunities to comment and share concerns on the District's website, as well as at meetings throughout the school year.

## Measuring and Reporting Results

| Metric # | Metric                                                   | Baseline                                                                                   | Year 1 Outcome                                                                       | Year 2 Outcome | Target for Year 3 Outcome                                                            | Current Difference from Baseline                                              |
|----------|----------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| 3.1      | Facilities Maintained in Good Repair                     | Facilities in good repair: 100%<br><br>Data Year: 2023-24<br>Data Source: FIT Report       | Facilities in good repair: 100%<br><br>Data Year: 2024-25<br>Data Source: FIT Report |                | Facilities in good repair: 100%<br><br>Data Year: 2026-27<br>Data Source: FIT Report | no difference                                                                 |
| 3.2      | Other Pupil Outcomes: Local Benchmark Assessment Reading | Students Above or On Grade Level in Reading<br><br>Overall 31.1%<br>K-2 47.6%<br>3-5 20.1% | Students Above or On Grade Level in Reading<br><br>Overall 34.8%<br>K-2 50.0%        |                | Students Above or On Grade Level in Reading<br><br>Overall 45.0%<br>K-2 55.0%        | Students Above or On Grade Level in Reading<br><br>Overall +3.7%<br>K-2 +2.4% |

| Metric # | Metric                                                | Baseline                                                                                                                                                                                                                                                           | Year 1 Outcome                                                                                                                                                                                                                                                             | Year 2 Outcome | Target for Year 3 Outcome                                                                                                                                                                                                                                           | Current Difference from Baseline                                                                                                                                                                               |
|----------|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          |                                                       | 6-8 26.1%<br>Low-Income 32.2%<br>Low-Income Hispanic: 34.0%<br>English Learners 20.9%<br>Foster Youth 0%<br><br>Data Year: Spring Semester 2024<br>Data Source: iReady                                                                                             | 3-5 32.4%<br>6-8 23.6%<br>Low-Income 40.7%<br>Low-Income Hispanic 15.9%<br>English Learners 26.9%<br>Foster Youth <11 students<br><br>Data Year: Spring Semester 2025<br>Data Source: iReady                                                                               |                | 3-5 35.0%<br>6-8 35.0%<br>Low-Income 40.0%<br>Low-Income Hispanic 40.0%<br>English Learners 30.0%<br>Foster Youth 20.0%<br><br>Data Year: Spring Semester 2027<br>Data Source: iReady                                                                               | 3-5 +12.3%<br>6-8 -2.5%<br>Low-Income +8.5%<br>Low-Income Hispanic -18.1%<br>English Learners +6.0%<br>Foster Youth <11 students                                                                               |
| 3.3      | Other Pupil Outcomes: Local Benchmark Assessment Math | Students Above or On Grade Level in Math<br><br>Overall 26.7%<br>K-2 34.0%<br>3-5 20.4%<br>6-8 24.2%<br>Low-Income 26.6%<br>Low-Income Hispanic 27.8%<br>English Learners 18.2%<br>Foster Youth 100%<br><br>Data Year: Spring Semester 2024<br>Data Source: iReady | Students Above or On Grade Level in Math<br><br>Overall 28.1%<br>K-2 47.2%<br>3-5 22.3%<br>6-8 17.4%<br>Low-Income 35.9%<br>Low-Income Hispanic 13.8%<br>English Learners 20.4%<br>Foster Youth <11 students<br><br>Data Year: Spring Semester 2025<br>Data Source: iReady |                | Students Above or On Grade Level in Math<br><br>Overall 40.0%<br>K-2 50.0%<br>3-5 30.0%<br>6-8 30.0%<br>Low-Income 35.0%<br>Low-Income Hispanic 35.0%<br>English Learners 25.0%<br>Foster Youth 40.0%<br><br>Data Year: Spring Semester 2027<br>Data Source: iReady | Students Above or On Grade Level in Math<br><br>Overall +1.4%<br>K-2 +13.2%<br>3-5 +1.9%<br>6-8 -6.8%<br>Low-Income +9.3%<br>Low-Income Hispanic -14.0%<br>English Learners +2.2%<br>Foster Youth <11 students |



| Metric # | Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Target for Year 3 Outcome | Current Difference from Baseline |
|----------|--------|----------|----------------|----------------|---------------------------|----------------------------------|
|          |        |          |                |                |                           |                                  |

## Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Action 3.1 provided for the expansion of outdoor learning environments/areas that can be utilized for student instruction of core academic areas through project-based, hands-on learning opportunities. The action also provided for improvements to outdoor play spaces to provide an inviting and safe place for students to socialize and deepen their connection to school. This action was partially implemented as planned, with improvements to the baseball and soccer fields during the 2024-25 school year and plans to invest further in outdoor hands-on learning environments in the 2025-26 school year. The greatest challenge with the implementation of this action is that it takes several years for campus improvement plans to move through the process of initial design to completion.

Action 3.2 was partially implemented as planned, with improvements to the security system in the multi-purpose building following the completion of modernization project in 2023-24. The greatest challenge with the implementation of this action, which sets aside funding for more improvements to the security system, is that it takes several years for campus improvement plans to move through the process of initial design to completion, and upgrades to security systems are often one of the final steps to campus improvement projects.

Action 3.3 provided for custodians to maintain the cleanliness and safety of our educational facilities, allowing students, staff, and families to enjoy a clean and secure environment for learning activities. This action was implemented as planned. The success of the action was improved facility cleanliness as reported by staff and students. The only challenge was that custodial staff had to work around campus improvement projects.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 3.1: Planned expenditures were less than estimated actuals because estimates for ball fields came in much higher than anticipated.  
Action 3.2: Planned expenditures were greater than estimated actuals because investments in security systems enhancements were postponed to 2025-26.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 3.1: Expanded Learning Environments  
Effectiveness of Action: 2 - Partially Effective

Metrics: Local Assessments in reading and math, Chronic Absenteeism Rate, Attendance Rate, Student survey results measuring student connectedness to school, Parent survey results measuring parent connectedness to school

Analysis Statement:

Action 3.1 was effective as evidenced by the student and parent surveys. The percentage of students who agree they feel safe at school increased to 51.4% in 2025 from 40.7% in 2024. The percentage of students who agree they feel connected to school also increased to 65.7% in 2025 from 50.4% in 2024. More parents are also feeling that school is safe and feeling more connected to school. In 2025, 96.0% of parents agreed their child feels safe at school compared to 71.4% in 2024. Also, more parents agree that the school is building trusting and respectful relationships with families. In 2025, the percentage of parents who agree increased to 84% from 68.4% in 2024. Action 3.1 was partially effective as evidenced by the increases in the local assessments in reading and math for students in grades K-5. The local assessments showed gains in both reading and math overall. In 2024, 31.1% of students were at or above grade level in reading. In 2025, this percentage increased to 34.8%. In the area of math in 2024, 28.2% of students were at or above grade level, which increased to 34.8% in 2025. The percentage of students at or above grade level in grades K-5 in both reading and math increased from 2024 to 2025, however decreased in both areas for middle school students. The chronic absenteeism rate also demonstrated that this action was partially effective. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024.

Action 3.2: Facility Monitoring, Action 3.3: Clean and Safe Schools

Effectiveness of Action: 2 - Effective

Metrics: Student survey results measuring school safety, Parent survey results measuring school safety

Analysis Statement:

These actions were effective, as evidenced by the student and parent surveys. The percentage of students who agree they feel safe at school increased to 51.4% in 2025 from 40.7% in 2024. More parents are also feeling that school is safe. In 2025, 96.0% of parents agreed their child feels safe at school compared to 71.4% in 2024.

## 2024 DATA ANALYSIS SUMMARY

Students at or above grade level in Reading as measured by iReady: Percentage change from 2024 to 2025

Overall: 31.1% (2024), 34.8% (2025); Change from 2024 to 2025 is +3.7%

K-2 47.6% (2024), 50.0% (2025); Change from 2024 to 2025 is +2.4%

3-5 20.1% (2024), 32.4% (2025); Change from 2024 to 2025 is +12.3%

6-8 26.1% (2024), 23.6% (2025); Change from 2024 to 2025 is -2.5%

Low-Income 32.2% (2024), 40.7% (2025); Change from 2024 to 2025 is +8.5%

Low-Income Hispanic: 34.0% (2024), 15.9% (2025); Change from 2024 to 2025 is -18.1%  
English Learners: 20.9% (2024), 26.9% (2025); Change from 2024 to 2025 is +6.0%  
Foster Youth: 0% (2024), <11 students (2025); N/A

#### Students at or above grade level in Math as measured by iReady: Percentage change from 2024 to 2025

Overall: 28.2% (2024), 34.8% (2025); Change from 2024 to 2025 is +1.4%  
K-2 34.0% (2024), 47.2% (2025); Change from 2024 to 2025 is +13.2%  
3-5 20.4% (2024), 22.3% (2025); Change from 2024 to 2025 is +1.9%  
6-8 24.2% (2024), 17.4% (2025); Change from 2024 to 2025 is -6.8%  
Low-Income 26.6% (2024), 35.9% (2025); Change from 2024 to 2025 is +9.3%  
Low-Income Hispanic: 27.8% (2024), 13.8% (2025); Change from 2024 to 2025 is -14.0%  
English Learners: 18.2% (2024), 20.4% (2025); Change from 2024 to 2025 is +2.2%  
Foster Youth: <11 students (2024), <11 students (2025); N/A

#### Chronic Absenteeism Rate Percentage Change from 2023 to 2024

Overall 33.9% (2023), 34.2% (2024); Change from 2023 to 2024 is +0.3%  
Low-Income 35.7% (2023), 34.7% (2024); Change from 2022 to 2023 is -1.0%  
English Learners 27.2% (2023), 25.2% (2024); Change from 2023 to 2024 is -2.0%  
Hispanic 35.6% (2023), 35.3% (2024); Change from 2023 to 2024 is -0.3%  
White 19% (2023), 37.5% (2024); Change from 2023 to 2024 is +18.5%  
Students with Disabilities 59.7% (2023), 51.4% (2024); Change from 2023 to 2024 is -8.3%  
Foster Youth < 11 students

#### Attendance Rate Percentage Change from 2023 to 2024

Overall 93.0% (2024), 91.0% (2025); Change from 2024 to 2025 is -2.0%

The CHRONIC ABSENTEEISM RATE decreased overall to 33.9% in 2023 from 53.5% in the previous year. In 2024, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. However, chronic absenteeism increased slightly overall to 34.2% in 2024 from 33.9% the previous year. The increase was due to a significant increase in chronic absenteeism for White students from 19.0% in 2023 to 37.5% in 2024. There were 24 students within the White student group. The district communicated with individual families to understand the root causes. The most common reason identified was student interactions to which counselors responded with counseling and restorative practices. Even with the increase in chronic absenteeism for White students, the data supports the effectiveness of this action, particularly for low-income students and English learners. The ATTENDANCE RATE decreased from 93.0% in 2024 to 91.0% in 2025.

