Fresno COE BTSA

sased on your overall experience, to what degree do you think he following aspects of the Support Provider/Participating eacher matches positively impact your effectiveness as a upport Provider?			
A. Grade level experience or background	Total	Percent	
No Impact	6	4.1%	
Slight Impact	24	16.6%	
Moderate Impact	53	36.6%	
Great Impact	62	42.8%	
B. Same subject matter or course emphasis			
No Impact	21	14.5%	
Slight Impact	31	21.4%	
Moderate Impact	28	19.3%	
Great Impact	65	44.8%	
C. Knowledge of the student populations they taught			
No Impact	1	0.7%	
Slight Impact	11	7.6%	
Moderate Impact	36	24.8%	
Great Impact	97	66.9%	
D. Familiarity with site resources			
No Impact	4	2.8%	
Slight Impact	14	9.7%	
Moderate Impact	37	25.5%	
Great Impact	90	62.1%	
E. Schedules (prep period)			
No Impact	44	30.3%	
Slight Impact	22	15.2%	
Moderate Impact	48	33.1%	
Great Impact	31	21.4%	
F. Personality, disposition and working style			
No Impact	3	2.1%	
Slight Impact	17	11.7%	
Moderate Impact	51	35.2%	
Great Impact	74	51.0%	
G. Teaching philosophy and style			
No Impact	4	2.8%	
Slight Impact	17	11.7%	
Moderate Impact	72	49.7%	
Great Impact	52	35.9%	
H. Familiarity with colleagues and site administration			
No Impact	6	4.1%	
Slight Impact	21	14.5%	
Moderate Impact	51	35.2%	
Great Impact	67	46.2%	

Fresno COE BTSA

16. When did you begin working with each of your BTSA Pa	•	
Teachers this year?	Total	Percent
Before they began teaching this school year	39	26.9%
Within one month of their starting this school	l year 79	54.5%
Within two months of their starting this scho	ol year 11	7.6%
More than two months after they started this	school year 16	11.0%
I was assigned this Participating Teacher, bu with him/her	t never worked 0	0.0%
8. How frequently did you meet, IN PERSON, with y Induction Participating Teacher(s) about issues relateaching practice? This would include curriculum, formative assessment, preparing or sharing materia	nted to their instruction,	
Daily	5	3.4%
2-3 times per week	19	13.1%
Weekly	113	77.9%
Twice per month	7	4.8%
Less than once per month	0	0.0%
Once per month	1	0.7%
I never met with my Participating Teacher	0	0.0%
9. How long were the in-person meetings with your B Participating Teacher(s)?	TSA	
Fewer than 30 minutes	6	4.1%
31-60 minutes	103	71.0%
61-90 minutes	29	20.0%
More than 90 minutes	7	4.8%
I never met with my Participating Teacher	0	0.0%
20. How frequently did you communicate with your B Participating Teacher(s) in ways OTHER THAN II (email, phone or other) about issues related to their practice?	N PERSON	
Daily	17	11.7%
2-3 times per week	47	32.4%
Weekly	43	29.7%
Twice per month	17	11.7%
Once per month	7	4.8%
Less than once per month	10	6.9%
I never consulted with my BTSA Participating in this way	ng Teacher(s) 4	2.8%
22. On average, how frequently did you observe your Teacher(s) in their classroom(s) this year?	Participating	
Once	4	2.8%
Twice	18	12.4%
Three times	56	38.6%
More than three times	67	46.2%
The same same same		.0.270

