LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Big Picture Educational Academy

CDS Code: 10 10108 0119628
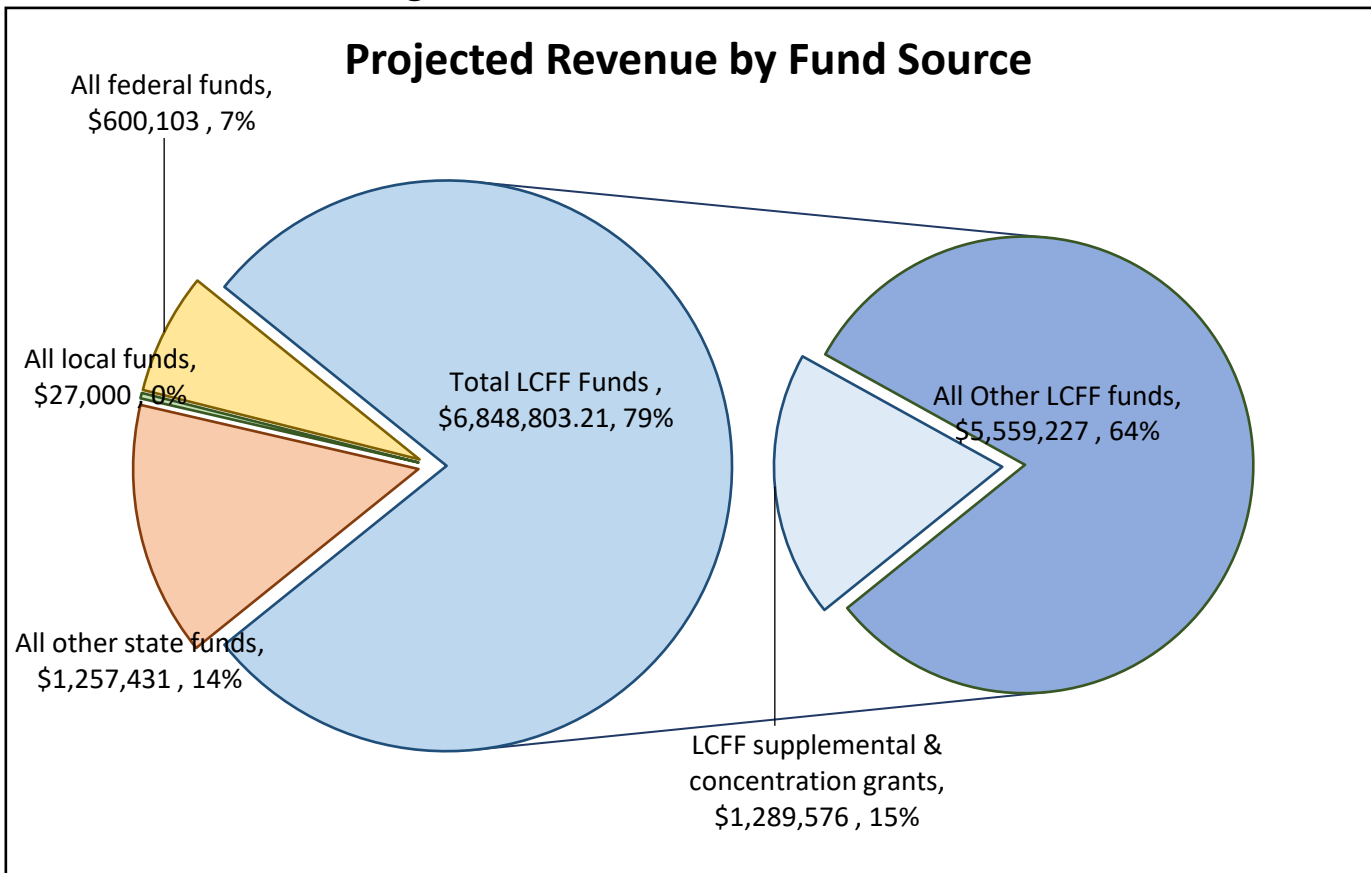
School Year: 2024-25

LEA contact information: Keith Musilli Johnson, Kmusillijohnson@bpeacademy.org; (916) 267-8176

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

All federal funds, $600,103 , 7%

All local funds, $27,000 , 0%

All other state funds, $1,257,431 , 14%

Total LCFF Funds , $6,848,803.21, 79%

All Other LCFF funds, $5,559,227 , 64%

LCFF supplemental & concentration grants, $1,289,576 , 15%
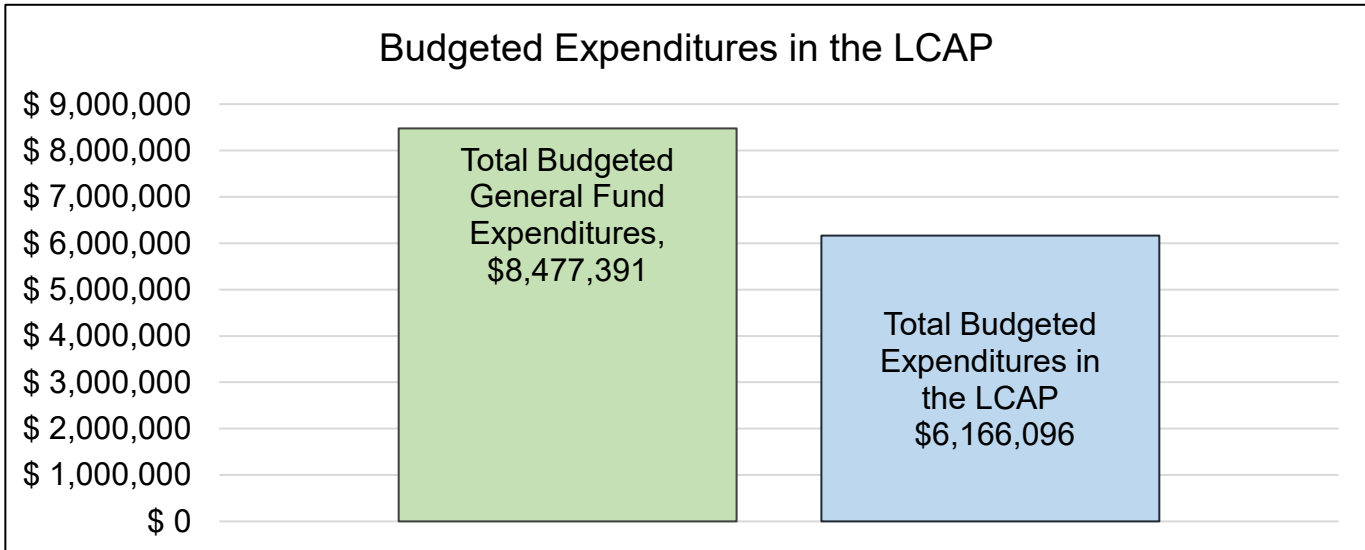
This chart shows the total general purpose revenue Big Picture Educational Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Big Picture Educational Academy is $8,733,336.71, of which $6,848,803.21 is Local Control Funding Formula (LCFF), $1,257,430.50 is other state funds, $27,000.00 is local funds, and $600,103.00 is federal funds. Of the $6,848,803.21 in LCFF Funds, $1,289,576.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

Budgeted Expenditures in the LCAP

Amount	
$ 9,000,000	
$ 8,000,000	Total Budgeted General Fund Expenditures, $8,477,391
$ 7,000,000	
$ 6,000,000	Total Budgeted Expenditures in the LCAP $6,166,096
$ 5,000,000	
$ 4,000,000	
$ 3,000,000	
$ 2,000,000	
$ 1,000,000	
$ 0	

This chart provides a quick summary of how much Big Picture Educational Academy plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Big Picture Educational Academy plans to spend $8,477,390.67 for the 2024-25 school year. Of that amount, $6,166,096.00 is tied to actions/services in the LCAP and $2,311,294.67 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:
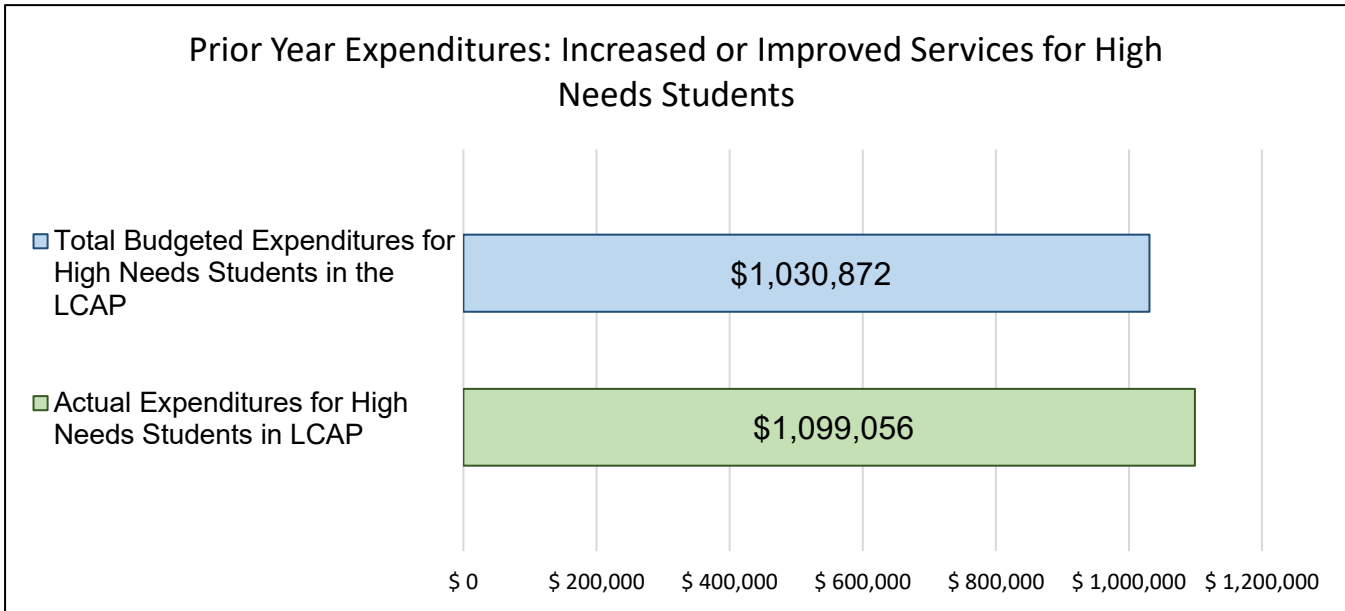
communications, some instructional materials & supplies, office supplies, non-instructional student materials & supplies, insurance, operations/housekeeping, security, all utilities, equipment leases, business services, legal fees

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Big Picture Educational Academy is projecting it will receive $1,289,576.00 based on the enrollment of foster youth, English learner, and low-income students. Big Picture Educational Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Big Picture Educational Academy plans to spend $1,295,079.00 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24

Prior Year Expenditures: Increased or Improved Services for High Needs Students

☐ Total Budgeted Expenditures for High Needs Students in the LCAP	$1,030,872
☐ Actual Expenditures for High Needs Students in LCAP	$1,099,056

$ 0 $ 200,000 $ 400,000 $ 600,000 $ 800,000 $ 1,000,000 $ 1,200,000

This chart compares what Big Picture Educational Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Big Picture Educational Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Big Picture Educational Academy's LCAP budgeted $1,030,872.00 for planned actions to increase or improve services for high needs students. Big Picture Educational Academy actually spent $1,099,056.00 for actions to increase or improve services for high needs students in 2023-24.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Big Picture Educational Academy	Keith Musilli Johnson, President and CEO	Kmusillijohnson@bpeacademy.org; (916) 267-8176

Goals and Actions
Goal

Goal #	Description
1	Through a comprehensive school-wide focus on math in alignment with the 2019-20 Special Education Plan, BPEA students will improve their distance from standard on SBAC in Math by more than 25 points each year for all students, SPED, English Learners, Socioeconomically disadvantaged, and Hispanic student groups.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

CAASPP Math: DFS & % Met	SBAC Math DFS	SBAC Math estimated DFS	SBAC Math DFS:	SBAC Math DFS:	Math DFS
	All: -138.7	All: -151.4	All: -163.6	All: -132.9	All: -86
	EL: -185.4	EL: -169.8	EL: -140.2	HI: -134.1	EL: -121
	HI: -136.4	HI: -152.6	HI: -161.4	Af Am: -212.7	HI: -86
	SED: -144.5	SED: -153.2	Af Am: -213.9	White: -98.6	SED: -88
	SPED: -218.2	SPED: -193.1	SED: -151.3	SED: -123.5	SPED: -118
			SPED: -157	SPED: -135.5	
	SBAC Math Met				Math Met
	All: 7%	SBAC Math Met	SBAC Math Met	SBAC Math Met	All: 47%
	EL: 0%	All: 2%	All: 5.0%	All: 7.0%	EL: 40%
	HI: 7%	EL: 0%	EL: 0.0%	HI: 4.7%	HI: 47%
	SED: 6%	HI: 1%	HI: 3.8%	Af Am: 0.0%	SED: 46%
	SPED: 0%	SED: 2%	Af Am: 13.3%	White: 20%	SPED: 40%
		SPED: 0%	SED: 3.4%	SED: 7.7%	Data Year: 2023
	Data Year: 2019*		SPED: 4.2%	SPED: 11.1%	Data Source: CAASPP Data
	Data Source: CA Dashboard Math Indicator, DataQuest CAASPP Summative	Data Year: Spring 2021*			
	(clarified source - formerly CAASPP data)	Data Source: CAASPP student score data files from TOMS	Data Year: Spring 2022	Data Year: Spring 2023	
		*CAASPP was not administered in 2020 due to COVID	Data Source: CA Dashboard Math Indicator, DataQuest CAASPP Summative	Data Source: CA Dashboard Math Indicator, DataQuest CAASPP Summative	
			SBAC Math Estimated DFS by program:	**SBAC Math Estimated DFS by program:**	
			TK-8: -115.7	SBAC Math Estimated DFS by program:	
			HS: –168.4	TK-8: -92.8	
			Adult HS: -229	HS: -130.8 (n<30)	