The PARENT SURVEY indicates an increased sense of safety and connectedness to school. In 2024-25, 96.0% of parents (25 respondents) agree or strongly agree their child feels safe at school compared to 71.4% in 2023-24. The percentage of parents who feel they have input and participation increased from 71.4% in 2024 to 70.2% in 2025. In 2025, 84% of parents agree the school has clean and well-maintained facilities. The STUDENT SURVEY shows an increase in the percentage of students who feel safe at school from 40.7% in 2024 to 51.4% in 2025. The percentage of students who feel connected to school also increased from 50.4% in 2024 to 65.7% in 2025. These data indicate Action 3.1 was successful in making progress toward Goal 2.

LOCAL ASSESSMENTS measured student performance using the iReady assessments in reading and math. Comparisons to last year showed gains overall in both reading and math. At the end of the 2024-25 school year, the percentage of students performing at or above grade level in reading increased to 34.8% from 31.1% in 2023-24. The highest performance in reading was at K-2 with 50.0% of students reading at or above grade level. The greatest growth was in grades 3-5. In 2024-25, 32.4% of students in grades 3-5 were reading at or above grade level compared to 20.1% in 2023-24. In grades 6-8, there was a decrease in the percentage of students reading at or above grade level. In 2024-25, 23.6% of students in grades 6-8 were reading at or above grade level compared to 26.1% in 2023-24.

At the end of the 2024-25 school year, the percentage of students performing at or above grade level in math increased to 28.1% from 26.7% in 2023-24. The highest performance in math was at K-2 with 47.2% of students at or above grade level. The greatest growth was also in grades K-2. In 2023-24, 34.0% of students at K-2 were at or above grade level in math. In 2024-25, 22.3% of students in grades 3-5 were at or above grade level in math compared to 20.4% in 2023-24. In grades 6-8, there was also a decrease in the percentage of students performing at or above grade level in math. In 2024-25, 17.4% of students in grades 6-8 were at or above grade level in math compared to 24.2% in 2023-24.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

State Priority 5 was removed.  
State Priority 8 was added.  
Metrics 3.2 and 3.3 were revised to include "Other Pupil Outcomes" for clarity.  
Action 3.1 - Suspension Rate was added as a metric to measure the effectiveness of adding play spaces.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

Actions

| Action # | Title                          | Description                                                                                                                                 | Total Funds  | Contributing |
|----------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| 3.1      | Expanded Learning Environments | To increase student-to-student educational interactions and accelerate and enhance learning opportunities, an expansion of outdoor learning | \$275,000.00 | Yes          |

| Action #   | Title                  | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Total Funds  | Contributing |
|------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|            |                        | <p>environments is planned. The district will develop additional outdoor learning areas that can be utilized for student instruction of core academic areas through project-based, hands-on learning opportunities. Outdoor spaces conducive to learning will increase their students' depth of knowledge and application.</p> <p>Improvements to outdoor play spaces will provide an inviting and safe place for students to socialize and deepen their connection to school. Improvements to outdoor play spaces/fields will tap into students' interests outside of academics and may be the reason for some students to prioritize their attendance at school.</p> |              |              |
| <b>3.2</b> | Facility Monitoring    | West Park Elementary School is located in an area where response and monitoring off-hours require more manpower than it can afford. The intent of this action is to decrease vandalism and to increase the supervision of areas that have low supervision. Perimeter protection and storage capacity will be increased, and coverage extended for delayed reporting of incidents. This will also provide data through automated electronic monitoring. The action will increase server capacity to allow for the expansion of the security system.                                                                                                                     | \$30,000.00  | No           |
| <b>3.3</b> | Clean and Safe Schools | West Park Elementary School District custodians serve the important role of maintaining the cleanliness and safety of our educational facilities, allowing students, staff, and families to enjoy a clean and secure environment for learning activities. Proper cleaning and maintenance can make a meaningful impact on educational success for both young learners and teachers. Research supports a positive correlation between facility cleanliness, air quality, and academic performance.                                                                                                                                                                      | \$124,198.00 | No           |

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

|                                                               |                                                          |
|---------------------------------------------------------------|----------------------------------------------------------|
| Total Projected LCFF Supplemental and/or Concentration Grants | Projected Additional 15 percent LCFF Concentration Grant |
| \$ \$1,189,000.00                                             | \$152,297.00                                             |

## Required Percentage to Increase or Improve Services for the LCAP Year

| Projected Percentage to Increase or Improve Services for the Coming School Year | LCFF Carryover — Percentage | LCFF Carryover — Dollar | Total Percentage to Increase or Improve Services for the Coming School Year |
|---------------------------------------------------------------------------------|-----------------------------|-------------------------|-----------------------------------------------------------------------------|
| 39.600%                                                                         | 13.576%                     | \$412,857.28            | 53.176%                                                                     |