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23. In terms of meeting their needs and completing program				
requirements, how adequate was the overall time you spent with your Participating Teacher(s)?	Total	Percent		
Not adequate	9	6.2%		
Somewhat adequate	9	6.2%		
Moderately adequate	68	46.9%		
More than adequate	59	40.7%		
24. Did the following challenging conditions exist for your Participating Teacher(s) and, if so were additional resources and support (from the district, school, or Induction) provided?				
A. Uneven distribution of multiple prep, combination classes, etc.				
Condition did not exist	116	80.0%		
No extra support given	12	8.3%		
Extra support given	14	9.7%		
Don't know	3	2.1%		
B. Large proportions of English Language Learners				
Condition did not exist	37	25.5%		
No extra support given	43	29.7%		
Extra support given	58	40.0%		
Don't know	7	4.8%		
C. Large proportions of Special Populations				
Condition did not exist	70	48.3%		
No extra support given	24	16.6%		
Extra support given	46	31.7%		
Don't know	5	3.4%		
D. Students with behavior challenges				
Condition did not exist	49	33.8%		
No extra support given	44	30.3%		
Extra support given	48	33.1%		
Don't know	4	2.8%		
E. Inadequate availability of teaching materials and supplies				
Condition did not exist	98	67.6%		
No extra support given	22	15.2%		
Extra support given	15	10.3%		
Don't know	10	6.9%		
F. Inadequate availability of technology				
Condition did not exist	92	63.4%		
No extra support given	27	18.6%		
Extra support given	17	11.7%		
Don't know	9	6.2%		
I				

G. Inadequate availability of books for students	Total	Percent
Condition did not exist	116	80.0%
No extra support given	10	6.9%
Extra support given	10	6.9%
Don't know	9	6.2%
H. Poor physical classroom conditions		
Condition did not exist	120	82.8%
No extra support given	17	11.7%
Extra support given	2	1.4%
Don't know	6	4.1%
I. Inadequate support from Site Administrator(s)		
Condition did not exist	96	66.2%
No extra support given	23	15.9%
Extra support given	13	9.0%
Don't know	13	9.0%
J. Insufficient time for collaboration with colleagues		
Condition did not exist	97	66.9%
No extra support given	26	17.9%
Extra support given	18	12.4%
Don't know	4	2.8%
K. Lack of opportunity to make instructional decisions		
Condition did not exist	118	81.4%
No extra support given	4	2.8%
Extra support given	12	8.3%
Don't know	11	7.6%
L. Lack of opportunity to influence school-wide decisions		
Condition did not exist	88	60.7%
No extra support given	18	12.4%
Extra support given	12	8.3%
Don't know	27	18.6%
M. Uneven distribution of extra duties (tutoring, teaching on preparation period, coaching sports)		
Condition did not exist	104	71.7%
No extra support given	16	11.0%
Extra support given	11	7.6%
Don't know	14	9.7%
N. Inadequate support from families and/or community		
Condition did not exist	56	38.6%
No extra support given	37	25.5%
	I	
Extra support given	28	19.3%