			Data Year: 2022 Source: CAASPP Student Score Data File calculation	Adult: -228.6 Data Year: 2023 Source: CAASPP Student Score Data File	
NWEA MAP Math: % meeting annual growth target	% Meeting annual growth target in Math: 2020-21: Fall to Spring TK-8: 17% HS: 44% Data Year: 2020-21 Data Source: NWEA MAP score extract	Meeting annual growth target in Math: TK-8: 41% HS: 45% Data Year: 2021-22 Data Source: NWEA MAP score extract* (updated measure to match baseline and year 2)	Math: Meeting annual growth target TK-8: 51% HS: 66% Adult HS: 37% Data Year: 2022-23 Data Source: NWEA MAP score extract	Math: Meeting annual growth target TK-8: 53% HS: 53% Adult HS: 31% Data Year: 2023-24 Data Source: NWEA MAP score extract	% Meeting annual growth target Fall to Spring TK-8: >50% HS: >60% Data Year: 2023-24 Data Source: NWEA MAP score extract
FCSS Coaches on % Implementation of Math Strategies	TK-8: 100% Data Year: 2022 9-12: 100% Data Year: 2021 Data Source; Local Data; FCSS Coaches Implementation Report	100% of teachers implemented Math Curriculum Strategies & completed pacing plan of IM Curriculum Data Year: 2021-22 Data Source: FCSS Coaches Implementation Report	100% of teachers implemented Math Curriculum Strategies & completed pacing plan of IM Curriculum Data Year: 2022-23 Data Source: FCSS Coaches Implementation Report	100% of teachers implemented Math Curriculum Strategies & completed pacing plan of IM Curriculum Data Year: 2023-24 Data Source: FCSS Coaches Implementation Report	90% Implementation of Math Strategies Data Year: 2023-24 Data Source: Local Data: FCSS Coaches Implementation Report

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The LEA used the following rating scale to determine the LEA's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

The actions outlined in Goal One supported the progress toward meeting the goal: Through a comprehensive school-wide focus on math in alignment with the 2019-20 Special Education Plan, BPEA students will improve their distance from standard on SBAC in Math by more than 25 points each year for all students, SPED, English Learners, Socioeconomically disadvantaged, and Hispanic student groups.

Action 1 Increased Math Instruction

Implementation Status: Initial Implementation.

In 1.1 Increased Math Instruction, our TK-8 and 9-12 programs implemented increased math instruction through added instructional time in math but did not bring on additional math teachers. In TK-8, we continued the practice from 22-23 of two hours of math instruction four days per week, with 45 minutes on Wednesdays. In 9-12, every core teacher teaches additional math time.

Action 2 Math Resources & Curriculum

Implementation Status: Full Implementation.

BPEA implemented high quality, standards-aligned Math resources and curriculum. No substantive difference in planned action compared to the actual implementation.

Action 3 Assessments-Math

Implementation Status: Full Implementation.

BPEA implemented high-quality assessments to inform instruction and interventions. In 1.3 Math Assessments, we added Interim Assessment Blocks (IABs) and Focused Interim Assessment Blocks (FIABs) for grades 3-12.

Action 4 Response to Intervention-Math

Implementation Status: Full Implementation.

BPEA implemented a Response to Intervention (RTI) program to provide individualized support for TK-12 students. No substantive difference in planned action compared to the actual implementation.

Action 5 School-wide Numeracy

Implementation Status: Full Implementation.

In 1.5 School–wide Numeracy, our Network Improvement Committee is math-focused and fulfills the intent of the Math Improvement Committee.

Action 6 Math P.D. & Coaching

Implementation Status: Full Implementation.

BPEA implemented mathematics professional development and instructional coaching to teachers. No substantive difference in planned action compared to the actual implementation.

Action 7 Parent Engagement for Math

Implementation Status: Full Implementation.

BPEA implemented parent engagement for math. No substantive difference in planned action compared to the actual implementation.

Action 8 Summer Math Intensive

Implementation Status: Full Implementation.

BPEA implemented Summer Math Intensive opportunities for students. No substantive difference in planned action compared to the actual implementation.

Overall Successes

In 1.4 Response to Intervention–Math, our Adult High School program successfully added a math intervention class to our evening program, and we made it available to students trying to make graduation so they have additional support for math. In 1.5, a success has been our adoption of a TK-8 school wide method for mathematics problem solving, called "Expectations for Done," and a school wide theme of perseverance. In 1.6, grades 3-8, we have a math coach from the County Office for teachers participating in the Network Improvement Committee. This impactful coaching includes observations, debriefs, planning, modeling, and lesson plan study. Our paraprofessionals and teachers receive "Let's Go Learn" training on administering assessments, reports, and data analysis. In grades 9-12, we had success in that our teachers received training from off-site math coaches, and we are seeing this training implemented in the classroom. In 1.7 Parent Engagement in Math, we had a number of successful efforts, including TK-8 Quarterly Parent Workshops, TK-8 Math Literacy night, TK-5 monthly grade level notifications & weekly supplemental practice. We provided 6-8 parents with quarterly grade level notification and math practice. We provided TK-12 quarterly progress reports. In 1.8, TK-8 had successful summer math programs and SBAC Saturday Academy (a 4-hour session focused on NWEA or CAASPP skills). We plan to hold these sessions again in June 2024 as part of our ELOP program. 9-12 will again offer math among other summer offerings.

Overall Challenges

In 1.6, a challenge is securing substitute teachers for coverage so that teachers can engage in external professional development and coaching opportunities.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In 1.1, we spent less than budgeted due to a staff member starting mid-year. In 1.4, we spent more than budgeted due to a staff member working extra hours.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The LEA used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

The actions outlined in Goal One helped make progress towards the LEA's goal: Through a comprehensive school-wide focus on math in alignment with the 2019-20 Special Education Plan, BPEA students will improve their distance from standard on SBAC in Math by more than 25 points each year for all students, SPED, English Learners, Socioeconomically disadvantaged, and Hispanic student groups.

Actions: Action 1.1 Increased Math Instruction, Action 1.3 Assessments-Math, Action 1.4 Response to Intervention-Math, Action 1.5 School-wide Numeracy, Action 1.7 Parent Engagement for Math, and Action 1.8 Summer Math Intensive.

Effectiveness of Actions: Somewhat Effective

Actions 1.1, 1.3, 1.4, 1.5, 1.7 and 1.8 were somewhat effective, as evidenced by CAASPP Math and NWEA Math scores. In reviewing CAASPP Math scores, Distance from Standard shows a net improvement from baseline to 2023 overall and for all groups, while % Met rebounded back to 7% overall in 2023 from 7% in baseline, with gains for HI, SPED and SED groups and a decline for African American students. What the metric does not show is the impact of the initial inclusion of BPEA's adult students in CAASPP testing in 2022 and the related impact of the low participation rate among adult students which resulted in a penalty that lowered the overall school scores. Participation rate improved greatly in 2023, with a slight deduction in Math for the 94% participation rate, with the two groups experiencing participation rate deductions being Students with Disabilities and African American students. In NWEA Math, we achieved our target of >50% meeting annual growth, with 53% for both TK-8 and HS and approached our target for AHS with 31%. Given that the overall picture is one of improvement despite the programmatic change and adult participation rate issues, we know that our actions toward this goal in math achievement are producing a positive impact but not yet sufficient to achieve the desired outcomes. We therefore plan to continue the actions in the next three-year cycle but with strategic changes designed to increase their effectiveness (see prompt 4).

Actions: Action 1.2 Math Resources & Curriculum and Action 1.6 Math P.D. & Coaching.

Effectiveness of Actions: Effective

Actions 1.2 & 1.6 were effective, based on the evidence observed by FCSS Coaches on % Implementation of Math Strategies. BPEA teachers were consistently observed implementing the math strategies introduced through instructional coaching and professional development and tailored to the adopted curriculum. Because this action was effective, we plan to continue it as part of a broader p.d. action in the new three-year cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The BPEA community engaged in extensive data review and reflection to develop the 24-25 LCAP. In the new plan, mathematics-related actions will continue as part of broad goal 1 focused on academics, with a heavy emphasis on p.d. and coaching for high quality instruction, data analysis, and intervention. As a result of the data review, we will be exploring additional math curricula and incorporating additional math professional development in the new plan.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal

Goal #	Description
2	English Learners at BPEA will be well-supported through Integrated and Designated ELD to make rapid progress toward English Language Proficiency, resulting in High to Very High English Learner Progress Indicator (ELPI) and greater than 10% reclassification annually.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
% of EL students improving in English Proficiency	English Learner Progress 53.7% Data Year: 2018 & 2019 Data Source: CA Dashboard; English Learner Progress Indicator	38% (Estimated ELPI % based on change from 2020 to 2021; n=39) Data Year: 2020-21 Data Source: ELPAC student score data extract from TOMS* *ELPI was not provided on the 2021 Dashboard, so the 2021 results are an estimate based on the student data extracts provided	37.5% improving Data Year: 2021-2022 Data Source: CA Dashboard English Learner Progress Indicator	53.6% improving Data Year: 2022-2023 Data Source: CA Dashboard English Learner Progress Indicator	English Learner Progress >65% Data Year: 2022 & 2023 Data Source: CA Dashboard; English Learner Progress Indicator
EL Reclassification rate	3.5% Data Year: 2019-20 Data Source: DataQuest Annual Reclassification	0% Data Year: 2020-21 Data Source: DataQuest Annual Reclassification	2021-22 Data not yet released by CDE Estimated: 14.5% Correction: Estimated: 9.09%	2022-23 Data not yet released by CDE Estimated: 15.79% based on CALPADS 8.1 EOY report	>10% Data Year: 2022-2023 Data Source: DataQuest Annual Reclassification

	(RFEP) Counts and Rates	(RFEP) Counts and Rates	based on CALPADS 8.1 EOY report		(RFEP) Counts and Rates
FCSS Coaches on Implementation of EL Strategies	70% teachers observed implementing EL strategies Data Year: 2019-20 Data Source; Local Data; FCSS Coaches Implementation Report	100% teachers observed implementing EL strategies Data Year: 2021-22 Data Source: FCSS Coaches Implementation Report	TK-8: 100% teachers observed implementing EL strategies BPHS: 50% Data Year: 2022-23 Data Source: FCC Coaches Implementation Report	TK-8: 95% teachers observed implementing EL strategies Data Year: 2023-24 Data Source: FCC Coaches Implementation Report	90% implementation of EL strategies Data Year: 2023-24 Data Source; Local Data; FCSS Coaches Implementation Report
Adults - ESL assessment - % of students moving up a level from the pre-test to the post-test of ESL assessment - Increase in % of students in Stand Out levels 3 or above	79.2% improved a level from pre- to post-test % of students in Stand Out levels 3 or above increased from 41.6% to 79.2% (for students pre- AND post-tested) Data Year: 2018-19 Data Source: Local Data	23% of students improved a level from 1st to 2nd administration of ESL assessment There was a 5.1 percentage point increase of students scoring in Stand Out levels 3 or above (from 43.3% to 48.4%) Data Year: 2020-21 Data Source: CTC ESL Student Test Data	56% of students improved a level from pre-test to the post-test of ESL assessment 6.2 percentage point increase of students scoring in Stand Out levels 3 or above (81.3% to 87.5%) Data Year: 2021-22 Data Source: CTC ESL Student Test Data	21.4% of students improved a level from pre-test to the post-test of ESL assessment There was a 0.0 percentage point increase of students scoring in Stand Out levels 3 or above (14.3%) Data Year: 2022-23 Data Source: CTC ESL Student Test Data	85% of students improve a level from 1st to 3rd administration of ESL assessment >40 percentage point increase of students scoring in Stand Out levels 3 or above Data Year: 2022-23 Data Source: Local Data

Phonics Assessment Grades TK-5	Percentage of students TK-5 on grade level:May 2021 50% overall Data Year: 2020-21 Data Source: Local Data	Mastery of grade level TK- 0% 1- 7% 2- 20% 3-32% 4-50% 5-82% Data Year: 2021-22 Data Source: Phonics Assessment	Mastery of grade level TK-59% 1-61% 2-46% 3-35% 4-54% 5-58% Data Year: 2022-23 Data Source: Phonics Assessment	Mastery of grade level TK-66% 1-61% 2-55% 3-44% 4-60% 5-70% Data Year: 2023-24 Data Source: Phonics Assessment	Growth by 2022: 60% on grade level TK-5 Growth by 2024: 75% on grade level TK-5 Data Year: 2023-24 Data Source: Local Data

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The LEA used the following rating scale to determine the LEA's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

The actions outlined in Goal Two supported the progress toward meeting the goal: English Learners at BPEA will be well-supported through Integrated and Designated ELD to make rapid progress toward English Language Proficiency, resulting in High to Very High English Learner Progress Indicator (ELPI) and greater than 10% reclassification annually.

Action 1 Comprehensive ELD Program

Implementation Status: Full Implementation.

BPEA implemented a high quality, research-based comprehensive English Language Development program. No substantive difference in planned action compared to the actual implementation.

Action 2 Newcomer Supports

Implementation Status: Full Implementation.

BPEA implemented Newcomers and Beginning English Learner support. No substantive difference in planned action compared to the actual implementation.

Action 3 P.D. for English Language Development

Implementation Status: Full Implementation.