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                        | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Metric(s) to Monitor Effectiveness                                                                                                              |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.2               | <p><b>Action:</b><br/>Professional Development for Teachers and Paraprofessionals</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the</p> | Research and educational best practices provide evidence that well-prepared teachers and paraprofessionals have a significant positive impact on student learning. The district's professional development will continue to focus on differentiated lessons that meet the specific needs of English learner students, low-income students, and foster and homeless youth. It will also focus on the vertical alignment of instruction. Follow-up, in-classroom coaching, and feedback will be provided by instructional experts throughout the | Smarter Balanced ELA<br>Smarter Balanced Math<br>California Science Test<br>Local Assessment Reading (iReady)<br>Local Assessment Math (iReady) |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Metric(s) to Monitor Effectiveness |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                   | <p>CAASPP English language arts, mathematics, and science assessments. We further disaggregated our data and examined the needs of low-income Hispanic students. 75.6% of our Hispanic students come from low-income households. In 2024, the CAASPP results showed growth overall, and for low-income students and English learners except in the area of math. However, the achievement gaps persist compared to the county and state. Our findings revealed a common need among these groups: highly skilled staff to provide differentiated instruction.</p> <p>The 2024 CAASPP results for our low-income students and English learner students showed growth in English language arts and math. However, low-income Hispanic students demonstrated a slight decrease in both English language arts and an increase in math. In the area of science, there were decreases overall and for all student groups.</p> <p>Local assessments administered during the 2024 school year indicate growth in student performance in reading and math. The local assessments in 2025 again show growth in both reading and math overall. These indicators of success suggest further investment in this action.</p> <p>In our experience, skilled teachers are needed to provide differentiated instruction within the instructional day to meet the intervention needs of low-performing students including low-income students and foster youth, and the</p> | <p>year to support teachers with the implementation of what they learned through professional development courses.</p> <p>With a strengthened approach of focusing on the effective implementation of the district's new adoptions through the consistent support of content experts and the commitment of the Academic Leadership Team, improved performance of low-income students, English learner students, foster youth, and low-income Hispanic students in all academic areas is expected as measured by the selected metrics.</p> <p>This action is provided on an LEA-wide basis because all students, including Hispanic students, benefit from highly effective teachers, however, low-income students, including low-income Hispanic students, English learners, and foster youth will benefit most from teachers who are skilled at providing differentiated instruction and in-class interventions that will work to close the achievement gap.</p> |                                    |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Metric(s) to Monitor Effectiveness                                                                                                                         |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   | <p>integrated language development needs of English learner students.</p> <p><b>Scope:</b><br/>Schoolwide</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                            |
| 1.4               | <p><b>Action:</b><br/>Supplemental Instructional and Assessment Resources</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year</p> | <p>The district will provide an AVID program to increase the number of students who enroll in and succeed in advanced coursework, help students build academic and organizational skills, strengthen writing, inquiry, collaboration, organization, and reading (WICOR) skills, and create a college-going culture.</p> <p>The district will provide art and music programs to create engaging learning environments that build student confidence and self-expression, encourage collaboration, and provide a safe space for learning. The programs will provide access and equity to resources otherwise out of reach for many students and their families.</p> <p>The district will invest in supplemental resources that provide the assessment data needed to support effective instruction for low-income students, English learner students, and foster youth through differentiated strategies, leveled reading, and guided and independent practice. These resources include but are not limited to Renaissance Reading and Math and iReady online instructional and assessment resources.</p> <p>The district will also provide supplemental academic support programs including Reading Corps and Math Corps that address skill sets that</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Metric(s) to Monitor Effectiveness |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                   | <p>indicate further growth in student performance in the core content areas.</p> <p>These indicators of success suggest further investment in this action with a new focus on AVID and integration of the arts and music while continuing to engage in a deep analysis of local assessments in early reading and ELA, math, and science performance to address deficits in student outcomes.</p> <p>In our experience, our low-income students and foster youth experience greater barriers to learning that result in achievement gaps such as food insecurity, poverty, and instability in their personal lives that can cause them to feel distracted, unfocused, and even disengaged from school. Low-income and foster youth youth may have limited access to arts and music outside of school. They also may be first-generation college students or from groups historically underrepresented in higher education.</p> <p>Our English learner students experience language acquisition delays that interfere with learning the core content. For these reasons, this action is principally directed to meet the unique needs of unduplicated students.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>will allow low-income, English learner, and foster youth students to access enrichment activities and interests. Using these resources, teachers design project-based and experiential learning opportunities, blended subject lessons, interventions, differentiated lessons, and extended lessons to deliver enhanced lessons supporting base skills, cultural knowledge, career interest, world experiences, health and nutrition, visual and performing arts, social responsibilities, and self-worth. These lessons will incorporate supplemental text, resources, realia, and presenters from the community.</p> <p>These supplemental resources will help to mitigate the impact of the barriers that result in achievement gaps for unduplicated students by providing project-based and experiential learning opportunities that re-engage them in school and help them focus on learning rather than feeling distracted. The use of Reading Corps and Math Corps tutors also helps to mitigate the impact of the barriers that result in achievement gaps for unduplicated students by working with students one-on-one to learn missing skills.</p> <p>Using supplemental instructional and assessment resources in supporting instruction and learning can have a significant positive impact on the instructional quality of teacher's lessons and the learning outcomes of their students because they allow the teacher to effectively differentiate lessons that are targeted to meet the specific needs of individual students through in-class targeted interventions and supports, making student learning more effective and relevant.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Metric(s) to Monitor Effectiveness                                                                                                                         |
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|                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>This action is provided on an LEA-wide basis because all students benefit from effective instructional practices such as differentiated lessons, however, low-income students, English learners, and foster youth will benefit most from teachers who are skilled at providing differentiated instruction and in-class interventions that will work to close the achievement gap.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                            |
| 1.5               | <p><b>Action:</b><br/>Supplemental Supports</p> <p><b>Need:</b><br/>Consistent input from teachers, parents, and students collected through the needs assessment indicates the need to invest in learning opportunities beyond traditional classroom teaching practices to effectively engage students in learning and provide them with hands-on learning opportunities they may not otherwise experience due to barriers such as limited family resources and language barriers that prevent low-income students, English learner students, and foster youth from learning the California Content Standards outside of the regular school day. Project-based and experiential learning opportunities help to deepen student learning and increase the relevance of classroom instruction. These opportunities provide greater equity and access for low-income students, English learner students, and foster youth who may experience less access to learning</p> | <p>Supplemental materials, supplies, and resources will be provided to staff to support effective differentiated lessons within the core instructional program and well-rounded, contextualized activities that enhance learning for low-income, English learner students, and foster youth, building upon and connecting the learning experiences to the contexts of their student's life experiences.</p> <p>The district will also provide supplemental academic support programs including Reading Corps and Math Corps that address skill sets that will allow low-income, English learner, and foster youth students to access enrichment activities and interests. Using these resources, teachers design project-based and experiential learning opportunities, blended subject lessons, interventions, differentiated lessons, and extended lessons to deliver enhanced lessons supporting base skills, cultural knowledge, career interest, world experiences, health and nutrition, visual and performing arts, social responsibilities, and self-worth. These lessons will incorporate supplemental text, resources, realia, and presenters from the community.</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Metric(s) to Monitor Effectiveness |
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|                   | <p>experiences outside of the classroom due to limited resources and time.</p> <p>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas.</p> <p>These early indicators of success suggest further investment in this action with a continued emphasis on early reading skills and vocabulary development for English learner students with a new approach that focuses on the development of student skills and</p> | <p>In our experience, low-income students, English learner students, and foster and homeless youth need to experience learning opportunities that are relevant to their daily lives and build upon their prior experiences. This opportunity can be achieved, at least partially, through lessons that integrate hands-on and/or project-based learning opportunities using supplemental materials that enhance student learning.</p> <p>Low-Income and English learner students who are provided instructional activities that are relevant to their interests and comprehensible help them maintain engaged learning. Elements of self-worth are developed through the confidence of knowledge and subject awareness that can provide critical thinking avenues for depth of knowledge understanding leading to increased state and local assessment performance for the English learner, low-income, and foster youth students.</p> <p>The action is provided on an LEA-wide basis because all students benefit from enrichment activities, project-based learning, and experiential learning opportunities, however, this action is principally directed to low-income students, English learner students, and foster youth who may experience less access to learning experiences outside of the classroom due to limited resources and time.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Metric(s) to Monitor Effectiveness                                                                                                                         |
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|                   | <p>knowledge in the area of science and related academic vocabulary.</p> <p><b>Scope:</b><br/>Schoolwide</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                            |
| 1.6               | <p><b>Action:</b><br/>Student Tutorial Support</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. We further disaggregated our data and examined the needs of low-income Hispanic students. 75.6% of our Hispanic students come from low-income households. Our findings revealed a common need among these groups: tutoring services provided by credentialed teachers. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts</p> | <p>To meet this need for supplemental instructional support for low-income students, English learner students, foster youth, and Hispanic youth, the district will provide the opportunity for qualified staff to provide academic support to students and their families after school hours. This need will be met through tutoring services provided by district teachers, the California Teaching Fellows Foundation, and via phone and web-based platforms.</p> <p>Increased instructional support is intended to help low-income students, English learner students, foster youth, and Hispanic youth with independent practice of the skills and concepts learned each day, support the growth of low-income and English Learner students in ELA and math, and support increased parental participation in their child's learning.</p> <p>This action is intended to improve English learner student, low-income student, foster youth, and Hispanic student academic performance in ELA, math, and science on the CAASPP assessments in ELA, math, and science, or local assessments.</p> <p>This action is provided on an LEA-wide basis because all students, including Hispanic students, will benefit from tutoring services, however, priority</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                | Metric(s) to Monitor Effectiveness                                                                                                                         |
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|                   | <p>and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas.</p> <p>These early indicators of success suggest further investment in this action with a continued focus on supporting basic reading, writing, and math skills for the student groups (English learner students, low-income students, and Hispanic students) that were RED on the 2023 Dashboard in the areas of ELA and math.</p> <p>Parent and student requests, in addition to assessment data, indicate that supplemental tutorial support from fully credentialed teachers could increase the academic performance of low-income students and English learner students.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>will be given to low-income students, including low-income Hispanic students, English learner students, and foster youth to eliminate the achievement gap.</p>                                                                                                                                                                                                          |                                                                                                                                                            |
| 1.7               | <p><b>Action:</b><br/>Intersessions</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p>In collaboration with the Academic Leadership Team, district leadership will plan and offer instructional intersessions during fall, winter, and spring breaks, and during the summer to increase student learning time and improve student outcomes for traditionally underserved youth including low-income students, English learner students, and foster youth.</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Metric(s) to Monitor Effectiveness |
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|                   | <p>performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas.</p> <p>These early indicators of success suggest further investment in this action with a continued focus that supports intensive remediation in basic reading, writing, and math skills.</p> <p>Requests from educational parents which are supported by low academic performance, indicate that supplemental instructional support from fully credentialed teachers could increase low-income and English learner student learning and achievement. Intersession instruction provided between</p> | <p>Research confirms that students from low-income families lose ground in learning over the summer compared to their more affluent peers. Research also shows that students with high attendance in voluntary summer learning programs experience educationally meaningful benefits in math and reading.</p> <p>Providing supplemental instructional time will provide low-income students and foster youth with meaningful instruction during the summer, a time when they commonly experience learning loss. The anticipated result of supplemental instructional time during the summer and intersessions is both an increase in the performance of low-income students and a closing of the achievement gap on the CAASPP assessments in ELA, math, science, or local assessments.</p> <p>This action is provided on an LEA-wide basis because intersessions will be available to all students, however, priority will be given to low-income students, English learner students, and foster youth to eliminate the achievement gap.</p> |                                    |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Metric(s) to Monitor Effectiveness                                                                                                      |
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|                   | <p>regular instructional sessions will bridge instructional gaps, keep low-income and English learner students actively engaged in the learning process, and provide opportunities for significant intensive remediation, as needed based on individualized needs.</p> <p><b>Scope:</b><br/>Schoolwide</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                         |
| <b>1.8</b>        | <p><b>Action:</b><br/>Reading and Math Instructional Coaches</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts and mathematics assessments. Performance in ELA decreased overall, but performance in math increased overall. The English Learner Progress Indicator declined significantly from 49.6% in 2022 to 17.1% in 2023.</p> <p>Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> | <p>The district will provide a Reading and a Math Instructional Coach who will provide direct support to teachers and identified students, particularly English learner students, by ensuring well-designed, content-rich, lessons that support English language development in ELA and math are delivered in a pedagogically sound and effective manner using effective integrated English language development strategies. This will help to mitigate the impact that language acquisition delays have on English learner students learning the core content.</p> <p>Reading and Math Instructional Coaches will help to mitigate the impact of barriers that result in the achievement gap of low-income students and foster youth through co-planning with teachers during PLC time, providing support with lesson design; real-time instructional coaching, modeling of best practices in the classroom, and the incorporation of instructional rounds into classrooms to improve the effectiveness of all teachers.</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)<br/>ELPI</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Metric(s) to Monitor Effectiveness |
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|                   | <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas. The English Learner Progress Indicator increased significantly from 17.1% in 2023 to 64.3% in 2024.</p> <p>These early indicators of success suggest continued investment in this action with a strengthened approach to recruit a qualified applicant for the position of ELA Coach at local job fairs and on multiple social media platforms.</p> <p>In our experience, our low-income students and foster youth experience greater barriers to learning that result in achievement gaps such as food insecurity, poverty, and instability in their personal lives that can cause them to feel distracted, unfocused, and even disengaged from school. Our English learner students experience language acquisition delays that interfere with learning the core content. For these reasons, this action is principally directed to meet the unique needs of unduplicated students.</p> <p><b>Scope:</b></p> | <p>Research and educational best practices indicate that well-prepared instruction with content focus from effective teachers has a very significant impact on low-income student and English learner student learning outcomes. Lessons will be designed and delivered using the most current, effective instructional methodology and content.</p> <p>Research has also shown a very significant positive effect size in improving low-income and English learner student learning when instruction is well designed to meet the unique needs of all low-income and English learner students through carefully and strategically designed and delivered lessons and content.</p> <p>We expect that the state or local achievement data in the areas of ELA and math for foster youth, low-income and English learners will increase as Reading and Math Instructional Coaches help to build the capacity of teachers to meet the learning needs and experiences most associated with these specific student groups.</p> <p>This action is provided on an LEA-wide basis because all students benefit from effective instructional practices supported by Reading and Math Instructional Coaches. However, low-income students English learners, and foster youth will benefit most from teachers who are skilled at providing differentiated instruction and in-class interventions that will work to close the achievement gap.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Metric(s) to Monitor Effectiveness                                                                                                                         |
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| 1.9               | <p><b>Action:</b><br/>Paraprofessional Support for Students</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas. The English Learner Progress Indicator increased significantly from 17.1% in 2023 to 64.3% in 2024.</p> | <p>The district will invest in ten (10) paraprofessionals to provide direct instructional support to low-income students, English learner students, and foster youth in the classroom under the supervision and guidance of appropriately credentialed teachers.</p> <p>Research and experience provide evidence that students benefit significantly from small group and individualized instruction focused on each student's specific needs, especially for English learner students, students from low-income backgrounds, and other underserved students where additional support is needed to create equitable learning environments.</p> <p>Paraprofessionals will help to reduce achievement gaps for unduplicated students by providing students with one-on-one instructional support in the classroom. Paraprofessionals will help students stay on task and engage more in their learning by redirecting student's attention and interacting with students who need support to refocus on learning. Paraeducators will work directly with English learner students to help them build on their background knowledge, learn new vocabulary, and practice their language skills with their peers in a less formal, lower-risk setting.</p> <p>We expect that the state or local achievement data in the areas of ELA, math, and science for foster youth, low-income, and English learners will increase, and English language development for English learner students will increase, as</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Metric(s) to Monitor Effectiveness                                                                                                                         |
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|                   | <p>These early indicators of success suggest continued investment in this action with an even more strengthened approach to recruit and retain qualified applicants for the unfilled positions at local job fairs and on multiple social media platforms.</p> <p>In our experience, our low-income students and foster youth experience greater barriers to learning that result in achievement gaps such as food insecurity, poverty, and instability in their personal lives that can cause them to feel distracted, unfocused, and even disengaged from school. Our English learner students experience language acquisition delays that interfere with learning the core content. For these reasons, this action is principally directed to meet the unique needs of unduplicated students.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>paraprofessionals will provide the additional direct support unduplicated students need to have equitable access to the content.</p> <p>The action is provided on an LEA-wide basis because all students benefit from small group support, however, this action is principally directed to low-income students, English learner students, and foster youth who may have greater need for individualized instruction to close the achievement gap.</p>                                                                                                                             |                                                                                                                                                            |
| 1.10              | <p><b>Action:</b><br/>Technology and Infrastructure to Support Student Learning</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics,</p>                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>The district will provide supplemental technology resources and support to ensure equitable access for low-income students, English learner students, and foster youth to 21st-century content standards. With current technology, teachers are able to provide current and relevant learning opportunities aligned with the content standards. Technology will provide for improved communication and partnerships between educators and the families of low-income students, English learner students, and foster youth. The district will continue to maintain and replace</p> | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |

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|                   | <p>and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas. The English Learner Progress Indicator increased significantly from 17.1% in 2023 to 64.3% in 2024.</p> <p>These early indicators of success suggest continued investment in this action with a continued focus on following the new technology replacement plan.</p> <p>A condition of low-income families is a lack of access to digital devices at home to support the completion of school work including research and writing assignments. Additionally, access to the internet is a problem in rural Fresno County which is well-documented by local and state research.</p> | <p>technology and the related infrastructure to ensure effective learning opportunities that include equitable access for low-income, English learners, and foster youth.</p> <p>Access to technology resources both in school and at home will directly address the needs of low-income students, English learner students, and foster youth. An additional need to address the learning of low-income students, English learner students, and foster youth is to ensure teachers also have access to the necessary technology to deliver the curriculum that is designed to leverage 21-st century learning opportunities including visual instructional supports, virtual classrooms, and access to resources that are only available electronically.</p> <p>Providing these additional technology resources will support the implementation of current 21st-century technology-embedded teaching and learning structures that are standard best practices, ensuring equitable access for low-income students and foster youth whose financial circumstances may not allow for access to the latest technological resources. By maintaining and upgrading technology for teachers and the identified students to ensure continued electronic access to learning and teaching, the academic achievement of English Learners and low-income students will increase year over year, as measured by CAASPP assessments in ELA, math, and science, or local assessments.</p> <p>This action is provided on an LEA-wide basis because all students need access to technology,</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Metric(s) to Monitor Effectiveness                                                                                                              |
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|                   | <b>Scope:</b><br>Schoolwide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | however, it is principally directed to the circumstances of low-income students, English learner students, and foster youth who may otherwise have no access to technology.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                 |
| <b>1.12</b>       | <p><b>Action:</b><br/>Class Size Reduction</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas. The English Learner</p> | <p>West Park Elementary School is committed to ensuring lower class sizes in grades K-6 beyond statutory requirements to ensure teachers can effectively differentiate their support to provide increased attention to students in need of additional support including low-income students, English learner students, foster and homeless youth. These identified students are traditionally underserved students who are provided equitable access to core learning opportunities through individualized and personalized instruction and support within all learning environments.</p> <p>Evidence and experience demonstrate that students perform better when they have access to more effective teaching and more focused learning. In a reduced class size setting, more teacher-to-student and student-to-teacher interactions allow teachers to recognize the needs of individual students and customize instruction and support. Teachers know their students on a more individual basis and can more easily identify learning needs early, when early intervention has the greatest impact on student growth. In a small class setting, the environment supports more student connection and greater social and emotional student health.</p> <p>By continuing to sustain additional teachers, the district will make it possible for a smaller staff-to-student ratio to be able to provide this targeted</p> | Smarter Balanced ELA<br>Smarter Balanced Math<br>California Science Test<br>Local Assessment Reading (iReady)<br>Local Assessment Math (iReady) |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Metric(s) to Monitor Effectiveness                                                                                                                         |
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|                   | <p>Progress Indicator increased significantly from 17.1% in 2023 to 64.3% in 2024.</p> <p>These early indicators of success suggest continued investment in this action with a strengthened approach through additional investments in teacher professional development focused on AVID strategies and a continued focus on the effective implementation of the newly adopted curriculum.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>support. Maintaining a commitment to smaller class sizes has the potential to impact individual student learning in the core academic areas and increase English learner students' language proficiency levels as evidenced in the CAASPP results or local measures. We expect that the state or local achievement data in the areas of ELA , math, and science for foster youth, low-income and English learners will increase as the program is designed to meet the learning needs and experiences most associated with these specific student groups. However, because we expect that all students struggling academically will benefit, this action is provided on a school-wide basis.</p> <p>This action is provided on an LEA-wide basis because all students benefit from reduced class size, however, it is principally directed to meet the needs of low-income students, English learner students, and foster youth who will experience increased equitable access to the content standards including ELD standards for English learner students.</p> |                                                                                                                                                            |
| 1.13              | <p><b>Action:</b><br/>School Instructional Leadership</p> <p><b>Need:</b><br/>The 2023 California Assessments of Student Performance and Progress (CAASPP) show the results for our low-income students, English learner students, and foster youth are performing significantly below their peers throughout the county and state on the CAASPP English language arts, mathematics, and science assessments. Performance in</p>  | <p>A dedicated instructional leader at the elementary school campus will address the achievement gaps of low-income students, English learner students, and foster youth by ensuring teachers are utilizing instructional practices in the classroom including differentiated learning, targeted in-class interventions, and regular progress monitoring and feedback. The instructional leader will accomplish this by mentoring teachers and providing guidance on how to establish best instructional practices in the classroom. The instructional leader will communicate and set clear goals related to</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>Smarter Balanced ELA<br/>Smarter Balanced Math<br/>California Science Test<br/>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)</p> |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Metric(s) to Monitor Effectiveness |
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|                   | <p>ELA decreased overall, but performance in math increased overall. Local assessments administered during the 2024 school year indicate growth in student performance in the core content areas which indicates student performance on the 2024 CAASPP assessments will also show growth.</p> <p>The 2024 CAASPP results for our low-income students and English learner students show growth in the areas of English language arts and math, but a decrease in the area of science. Furthermore, our students continue to perform below their peers throughout the county and state. Local assessments administered during the 2025 school year indicate further growth in student performance in the core content areas. The English Learner Progress Indicator increased significantly from 17.1% in 2023 to 64.3% in 2024.</p> <p>These early indicators of success suggest continued investment in this action with a strengthened approach for professional learning communities where all members are aligned and committed to a common vision of success.</p> <p>Low-income students and foster youth experience an achievement gap due to a variety of barriers that impact learning compared to their peers. Examples of these barriers for low-income students and foster youth include fewer resources outside of school, increased hunger, and greater childhood traumas. For English learner</p> | <p>student achievement together with teachers. The instructional leader will serve as an expert teacher who possesses the skills to provide coaching and mentoring to teachers, as well as professional learning opportunities that allow teachers to explore best practices in teaching. The instructional leader will also provide support and oversight of professional learning communities where teachers share best practices and brainstorm innovative ways to improve learning and drive student achievement. The goal of the instructional leadership model is to increase student academic achievement of low-income students, English learner students, and foster youth by developing reflective educators who are equipped to provide timely and targeted interventions and supports in the classroom when and where they are needed.</p> <p>The instructional leader will help to mitigate barriers for low-income students such as food insecurity by monitoring student school meal usage and conducting outreach efforts to encourage families to take advantage of this resource. Efforts to help students experiencing greater childhood traumas include monitoring and ensuring equitable student access to counseling services and helping families with access to public mental health services. Language barriers impacting English learner students will be addressed by the instructional leader through routine monitoring of classroom instructional strategies such as effective integrated English language development, use of scaffolds to increase productive language, and frequent use of student-to-student interactions.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                       | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Metric(s) to Monitor Effectiveness |
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|                   | <p>students a significant barrier is varying language abilities and limited academic vocabulary.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>The instructional leader has a great deal of responsibility to low-income students, English learner students, foster youth, teachers, parents, and the community. They are supportive, motivating, and knowledgeable about student learning, including academic and social-emotional learning. Together, the instructional leader and instructional leadership team communicate a clear vision for classroom practices and communicate expectations for teachers and students through a supportive, mentoring approach.</p> <p>The impact of an instructional leadership model is to continuously improve equity and access to high-quality learning experiences and improved academic outcomes for all students with an emphasis on closing achievement gaps. By implementing this action as described, we expect the achievement of low-income students, English learner students, and foster youth will increase on both state and local assessments in ELA, math, and science.</p> <p>This action is provided on an LEA-wide basis because all students will have access to the instructional leader and all students will benefit from improved instructional strategies. However, this action is principally directed toward low-income students, English learner students, and foster youth who may disproportionately experience circumstances such as childhood trauma, hunger, and/or language barriers that result in an achievement gap.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Metric(s) to Monitor Effectiveness                                                              |
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| 2.1               | <p><b>Action:</b><br/>Students and Parents: Positive Attendance Support</p> <p><b>Need:</b><br/>Chronic absenteeism rates for low-income students and English learner students continue at higher rates than desirable, however, are decreasing. In 2022-23, the chronic absenteeism rate decreased to 33.9% from 53.5% in the previous year. In 2023-24, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. Chronically absent students are not only missing out on school and opportunities to learn, but they are at the greatest risk of falling behind which disproportionately impacts our low-income students, English learner students and foster youth who are already experiencing lower achievement levels compared to all students. Research also shows that chronic absenteeism is an early predictor of high school dropout. For this reason, chronic absenteeism disproportionately impacts low-income students, English learners, and foster youth since it has the potential to accelerate achievement gaps in ELA and math and compound other factors impacting academic achievement.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>To ensure our low-income students, English learners, and foster youth are attending school and actively learning, supplemental supports designed to monitor student attendance and intervene early will be provided promptly and on a routine basis to assist in the removal of any potential barriers the families of our low-income students, English learner students, and foster youth may be experiencing that is interfering with their child's regular attendance and active engagement in school.</p> <p>To provide this increased support principally directed to these families, the district will provide a Pupil Services Specialist to implement an effective Student Attendance Review Team (SART) and Student Attendance Review Board (SARB) processes that focus on supporting families, engage in regular communication with families regarding attendance and absences, and provide frequent positive recognition of positive student engagement in school. Regular attendance at school for both students and staff is a priority of the district. For this reason, students will be recognized for regular attendance at school through strategies such as Wolf Bucks to purchase school supplies.</p> <p>Supplemental supports focused on high levels of student engagement in school are designed to support the families of our low-income students, English learner students, and foster youth by assisting with the removal of barriers that may interfere with regular attendance at school and affect them disproportionately such as transportation needs, medical needs, or other</p> | Chronic Absenteeism Rate<br>Local Assessment Reading (iReady)<br>Local Assessment Math (iReady) |