Fresno COE BTSA

A. Preliminary credential preparation goals and activities (teacher preparation) Very weak connections Weak connections Strong connections Very strong connections B. BTSA Induction professional development activities Very weak connections Strong connections Very strong connections 1 0.7% Weak connections Strong connections 109 75.2% Very strong connections 109 75.2% Very strong connections C. District/site professional development activities Very weak connections Very weak connections Very weak connections Very weak connections 2 1.4% Weak connections Very weak connections 2 2.0.0% Strong connections 2 1.4% Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very weak connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very weak connections Very weak connections Positivity formal teacher evaluation process Very weak connections F. E. District formal teacher evaluation process Very weak connections Very weak connections Provider Very weak connections Strong connections Provider Very weak connections Strong connections Very weak connection	25. In thinking about the Individual Induction Plan/Individual Learning Plan (IIP/ILP) that you and your participating teacher developed together: How strong were the connections between the goals and research activities of your Participating Teacher'(s) Individual Induction Plan / Individual Learning Plan (IIP or ILP) and the following?		
Weak connections 15 10.3%		Total	Percent
Strong connections Very strong connections B. BTSA Induction professional development activities Very weak connections Very weak connections Strong connections C. District/site professional development activities Very weak connections C. District/site professional development activities Very weak connections Very weak connections Very weak connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very weak connections Very weak connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very weak connections Strong connections Very strong connections Very strong connections F. E. District formal teacher evaluation process Very weak connections Very strong connections Strong connections Very strong connections Very strong connections P. E. District formal teacher evaluation process Very weak connections Very weak connections Very strong connections 1 0.7% F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Very weak connections	5	3.4%
Near Strong connections 16	Weak connections	15	10.3%
B. BTSA Induction professional development activities Very weak connections Weak connections Strong connections Very strong connections C. District/site professional development activities Very weak connections Very weak connections Very weak connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very strong connections Strong connections Very strong connections Very strong connections Very strong connections Very weak connections Periodic E. District formal teacher evaluation process Very weak connections Very weak connections Strong connections Very strong connections Periodic F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections Very strong connections Very strong connections Very weak connections	Strong connections	107	73.8%
Very weak connections	Very strong connections	16	11.0%
Strong connections	B. BTSA Induction professional development activities		
Strong connections Very strong connections C. District/site professional development activities Very weak connections Very weak connections Strong connections Very strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very strong connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very strong connections Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Very weak connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections T. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections T. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections T. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections T. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections T. If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formal evaluation, to what extent were they consistent with those identified through your work together in the formal evaluation.	Very weak connections	1	0.7%
Very strong connections C. District/site professional development activities Very weak connections Veak connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Very weak connections Strong connections Very strong connections The provider Very weak connections Very strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Very strong connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections Very strong connections 1 0.7% Very strong connections Very weak connections 1 0.7% Very strong connections 1 0.7% Very strong connections 1 1 0.7%	Weak connections	12	8.3%
C. District/site professional development activities Very weak connections Weak connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Weak connections Strong connections Very strong connections To o 0.0% Weak connections Very strong connections E. District formal teacher evaluation process Very weak connections Very strong connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections Very strong connections In o.7% Very weak connections Very weak connections Very weak connections In o.7% Very weak connections Very weak connections Very weak connections In o.7% Very weak connections Very strong connections In o.7% Very strong connections Very strong connections In o.7% Very strong connections Very strong connections In o.7% Very strong connections In o.7% Very strong connections In o.7% Very strong connections Very strong connections In o.7% Very strong connections Very strong connections In o.7% Very strong connections New connections In o.7% Very strong connections In o.7% Very strong connections New connections In o.7% Very strong connections In o.7% Very strong connections New connections In o.7% Very strong connections In o.7% In o.7%	Strong connections	109	75.2%
Very weak connections Weak connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Strong connections Very weak connections Very strong connections Strong connections Very strong connections Very strong connections Very weak connections Very weak connections Very weak connections Very weak connections Strong connections Very weak connections Very weak connections Strong connections Very weak connections Very weak connections I 0.7% F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Very weak connections Very strong connections Very strong connections I 0.7% Very strong connections 1 0.7% 10 0.7% 11 0.7%	Very strong connections	21	14.5%
Weak connections Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Weak connections Very strong connections Very strong connections Very strong connections Very weak connections Very strong connections Very weak connections Very strong connections Very weak connecti	C. District/site professional development activities		
Strong connections Very strong connections D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Weak connections Very strong connections Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Strong connections Very strong connections Strong connections Strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections I 0.7% Weak connections Very weak connections I 0.7% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent D. Work with you, the PT's BTSA Induction Support 0. 15.2% 0. 0.0% 0. 0. 0.0% 0. 0.	Very weak connections	2	1.4%
D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Weak connections Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Strong connections Strong connections Pery weak connections Strong connections Strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections 1 0.7% Weak connections 1 0.7% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Weak connections	29	20.0%
D. Work with you, the PT's BTSA Induction Support Provider Very weak connections Weak connections Very strong connections Very strong connections Very weak connections Very weak connections Very weak connections Strong connections Very weak connections Strong connections Very strong connections PE. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Very weak connections Very strong connections 1 0.7% Weak connections Very weak connections 1 0.7% Very strong connections 1 0.7% Very strong connections 1 1 0.7%	Strong connections	89	61.4%
Provider Very weak connections Weak connections Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Very weak connections Strong connections Very weak connections Strong connections Strong connections Pr. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections I 0.7% Weak connections Very weak connections I 0.7% Very strong connections I 0.7% Very strong connections I 0.7% Very weak connections I 0.7% Very strong connections I 104 Very strong connections I 104 Very strong connections I 104 Very strong connections I 107.7% Very strong connections I 104 Very strong connections I 104 Very strong connections I 104 Very strong connections I 107.7% Very strong connections I 104 Very strong connections I 107.7%	Very strong connections	22	15.2%
Weak connections Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Weak connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very strong connections I 0.7% Weak connections Very weak connections I 0.7% Very strong connections Very weak connections I 0.7% Very strong connections I 1 0.7%			
Strong connections Very strong connections E. District formal teacher evaluation process Very weak connections Weak connections Strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Very weak connections 1 0.7% Weak connections 1 0.7% Very strong connections 1 0.7% Very strong connections 25 17.2% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7% 1 0.7% 1 0.7% 1 0.7% 1 0.7% 1 0.7% 1 0.7%	Very weak connections	0	0.0%
Very strong connections E. District formal teacher evaluation process Very weak connections Weak connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Very strong connections 1 0.7% Weak connections Strong connections Very strong connections 1 104 71.7% Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Weak connections	4	2.8%
E. District formal teacher evaluation process Very weak connections Weak connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Very weak connections 1 0.7% Weak connections Strong connections Very strong connections 104 71.7% Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Strong connections	102	70.3%
Very weak connections Weak connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Strong connections Strong connections Very strong connections 1 0.7% Very strong connections 104 71.7% Very strong connections 25 17.2% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Very strong connections	37	25.5%
Weak connections Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Strong connections Very strong connections 10.7% Very strong connections 104 71.7% Very strong connections 25 17.2% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7% 1 0.7%	E. District formal teacher evaluation process		
Strong connections Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Weak connections Strong connections Very strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7% 25 17.2% 1 0.7%	Very weak connections	8	5.5%
Very strong connections F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Very weak connections Strong connections Very strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 9.7% 1 0.7% 1 0.7%	Weak connections	29	20.0%
F. Evidence of his/her teaching practice collected through the program's formative assessment process Very weak connections Weak connections Strong connections Very strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7% 104 71.7% 25 17.2%	Strong connections	92	63.4%
program's formative assessment process Very weak connections Weak connections Strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7% 1 0.7%	Very strong connections	14	9.7%
Weak connections Strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	= =		
Strong connections Very strong connections If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 104 71.7% 25 17.2%	Very weak connections	1	0.7%
Very strong connections 25 17.2% If your participating teacher(s) shared the areas of strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Weak connections	13	9.0%
The second strength and growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Strong connections	104	71.7%
growth from their formal evaluation, to what extent were they consistent with those identified through your work together in the formative assessment system? Not at all consistent 1 0.7%	Very strong connections	25	17.2%
	consistent with those identified through your work together in		
Somewhat consistent 12 8.3%	Not at all consistent	1	0.7%
	Somewhat consistent	12	8.3%