BPEA implemented professional development for English Language Development. No substantive difference in planned action compared to the actual implementation.

Action 4 Family Engagement for Families of English Learners

Implementation Status: Full Implementation.

BPEA implemented family engagement for families of English learners. No substantive difference in planned action compared to the actual implementation.

Overall Successes: In 2.1 Comprehensive ELD Program included the adoption in February of new criteria for reclassification--(a change from NWEA set score to each grade level w/in 5% of EO peers' performance); Our Adult High School program is piloting the use of Edgenuity as a supplemental intervention curriculum based on NWEA results for reading and math. Successes in 2.2 Newcomer supports include a p.d. held for TK-8 teachers on Newcomer supports and outreach to inform families about ELAC and Title I, and including a Spanish selection in all four of our book fairs. Our District Test Coordinator is overseeing Newcomer support, which has been a great development for our students. We have successfully identified and implemented systems so that our applications, search engines, and work submission are all adaptable to students' native language. In 2.3 P.D. for English Language Development, TK-8 saw success in a focus on strategies for Integrated ELD and small group instruction. In 2.4 Family Engagement for Families of English Learners, our District Test Coordinator shared student data profiles with our parents of English learners. We successfully held quarterly Pastries with the Principal in TK-8. We ensured that our Scholastic Book Fair had a Spanish selection, and we held a family breakfast to go along with it.

Overall Challenges:

In 2.3, it is sometimes a challenge to secure coverage for teachers to engage in external p.d. and in-depth coaching.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In 2.1, there was a material difference because we spent less than budgeted on staffing.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The LEA used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

The actions outlined in Goal One helped make progress towards the LEA's goal: English Learners at BPEA will be well-supported through Integrated and Designated ELD to make rapid progress toward English Language Proficiency, resulting in High to Very High English Learner Progress Indicator (ELPI) and greater than 10% reclassification annually.

Actions: Actions 2.1Comprehensive ELD Program, 2.2 Newcomer Supports, and 2.4 Family Engagement for Families of English Learners

Effectiveness of Actions: Somewhat Effective

Metrics: ELPI, Reclassification, Adult ESL, Phonics assessments

Actions 2.1, 2.2, and 2.4 were somewhat effective, as evidenced by an overall trend of improvement across the related metrics. English Learner Progress was nearly flat in year two, and greatly improved in year three. Reclassification, based on internal estimates, was strong. Our Adult ESL shows a dip, but it is important to note that 22/23 SY was a transition year as we moved from using National Geographic's StandOut Placement Assessment to DRC's TABE assessment. The TABE assessment has increased rigor and relevance because it aligns with the ELPAC test. Therefore, our students needed to learn a new testing format and the transition from one test to another adversely affected data this school year. In phonics, every grade level grew or met the target, with most grades meeting the target. Given the overall positive data, we plan to continue implementing the related actions, but in a new plan structure. ELAC committee members expressed appreciation for the work being done in ELD and supports for English learners, supporting the effectiveness of actions in Goal 2. Because these actions were somewhat effective, we plan to continue them as part of a broader English Learner Supports action in the new three-year cycle.

Action: 2.3 P.D. for English Language Development

Effectiveness of Action: Somewhat Effective

Metric: FCSS Coaches on Implementation of EL Strategies

Action 2.3 was effective, as evidenced in FCSS Coaches on Implementation of EL Strategies by TK-8 exceeding the target. Because this action was effective, we plan to continue it as part of a broader English Learner Supports action in the new three-year cycle. We will be extending the coaching and implementation to our 9-12 program in the coming year.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The BPEA community engaged in extensive data review and reflection to develop the 24-25 LCAP. As a result of this reflection, in the new plan, ELD-related actions will continue as part of broad goal 1 focused on academics, with two actions—English Learner Supports and Long-Term English Learner Supports.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal

Goal #	Description
3	BPEA students develop a strong foundation of academic and real-world skills through highly effective instruction and authentic learning experiences.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP ELA DFS and % Met or Exceed Standard: All students and numerically significant subgroups	SBAC ELA DFS All: -92.8 EL: -126.9 HI: -92.4 SED: -95.2 SPED: -174.9 SBAC ELA MET All: 13% EL: 0% HI: 13% SED: 12% SPED: 0% Data Year: 2019 Data Source: CA Dashboard Math Indicator, DataQuest CAASPP Summative (clarified source - formerly CAASPP data) (updated to official sources - formerly CAASPP Student score data extract	SBAC estimated ELA DFS All: -99.3 EL: -142.3 HI: -92.9 SED: -102.5 SPED: -152.3 SBAC ELA Met All: 11% EL: 6% HI: 12% SED: 9% SPED: 0% Data Year: Spring 2021* Data Source: CAASPP student score data extract from TOMS *CAASPP was not administered in 2020 due to COVID	SBAC ELA DFS: All: -124.8 EL: -110.3 HI: -119.1 Af Am: -191.9 SED: -115.6 SPED: -125.2 SBAC ELA Met All: 15.3% EL: 0.0% HI: 15.2% Af Am: 13.3% SED: 11.8% SWD: 8.3% Data Year: Spring 2022 Data Source: CA Dashboard ELA and Math Indicator, DataQuest CAASPP Summative	SBAC ELA DFS: All: -86.3 HI: -93.2 Af Am: -112.5 White: -73.8 SED: -87.2 SPED: -149.3 SBAC ELA Met All: 18.2% HI: 16.5% Af Am: 21.1% White: 20% SED: 18.2 % SWD: 11.1 % Data Year: Spring 2023 Data Source: CA Dashboard ELA and Math Indicator, DataQuest CAASPP Summative	SBAC ELA DFS: All: -55 EL: -89 HI: -55 SED: -65 SPED: -78.1 SBAC ELA Met All: 43% EL: 40% HI: 43% SED: 43% SPED: 40% (formerly tbd) Data Year: 2023 Data Source: CAASPP Student score data extract from TOMS

from TOMS)		SBAC ELA estimated DFS by program: K-8: -86.2 HS: –54.0 Adult HS: -111.2 Data Year: 2022 Source: CAASPP Student Score Data File calculation	SBAC ELA Estimated DFS by program: TK-8: -89.4 HS: +5.7 (n<30) Adult: -113.9 Data Year: 2023 Source: CAASPP Student Score Data File	
% Ready or Conditionally Ready for College (EAP): All students and numerically significant subgroups	All 11th graders ELA: 25% Math: 6.3% Hispanic ELA: 18.2% Math: 0.0% Economically Disadvantaged ELA: n/a Math: n/a Data Year: 2018-19 Data Source: DataQuest CAASPP Summative (clarified source - formerly CAASPP	All: ELA: 33.3% Math: 0% Hispanic: ELA: 35% Math: 0% Economically Disadvantaged ELA: 20% Math: 0% Data Year: Spring 2021 Data Source: DataQuest CAASPP Summative* (CAASPP not	All ELA 14.1% Math 0% Hispanic ELA 16.1% Math 0% Economically Disadvantaged ELA 18.6% Math 0% Data Year: Spring 2022 Data Source: DataQuest CAASPP Summative	All ELA 17.1 % Math 2.4% Hispanic ELA 16.1% Math 1.7% Economically Disadvantaged ELA 24.4% Math 4.6% Black or African American ELA 14.3% Math 0.0%	All 11th graders ELA: 35% Math: 30% Hispanic ELA: 35% Math: 30% Economically Disadvantaged ELA: 25% (formerly tbd) Math: 20% (formerly tbd) Data Year: 2023 Data Source: DataQuest CAASPP Summative

	Test Results)	administered in 2020; 2021 data source updated from TOMS data extract to DataQuest to align with other years)		Data Year: Spring 2023 Data Source: DataQuest CAASPP Summative	(data source updated to align with other years)
NWEA MAP Reading and Language Usage: % meeting annual growth target	Meeting annual growth target* Reading K-8: 23% HS 48% Language Usage K-8: 26% HS: 44% Data Year: 2020-21 Data Source: NWEA MAP score extract *(updated measure to match MAP Math)	Meeting annual growth target Reading: K-8: 38% HS: 50% Language Usage: K-8: 40% HS (9-11): 39% Data Year: 2021-22 Fall to Spring growth Data Source: NWEA MAP score extract	Meeting annual growth target Reading: K-8: 46% HS: 46% Adult HS: 37% Language Usage: K-8: 36% HS (9-11): 64% Adult HS: n/a Data Year: 2022-23 Data Source: NWEA Map score extract	Meeting annual growth target Reading: TK-8: 52% HS: 58% Adult HS: 36% Language Usage: TK-8: 45% HS (9-11): 48% Adult HS: n/a Data Year: 2032-24 Data Source: NWEA Map score extract	Fall to Spring Reading & Language Usage TK-8: >50% HS: >60% Adult HS: n/a Data Year: 2023-24 Data Source: NWEA MAP score extract
CA Science Test (CAST): % Met	3.9% Data Year: 2018-19 Data Source: DataQuest CAST (clarified source - formerly CAASPP Test Results)	CAST not administered in Spring 2021	9.9% Data Year: Spring 2022 Data Source: DataQuest CAST Summative **By Program:** K-8: 15%	All: 14.0% SED: 17.0% SWD: 27.3% HI: 10.6% Data Year: Spring 2023 Data Source: DataQuest CAST Summative	20% Data Year: 2022-23 Data Source: CAASPP Test Results Adults: 10%* *updated to include

	Adults: 3% Based on 2022 (Yr 2) disaggregated data *(added after initial testing in 2022)		HS: 11% Adult HS: 3% Source: Student Score Data Extract	**By Program:** TK-8: 15% HS: 19% (n<30) Adult HS: 8% (n<30) Source: Student Score Data Extract	adult target
% completing A-G requirements	15% Data Year: 2019-20 Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes *(matched source across years - formerly included Local Data)	All: 22.6% Af Am: 25.0% Hisp: 25.0% SED: 25% Data Year: 2020-21 Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes	All: 4.3% Af Am: * (<11 stud) Hisp: 5.9% SED: 5.0% Data Year: 2021-22 Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes	All: 0.0% Hisp: 0.0 SED:0.0 % Data Year: 2022-23 Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes	>35% Data Year: 2022-23 Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes *(matched source across years - formerly included Local Data)
CTE Pathway Completion Rate	CTE Pathways program started in 2021-22. 0% Data Year: 2020 Data Source: Dashboard CCI Additional Reports	0% (BPEA offers CTE courses but no official CTE pathway) Data Year: 2020-21 *Data Source: Dashboard CCI Measures Only Report (data source differs due to only Measures	0% Data Year: 2021-22 Data Source: *Dashboard CCI Measures Only Report (data source differs due to only Measures Only report being released)	0% Data Year: 2022-23 Data Source: Dashboard CCI Additional Reports	TBD once baseline is established. Data Source: Dashboard CCI Additional Reports

		Only report being released)			
A-G Completion and CTE Pathway Completion	CTE Pathways program started in 2021-22. 0% Data Year: 2020 Data Source: Dashboard CCI Additional Reports	0% (BPEA offers CTE courses but no official CTE pathway) Data Year: 2020-21 Data Source: Dashboard CCI Measures Only Report	0.0% Data Year: 2021-22 Data Source: Dashboard CCI Measures Only Report	0.0% Data Year: 2022-23 Data Source: Dashboard CCI Additional Reports	TBD once baseline is established. Data Source: Dashboard CCI Additional Reports
AP Pass Rate	TBD; No AP Classes Offered Yet Data Year: 2021-22 Data Source: College Board AP Central	No students tested in 2021. Test results for 2022 not yet available	No AP classes offered Data Year: 2021-22 Data Source: College Board AP Central	0% (0 students tested) Data Year: 2022-23 Data Source: College Board AP Central	Goal to be set after baseline data established Data Year: 2022-23 Data Source: College Board AP Central
% CCSS, NGSS, ELD, and all state content standards are implemented.	100% Data Year: 2020-21 Data Source: Local Indicator (Priority 2) *(matched source across years - formerly included Local Data)	100% Data Year: 2021-22 Data Source: Local Indicator (Priority 2)	100% Data Year: 2022-23 Data Source: Local Indicator (Priority 2)	100% Data Year: 2023-24 Data Source: Local Indicator (Priority 2)	100% Data Year: 2023-24 Data Source: Local Indicator (Priority 2) *(matched source across years - formerly included Local Data)
Broad course of study	K-8 Enrolled in English, Science, Social Science, Math, P.E., and VAPA (+health for upper elem): 100%	K-8 Enrolled in English, Science, Social Science, Math, P.E., and VAPA (+health for upper elem): 100%	K-8: 100% 9-12: 100% Data Year: 2022-23 Data Source: Local Data/ Local Indicator (Priority 7)	TK-8: 100% 9-12: 100% Data Year: 2023-24 Data Source: Local Data/ Local Indicator (Priority 7)	TK-8 Enrolled in English, Science, Social Science, Math, P.E., and VAPA (+health for upper elem): 100%