| Goal and Action # | Identified Need(s) | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Metric(s) to Monitor Effectiveness |
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|                   |                    | <p>circumstances that make it difficult to ensure their child is in school, on-time, every day.</p> <p>This action will address the need to reduce chronic absenteeism by monitoring student attendance and intervening early with support on a prompt and routine basis to assist in the removal of any potential barriers the families of our low-income students, English learner students, and foster youth may be experiencing that are interfering with their child's regular attendance at school.</p> <p>A strengthened approach in 2025-26 will leverage site leadership to create a schoolwide plan to reduce chronic absenteeism, which includes every adult on campus, especially teachers who have a powerful impact on reducing chronic absenteeism through strategic and immediate communication with families when students are absent. Teachers have a particularly powerful influence, as they are often the first to notice patterns in student attendance and can build strong, trusting relationships with families. By engaging in immediate, personalized communication when a student is absent, teachers can address potential barriers early, express concern, and reinforce the message that every day of learning matters. This proactive outreach helps families feel supported rather than judged, increasing the likelihood of improved attendance. The role of site leadership will be to ensure the schoolwide plan is being followed by each teacher.</p> <p>This action is being provided on an LEA-wide basis because monitoring student attendance and intervening early is beneficial for all students.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Metric(s) to Monitor Effectiveness                                                                                                                                                             |
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|                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <p>However, this action is designed to target the needs of low-income, English learner students, and foster youth so that chronic absenteeism does not affect them disproportionately.</p> <p>We expect that this action, through continuously improved implementation over time, will result in decreased chronic absenteeism, thereby increasing academic outcomes in reading and math.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                |
| <b>2.2</b>        | <p><b>Action:</b><br/>Positive Behavioral Interventions and Supports (PBIS)</p> <p><b>Need:</b><br/>Disproportionate suspension rates, high chronic absenteeism, and low student connectedness to school persist.</p> <p>In 2022-23, the suspension rate increased to 4.0% from 3.5% in 2021-22 and is disproportionately higher for low-income students (4.5%). However, the suspension rate for English learners declined from 2021-22 to 2022-23, from 4.7% to 4.2%. In 2023-24, the suspension rate increased again to 5.1% from 4.0% in 2022-23. The rate for English learners increased significantly from 4.2% in 2023 to 7.2% in 2024. In 2022-23, chronic absenteeism declined significantly from 53.5% to 33.9%. But in 2023-24, chronic absenteeism increased slightly from 33.9% to 34.2%. A local needs assessment continues to support the need for a structured, consistently implemented, positive schoolwide behavior</p> | <p>The PBIS school team will continue to improve the schoolwide PBIS system based on the identified needs of the staff needs assessment. Professional development will continue to focus on alternatives to suspensions. Counselors (funded in Action 2.5) will provide the expertise needed to effectively understand the student behaviors of low-income students and foster youth, support staff, and develop individual student plans, which will result in healthier students who are more engaged in school and able to more effectively access core academic content. Expenditures on engagement strategies such as student excursions, assemblies, and rallies exceeded planned expenditures in 2024-25. Strategies to strengthen the action in 2025-26 include the addition of campus supervision to support the work with the PBIS team to provide more opportunities for organized play and general campus supervision. Also, the development of a discipline matrix will support appropriate student interventions</p> <p>In 2025-26, this action will be strengthened by adding campus supervisors who will support the work with the PBIS team to provide more</p> | <p>Suspension Rate<br/>Expulsion Rate<br/>Chronic Absenteeism Rate<br/>Student survey results measuring student connectedness to school<br/>Student survey results measuring school safety</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Metric(s) to Monitor Effectiveness |
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|                   | <p>system that will provide the support needed to help foster youth, low-income, and English learner students actively engage in school and contribute to a healthy school environment. Research shows that effectively implementing a system of Positive Behavioral Interventions and Supports (PBIS) in schools has a significant positive impact on lowering suspension and expulsion rates, increasing student engagement in school, and improving staff morale and perceptions of school climate. PBIS is a whole school framework for establishing consistent positive discipline practices across all staff, students, and settings. It is a multi-tiered system of prevention that establishes a foundation for a healthy school environment. The model emphasizes teaching and acknowledging students for meeting behavioral expectations and providing consistent and corrective responses for problem behavior. The focus of PBIS is prevention; not punishment.</p> <p>There is evidence this action is having the desired impact of increasing student engagement in school as reflected in a decrease in chronic absenteeism for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024. Yet, based on the varying outcome measures, this action will be strengthened by adding campus supervisors to provide more opportunities for organized play and general campus supervision. The district will continue to focus on developing and</p> | <p>opportunities for organized play and general campus supervision. Supervisors will play a key role in providing more structured opportunities for organized play during recess and lunch, as well as improving overall campus supervision. Their presence will support positive behavior, reduce incidents of conflict, and create safer, more inclusive spaces where all students can feel connected and supported throughout the school day.</p> <p>This action is provided on an LEA-wide basis because timely and appropriate social and emotional support is beneficial to all students. However, the action is principally focused on the needs and circumstances of foster youth who commonly experience greater levels of trauma and low-income students who may not otherwise have access to mental health services.</p> <p>The implementation of the PBIS system with integrity should result in decreases in office referrals, suspensions, and chronic absenteeism, improved survey results indicating student connectedness to school, and increases in attendance rates for our low-income students, English learner students, and foster youth.</p> |                                    |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Metric(s) to Monitor Effectiveness                                                                                                                                      |
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|                   | <p>implementing a consistent schoolwide PBIS system across all staff, students, and settings.</p> <p><b>Scope:</b><br/>Schoolwide</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                         |
| 2.3               | <p><b>Action:</b><br/>Two-Way Communication with Families</p> <p><b>Need:</b><br/>The district's low-income students, English learner students, foster youth, and their families are at the greatest risk of not receiving accessible district communications regarding learning, safety, engagement, and other important topics due to challenges such as accessible language and translation. In our experience, low-income families often cannot meet school staff or attend events where information is provided because of work hours or lack of transportation. They may not have adequate opportunities to provide input in decision-making or feel disconnected from school. Parents and families who don't speak English as their primary language may face additional barriers to receiving and understanding district communications. Chronic absenteeism persists at higher than desirable levels and must decrease for students to be in school to learn. A shared understanding between educators and families about the importance of regular attendance in school is possible through effective two-way communication.</p> | <p>The district will provide electronic two-way communication systems such as automated phone calling systems, Google platform communication and outreach tools, Parent Square, Zoom, etc. to enhance communication with parents and support the implementation of annual district surveys. District staff assist parents and other staff to enhance the effective use of technology.</p> <p>Communication gaps are minimized with district technology. Technology and resources that increase access to information benefit our families and students. Access to important information facilitates and expands the opportunities of the families of our low-income students, English learner students, and foster youth. It improves their overall experience as an educational partner and improves their ability to provide valuable input regarding their child's educational needs which impacts their academic, social, emotional, and behavioral success at school.</p> <p>In our experience, the effective use of two-way communication tools increases parent involvement in decision-making and the active engagement of foster youth, low-income, and English learner students in school. For this reason, we expect a reduction in the chronic absenteeism rate and an increase in the percentage of parents who feel</p> | <p>Chronic Absenteeism</p> <p>Parent survey results measuring parent input in decision making</p> <p>Parent survey results measuring parent connectedness to school</p> |



| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Metric(s) to Monitor Effectiveness                                                                                                 |
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|                   | <b>Scope:</b><br>Schoolwide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <p>they have more input in decision making and a greater connectedness to school.</p> <p>This action is provided on an LEA-wide basis because all families need to be included in regular communications with the school, however, a focused effort on outreach to families that are marginalized or disengaged from school such as the families of low-income students, English learner students, or foster youth will help create an inclusive culture that values all voices and results in the academic and social-emotional success of low-income students, English learner students, and foster youth.</p>                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                    |
| 2.4               | <b>Action:</b><br>Parent and Family Engagement<br><b>Need:</b><br>Based on parent educational partner input and survey data, parents and families continue to show interest in a parent club, volunteer opportunities, and parent classes that help parents know how to support their child's learning at home such as basic technology skills. Continued family engagement opportunities will support a more positive school climate and increase student engagement in school.<br>In our experience, providing family engagement opportunities principally directed to the families of low-income students, English learner students, and foster youth helps to address the circumstances that impact student learning like the ability of non-English | Parent and family engagement will be supported through planned activities such as workshops with guest speakers, family nights, back-to-school night, open house, academic awards ceremonies, technology classes, English classes, and a parent club. Parent classes will focus on literacy, anti-bullying, attendance, and supporting students academically. There is a continued need to build the capacity of the district to provide high-quality family engagement opportunities. The action will be strengthened by increasing the supplemental materials and supplies budget to ensure parents and families have the resources they need to effectively engage in personal learning and development. The action will be further strengthened in 2025-26 by creating a family engagement plan collaboratively with site leadership and with increased oversight and a distributed responsibility to engage families. Surveys will continue to be administered annually to assess parental participation, engagement, | Student survey results measuring student connectedness to school<br>Parent survey results measuring parent connectedness to school |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                         | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Metric(s) to Monitor Effectiveness |
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|                   | <p>speaking families to support their child's learning at home and understanding how to access community resources such as health care and mental health services.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>safety, and satisfaction. Surveys will be administered annually to assess parental participation, engagement, safety, and satisfaction.</p> <p>The action will be further strengthened in 2025-26 by creating a family engagement plan collaboratively with site leadership and with increased oversight and a distributed responsibility to engage families. All staff, including teachers, counselors, administrators, and support staff, will have shared responsibility in connecting with and supporting families. The intent is to foster a more welcoming and inclusive school culture where families feel valued, informed, and empowered to be active participants in their child's education. The plan will also include targeted outreach strategies for historically underserved families, culturally responsive practices, and more engagement opportunities such as workshops, family nights, and classroom visits. Surveys will continue to be administered annually to assess parental participation, engagement, safety, and satisfaction.</p> <p>This action is provided on an LEA-wide basis because research supports that the opportunities for parents and families are positively correlated with increased engagement of their children in school. The Family Engagement Framework, a California Department of Education publication acknowledges that "family engagement is one of the single most important factors in helping students succeed in school. Parents, families, and other caring adults provide the primary educational environment for children early in life and can</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Metric(s) to Monitor Effectiveness                                                                                                                                                      |
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|                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <p>reinforce classroom learning throughout the school years."</p> <p>This action is expected to improve engagement and a sense of school connectedness for our educational partners, low-income students, English learner students, and foster youth as reported in the survey data and educational partner feedback.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                         |
| <b>2.5</b>        | <p><b>Action:</b><br/>Mental Health Support</p> <p><b>Need:</b><br/>Chronic absenteeism rates for low-income students and English learner students continue at higher rates than desirable, however, are decreasing. Foster youth are a small student group. For this reason, chronic absenteeism rates are not reported. In 2023, the chronic absenteeism rate declined to 33.9% from 53.5% in the previous year. In 2023-24, the chronic absenteeism rate decreased for low-income students from 35.7% in 2023 to 34.7% in 2024, and for English learners from 27.2% in 2023 to 25.2% in 2024.</p> <p>In 2022-23, the suspension rate increased to 4.0% from 3.5% in 2021-22 and is disproportionately higher for low-income students (4.5%). However, the suspension rate for English learners declined from 2021-22 to 2022-23, from 4.7% to 4.2%. In 2023-24, the suspension rate increased again to 5.1% from 4.0% in 2022-23. The rate for English</p> | <p>West Park Elementary School District is committed to ensuring the physical and mental health of low-income students and English learner students by providing a counselor and contracted services with a non-profit, clinic-level mental health agency to provide mental health support for students and families. The counselor will provide SEL lessons, engage students in restorative practices, and meet with students in groups and individually to provide mental health counseling. Mental health support is an important resource, especially in addressing the needs and circumstances of foster youth who typically experience greater levels of trauma and low-income students who may not otherwise have access to mental health services.</p> <p>This action is expected to improve the mental health of low-income students, foster youth, and English learner students as reported in the survey data and educational partner feedback. It is anticipated that with increased mental health support, both chronic absenteeism and suspensions will decrease.</p> <p>This action is provided on an LEA-wide basis because all students benefit from mental health</p> | <p>Chronic Absenteeism Rate<br/>Suspension Rate<br/>Student and parent survey results measuring school safety<br/>Surveys of students and parents measuring connectedness to school</p> |