Fresno COE BTSA 304 **Total** Percent Moderately consistent 32 22.1% 44.1% 64 Very consistent 34 23.4% Participating Teacher did not share this information 27. How much impact did the BTSA Induction experience have on your Participating Teacher(s)'s classroom practice in terms of the following CALIFORNIA STANDARDS FOR THE **TEACHING PROFESSION (CSTP)?** A. Engaging and supporting all students in learning No impact 1 0.7% 7 Small impact 4.8% 53 36.6% Moderate impact 82 56.6% Strong impact Did not focus on this standard 0 0.0% B. Creating and maintaining effective environments for student learning No impact 1 0.7% Small impact 6 4.1% Moderate impact 51 35.2% 85 Strong impact 58.6% Did not focus on this standard 0 0.0%C. Understanding and organizing subject matter for student learning 4 2.8% No impact 9 6.2% Small impact 50 34.5% Moderate impact 78 53.8% Strong impact 2 1.4% Did not focus on this standard D. Planning instruction and designing learning experiences for all students 3 2.1% No impact 8 5.5% Small impact Moderate impact 46 31.7% 86 59.3% Strong impact 0 0.0% Did not focus on this standard E. Assessing students for learning 4 2.8% No impact 8 5.5% Small impact 50 34.5% Moderate impact 80 55.2% Strong impact 1 0.7% Did not focus on this standard