	9-12 Enrolled in A-G aligned course of study: 100% Data Year: 2020-21 Data Source: Local Data/ Local Indicator (Priority 7)	9-12 Enrolled in A-G aligned course of study: 100% Data Year: 2021-22 Data Source: Local Data/ Local Indicator (Priority 7)			9-12 Enrolled in A-G aligned course of study: 100% Data Year: 2023-24 Data Source: Local Data/Local Indicator (Priority 7)
Appropriately assigned and fully credentialed teachers	52% of teachers fully credentialed 0% Misassignments 0% Vacancies Data Year: 2019-20 Data Source: Local Indicator (Priority 1)	100% of teachers fully credentialed 0% Misassignments 8.3% Vacancies: 2 vacancies out of 24 teachers (NOT including CTC part time teachers) 5.6% Vacancies: 2 vacancies out of 35.5 teachers (including CTC part time teachers) Data Year: 2021-22 Data Source: Local Indicator (Priority 1)	87.6% of teachers fully credentialed 12.4% Misassignments Data Year: 2020-21 *Data Source: DataQuest Teaching Assignment Monitoring Outcomes by FTE Source changed due to release of TAMO by CDE	80.6% of teachers fully credentialed 9.4% Misassignments Data Year: 2021-22 *Data Source: DataQuest Teaching Assignment Monitoring Outcomes by FTE	100% teachers appropriately assigned 0 Misassignments 0 Vacancies Data Year: 2023 Data Source: Local Indicator (Priority 1)
% of students with access to standards-aligned instructional materials for use at school and at home	100% Data Year: 2020-21 Data Source:Local Indicator (Priority 2)	100% Data Year: 2021-22 Data Source: Local Indicator (Priority 2)	100% Data Year: 2022-23 Data Source: Local Indicator (Priority 2)	100% Data Year: 2023-24 Data Source: Local Indicator (Priority 2)	100% Data Year: 2023 Data Source: Local Indicator (Priority 2)

Dual enrollment	0.0% of cohort grades completed one semester or two quarters/trimesters Data Year: 2019-20 Data Source: Dashboard CCI Measures Only Report *(updated with official 2019-20 Dashboard data)	6.6% of cohort grades completed one semester or two quarters/trimesters Data Year: 2020-21 Data Source: Dashboard CCI Measures Only Report *(updated with official 2020-21 Dashboard data)	4.3% of cohort grades completed one semester or two quarters/trimesters Data Year: 2021-22 Data Source: Dashboard CCI Measures Only Report	1.4% of cohort grades completed one semester or two quarters/trimesters Data Year: 2022-23 Data Source: Dashboard CCI Levels & Measures Report	15% of enrolled students Data Year: 2023-24 Data Source: Dashboard CCI Measures Only Report *(updated to show official data from Dashboard)
% Teachers observed implementing Guided Reading	70% teachers observed implementing Guided Reading Data Year: 2019-20 Data Source: FCSS Coaches Implementation Report (updated to match source across years - removed "Local Data")	100% of K-5 teachers observed implementing Guided Reading Data Year: 2021-22 Data Source: FCSS Coaches Implementation Report	100% of K-5 Teachers Data Year: 2022-23 Data Source: FCSS Coaches Implementation Report	100% of K-5 Teachers Data Year: 2023-24 Data Source: FCSS Coaches Implementation Report	90% implementation of Guided Reading Data Year: 2023-24 Data Source: FCSS Coaches Implementation Report (updated to match source across years - removed "Local Data")
Adults- Acellus final exam grades: % met/ exceeded in math and language arts/reading	Math - 87.5% Language Arts/Reading - 55.3% Data Year: 2018-19 Data Source: Local Data	Math - 82% Language Arts/Reading - 46% Data Year: 2020-21 Data Source: Acellus Local Data	Math - 89% Language Arts/Reading - 48% Data Year: 2021-22 Data Source: Acellus Local Data	Math - 88.5% Language Arts/Reading - 68.2% Data Year: 2022-23 Data Source: Edgenuity Local Data	Math - 90% Language Arts/Reading - 60% Data Year: 2022-23 Data Source: Local Data

		*subject updated from "English" to "Language Arts/Reading" to match Acellus terminology and for consistency across years			
Adults - GPA growth for seniors - GPA at BPEA entry compared to GPA in BPEA courses - % of students averaging A, B or C at graduation versus school entry Data Source: Local Data	GPA increased from 2.09 to 2.73 (0.64 increase) Students averaging C or above increased from 57.1% to 89.9% Data Year: 2018-19 Data Source: Local Data	GPA increase of .70 pts (from 2.30 to 3.05) 95% average C or above Data Year: 2020-21 Data Source: Local Data	0.64 GPA point increase (from 2.28 to 2.92) 95.2% average C or above Data Year: 2021-22 Data Source: Local Data	0.70 GPA point increase (from 2.48 to 3.18) 100% average of C or better Data Year: 2022-23 Data Source: Local Data	GPA increase of .75 pts 93% of seniors average C or above Data Year: 2022-23 Data Source: Local Data
Percent of students enrolling in post-secondary education after HS graduation	HS: 50% enrolled in 2 or 4 year colleges Adult HS: not available Data Year: 2019-20 Data Source: National Student Clearinghouse *Added in 2022-23	HS: 33% enrolled in 2 or 4 year colleges Adult HS: 17% Data Year: 2020-21 Data Source: National Student Clearinghouse	HS: 37% enrolled in 2 or 4 year colleges Adult HS: 12% Data Year: 2021-22 Data Source: National Student Clearinghouse	All BP HS: 24% HS: 21%* Adult HS: 16%* Data Year: 2022-23 Data Source: National Student Clearinghouse *estimates based on redacted data from National Student Clearinghouse; not all graduates represented	HS: 50% enrolled in 2 or 4 year colleges Adult HS: 20% Data Year: 2022-23 Data Source: National Student Clearinghouse

Physical Fitness Test participation rate	100% Data Year: 2021-22 Data Source: Local Data	N/A - added in 2023	N/A - added in 2023	100% Data Year: 2022-23 Data Source: SARC	100% Data Year: 2023-24 Data Source: Local Data

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The LEA used the following rating scale to determine the LEA's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

The actions outlined in Goal Three supported the progress toward meeting the goal: BPEA students develop a strong foundation of academic and real-world skills through highly effective instruction and authentic learning experiences.

Action 1 Response to Intervention--aides

Implementation Status: Full Implementation.

BPEA implemented a Response to Intervention (RTI) program providing individualized support for TK-12 students, supported by aides. No substantive difference in planned action compared to the actual implementation.

Action 2 Response to Intervention--Coordination and Curriculum

Implementation Status: Full Implementation.

BPEA implemented a Response to Intervention (RTI) program providing individualized support for TK-12 students. No substantive difference in planned action compared to the actual implementation.

Action 3 Curriculum and Instructional Materials

Implementation Status: Full Implementation.

BPEA implemented high-quality, standards-based core curricular resources. In 3.3 Curricular Resources, we have replaced Acellus with Edgenuity. In TK-8, we replaced Units of study with Writing By Design.

Action 4 High-Quality Assessments

Implementation Status: Full Implementation.

BPEA implemented high-quality assessments to inform instruction and interventions. In 3.4, our Adult HS used TABE and DRC for assessment with our English Learners.

Action 5 Well-qualified Teachers

Implementation Status: Full Implementation.

BPEA recruited and retained high-quality and appropriately credentialed teachers and staff (TK-12 and Adult). No substantive difference in planned action compared to the actual implementation.

Action 6 Comprehensive Student Services (TK-12 and Adult)

Implementation Status: Full Implementation.

BPEA implemented a comprehensive student services program. No substantive difference in planned action compared to the actual implementation.

Action 7 Coaching & P.D.

Implementation Status: Full Implementation.

BPEA implemented teacher development, including coaching and professional development. No substantive difference in planned action compared to the actual implementation.

Action 8 Coaching & P.D.--Targeted Support

Implementation Status: Full Implementation.

BPEA implemented Coaching and Professional Development–Targeted Supports, with a focus on best practices to bring academic growth for EL, low income, and foster youth. No substantive difference in planned action compared to the actual implementation.

Action 9 Internships

Implementation Status: Full Implementation.

BPEA implemented Learning through Internships to support students in identifying careers of interest. No substantive difference in planned action compared to the actual implementation.

Action 10 Extended Learning Opportunities

Implementation Status: Full Implementation.

BPEA implemented extended learning opportunities, including afterschool and summer programming. No substantive difference in planned action compared to the actual implementation.

Action 11 College and Career Counseling

Implementation Status: Full Implementation.

BPEA implemented college counseling to support students. No substantive difference in planned action compared to the actual implementation.

Overall Successes

In 3.2 Response to Intervention–Coordination and Curriculum, TK-8 saw success in pulling unique student groups based on data. The RTI could be 1-4 times per week, 15-30 minutes, depending on the need. We also saw success in our reading groups, with guided reading for

TK-5 and novel study 6-8. In 3.3, our Adult HS program found success in replacing the Acellus curriculum with Edgenuity. In 3.5 Well Qualified Teachers, it was challenging filling the SPED teacher role for TK-8 and math for 9-12. We had success in filling the science need in 9-12. In 3.6 Comprehensive Student Services, we successfully restructured our department to meet the staffing challenge. This allowed us to maintain compliance with IEP deadlines and assessments and led to improvements in our processes, greater efficiency, and increased capacity across the team. In 3.7 Coaching and Professional Development, we saw success in having our TK-8 teachers participate in a Central Valley leadership conference. We also participated in Community Schools coaching and professional development, and we attended an impactful equity conference. We had some very successful p.d. on the collaboration between our Special Education and General Education staff. In TK-8, another success in Coaching and P.D. has been our county coaching. We are seeing results from the Math Network Improvement Collaborative (Math NIC) as a result of the increased focus on problem solving, math pedagogy, and improvement science. We are seeing growth in student participation and student applications of learning. In 3.11 College Counseling, a success has been that our Adult HS program has been working with Fresno City Rising Scholars and Fresno State Project Rebound. These are programs targeting adult students who were previously involved in the justice system--to help them get into college, understand their options, and receive support through college. These programs are augmenting our in-house support. We have also engaged the Fresno State TRIO program for all adult students who want to connect with any post-secondary options. Also in 3.11 our TK-8 program held a successful college and career fair featuring many community partners (PG&E, Highway Patrol, Fresno State, City College, and more). As part of our college counseling, we have academic plans for students to envision their future, including college and career aspirations, and we ran a "boot camp" for 8th graders where they learned how to use tools for job seeking, resume writing, job shadowing, and other aspects of becoming a young professional.

Overall Challenges:

In 3.5 Well Qualified Teachers, it was challenging filling the SPED teacher role for TK-8 and math for 9-12. In SPED, our response to the challenge led to significant improvements in practice. One of the biggest challenges with p.d. in the Adult HS program is time constraints, because all of the teachers are part-time. We do some p.d. but lack the consistency of a weekly meeting, so we do one-on-one coaching and mentoring to address needs that arise. In 3.7 for the TK-8 program, a challenge is the need to build our substitute pool so that we can provide more coverage for teachers to attend external p.d. and conferences.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In 3.1, we spent less than budgeted because of staff working fewer hours than anticipated. In 3.2, we spent more than budgeted due to a higher cost than anticipated for our RTI curriculum. In 3.3, we spent more than budgeted because we needed to extend a short-term position to the full year. In 3.4, we spent more than budgeted because we needed to extend a short-term position to the full year. In 3.5, we spent less than budgeted because teacher turnover led to vacancies and hence lower expenses. Additionally, the hourly AHS staff worked fewer hours than anticipated. In 3.6, we spent more than budgeted because the usage of external providers (particularly SLP) was much greater than anticipated, leading to higher cost. In 3.7 and 3.8, we spent more than budgeted because we incurred more PD costs than anticipated. In 3.10 we spent less than budgeted because the staff worked fewer hours than anticipated.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The LEA used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

The actions outlined in Goal One helped make progress towards the LEA's goal: BPEA students develop a strong foundation of academic and real-world skills through highly effective instruction and authentic learning experiences.

Actions: 3.1 Response to Intervention--aides, 3.2 Response to Intervention--Coordination and Curriculum, 3.4 High-Quality Assessments, 3.6 Comprehensive Student Services, 3.7 Coaching and P.D., 3.8 Coaching & P.D.--Targeted Support, and 3.10 Extended Learning Opportunities

Effectiveness of Actions: Somewhat Effective

Metrics: CAASPP ELA & Math, EAP, CAST, NWEA, Guided Reading implementation, AHS final exams and GPA, PFT participation,

BPEA began administering the CAASPP to its adult students in 2022, so the changes in the Dashboard ELA indicator from 2019 to 2022 tell an incomplete story. ELA performance for the TK-8 program improved from -92.8 DFS in 2019 (pre-pandemic) to -86.2 DFS in 2022 (post-pandemic), and we had improvements overall and for most groups in both DFS and % Met for 2023. The group of traditional high school students tested on the CAASPP was too small in 2019 to use DFS as a comparison to evaluate growth. Much of the 2022 decline in the Dashboard's ELA indicator was due to low participation rate among the adult students, and we successfully improved adult participation for 2023. Similarly, the EAP outcomes did not previously include the adult students, so the percentage of 2022 students considered ready for college is now a much larger group. The percentage conditionally ready for college dropped from 35% to 14% in ELA, but the 2022 scores represent a new baseline of primarily adult students, from which we saw growth overall and for most groups in 2023.

Performance on the CA Science Test (CAST) improved again in 2023, to 14% overall.

The percentage of TK-8 students meeting their Reading growth targets in NWEA has increased from 23% in 2020-21 to 46% in 2022-23 and again to 52% (exceeding target) in 2023; the much smaller group of traditional high school students also saw growth to 58% (exceeding target) for 2023. Adult students were n/a for Reading and 1% decline for Language. TK-8 improved in Language Usage to 45% and approached the target, whereas 9-12 declined to 48% but still very near the target of 50%. Implementation of TK-5 Guided Reading remained strong at 100% in 2023.

Performance for our adult students also improved. The percentage of students meeting or exceeding on final exam grades held steadily near target in math and increased in Language Arts (Language Arts/Reading: 48% in 2023 to 68.2%). On average, the students continue to increase their GPA (0.7 increase in 2023 to 3.18 average) and 100% of graduates are averaging a C or above. PFT participation was 100% in 2023.