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|                   | <p>learners increased significantly from 4.2% in 2023 to 7.2% in 2024.</p> <p>A survey of students and parents indicates that continued attention needs to be given to the emotional well-being of students. The insecurities of income stability and the need for a stronger sense of community at school indicate an intentional and immediate response is needed to provide the interventions and support low-income students, English learner students, and foster youth need to re-engage in school.</p> <p>Research demonstrates and our own experience confirms that students who receive social, emotional, mental health, and behavior support achieve better academically. School climate, classroom behavior, engagement in learning, and students' sense of connectedness and well-being all improve as well. According to the U.S. Department of Health and Human Services, one in five children and adolescents experience mental health problems during their school years. Examples include stress, anxiety, bullying, family problems, depression, learning disability, and alcohol and substance abuse. Serious mental health problems, such as self-injurious behaviors and suicide, are on the rise, particularly among youth. Unfortunately, many children and youth do not receive the help they need, and disparities in access to care exist among low-income communities.</p> | <p>supports, however, the action is principally directed to meet the needs and circumstances of low-income students, English learner students, and foster youth who may experience disproportionately higher rates of childhood trauma and food scarcity that can contribute to or trigger mental health challenges and concerns.</p> |                                    |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Metric(s) to Monitor Effectiveness                                                                                                                                                                                                                                                       |
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|                   | <b>Scope:</b><br>Schoolwide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                          |
| <b>3.1</b>        | <p><b>Action:</b><br/>Expanded Learning Environments</p> <p><b>Need:</b><br/>Significant achievement gaps exist between overall student performance on statewide and local assessments and that of English learner students. Low-income students are performing significantly lower than their peers in both English language arts and math. Foster youth is a small student group. For this reason, academic performance is not reported publically.</p> <p>The investment in campus expansion and temporary outdoor learning spaces resulted in a decrease in the chronic absenteeism rate in 2023-24 and an increase in the attendance rate in 2023-24. In 2023-24, chronic absenteeism decreased further for low-income students and English learners. This data indicates the district is headed in the right direction, but investments in permanent structures are needed to sustain student engagement long term.</p> <p>Our low-income students and foster youth also have the least access to safe play spaces, parks, and fitness facilities. Other than school, the nearest playground is miles away. The need to increase student engagement in school through the improvement of expanded learning environments and play spaces that</p> | <p>To increase student-to-student educational interactions and accelerate and enhance learning opportunities, an expansion of outdoor learning environments is planned. The district will develop additional outdoor learning areas that can be utilized for student instruction of core academic areas through project-based, hands-on learning opportunities. Outdoor spaces conducive to learning will increase their students' depth of knowledge and application.</p> <p>Improvements to outdoor play spaces will provide an inviting and safe place for students to socialize and deepen their connection to school. Improvements to outdoor play spaces/fields will tap into students' interests outside of academics and may be the reason for some students to prioritize their attendance at school.</p> <p>The expansion of outdoor learning spaces is designed to create stimulating learning environments for low-income students, English learner students, and foster youth who may need hands-on learning opportunities to effectively engage in school. As students become more actively engaged in school, they will also be more likely to attend school regularly thereby further reducing chronic absenteeism.</p> <p>For our low-income students, English learners, and foster youth, investing in outdoor play spaces will work together to increase their engagement in</p> | <p>Local Assessment Reading (iReady)<br/>Local Assessment Math (iReady)<br/>Chronic Absenteeism Rate<br/>Attendance Rate<br/>Suspension Rate<br/>Student survey results measuring student connectedness to school<br/>Parent survey results measuring parent connectedness to school</p> |

| Goal and Action # | Identified Need(s)                                                                                                                                      | How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis                                                                                                                                                                                                                                                                                                                                                 | Metric(s) to Monitor Effectiveness |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                   | <p>create a welcoming school environment was evidenced through educational partner feedback and survey results.</p> <p><b>Scope:</b><br/>Schoolwide</p> | <p>school, encourage regular attendance at school, and reduce the chronic absenteeism rate.</p> <p>This action is provided on an LEA-wide basis because all students benefit from outdoor learning spaces and engaging outdoor play spaces, but are especially important to low-income students, English learner students, and foster youth who may not otherwise have access to safe play spaces such as parks and places for fitness.</p> |                                    |

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | How the Action(s) are Designed to Address Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Metric(s) to Monitor Effectiveness                                                            |
|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| <b>1.3</b>        | <p><b>Action:</b><br/>Integrated and Designated ELD</p> <p><b>Need:</b><br/>The district's English learner students experienced a significant decline in English language proficiency as measured by the 2023 ELPAC summative assessment of English language acquisition and the 2023 English Learner Progress Indicator (ELPI). According to the 2023 ELPI, 49.6% were making progress in 2022. However, in 2023, only 17.1% made progress toward English language proficiency. Long-term English learners (LTELs) showed slightly higher</p> | Designated and integrated English Language Development (ELD) will be provided to all English learner students. It will be taught by appropriately credentialed teachers and supported by qualified bilingual paraprofessionals. The English Learner Coordinator will ensure the development and implementation of an annual English Learner Master Plan. Designated and integrated ELD will be provided daily with designated instruction provided in small-group settings with a certificated teacher and a paraprofessional's support. The Coordinator will provide direct support to teachers and students to ensure high-quality designated ELD is provided daily for all English learner students and integrated ELD strategies are | ELPI<br>Smarter Balanced ELA<br>Local Assessment<br>Reading (iReady)<br>Reclassification Rate |

| Goal and Action # | Identified Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | How the Action(s) are Designed to Address Need(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Metric(s) to Monitor Effectiveness |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                   | <p>performance on the 2023 ELPAC summative assessment compared to all English learner students.</p> <p>As measured by the 2024 ELPAC summative assessment of English learner acquisition and the 2024 ELPI, the district's English learner students experienced a significant increase in English language proficiency. In 2023, 17.1% of English learners made progress toward English language proficiency. In 2024, the percentage increased to 64.3%.</p> <p>The district continues to need expert staff on-site to maintain English learner success and to help teachers with the effective implementation of integrated ELD instructional strategies. Staff is also needed to provide designated English language development instruction to all English learners including long-term English learners. The expertise of an English Learner Coordinator is needed to meet the unique needs of LTELs such as the lack of oral and literacy skills needed for academic success.</p> <p><b>Scope:</b><br/>Limited to Unduplicated Student Group(s)</p> | <p>masterfully implemented in all core academic areas.</p> <p>This action will be strengthened by the recruitment of an English Learner Coordinator through local job fairs and multiple social media platforms. It will be further strengthened by focusing attention on the differences in instructional needs of long-term English learners (LTELs) versus newcomers or younger students. Professional development to support effective integrated ELD in the core academic areas, especially for English learner students stuck at the intermediate levels of English proficiency, will be a new focus of teacher learning opportunities. Professional development will prioritize academic language including English syntax, grammar, and vocabulary. Writing instruction will also be a focus of English learner students including LTELs. The professional development for upper- and middle-grade teachers is particularly important to help long-term English learners reading below grade level who are struggling with content areas that require literacy.</p> <p>This action includes expenditures on necessary supplementary supplies and technology including hotspots, software programs, and Chromebooks, all focused on meeting the needs of English learner students in Level 1 and Level 2.</p> <p>Designated and integrated ELD taught using evidence-based instructional best practices is intended to support English learners' language acquisition which will lead to increased ELPAC scores for English learner students including LTELs and improved performance of English</p> |                                    |



| Goal and Action # | Identified Need(s) | How the Action(s) are Designed to Address Need(s)                                                                                    | Metric(s) to Monitor Effectiveness |
|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
|                   |                    | learner students in all academic areas. Evidence of English learner student growth is anticipated as measured by the listed metrics. |                                    |

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

### Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The district will use concentration grant add-on funds to fund a Math Instructional Coach (Goal 1, Action 8). The Math Instructional Coach position was filled in 2024-25 and will continue in the 2025-26 school year. We remain committed to increasing the number of specialized staff providing services to students and teachers as requested by educational partners.

| <b>Staff-to-student ratios by type of school and concentration of unduplicated students</b> | Schools with a student concentration of 55 percent or less | Schools with a student concentration of greater than 55 percent |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------------|
| Staff-to-student ratio of classified staff providing direct services to students            | N/A                                                        | N/A                                                             |
| Staff-to-student ratio of certificated staff providing direct services to students          | N/A                                                        | N/A                                                             |