	Total	Percent	
F. Developing as a professional educator	Total	rercent	
No impact	2	1.4%	
Small impact	9	6.2%	
Moderate impact	54	37.2%	
Strong impact	72	49.7%	
Did not focus on this standard	6	4.1%	
Based on your work with your Participating Teacher(s), to what extent did they improve in their practice in the following areas as a result of their participation in BTSA Induction?			
A. Developing a repertoire of teaching strategies			
No growth	1	0.7%	
Slight growth	13	9.0%	
Moderate growth	87	60.0%	
Significant growth	42	29.0%	
B. Ensuring access to the curriculum for all students			
No growth	3	2.1%	
Slight growth	21	14.5%	
Moderate growth	70	48.3%	
Significant growth	49	33.8%	
C. Managing the classroom			
No growth	3	2.1%	
Slight growth	26	17.9%	
Moderate growth	61	42.1%	
Significant growth	53	36.6%	
D. Mediating conflict			
No growth	9	6.2%	
Slight growth	39	26.9%	
Moderate growth	59	40.7%	
Significant growth	34	23.4%	
E. Differentiating instruction			
No growth	1	0.7%	
Slight growth	26	17.9%	
Moderate growth	68	46.9%	
Significant growth	48	33.1%	
F. Minimizing bias and using culturally responsive			
pedagogy			
No growth	5	3.4%	
Slight growth	35	24.1%	
Moderate growth	66	45.5%	
Significant growth	37	25.5%	

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G. Teaching to content standards	Total	Percent	
No growth	5	3.4%	
Slight growth	16	11.0%	
Moderate growth	55	37.9%	
Significant growth	67	46.2%	
H. Teaching students with special needs			
No growth	2	1.4%	
Slight growth	34	23.4%	
Moderate growth	67	46.2%	
Significant growth	40	27.6%	
I. Teaching English Language Learners			
No growth	3	2.1%	
Slight growth	34	23.4%	
Moderate growth	59	40.7%	
Significant growth	47	32.4%	
J. Using technology as a teaching tool			
No growth	12	8.3%	
Slight growth	40	27.6%	
Moderate growth	54	37.2%	
Significant growth	37	25.5%	
K. Using technology as a learning tool			
No growth	12	8.3%	
Slight growth	48	33.1%	
Moderate growth	43	29.7%	
Significant growth	40	27.6%	
L. Using assessment data to design instruction			
No growth	4	2.8%	
Slight growth	15	10.3%	
Moderate growth	63	43.4%	
Significant growth	61	42.1%	
M. Working with families			
No growth	11	7.6%	
Slight growth	61	42.1%	
Moderate growth	44	30.3%	
Significant growth	27	18.6%	
N. Collaborating with teachers and other resource personnel at his/her site or district			
No growth	4	2.8%	
Slight growth	28	19.3%	
Moderate growth	60	41.4%	
Significant growth	51	35.2%	

			Fresno COE BTSA	30-
O. Prioritizing the professional workload	Total	Percent		
No growth	10	6.9%		
Slight growth	34	23.4%		
Moderate growth	63	43.4%		
Significant growth	36	24.8%		
P. Using problem solving strategies				
No growth	3	2.1%		
Slight growth	33	22.8%		
Moderate growth	68	46.9%		
Significant growth	39	26.9%		
Total PT (Completed the Consent):	162			
Total SP Registered (Completed the Consent):	145			
Total SP Completed the survey and Claimed PTs:	145			
Response Rate:	100.0%			