Overall growth on the state and interim assessments indicates that the actions we implemented were successful in improving ELA performance – the RTI Aides (Action 1), RTI Coordination and Curriculum (Action 2), Assessments (Action 4), Comprehensive Student Services (Action 6), Coaching & P.D (Action 7), Coaching & P.D.--Targeted Supports (Action 8), and Extended Learning Opportunities (Action 10). Families of students with special needs expressed appreciation for how BPEA services and staff go above and beyond programs they have previously experienced at other schools, supporting the effectiveness of 1.3 Comprehensive Student Services.

We plan to continue the actions in the new three-year cycle as part of broad goal #1 with strategic adjustments designed to accelerate growth.

Action(s): 3.3 Curriculum and Instructional Materials

Effectiveness of Action(s): Effective

Metrics: Broad Course of Study, Access to Standards-aligned Instructional Materials, Standards Implementation

All students are receiving a broad course of study, have access to standards-aligned instructional materials for use at home and school and are receiving instruction in all state content standards.

Action(s): 3.5 Well-qualified Teachers

Effectiveness of Action(s): Somewhat Effective

Metric: Appropriately assigned and fully credentialed teachers

The Well-Qualified Teachers action (Action 5) has been somewhat effective as evidenced by our Appropriately assigned and fully credentialed teachers metric (80.6% fully credentialed; 9.4% Misassignments). We plan to continue this action with increased emphasis on recruitment and credentialing as part of broad goal 1 focused on academics.

Actions: Action 9 Internships and Action 11 College Counseling

Effectiveness of Actions: Somewhat Effective

Metrics: A-G Completion, CTE Pathway Completion, A-G + CTE, AP exams, post-secondary enrollment, dual enrollment

The change in reporting over this LCAP cycle for our adult students also impacted our graduation data. The group of reported graduates grew from less than 30 to 140 students, and the majority of our graduates are adults. They are less likely to complete A-G requirements and more likely to have gaps in enrollment, so the percentage of students completing A-G requirements dropped from 22.6% in 2021 to 4.3% in 2022 and 0% in 2023. The actions supporting our high school and adult students – Internships (Action 9) and College Counseling (Action 11) – have been somewhat effective as the percentage of BPHS students enrolling a 2 or 4-year college increased for Adult HS to 16%, but with the caveat that the data source does not represent all graduates. In addition, 1.4% of cohort graduates successfully completed a semester or two quarters of a college credit course. BPEA is still developing other opportunities, so currently there are no students completing CTE pathways or taking AP exams. We plan to continue the College Counseling action in the new three-year cycle as part of broad goal #1 with strategic adjustments designed to further support our students to prepare for college and career, including the building of a-g course offerings and expansion of post-secondary options. We plan to continue the Internships action in the new three-year cycle as part of broad goal 3 focused on relevance and community engagement.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The BPEA community engaged in extensive data review and reflection to develop the 24-25 LCAP. In the new plan, academic actions will continue as part of broad goal 1 focused on academics and rigor. A key change that was made as a result of reflection on data and educational partner engagement was the reorganization of the new Coaching and P.D.-Foundational action to better reflect the key priorities in this action in light of the instructional model and the needs seen in the data. As a result of the data review, we will also be exploring new options in ELA curricula.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal

Goal #	Description
4	Students and Families are engaged and empowered to partner with BPEA to achieve academic success.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Attendance rate	All Grades: 92.6% TK-8: 91.4% HS: 90.2% CTC: 99.0% Data Year: 2019-20 (as of 2/28/20)* Data Source: Local Data (P-1 data used due to school closures)	Data Year: 2020-21 All Grades: 90.0% TK-8: 90.6% HS: 89.4% Data Source: Local Data (P-2 not reported in 20-21 statewide due to pandemic) Data Year: 2021-22 All Grades: 85.0% TK-8: 78.6% HS: 88.2% Data Source: P-2 Report* (updated source to P-2 for consistency across years)	All Grades: 78.2% TK-8: 86.2% HS: 73.7% Data Year: 2022-23 Data Source: P-2 Report	All Grades: 85.19% TK-8: 88.7% HS: 83.28% Data Year: 2023-24 Data Source: P-2 Report	95% Data Year: 2023-24 Data Source: P-2
Chronic absence rate:	All: 28.6% EL: 17% SED: 31.9%	All: 29.1% EL: 41.9% SED: 37.6%	All: 73.9% EL: 66.7% SED: 75.7%	All: 57.4%% SED: 59% SWD: 58.7%	All: <20% EL: <15% SED: <20%

All students and numerically significant subgroups	SWD: 31.1% Hispanic: 28.8% White: 16.7% Data Year: 2019 Data Source: CA Dashboard; Chronic Absenteeism Indicator	SWD: 52.8% Hispanic: 28% White: 28.8% Data Year: 2020-21 Data Source: DataQuest Chronic Absenteeism Rate* The 2021 Dashboard did not include the Chronic Absenteeism rate.	SWD: 71.8% Hispanic: 71.2% White: 72.7% Data Year: 2021-22 Data Source: CA Dashboard; Chronic Absenteeism Indicator	Homeless: 73.3% African American: 88.2% Hispanic: 56.4 % White: 50% Data Year: 2022-23 Data Source: CA Dashboard; Chronic Absenteeism Indicator	SWD: <20% Hispanic: <20% White: <15% Data Year: 2023 Data Source: CA Dashboard; Chronic Absenteeism Indicator
Suspension rate: All students and numerically significant subgroups	Dashboard measure Group: 2018 rate / 2019 rate All: 3.6% / 0.5% EL: 2.7% / 0.0% SED: 3.0% / 0.6% SWD: 15.6% / 1.7% Hispanic: 3.9% / 0.6% White: 0.0% / 0.0% Data Year: 2018 / 2019 Data Source: CA Dashboard; Suspension Rate Indicator	All: 0% EL: 0% SED: 0% SWD: 0% Hispanic: 0% White: 0% Data Year: 2020-21 (distance learning) Data Source: DataQuest Suspension Rate* The 2021 Dashboard did not include Suspension Rate	All: 0.6% EL: 4.7% SED: 0.9% SWD: 0% Hispanic: 0.8% White: 0% Data Year: 2021-22 Data Source: CA Dashboard Suspension Rate	All: 2.8% EL: 2.9% SED: 4.4% SWD: 8.1% Foster Youth: 6.3% Homeless: 3.6% African American: 2.3% Hispanic: 2.6% Two or More Races: 7.1% White: 2.8% Data Year: 2022-23 Data Source: CA Dashboard Suspension Rate	All: <1% EL: <1% SED: <1% SWD: <2% Hispanic: <1% White: <1% Data Year: 2023 Data Source: CA Dashboard; Suspension Rate Indicator
Expulsion rate:	Dashboard Measure Group: 2018 rate / 2019 rate	All: 0% EL: 0% SED: 0%	0% for all students and numerically significant subgroups	0% for all students and numerically significant subgroups	0% for all students and numerically significant subgroups

All students and numerically significant subgroups	All: 0.0% / 0.0% EL: 0.0% / 0.0% SPED: 0.0% / 0.0% SWD: 0.0% / 0.0% Hispanic: 0.0% / 0.0% White: 0.0% / 0.0% Data Year: 2018 & 2019 Data Source: DataQuest Expulsion and Suspension - Expulsion Rate	SWD: 0% Hispanic: 0% White: 0% Data Year: 2020-21 (distance learning) Data Source: DataQuest Expulsion and Suspension - Expulsion Rate	Data Year: 2021-22 Data Source: DataQuest Expulsion and Suspension - Expulsion Rate	Data Year: 2022-23 Data Source: DataQuest Expulsion and Suspension - Expulsion Rate	Data Year: 2022-23 Data Source: DataQuest Expulsion and Suspension - Expulsion Rate
% of parents providing input on decision-making through participation in annual survey	91% Data Year: 2019-20 Data Source: Local Data; Parent Survey	40% Data Year:2021-22 Data Source: Parent Survey	45% Data Year: 2022-23 Data Source: Parent Survey	6% Data Year: 2023-24 Data Source: Parent Survey	90% Data Year: 2023-24 Data Source: Local Data; Parent Survey
Student, Family, Teacher survey: % who feel safe and connected at school	Student survey: % Feel Safe: 81% % Connected: 85% Data Year: 2019-20 Parent Survey: 91% % Connected % Believe school is safe Data Year: 2019-20 Teacher Survey: % safety: 90%	Student survey % feel safe: 66% % connected: 76% (welcomed at school and their opinions matter) Parent Survey % feel safe: 88% % connected: 88% (school actively seeks parent input for big decisions)	Student survey % feel safe: 80.4% % connected: 86.3% Parent Survey % feel safe: 87% % connected: 90% Teacher Survey Results % feel safe: 83.2% % connected:70.6% Data Year: 2022-23 Data Source: Parent,	Perceptions of student safety and connectedness Student survey % feel safe: TK-5: 76% 6: 50% 7: 50% 8: 27% 9: 65% 10: 67% 11: 74%	90%+ Data Year: 2023-24 Data Source; Local Data; Climate Survey

	Data Year: 2021-22 % Connected (Baseline to be established 22-23). Data Source; Local Data; Climate Survey	Teacher Survey % feel safe: 90% Data Year: 2021-22 Data Source: Local Data; Climate Survey	Student, and Teacher Surveys	12: 64% % connected: TK-5: 70% 6: 50% 7: 45% 8: 31% 9: 49% 10: 61% 11: 64% 12: 62% Parent Survey % feel safe: 59% % connected: 51% Staff Survey Results % feel safe: 39% % connected: 40% Data Year: 2023-24 Data Source: Parent, Student, and Teacher Surveys	
% of TK-12 parents participating in student exhibitions annually	<50% Data Year: 2019-20 Data Source: Local Data	% of parents participating in student exhibitions TK-8: 100% 9-12: 25%* Data Year: 2021-22 Data Source: Local Data	TK-8: 14% 9-12: 60% Data Year: 2022-23 Data Source: Local Data	TK-8: 30% 9-12: 60% Data Year: 2023-24 Data Source: Local Data	55% Data Year: 2023-24 Data Source: Local Data

		*9-12 corrected with EOY data			
Middle School Dropout rate	1.64% Data Year: 2019-20 Data Source: CALPADS Snapshots 1.14 & 1.4	1.75% Data Year: 2020-21 Data Source: CALPADS Snapshots 1.14 & 1.4	4.1% Data Year: 2021-22 Data Source: CALPADS Snapshots 1.14 & 1.21 *data updated to reflect consistent data source with 22-23	1.3% Data Year: 2022-23 Data Source: CALPADS Snapshots 1.14 & 1.21	<1% Data Year: 2023-24 Data Source: CALPADS Snapshots 1.14 & 1.21 *data source updated to reflect consistent data source with 22-23
HS: 4-Year cohort dropout rate	All students: 10.5% SED: 11.8% Hispanic/Latino: 15.4% Data Year: 2019-20 Data Source: DataQuest; Four-Year Adjusted Cohort Outcome	ALL: 13.5% Af Am: 18.2% Hisp: 11.1% SED: 11.6% Data Year: 2020-21 Data Source: DataQuest Four-Year Adjusted Cohort Outcome	ALL: 31.6% Hisp: 28.6% SED: 34.3% Data Year: 2021-22 Data Source: DataQuest Four-Year Adjusted Cohort Outcome	ALL: 44.9% Hisp: 37.0% SED: 41.7% Data Year: 2022-23 Data Source: DataQuest Four-Year Adjusted Cohort Outcome	<10% Data Year: 2022-23 Data Source: DataQuest; Four-Year Adjusted Cohort Outcome
HS: 4-Year cohort graduation rate: All students and numerically significant subgroups	All Students: 68.4% SED: 70.6% Hispanic/Latino: 61.5% Data Year: 2019-20 Data Source: DataQuest Four-Year Adjusted Graduation Rate	4-Year Grad Rate ALL: 59.6% Af Am: 36.4% Hisp: 66.7% SED: 65.1% Data Year: 2020-21 Data Source: DataQuest Four-Year	4-Year Grad Rate All: 60.5% Hisp: 60.7% SED: 57.1% Data Year: 2021-22 Data Source: DataQuest Four-Year Adjusted Cohort Outcome	4-Year Grad Rate All: 54.3% Hisp: 61.7% SED: 57.4% Data Year: 2022-23 Data Source: DataQuest Four-Year Adjusted Cohort Outcome	>75% schoolwide, and for all student groups Data Year: 2022-23 Data Source: DataQuest Four-Year

		Adjusted Graduation Rate			Adjusted Graduation Rate
HS: 1-Year graduation rate: All students and numerically significant subgroups	1-Year Grad Rate All: 78.5% Af Am: 68.4% Hisp: 80.2% SED: 83.3% Data Year: 2020-21 Data Source: Dashboard (DASS) Graduation Rate	New measure added in 2021-22	1-Year Grad Rate: All: 72.9% Af Am: 65.4% Hisp: 73.3% SED: 68.4% Data Year: 2021-22 Data Source: CA Dashboard Graduation Rate Additional Report* *Source changed due to Dashboard change in Grad Rate indicator	1-Year Grad Rate: All: 66.3% Af Am: 41.7% Hisp: 68.8% SED: 77.2% Data Year: 2022-23 Data Source: CA Dashboard Graduation Rate Additional Report* *Source changed due to Dashboard change in Grad Rate indicator	1-Year Grad Rate Schoolwide and for all student groups: >85% Data Year: 2022-23 Data Source: Data Source: CA Dashboard Graduation Rate Additional Report* *Source changed due to Dashboard change in Grad Rate indicator
Adult program: graduation rate	Survey results: Of 61 graduates -- Enrolled in college: 31.4% Employed: 51.0% Promoted in workplace: 5.9% Vocational: 9.8% Unknown: 2.0% Data Year: 2019-20 Data Source: Local Data	75.9% one-year graduation rate (85 graduates of 112 enrolled seniors) Data Year: 2020-21 Data Source: Local Graduate Data	88.2% one-year graduation rate (105 graduates of 119 enrolled seniors) Data Year: 2021-22 Data Source: CALPADS 8.1 EOY* *Change to official source of graduate data	55.66% one-year graduation rate (59 graduates of 106 enrolled seniors) Data Year: 2022-23 Data Source: CALPADS 8.1 EOY	Original Desired Outcome: 95% enrolled in college, employed or in vocational program Data Year: 2022-23 Data Source: Local Data Corrected Desired Outcome: >85% one-year