2025-26 Total Planned Expenditures Table

| LCAP Year | 1. Projected LCFF Base Grant<br>(Input Dollar Amount) | 2. Projected LCFF Supplemental and/or Concentration Grants<br>(Input Dollar Amount) | 3. Projected Percentage to Increase or Improve Services for the Coming School Year<br>(2 divided by 1) | LCFF Carryover — Percentage<br>(Input Percentage from Prior Year) | Total Percentage to Increase or Improve Services for the Coming School Year<br>(3 + Carryover %) |
|-----------|-------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Totals    | \$3,002,503                                           | \$1,189,000.00                                                                      | 39.600%                                                                                                | 13.576%                                                           | 53.176%                                                                                          |

| Totals | LCFF Funds     | Other State Funds | Local Funds | Federal Funds | Total Funds    | Total Personnel | Total Non-personnel |
|--------|----------------|-------------------|-------------|---------------|----------------|-----------------|---------------------|
| Totals | \$4,651,166.42 | \$1,427,965.00    | \$0.00      | \$678,195.00  | \$6,757,326.42 | \$5,250,988.42  | \$1,506,338.00      |

| Goal # | Action # | Action Title                                                                                                                  | Student Group(s)                               | Contributing to Increased or Improved Services? | Scope                                    | Unduplicated Student Group(s)                  | Location               | Time Span | Total Personnel | Total Non-personnel | LCFF Funds     | Other State Funds | Local Funds | Federal Funds | Total Funds    | Planned Percentage of Improved Services |
|--------|----------|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------------|------------------------------------------|------------------------------------------------|------------------------|-----------|-----------------|---------------------|----------------|-------------------|-------------|---------------|----------------|-----------------------------------------|
| 1      | 1.1      | Access to a Broad Course of Study including programs and services for unduplicated pupils and students with exceptional needs | All                                            | No                                              |                                          |                                                | Specific Schools: WPES | Ongoing   | \$3,198,773.00  | \$322,820.00        | \$2,900,358.00 | \$322,820.00      |             | \$298,415.00  | \$3,521,593.00 |                                         |
| 1      | 1.2      | Professional Development for Teachers and Paraprofessionals                                                                   | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide                              | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$138,136.00    | \$78,500.00         | \$202,436.00   |                   |             | \$14,200.00   | \$216,636.00   | 0.00                                    |
| 1      | 1.3      | Integrated and Designated ELD                                                                                                 | English Learners                               | Yes                                             | Limited to Unduplicated Student Group(s) | English Learners                               | Specific Schools: WPES | Ongoing   | \$128,800.00    | \$20,000.00         | \$103,720.00   |                   |             | \$45,080.00   | \$148,800.00   | 0.00                                    |
| 1      | 1.4      | Supplemental Instructional and Assessment Resources                                                                           | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide                              | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$81,946.00     | \$118,860.00        | \$200,806.00   |                   |             |               | \$200,806.00   | 0.00                                    |
| 1      | 1.5      | Supplemental Supports                                                                                                         | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide                              | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$63,223.00     | \$108,500.00        | \$108,500.00   |                   |             | \$63,223.00   | \$171,723.00   | 0.00                                    |
| 1      | 1.6      | Student Tutorial Support                                                                                                      | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide                              | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$10,685.00     | \$247,408.00        | \$10,685.00    | \$247,408.00      |             |               | \$258,093.00   | 0.00                                    |
| 1      | 1.7      | Intersessions                                                                                                                 | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide                              | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$176,285.00    | \$20,000.00         | \$50,000.00    | \$146,285.00      |             |               | \$196,285.00   | 0.00                                    |

| Goal # | Action # | Action Title                                              | Student Group(s)                               | Contributing to Increased or Improved Services? | Scope       | Unduplicated Student Group(s)                  | Location               | Time Span | Total Personnel | Total Non-personnel | LCFF Funds   | Other State Funds | Local Funds | Federal Funds | Total Funds  | Planned Percentage of Improved Services |
|--------|----------|-----------------------------------------------------------|------------------------------------------------|-------------------------------------------------|-------------|------------------------------------------------|------------------------|-----------|-----------------|---------------------|--------------|-------------------|-------------|---------------|--------------|-----------------------------------------|
| 1      | 1.8      | Reading and Math Instructional Coaches                    | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$275,442.00    | \$0.00              | \$137,721.00 | \$137,721.00      |             |               | \$275,442.00 | 0.00                                    |
| 1      | 1.9      | Paraprofessional Support for Students                     | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$246,905.00    | \$0.00              | \$60,905.00  | \$65,000.00       |             | \$121,000.00  | \$246,905.00 | 0.00                                    |
| 1      | 1.10     | Technology and Infrastructure to Support Student Learning | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$0.00          | \$61,000.00         | \$61,000.00  |                   |             |               | \$61,000.00  | 0.00                                    |
| 1      | 1.11     | Support To Students With Disabilities                     | Students with Disabilities                     | No                                              |             |                                                | Specific Schools: WPES | Ongoing   | \$226,624.00    | \$20,000.00         |              | \$165,347.00      |             | \$81,277.00   | \$246,624.00 |                                         |
| 1      | 1.12     | Class Size Reduction                                      | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$121,754.00    | \$0.00              | \$121,754.00 |                   |             |               | \$121,754.00 | 0.00                                    |
| 1      | 1.13     | School Instructional Leadership                           | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$116,320.00    | \$0.00              | \$116,320.00 |                   |             |               | \$116,320.00 | 0.00                                    |
| 2      | 2.1      | Students and Parents: Positive Attendance Support         | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$82,188.42     | \$0.00              | \$82,188.42  |                   |             |               | \$82,188.42  | 0.00                                    |
| 2      | 2.2      | Positive Behavioral Interventions and Supports (PBIS)     | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$37,131.00     | \$80,000.00         | \$82,131.00  |                   |             | \$35,000.00   | \$117,131.00 | 0.00                                    |
| 2      | 2.3      | Two-Way Communication with Families                       | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$35,810.00     | \$20,000.00         | \$55,810.00  |                   |             |               | \$55,810.00  | 0.00                                    |
| 2      | 2.4      | Parent and Family Engagement                              | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$0.00          | \$24,250.00         | \$24,250.00  |                   |             |               | \$24,250.00  | 0.00                                    |
| 2      | 2.5      | Mental Health Support                                     | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$186,768.00    | \$80,000.00         | \$153,384.00 | \$93,384.00       |             | \$20,000.00   | \$266,768.00 | 0.00                                    |

| Goal # | Action # | Action Title                   | Student Group(s)                               | Contributing to Increased or Improved Services? | Scope       | Unduplicated Student Group(s)                  | Location               | Time Span | Total Personnel | Total Non-personnel | LCFF Funds   | Other State Funds | Local Funds | Federal Funds | Total Funds  | Planned Percentage of Improved Services |
|--------|----------|--------------------------------|------------------------------------------------|-------------------------------------------------|-------------|------------------------------------------------|------------------------|-----------|-----------------|---------------------|--------------|-------------------|-------------|---------------|--------------|-----------------------------------------|
| 3      | 3.1      | Expanded Learning Environments | English Learners<br>Foster Youth<br>Low Income | Yes                                             | School wide | English Learners<br>Foster Youth<br>Low Income | Specific Schools: WPES | Ongoing   | \$0.00          | \$275,000.00        | \$25,000.00  | \$250,000.00      |             |               | \$275,000.00 | 0.00                                    |
| 3      | 3.2      | Facility Monitoring            | All                                            | No                                              |             |                                                | Specific Schools: WPES | Ongoing   | \$0.00          | \$30,000.00         | \$30,000.00  |                   |             |               | \$30,000.00  |                                         |
| 3      | 3.3      | Clean and Safe Schools         | All                                            | No                                              |             |                                                | Specific Schools: WPES | Ongoing   | \$124,198.00    | \$0.00              | \$124,198.00 |                   |             |               | \$124,198.00 |                                         |

# 2025-26 Contributing Actions Table

| 1. Projected LCFF Base Grant | 2. Projected LCFF Supplemental and/or Concentration Grants | 3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1) | LCFF Carryover — Percentage (Percentage from Prior Year) | Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %) | 4. Total Planned Contributing Expenditures (LCFF Funds) | 5. Total Planned Percentage of Improved Services (%) | Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5) | Totals by Type           | Total LCFF Funds |
|------------------------------|------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------------|------------------|
| \$3,002,503                  | \$1,189,000.00                                             | 39.600%                                                                                             | 13.576%                                                  | 53.176%                                                                                       | \$1,596,610.42                                          | 0.000%                                               | 53.176 %                                                                                               | <b>Total:</b>            | \$1,596,610.42   |
|                              |                                                            |                                                                                                     |                                                          |                                                                                               |                                                         |                                                      |                                                                                                        | <b>LEA-wide Total:</b>   | \$0.00           |
|                              |                                                            |                                                                                                     |                                                          |                                                                                               |                                                         |                                                      |                                                                                                        | <b>Limited Total:</b>    | \$103,720.00     |
|                              |                                                            |                                                                                                     |                                                          |                                                                                               |                                                         |                                                      |                                                                                                        | <b>Schoolwide Total:</b> | \$1,492,890.42   |

| Goal | Action # | Action Title                                                | Contributing to Increased or Improved Services? | Scope                                    | Unduplicated Student Group(s)                  | Location                  | Planned Expenditures for Contributing Actions (LCFF Funds) | Planned Percentage of Improved Services (%) |
|------|----------|-------------------------------------------------------------|-------------------------------------------------|------------------------------------------|------------------------------------------------|---------------------------|------------------------------------------------------------|---------------------------------------------|
| 1    | 1.2      | Professional Development for Teachers and Paraprofessionals | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$202,436.00                                               | 0.00                                        |
| 1    | 1.3      | Integrated and Designated ELD                               | Yes                                             | Limited to Unduplicated Student Group(s) | English Learners                               | Specific Schools:<br>WPES | \$103,720.00                                               | 0.00                                        |
| 1    | 1.4      | Supplemental Instructional and Assessment Resources         | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$200,806.00                                               | 0.00                                        |
| 1    | 1.5      | Supplemental Supports                                       | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$108,500.00                                               | 0.00                                        |
| 1    | 1.6      | Student Tutorial Support                                    | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$10,685.00                                                | 0.00                                        |
| 1    | 1.7      | Intersessions                                               | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$50,000.00                                                | 0.00                                        |
| 1    | 1.8      | Reading and Math Instructional Coaches                      | Yes                                             | Schoolwide                               | English Learners<br>Foster Youth               | Specific Schools:<br>WPES | \$137,721.00                                               | 0.00                                        |

| Goal | Action # | Action Title                                              | Contributing to Increased or Improved Services? | Scope      | Unduplicated Student Group(s)                  | Location                  | Planned Expenditures for Contributing Actions (LCFF Funds) | Planned Percentage of Improved Services (%) |
|------|----------|-----------------------------------------------------------|-------------------------------------------------|------------|------------------------------------------------|---------------------------|------------------------------------------------------------|---------------------------------------------|
|      |          |                                                           |                                                 |            | Low Income                                     |                           |                                                            |                                             |
| 1    | 1.9      | Paraprofessional Support for Students                     | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$60,905.00                                                | 0.00                                        |
| 1    | 1.10     | Technology and Infrastructure to Support Student Learning | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$61,000.00                                                | 0.00                                        |
| 1    | 1.12     | Class Size Reduction                                      | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$121,754.00                                               | 0.00                                        |
| 1    | 1.13     | School Instructional Leadership                           | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$116,320.00                                               | 0.00                                        |
| 2    | 2.1      | Students and Parents: Positive Attendance Support         | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$82,188.42                                                | 0.00                                        |
| 2    | 2.2      | Positive Behavioral Interventions and Supports (PBIS)     | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$82,131.00                                                | 0.00                                        |
| 2    | 2.3      | Two-Way Communication with Families                       | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$55,810.00                                                | 0.00                                        |
| 2    | 2.4      | Parent and Family Engagement                              | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$24,250.00                                                | 0.00                                        |
| 2    | 2.5      | Mental Health Support                                     | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$153,384.00                                               | 0.00                                        |
| 3    | 3.1      | Expanded Learning Environments                            | Yes                                             | Schoolwide | English Learners<br>Foster Youth<br>Low Income | Specific Schools:<br>WPES | \$25,000.00                                                | 0.00                                        |