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Corrected Baseline: Adult graduation rate: 85% Data Year: 2019-20 Data Source: Local Data *(adjustment made due to reporting error)*				graduation rate Data Year: 2022-23 Data Source: Local Graduate Data *(adjustment made due to baseline correction)*
Adult program: Graduate outcomes (survey)	Survey results: Of 61 graduates -- Enrolled in college: 31.4% Employed: 51.0% Promoted in workplace: 5.9% Vocational: 9.8% Unknown: 2.0% Data Year: 2019-20 Data Source: Local Data; Graduate Outcomes Survey	Enrolled in college: 16% Employed: 58% Vocational: 8% Total enrolled in college and/or employed and/or vocational: 83% Data Year: 2020-21 Data Source: Local Graduate Outcomes Survey Data (based on results of 86 graduates)	Enrolled in 2-year college: 19.4% Enrolled in 4-year college: 4.8% Vocational: 5.8% Workforce: 4.8% Undecided/Unknown: 65.2% Data Year: 2021-22 Data Source: Local Graduate Outcomes Survey Data *(based on results of 103 graduates)*	Enrolled in 2-year college: 39.5% Enrolled in 4-year college: 9.3% Vocational: 11.6% Workforce: 33.6% Undecided/Unknown: 7% Data Year: 2022-23 Data Source: Local Graduate Outcomes Survey Data *(based on results of 44 survey respondents out of 53 total graduates)*	90%+ Enrolled in college and/or Employed and/or Vocational Data Year: 2022-23 Data Source: Local Data; Graduate Outcomes Survey
Adult program: re-enrollment rate of students continuing from one year to the next (excluding students who graduate in prior	60% Data Year: 2020-21 Data Source: Local Data	76.7% re-enrollment rate Data Year: 2021-22 Data Source: Local SIS Data	65.7% re-enrollment rate Data Year: 2022-23 Data Source: Local SIS Data	64.2% re-enrollment rate Data Year: 2023-24 Data Source: Local SIS Data	70% re-enrollment rate Data Year: 2023-24 Data Source: Local Data

year)					

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The LEA used the following rating scale to determine the LEA's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

The actions outlined in Goal Four supported the progress toward meeting goal four: students and families are engaged and empowered to partner with BPEA to achieve academic success.

Action 1 Parent Engagement

Implementation Status: Full Implementation.

BPEA implemented a comprehensive parent engagement program. No substantive difference in planned action compared to the actual implementation.

Action 2 Parent Engagement--Targeted Support

Implementation Status: Full Implementation.

BPEA implemented a communication system with translation to support two-way communication with families. No substantive difference in planned action compared to the actual implementation.

Action 3 Social Emotional Learning and Mental Health Support

Implementation Status: Full Implementation.

BPEA provided social emotional learning opportunities and mental health support. No substantive difference in planned action compared to the actual implementation.

Action 4 Student Activities (TK-12)

Implementation Status: Full Implementation.

BPEA implemented student activities including clubs, committees, and community service. No substantive difference in planned action compared to the actual implementation.

Action 5 Attendance Initiatives

Implementation Status: Full Implementation.

BPEA implemented attendance initiatives, including attendance monitoring and tiered reengagement. No substantive difference in planned action compared to the actual implementation.

Overall Successes

In 4.1 Parent Engagement, we successfully revamped our social media presence, improving security, access, and clarity. Another success was that TK-8 and 9-12 planned a Schoolwide Cultural Fair. We learned from our student survey that they would like to have a multi-cultural fair, which led us to engage students to lead an event that featured a Hmong dragon performance and Fresno African drumming, with parents volunteering. In 4.2, we found the use of One Call Now to be successful across all programs, including its translation features. In 4.5 Attendance Initiatives, our tiered re-engagement protocol has gone extremely well across all grade levels. This process has been streamlined over the last few years. In 4.3 Social Emotional Learning and Mental Health, our TK-8 program successfully piloted the Second Step curriculum. This was identified through a collaborative process among staff, and the pilot went well, leading to wider adoption and using the adult component for staff well being. Another success is that our All for Youth mental health program is very popular and at capacity. The challenge is there is much need and so much support needed, but this program has done a lot to support student learning and attendance. In 4.4 Student Activities, TK-8 featured fun electives on Wednesdays. The 9-12 program had successful art and gardening clubs. The art club presented at an exhibit as part of an awards ceremony in the community. Students presented with great confidence and knowledge. Our 9-12 high school leadership group was also very successful in leading events and fundraising. We held homecoming, a basketball tournament, and many rallies. We have seen a connection between increased student activities and positive attendance. In the Adult HS program, we are proud that our SSC and ELAC officers are all students. We had numerous successes in 4.5 Attendance Initiatives. In TK-8, our attendance agreement, 5-step process, and daily raffles have been very supportive, and we have seen our highest attendance since COVID. In Adult HS, our streamlined tiered re-engagement system is going extremely well.

Overall Challenges

In 4.3, a challenge is there is a great need for mental health support.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In 4.2 we spent more than budgeted because the cost of ParentSquare was more than anticipated. We spent more than budgeted in 4.4 due to field trips and activities going over budget. In 4.5 we spent less than anticipated due to turnover with office staff, leading to vacancies and hence reduced expense.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The LEA used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

The actions outlined in Goal One helped make progress towards the LEA's goal: students and families are engaged and empowered to partner with BPEA to achieve academic success.

Actions: 4.1 Parent Engagement, 4.2 Parent Engagement–Targeted Supports

Effectiveness of Actions: Somewhat Effective

Metrics: Parent Input, Parent participation in Student Exhibitions

The Parent Engagement (Action 1) and Parent Engagement–Targeted Supports (Action 2) actions have been somewhat effective as evidenced by an initial increase in the percentage of parents providing input on decision making through our annual survey (40% in 21-22 to 45% in 22-23), followed by a large decrease to 6% in 23-24, which was the first year we used the California Healthy Kids survey platform with our parents. Parents shared that the survey was long and the interface was complicated, which we believe impacted our participation rate. The percentage of parents participating in Student Exhibitions improved for TK-8 (30%) and exceeded the target for 9-12 (60%). We plan to continue these actions as part of broad goal 2 in the next 3-year cycle.

Actions: 4.3 Social Emotional Learning and Mental Health Support

Effectiveness of Actions: Somewhat Effective

Metrics: Student survey, Suspension Rate, Expulsion Rate

The Social Emotional Learning and Mental Health Support (Action 3) has been somewhat effective as evidenced by the metrics data, including a) a low Expulsion Rate (0%); b) in climate survey results, we saw a significant decline in perceptions of safety and connectedness in 23-24, but this may be due to the adoption of a new survey platform, California Healthy Kids. Previously we used a combination of school surveys and the Highlight student survey, making the 23-24 results effectively a new baseline; c)the suspension rate was slightly higher in 2023 than 2022, but the suspension rate at BPEA is still lower than statewide (2.8% at BPEA compared to 3.5% statewide). We plan to continue this action as part of broad goal 2 in the next 3 year cycle. We will also be adding a PBIS action to complement the work around school climate.

Actions: 4.4 Student Activities, 4.5 Attendance Initiatives

Effectiveness of Actions: Somewhat Effective

Metrics: Attendance Rate, Chronic Absence Rate, AHS re-enrollment rate

The Student Activities (Action 4) and Attendance Initiatives (Action 5) have also been somewhat effective. The attendance rate improved from 78% in 2023 to 85.2% in 2024, and Chronic Absenteeism decreased from 73.9% in 2022 to 57.4% in 2023. We have continued the focus on attendance in 23-24, and we believe that continued implementation of the actions will bring increased attendance and decreased chronic absenteeism, in addition to supporting students to graduate. MS dropout rate declined to 1.3%. The 4-year cohort dropout rate increased from 31.6% in 2022 to 44.9% in 2023. The 4-year cohort graduation rate decreased from 60.5% in 2022 to 54.3% in 2023, and the one-year graduation rate decreased from 72.9% to 66.3%. The one-year graduation rate for adults increased from 75.9% to 88.2% and the percentage of adult graduates enrolling in college increased from 24.2% to 48%. Adult program re-enrollment rate declined slightly to 64.2%, and Adult graduation rate dropped significantly to 55.66%. We plan to continue these actions as part of broad goal 2 in the next 3 year cycle, with continued adjustments designed to further improve attendance and reduce chronic absenteeism and to improve graduation rates.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The BPEA community engaged in extensive data review and reflection to develop the 24-25 LCAP. In the new plan, our engagement and culture/climate related actions will continue as part of broad goal 2 focused on the theme of relationships. In reflecting on data and

educational partner feedback, we decided to add actions in support of the BPEA culture, climate, and community. Positive Behavior Interventions and Supports will uplift school culture and support students through a consistent and positive approach to behavior. Student and Family Supports will help to coordinate and provide wraparound services to BPEA students and families in order to remove barriers to academic growth and engagement. Organizational Development will support and sustain high quality leadership across the organization.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal

Goal #	Description
5	BPEA is a valued partner in the community offering quality TK-12 and adult learning opportunities.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Facilities maintained in good repair	TK-8: Met (76 of 79 checklist items in "Good Repair" and 3 items "Deficient") HS: Met (94 of 97 checklist items in "Good Repair" and 3 items "Deficient") Data Year: 2019 Data Source: Local Indicator (Priority 1)	TK-8: Met HS: Met Data Year: 2020-21 Data Source: Local Indicator (Priority 1) TK-8: Met HS: Met Data Year: 2019-20 Data Source: Local Indicator (Priority 1)	TK-8: Met HS: Met Data Year: 2022-23 Data Source: Local Indicator (Priority 1)	TK-8: Met HS: Met Data Year: 2023-24 Data Source: Local Indicator (Priority 1)	Met Data Year: 2023 Data Source: Local Indicator (Priority 1)
% of 9-12 students completing required annual community service hours	Grades 9-12: 100% completed required community service hours Data Year: 2018-19	Grades 9-12: 55% completed required community service hours Data Year: 2021-22	9-12 students completing required annual community service hours by 12th grade: 100%	9-12 students completing required annual community service hours by 12th grade: 100%	100% Data Year: 2022-23

	Data Source: Local Data	Data Source: Local Data Grades 9-12: 40% Data Year: 2020-21 Data Source: Local Data	Data Year: 2022-23 Data Source: Local Data	Data Year: 2023-24 Data Source: Local Data	Data Source: Local Data
# of community mentors in 9-12 internship program	41 active mentors Data Year: 2019-20 Data Source: Local Data	9-12 58 mentorships Data Year: 2021-22 Data Source: Local Data 9-12 15 mentors Data Year: 2020-21 Data Source: Local Data	30 community mentors Data Year: 2022-23 Data Source: Local Data	54 community mentors Data Year: 2023-24 Data Source: Local Data	>45 mentors Data Year: 2023-24 Data Source: Local Data
# of Community partnerships	4 community partnerships Data Year: 2018-19 Data Source: Local Data	TK-8: 2 Partnerships 9-12: 75 Partnerships Data Year: 2021-22 Data Source: Local Data 9-12: 70 Partnerships Data Year: 2020-21 Data Source: Local Data	TK-8: 13 Partnerships 9-12: 90 Partnerships Data Year: 2022-23 Data Source: Local Data	TK-8: 20 Partnerships 9-12: 12 Partnerships (1 MOU with FCC) Data Year: 2023-24 Data Source: Local Data	Maintain at 4 Data Year: 2018-19 Data Source: Local Data
Participation in # of countywide academic events	Countywide Academic Events: 2 Data Year: 2018-19 Data Source: Local Data	Countywide Academic Events: 1 Data Year: 2021-22 Data Source: Local Data	1 Academic Decathlon Data Year: 2022-23	2-Civic Engagement and Art Hop Data Year: 2023-24	2 Events Data Year: 2023-24 Data Source: Local Data

		No data Data Year: 2020-21 Data Source: Local Data	Data Source: Local Data	Data Source: Local Data	

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The LEA used the following rating scale to determine the LEA's progress in implementing the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability.

The actions outlined in Goal Five supported the progress toward meeting goal five, BPEA is a valued partner in the community offering quality TK-12 and adult learning opportunities.

Action 1 Community Partnerships

Implementation Status: Full Implementation.

BPEA created community partnerships to enhance student learning. No substantive difference in planned action compared to the actual implementation.

Action 2 Student Recruitment (TK-12 & Adult)

Implementation Status: Full Implementation.

BPEA designed and implemented a student recruitment plan. No substantive difference in planned action compared to the actual implementation.

Action 3 School Health and Safety (TK-12 & Adult)

Implementation Status: Full Implementation.

BPEA conducted annual safety plan updates and training. No substantive difference in planned action compared to the actual implementation.

Action 4 Maintain School Facilities (TK-12 & Adult)

Implementation Status: Full Implementation.

BPEA implemented facilities inspections, repairs, and improvements. No substantive difference in planned action compared to the actual implementation.

Overall Successes

In 5.1 Community Partnerships, we saw success in joining the Unite Us network, an online community partnership networking website. We also applied for and won the Community Schools Planning Grant, which we anticipate will bring great benefits to our students and families.

Overall Challenges

In 5.4 Facilities, two challenges have been our need for TK-8 playground space and Adult HS program space. In TK-8, we have ELOP funding successfully earmarked for a small and a large playground structure, a separate TK/K play area, snack pavilion, football, basketball, turf, and two play structures for younger students. In Adult HS, we previously had a space subleased at Manchester Mall. We no longer have that space and were unable to secure a lease in the mall's new location. The Adult HS program space has been limited to classroom space at the 9-12 facility, which is challenging, but we have still been able to run all course offerings.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In 5.1 we spent less than budgeted because there were no partnerships with expenses attributable to this action. In 5.2 we spent less than budgeted because we had less marketing cost than anticipated due to improved enrollment compared to 22-23.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The LEA used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating Scale (lowest to highest): 1 – Not Effective; 2 – Somewhat Effective; 3 –Effective.

The actions outlined in Goal One helped make progress towards the LEA's goal: BPEA is a valued partner in the community offering quality TK-12 and adult learning opportunities.

Actions: 5.1 Community Partnerships, 5.2 Student Recruitment, 5.3 Health and Safety, and 5.4 Maintenance of Facilities

Effectiveness: Effective

Metrics: % of students completing service hours, participation in countywide academic events, # of community partnerships,

The Community Partnerships (Action 1) and Student Recruitment (Action 2) actions were effective, as evidenced by the percentage of students completing their Service Hours (100% again in 2023), Participation in # of countywide academic events (2), increase in the number of Community Partnerships (TK-8: 20 partnerships, 9-12: 12 partnerships), and the number of Community Mentors in the Internship program (53). We plan to continue these actions as part of broad goal 3 in the new three-year cycle.

Actions: 5.3 Health and Safety, 5.4 Maintenance of Facilities

Effectiveness: Effective

Metric: Facilities meeting good repair standard

The Health and Safety (Action 3) and Maintenance of Facilities (Action 4) actions were effective as evidenced by Facilities inspections meeting the good repair standard. We plan to continue these actions as part of broad goal 2 in the new three-year cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The BPEA community engaged in extensive data review and reflection to develop the 24-25 LCAP. In the new plan, our engagement and culture climate related actions will continue as part of broad goal 2 focused on the theme of relationships. In reflecting on data and educational partner feedback related to goal 5, we decided to add actions in support of the BPEA students' development and engagement in the community. Leave to Learn Activities support students to leave the classroom to promote learning relevance. College and Career Exploration raises student and family awareness of diverse college and career pathways.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.

  o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.

  o When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

  o As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

    ▪ The reasons for the ineffectiveness, and

    ▪ How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Big Picture Educational Academy	Keith Musilli Johnson, President and CEO	Kmusillijohnson@bpeacademy.org; (916) 267-8176

Plan Summary 2024-25

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Big Picture Educational Academy (BPEA) is a unique college/career preparatory charter that includes an elementary school, a middle school, a high school, and an adult center for training and careers. As part of its program, BPEA supports many adult-aged high school students to complete high school. BPEA believes in following the principles of the "new three R's," Rigor, Relevance, and Relationships. BPEA believes that successful schools combine rigor, high expectations and a meaningful course of study; relevance – making instruction relevant to students' experiences, cultures, and long-term goals; and relationships, powerful, sustained involvement with caring staff and older students who mentor, advise, and support students throughout their school careers. BPEA is identified as an alternative school under the Dashboard Alternative School Status (DASS) program.

In 2022-23, BPEA served 494 students with diverse needs and backgrounds: approximately 62.3% of students are Socioeconomically Disadvantaged; 8.1% of students are English Learners. Homeless youth make up 5.7% of our school population, and we have 1.8% foster youth. In addition, about 13.2% of students qualify for special education services. The LCFF Unduplicated percentage is approximately 70%. Approximately 76% of BPEA's students identify as being Hispanic or Latino,14% as African American, and 6% as white.

This LEA does not receive Equity Multiplier Funding.

The purpose of this Local Control Accountability Plan (LCAP) is to address the School Plan for Student Achievement (SPSA) for Big Picture Educational Academy which is the Schoolwide Program; herein referred to as the LCAP. The Charter School's plan is to effectively meet the ESSA Requirements in alignment with the LCAP and other federal, state and local programs. The plans included in the LCAP address these requirements, compliant to include focusing on three goals: 1)BPEA students will meet or exceed academic standards and achieve their academic goals while maintaining their sense of identity. 2)BPEA students and staff will feel supported, recognized, and connected to the BPEA school community; 3)BPEA students will be more aware of their strengths, interests, and feel a sense of ownership and membership within the community. The Charter School completed a comprehensive needs assessment of the entire school which included an analysis of verifiable state data and local performance data used to measure student outcomes as evidenced in the annual update portion of the LCAP. The needs assessment process included meeting parents, classified staff, teachers and administrators to identify areas of opportunity for the students and groups of students who are not achieving standard mastery and to identify strategies which will be implemented in the LCAP to address those areas of opportunity.

The identification of the process for evaluating and monitoring the implementation of the LCAP and the progress toward accomplishing the established goals will include discussing the actions and services with the use of supplemental funds at the school level through the Parent Advisory Council which will include parents of English Learners. The Parent Advisory Council will meet four times per year to inform the process. Parents, classified staff, certificated staff and an administrator will make up the council. The number of parents will exceed or be equal to the number of total staff members. The council will discuss academic performance, supplemental services and areas to make improvements with Title funds as part of the School Plan included in the LCAP conversations at the meeting in the fall and at the meeting in the spring. The teachers, staff, students and parents also participate in an annual survey which provides feedback on the goals and services. The teachers, staff and administrators actively participate in the decision making process throughout the year and during LCAP workshops. The decisions will take into account the needs of Big Picture Educational Academy based on student achievement data to include SBAC, ELPAC, and interim assessment data such as NWEA MAP, cumulative assessments, and attendance and student demographic data to include the significant subgroups of Latino, Black or African American, White, socioeconomically disadvantaged, students with disabilities, and English Learners. This student achievement data and student demographic data will be used as a basis for making decisions about the use of supplemental federal funds and the development of policies on basic core services.

Each goal includes actions and services that address the needs of all students and significant subgroups which include evidence-based strategies that provide opportunities for all children, methods and instructional strategies, and particular focus on students at risk of not meeting the State academic standards.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

2023 Dashboard Reflection

Successes

In 2023, BPEA had 53.6% making progress towards English language proficiency, representing a significant increase of 16.1% and medium status. Although the student group is too small to be assigned a performance color on the dashboard, this status and change combination corresponds to green level. BPEA will build on the success in this indicator by implementing 1.4 English Learner Supports.

In 2023, BPEA performed at the green level for Suspension Rate in the English Learners group, with 2.9% suspended and a decline of 1.8%. We plan to build on this improvement by implementing 2.3 SEL and Mental Health.

We are also pleased to note that the 2023 Dashboard shows BPEA performing closer to the state averages compared to 2022, with BPEA and the state assigned the same performance level in ELA (orange), Mathematics (orange), Chronic Absenteeism (yellow), and Suspension Rate (orange). BPEA is identified as having Dashboard Alternative School Status for serving high risk students. We believe that this gain in comparability to the state shows that our efforts to serve our unique student population are bearing fruit.

Needs

Based on the 2023 Dashboard, BPEA has identified a need in Graduation rate overall (Red, 55.7%) and for the Hispanic (Red, 63.8%) and Socioeconomically Disadvantaged student groups (Red, 59%). To address this need, BPEA will implement Required Action 2.5 Attendance Initiatives as well as 1.12 College Counseling.

BPEA has identified a need in College Career Indicator Overall (Very Low, 0%) and for the Hispanic and Socioeconomically Disadvantaged student groups (both Very Low, 0%). To address this need, BPEA will implement Required Action 2.5 Attendance Initiatives as well as 1.8 Response to Intervention--Coordination and Curriculum.

BPEA has identified a need in Suspension rate for the Students with Disabilities student group (Red, 8.1%). To address this need, BPEA will implement Required Action 1.3 Comprehensive Student Services.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Big Picture Educational Academy has been identified for Differentiated Assistance based on data from the 2022 and 2023 CA Dashboards. In 2022, BPEA met criteria for Differentiated Assistance by performing at Very Low in ELA and Math and Very High in Chronic Absenteeism. for student groups of Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities. The school met the Differentiated Assistance criteria in 2023 by performing at Very Low in Grad Rate and College/Career Indicator for the Hispanic and Socioeconomically Disadvantaged student groups. We've been working collaboratively with Kern County staff to review performance data on the state and local indicators included in the California School Dashboard and other relevant local data by performing a SWOT analysis and identifying strengths/weaknesses in regards to the state priorities. Based on that work, we developed a problem of practice to focus on and performed a root cause analysis of that problem to drive forward planning. We've also identified evidence-based practices currently in use and proposed possible adjustments to current practices and/or additional resources to bolster growth areas. We have developed an aim statement based on our problem of practice and root cause analysis. Next steps will be to finalize our action plan based on the aim statement by completing a driver diagram and ensuring LCAP alignment. From there, we will explore resources, expand our sphere of involvement beyond the core DA group, and schedule quarterly check-Ins for the core DA group starting in Fall 2024 (Action 1.9 Coaching and Professional Development–Foundational).

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Big Picture Educational Academy is a single-school LEA that is eligible for Comprehensive Support and Improvement.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Big Picture Educational Academy is a single school LEA with staff members who have worked collaboratively with Kern County staff to review performance data on the state and local indicators included in the California School Dashboard and the Community Schools Assets &

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Needs assessment data. School staff members have used this data to engage in a Big Picture Strategic Plan Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis to identify strengths/weaknesses aligned with the state priorities.

The LEA provided the school staff group members with the definition and tiers of evidence-based interventions. The team reviewed Tier 1-3 interventions on the What Works website. The interventions were chosen based on strength of evidence in a similar school population and alignment with practices the school is already implementing or planned to implement next year to ensure teachers and staff members feel that there is a clear trajectory in the work they are doing.

In order to identify resource inequities, all data was disaggregated by student subgroups and grade bands. Based on that work, the school has developed a problem of practice to focus on and performed a root cause analysis of that problem to drive forward planning.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

CSI plan implementation will be monitored by the school leaders to ensure teachers and other staff members are implementing the plan with fidelity. School leaders will conduct at least monthly observations of core classroom instruction. CSI Plan implementation will be evaluated using school leader/coach observation tools, such as the FCSS Coaches Implementation Report. CSI Plan effectiveness will be monitored using NWEA MAP data, teacher assessment data, and attendance data. The effectiveness of the plan will be determined based on whether students show expected growth on these measures.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement

Various	School Site Council (SSC)
	Our School Site Council (SSC) allows staff members, parents, and other community members the opportunity to provide feedback on existing school operations to inform our goals and actions going forward. SSC meetings took place on: 11/16/23, 2/15/24, 3/21/24, 4/18/24, and 6/13/24 (LCAP Presentation).
	English Learner Advisory Committee (ELAC)
	Our English Learner Advisory Committee (ELAC) allows staff members, parents, students, and other community members the opportunity to provide feedback on existing school operations specific to the needs of our English learners, to inform our goals and actions going forward. ELAC meetings took place on: 10/25/23, 11/29/23, 2/28/24, 3/13/24, 5/29/24 (LCAP Presentation).
	LCAP Parent Advisory Committee (PAC)
	Our PAC allows parents and students the opportunity to engage in the process of LCAP development and to provide feedback on existing school operations to inform our goals and actions going forward. The PAC met on: 11/28/23, 1/16/24, 2/6/24, 4/23/24, 6/13/24.
	Parent Teacher Club
	Our Parent Teacher Club meets monthly to support and enhance school programs and initiatives. The Parent Teacher Club met on 11/28/23, 1/16/24, 2/6/24, 4/23/24, 5/24/24.
	SELPA
	We consulted our SELPA on the draft LCAP on 5/28/24.
	Other groups
	BPEA evaluated its educational partner engagement opportunities and determined tribes, civil rights organizations, and children who are incarcerated are neither present nor served by BPEA. Likewise, BPEA teachers and personnel are not represented by a local bargaining unit.
	Board
	Our board meets monthly as a public hearing with the opportunity for public comment. They are accessible in both the Elementary (TK-8) and High School sites. We promoted parent participation in public meetings and public hearings through emails, phone calls, website and agenda posting. Virtual meetings conducted via video conference are conducted following Brown Act requirements and when they do occur, participants can access via zoom or telephone. Members of the public were notified of the opportunity to submit written comments on 5/24/24. A public hearing for the LCAP was held on 5/24/24. Local Indicators were presented at the same Board meeting as LCAP approval. LCAP and Budget were approved by the Board on 6/27/24.

Parents	LCAP Engagement meetings (11/28/23, 1/16/24, 2/6/24, 4/23/24, 5/24/24), Survey (3/8/24). Doughnuts with Grown Ups (5/20/24).
Teachers, Other School Personnel, Principals, Administrators	Staff Survey (3/15/24). LCAP Workshops (1/9/24, 1/30/24, 1/31/24, 3/6/24, 5/8/24); Leadership LCAP Workshop 2/9/24)
Students	TK-12 students also provided input through the Highlight survey (October, March, June 2024). K-12 students participated in Leadership Team formation (a workshop to elicit student input as part of the Highlight survey program) We also held a grade 6-8 student advisory group (regarding input on electives). TK-12 students had regular digital polls specifically on school meals for menu input. Adult-aged HS Students provided input through our LCAP Survey (March) and through 1:1 meetings with students which include regular requests for feedback. Student LCAP Workshops (5/7/24, 5/8/24)

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Goal 1: BPEA engaged all educational partner groups in an intensive and highly reflective strategic planning process ahead of the new 3-year LCAP template. All groups gave input indicating a strong desire to return to a stronger alignment to Big Picture learning philosophy. We therefore structured the redesign of our plan according to central themes of this philosophy: rigor, relationships, and relevance. Parents and staff provided input expressing the desire to increase rigor across the board and to compress academics into one goal. We addressed this input by creating goal 1, addressing rigor through academic actions and metrics. ELAC committee members expressed appreciation for the work being done in ELD and supports for English learners, supporting the effectiveness of 1.4 English Learner Supports. Families of students with special needs expressed appreciation for how BPEA services and staff go above and beyond programs they have previously experienced at other schools, supporting the effectiveness of 1.3 Comprehensive Student Services.