# 2024-25 Annual Update Table

| Totals | Last Year's Total Planned Expenditures (Total Funds) | Total Estimated Expenditures (Total Funds) |
|--------|------------------------------------------------------|--------------------------------------------|
| Totals | \$6,930,604.00                                       | \$6,273,079.00                             |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title                                                                                                    | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | Estimated Actual Expenditures (Input Total Funds) |
|--------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------|---------------------------------------------------|
| 1                  | 1.1                  | Access to a Broad Course of Study including programs and services for unduplicated pupils and students with exceptional needs | No                                             | \$3,544,420.00                                 | \$3,145,890.00                                    |
| 1                  | 1.2                  | Professional Development for Teachers and Paraprofessionals                                                                   | Yes                                            | \$215,500.00                                   | \$213,309.00                                      |
| 1                  | 1.3                  | Integrated and Designated ELD                                                                                                 | Yes                                            | \$121,953.00                                   | \$134,725.00                                      |
| 1                  | 1.4                  | Supplemental Instructional and Assessment Resources                                                                           | Yes                                            | \$132,951.00                                   | \$157,525.00                                      |
| 1                  | 1.5                  | Supplemental Supports                                                                                                         | Yes                                            | \$177,790.00                                   | \$77,035.00                                       |
| 1                  | 1.6                  | Student Tutorial Support                                                                                                      | Yes                                            | \$290,356.00                                   | \$263,585.00                                      |
| 1                  | 1.7                  | Intersessions                                                                                                                 | Yes                                            | \$170,000.00                                   | \$196,285.00                                      |
| 1                  | 1.8                  | Reading and Math Instructional Coaches                                                                                        | Yes                                            | \$211,617.00                                   | \$121,347.00                                      |
| 1                  | 1.9                  | Paraprofessional Support for Students                                                                                         | Yes                                            | \$247,007.00                                   | \$124,045.00                                      |
| 1                  | 1.10                 | Technology and Infrastructure to Support Student Learning                                                                     | Yes                                            | \$120,000.00                                   | \$115,285.00                                      |



| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title                            | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | Estimated Actual Expenditures (Input Total Funds) |
|--------------------|----------------------|-------------------------------------------------------|------------------------------------------------|------------------------------------------------|---------------------------------------------------|
| 1                  | 1.11                 | Support To Students With Disabilities                 | No                                             | \$233,370.00                                   | \$235,932.00                                      |
| 1                  | 1.12                 | Class Size Reduction                                  | Yes                                            | \$371,754.00                                   | \$226,716.00                                      |
| 1                  | 1.13                 | School Instructional Leadership                       | Yes                                            | \$82,716.00                                    | \$83,960.00                                       |
| 2                  | 2.1                  | Students and Parents: Positive Attendance Support     | Yes                                            | \$118,064.00                                   | \$95,067.00                                       |
| 2                  | 2.2                  | Positive Behavioral Interventions and Supports (PBIS) | Yes                                            | \$203,908.00                                   | \$240,760.00                                      |
| 2                  | 2.3                  | Two-Way Communication with Families                   | Yes                                            | \$124,500.00                                   | \$83,613.00                                       |
| 2                  | 2.4                  | Parent and Family Engagement                          | Yes                                            | \$24,250.00                                    | \$19,219.00                                       |
| 2                  | 2.5                  | Mental Health Support                                 | Yes                                            | \$140,190.00                                   | \$180,608.00                                      |
| 3                  | 3.1                  | Expanded Learning Environments                        | Yes                                            | \$250,000.00                                   | \$447,368.00                                      |
| 3                  | 3.2                  | Facility Monitoring                                   | No                                             | \$40,000.00                                    | \$1,950.00                                        |
| 3                  | 3.3                  | Clean and Safe Schools                                | No                                             | \$110,258.00                                   | \$108,855.00                                      |

# 2024-25 Contributing Actions Annual Update Table

| 6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount) | 4. Total Planned Contributing Expenditures (LCFF Funds) | 7. Total Estimated Expenditures for Contributing Actions (LCFF Funds) | Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4) | 5. Total Planned Percentage of Improved Services (%) | 8. Total Estimated Percentage of Improved Services (%) | Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8) |
|----------------------------------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------|
| \$1,144,616.00                                                                   | \$1,924,863.00                                          | \$1,485,934.00                                                        | \$438,929.00                                                                                       | 0.000%                                               | 0.000%                                                 | 0.000%                                                                                       |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title                                  | Contributing to Increased or Improved Services? | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
|--------------------|----------------------|-------------------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|
| 1                  | 1.2                  | Professional Development for Teachers and Paraprofessionals | Yes                                             | \$196,750.00                                                           | \$153,433.00                                                              | 0.00                                    |                                                                     |
| 1                  | 1.3                  | Integrated and Designated ELD                               | Yes                                             | \$85,887.00                                                            | \$95,429.00                                                               | 0.00                                    |                                                                     |
| 1                  | 1.4                  | Supplemental Instructional and Assessment Resources         | Yes                                             | \$132,951.00                                                           | \$157,525.00                                                              | 0.00                                    |                                                                     |
| 1                  | 1.5                  | Supplemental Supports                                       | Yes                                             | \$120,000.00                                                           | \$684.00                                                                  | 0.00                                    |                                                                     |
| 1                  | 1.6                  | Student Tutorial Support                                    | Yes                                             | \$22,948.00                                                            | \$368.00                                                                  | 0.00                                    |                                                                     |
| 1                  | 1.7                  | Intersessions                                               | Yes                                             | \$50,000.00                                                            | \$0                                                                       | 0.00                                    |                                                                     |
| 1                  | 1.8                  | Reading and Math Instructional Coaches                      | Yes                                             | \$211,617.00                                                           | \$121,347.00                                                              | 0.00                                    |                                                                     |
| 1                  | 1.9                  | Paraprofessional Support for Students                       | Yes                                             | \$64,505.00                                                            | \$48,358.00                                                               | 0.00                                    |                                                                     |
| 1                  | 1.10                 | Technology and Infrastructure to Support Student Learning   | Yes                                             | \$20,000.00                                                            | \$115,285.00                                                              | 0.00                                    |                                                                     |
| 1                  | 1.12                 | Class Size Reduction                                        | Yes                                             | \$371,754.00                                                           | \$226,716.00                                                              | 0.00                                    |                                                                     |
| 1                  | 1.13                 | School Instructional Leadership                             | Yes                                             | \$82,716.00                                                            | \$83,960.00                                                               | 0.00                                    |                                                                     |
| 2                  | 2.1                  | Students and Parents: Positive Attendance Support           | Yes                                             | \$118,064.00                                                           | \$95,067.00                                                               | 0.00                                    |                                                                     |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title                            | Contributing to Increased or Improved Services? | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
|--------------------|----------------------|-------------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|
| 2                  | 2.2                  | Positive Behavioral Interventions and Supports (PBIS) | Yes                                             | \$168,908.00                                                           | \$186,939.00                                                              | 0.00                                    |                                                                     |
| 2                  | 2.3                  | Two-Way Communication with Families                   | Yes                                             | \$124,500.00                                                           | \$83,613.00                                                               | 0.00                                    |                                                                     |
| 2                  | 2.4                  | Parent and Family Engagement                          | Yes                                             | \$24,250.00                                                            | \$19,219.00                                                               | 0.00                                    |                                                                     |
| 2                  | 2.5                  | Mental Health Support                                 | Yes                                             | \$110,013.00                                                           | \$97,991.00                                                               | 0.00                                    |                                                                     |
| 3                  | 3.1                  | Expanded Learning Environments                        | Yes                                             | \$20,000.00                                                            | \$0                                                                       | 0.00                                    |                                                                     |

# 2024-25 LCFF Carryover Table

| 9. Estimated Actual LCFF Base Grant (Input Dollar Amount) | 6. Estimated Actual LCFF Supplemental and/or Concentration Grants | LCFF Carryover — Percentage (Percentage from Prior Year) | 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %) | 7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds) | 8. Total Estimated Actual Percentage of Improved Services (%) | 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8) | 12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9) | 13. LCFF Carryover — Percentage (12 divided by 9) |
|-----------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------|
| \$3,041,152.00                                            | \$1,144,616.00                                                    | 24.799%                                                  | 62.437%                                                                                                         | \$1,485,934.00                                                               | 0.000%                                                        | 48.861%                                                                                    | \$412,857.28                                                               | 13.576%                                           |

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## ***Purpose***

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## **Requirements and Instructions**

### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### **Reflections: Annual Performance**

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.



*EC* Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
  - If the LEA has unexpended LREBG funds the LEA must provide the following:
    - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
    - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
      - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
      - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
        - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
    - Actions may be grouped together for purposes of these explanations.
    - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
  - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

### **Reflections: Technical Assistance**

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

## Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

### Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

### Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### *Purpose*

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

## Requirements

### *Requirements*

**School districts and COEs:** [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### *Purpose*

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### *Requirements and Instructions*

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.



Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

**Broad Goal**

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

#### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

### **Maintenance of Progress Goal**

#### Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

#### Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

#### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

#### An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

| Metric #                                                                   |
|----------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• Enter the metric number.</li></ul> |
| Metric                                                                     |

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

## Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
    - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

## Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

## Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

| Metric                                                                                                 | Baseline                                                                                               | Year 1 Outcome                                                                                      | Year 2 Outcome                                                                                      | Target for Year 3 Outcome                                                                              | Current Difference from Baseline                                                                                       |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric. | Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric. | Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric. | Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then. |

### Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

## Actions:

Complete the table as follows. Add additional rows as necessary.

### Action #

- Enter the action number.

### Title

- Provide a short title for the action. This title will also appear in the action tables.

### Description

- Provide a brief description of the action.
  - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
  - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

### Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

### Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.



**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

### For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

### For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

### For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

### For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
  - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
  - Identify the action as an LREBG action;
  - Include an explanation of how research supports the selected action;
  - Identify the metric(s) being used to monitor the impact of the action; and
  - Identify the amount of LREBG funds being used to support the action.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### ***Purpose***

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### **Statutory Requirements**

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

***Requirements and Instructions***

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

#### Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

#### Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

#### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

#### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### **Required Descriptions:**

#### **LEA-wide and Schoolwide Actions**

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

#### **Identified Need(s)**

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis**

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

**Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

**How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

## **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:



- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## ***Total Planned Expenditures Table***

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.  
  
See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

***Calculations in the Action Tables***

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

**Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

**Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

## **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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