Goal 2: BPEA engaged all educational partner groups in an intensive and highly reflective strategic planning process ahead of the new 3-year LCAP template. All groups gave input indicating a strong desire to return to a stronger alignment to Big Picture learning philosophy. We therefore structured the redesign of our plan according to central themes of this philosophy: rigor, relationships, and relevance. We addressed this input by creating goal 2, addressing relationships through actions and metrics that focus on culture, climate, and engagement.

Goal 3: BPEA engaged all educational partner groups in an intensive and highly reflective strategic planning process ahead of the new 3-year LCAP template. All groups gave input indicating a strong desire to return to a stronger alignment to Big Picture learning philosophy. We therefore structured the redesign of our plan according to central themes of this philosophy: rigor, relationships, and relevance. We addressed this input by creating goal 3, addressing relevance through actions and metrics that focus on community engagement and real-world learning opportunities.

Goals and Actions

Goal 1

Goal #	Description	Type of Goal
1	BPEA students will meet or exceed academic standards and achieve their academic goals while maintaining their sense of identity.	Broad

State Priorities addressed by this goal.

State Priorities Addressed: #1 Basic Services, #2 Implementation of Academic Standards, #4 Student Achievement, #7 Course Access, #8 Other Student Outcomes.

An explanation of why the LEA has developed this goal.

BPEA developed this goal in order to encompass and articulate the vision, actions, targets, and associated expenditures in support of student learning of both foundational academic skills and real-world skills both for the TK-12 and the high-school aged adult program. The Big Picture vision incorporates authentic learning experiences in conjunction with highly effective instruction. The 2023 Dashboard shows Math at orange level (132.9 points below standard) and ELA also at orange level (86.3 points below standard). The 2023 English Learner Reclassification rate was not yet released as of writing. The 2023 English Learner Progress Indicator was 53.6%. Although we saw substantial improvement from 2022, academic growth and achievement remains a very high priority. The leadership team, in consultation with stakeholders, decided to create an LCAP goal to encompass all the programmatic and budgetary components mobilized toward the achievement of our academic outcomes. BPEA students need a strong foundation in academic and real world skills in order to be successful in college and career. We believe that the components of this goal will generate the momentum needed to meet the targets. We plan to measure the effectiveness of action 1.1 through teacher credentialing. We will measure actions 1.3,1.6, 1.7, 1.8, 1.9 and 1.10 with metrics for CAASPP, EAP, NWEA, CAST, Standards implementation, guided reading implementation, Adult GPA, and PFT participation. Action 1.2 Curricular Resources will be measured by student access to materials. Action 1.4 will be measured through Adult ESL, Phonics assessment, ELPI, and EL Reclassification metrics. Action 1.5 will be measured by % of Long Term English Learners scoring on ELPAC at levels 3 and 4. Action 1.12 will be measured by metrics in A-G completion, CTE completion, AP exams, post-secondary enrollment and dual enrollment. Action 1.11 will be measured through the Broad Course of Study metric.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline

| 1.1 | CAASPP ELA and Math DFS :
All students and numerically significant subgroups

Data Source: CA School Dashboard ELA and Math indicators
CAASPP Student Score Data File | Dashboard ELA DFS:
All: -86.3
HI: -93.2
Af Am: -112.5
White: -73.8
SED: -87.2
SPED: -149.3
Dashboard Math DFS:
All: -132.9
HI: -134.1
Af Am: -212.7
White: -98.6
SED: -123.5
SPED: -135.5
Data Year: Spring 2023

SBAC ELA Estimated DFS by program:
TK-8: -89.4
HS: +5.7 (n<30)
Adult: -113.9
SBAC Math Estimated DFS by program:
TK-8: -92.8
HS: -130.8 (n<30) | | | SBAC ELA:
-56 DFS
SBAC Math:
-103 DFS
all students and numerically significant subgroups

SBAC ELA Estimated DFS by program:
TK-8: >-59.4
HS: >+35.7
Adult: >-83.9

SBAC Math Estimated DFS by program:
TK-8: >-62.8
HS: >-100.8
Adult: >-198.6
Data Year: 2026 | N/A for 2024 |

		Adult: -228.6 Data Year: 2023				
1.2	% Ready or Conditionally Ready for College (EAP): All students and numerically significant subgroups Data Source: DataQuest CAASPP Summative	All ELA 17.1% Math 2.4% Hispanic ELA 16.1% Math 1.7% Economically Disadvantaged ELA 24.4% Math 4.6% Black or African American ELA 14.3% Math 0.0% Data Year: Spring 2023			ELA: 50% Math: 30% all students and numerically significant subgroups Data Year: 2026	N/A for 2024

| 1.3 | NWEA MAP Reading, Language Usage and Math: % meeting annual growth target

Data Source: NWEA Map score extract | Meeting annual growth target Reading:

TK-8: 52%

HS: 58%

Adult HS: 36%

Language Usage:

TK-8: 45%

HS (9-11): 48%

Adult HS: n/a

Math: Meeting annual growth target

TK-8: 53%

HS: 53%

Adult HS: 31%

Data Year: 2032-24 | | | % Meeting annual growth target

Fall to Spring

Reading:

TK-8: >50%

HS: >50%

Adult HS: >50%

Language Usage:

TK-8: >50%

HS (9-11): >50%

Adult HS: n/a

Math

TK-8: >50%

HS: >50%

Adult HS: >50%

Data Year: 2026-27 | N/A for 2024 |

1.4	CA Science Test (CAST): % Met Data Source: DataQuest CAST Summative Student Score Data Extract	All: 14.0% SED: 17.0% SWD: 27.3% HI: 10.6% Data Year: Spring 2023 **By Program:** TK-8: 15% HS: 19% (n<30) Adult HS: 8% (n<30)			35% all students and numerically significant subgroups Data Year: Spring 2026 **By Program:** TK-8: 35% HS: 35% Adult HS: 35%	N/A for 2024
1.5	% completing A-G requirements Data Source: DataQuest 4-Year Adjusted Cohort Graduation Rate Outcomes	All: 0.0% Hisp: 0.0 SED:0.0 % Data Year: 2022-23			>35% Data Year: 2025-26	N/A for 2024
1.6	CTE Pathway Completion Rate Data Source: Dashboard CCI Additional Reports	0% Data Year: 2022-23			Goal to be set after baseline data established Data Year: 2025-26	N/A for 2024

1.7	A-G Completion and CTE Pathway Completion Data Source: Dashboard CCI Additional Reports	0.0% Data Year: 2022-23			Goal to be set after baseline data established Data Year: 2025-26	N/A for 2024
1.8	AP Pass Rate Data Source: College Board AP Central	0% (0 students tested) Data Year: 2022-23			Goal to be set after baseline data established Data Year: 2025-26	N/A for 2024
1.9	% CCSS, NGSS, ELD, and all state content standards are implemented. Data Source: Curriculum maps and coaching logs	100% Data Year: 2023-24			100% Data Year: 2026-27	N/A for 2024
1.10	Broad course of study Data Source: School Pathways SIS	100% Data Year: 2023-24			100% Data Year: 2026-27	N/A for 2024

1.11	Appropriately assigned and fully credentialed teachers Data Source: DataQuest Teaching Assignment Monitoring Outcomes by FTE	80.6% of teachers fully credentialed 9.4% Misassignments Data Year: 2021-22			100% teachers appropriately assigned 0 Misassignments 0 Vacancies Data Year: 2026	N/A for 2024
1.12	% of students with access to standards-aligned instructional materials for use at school and at home Data Source: Williams Textbook Sufficiency Report	100% Data Year: 2023-24			100% Data Year: 2023	N/A for 2024
1.13	Dual enrollment Data Source: Dashboard CCI Measures Only Report	1.4% of cohort grades completed one semester or two quarters/trimesters Data Year: 2022-23			15% of enrolled students Data Year: 2026-27	N/A for 2024

1.14	% Teachers observed implementing Guided Reading, EL Strategies, and Math Strategies Data Source: FCSS Coaches Implementation Report	Guided Reading 100% of TK-5 Teachers EL Strategies 95% of TK-5 Teachers Math Strategies 100% of TK-5 Teachers Data Year: 2023-24			90% implementation of Guided Reading Data Year: 2026-27	N/A for 2024
1.15	GPA increase in all graduates from entry to BPEA to graduation. Data Source: Local Data	BPHS & AHS Combined: 0.43 GPA point increase (from 2.43 to 2.86) BPHS: 0.06 GPA point decrease (from 2.53 to 2.47) AHS: 0.79 GPA point increase (from 2.36 to 3.15) Data Year: 2022-23 Data Source: Local Data			GPA increase of 0.50 pts Data Year: 2025-26	N/A for 2024

1.16	Percent of students enrolling in post-secondary education after HS graduation Data Source: National Student Clearinghouse	All BP HS: 24% HS: 21%* Adult HS: 16%* Data Year: 2022-23 *estimates based on redacted data from National Student Clearinghouse; not all graduates represented			HS: 50% enrolled in 2 or 4 year colleges Adult HS: 20% Data Year: 2025-26	N/A for 2024
1.17	Physical Fitness Test participation rate Data Source: SARC	100% Data Year: 2022-23			100% Data Year: 2026-27	N/A for 2024
1.18	Adults - ESL assessment % of students moving up a level from the pre-test to the post-test of ESL assessment Increase in % of students in Stand Out levels 3 or above Data Source: CTC ESL Student Test Data	21.4% of students improved a level from pre-test to the post-test of ESL assessment There was a 14.3% increase in students scoring in Stand Out levels 3 or above Data Year: 2022-23			85% of students moving up a level >40 percentage point increase of students scoring in Stand Out levels 3 or above Data Year: 2025-26	N/A for 2024

1.19	Phonics Assessment Grades K-5 Data Source: Phonics Assessment	Mastery of grade level K-66% 1-61% 2-55% 3-44% 4-60% 5-70% Data Year: 2023-24			80% on grade level K-5 Data Year: 2026-27	N/A for 2024
1.20	% of EL students improving in English Proficiency Data Source: CA Dashboard English Learner Progress Indicator	53.6% improving Data Year: 2022-2023 K-8: 50% HS: 67% Adult: 67% Data Year: 2022-23 Data Source: ELPAC Student Score Data File			English Learner Progress >65% Data Year: 2025-2026	N/A for 2024
1.21	EL Reclassification rate Data Source: DataQuest Annual Reclassification (RFEP) Counts and Rates	2022-23 Data not yet released by CDE Estimated: 15.79% based on CALPADS 8.1 EOY report Data Year: 2022-23			>10% Data Year: 2025-2026	N/A for 2024

| 1.22 | % of Long Term English learners at Levels 3 & 4 on the ELPAC Data Source: Dataquest | Level 3: 40% Level 4: 20% Data Year: 2022-23 | | | Level 3: 30% Level 4: 40% Data Year: 2025-2026 | N/A for 2024 |

Insert or delete rows, as necessary.

Goal Analysis for 2024-25

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

NA: See 23-24 LCAP Annual Update Template

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

NA: See 23-24 LCAP Annual Update Template

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

NA: See 23-24 LCAP Annual Update Template

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

NA: See 23-24 LCAP Annual Update Template

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Well-qualified Teachers	**Recruit, develop, and retain high-quality and appropriately credentialed teachers and staff:** -Attend hiring fairs at local universities, online, and county-wide to recruit new talent - Ensure all new staff complete onboarding process that includes BPL philosophies, BPEA organizational information, and site-specific processes/requirements - Assign new teachers with a veteran mentor to help understand the Big Picture philosophy and learn best teaching practices -Collaborate with FCSS credentialing office	$ 2,176,115	No
1.2	Curricular Resources	**Implement high-quality, standards-aligned resources and curriculum:** -Ensure Board-approved standards-based core curricular resources are aligned TK-Adult -Embed ELD strategies into curricular resources -Implement standards-based ESL series curriculum for Adult English Language Acquisition -Explore supplemental curriculum	$ 196,700	No

1.3	Comprehensive Student Services	**Provide comprehensive student support services:** -Ensure appropriate staffing to support student needs, including paraprofessionals to support our students and a Student Services Program that is integrated throughout the school experience. -Train all staff to view each student individually and to equitably support each student's specific needs through key strategies such as IEP, 504, SST, personal check-ins, push-in services, etc. -Provide IEP support -Provide 504 support -Identify, certify and support Homeless and Foster Care students in compliance with Board Policy and the McKinney-Vento Act **Deliver ongoing SPED coaching and professional development:** - Provide academic lesson plan preparation with built-in accommodations - Implement regular SPED & GE team collaboration meetings to discuss students' IEP to ensure clarity and understanding, and support accurate implementation - Train all staff in our most common SPED areas of eligibility to have a better understanding of how each impact learning This action has been designed to achieve a low suspension rate for our students with disabilities subgroup by supporting the needs of our students with disabilities.	$ 204,360	No

1.4	English Learner Supports	**Ensure high quality, research-based comprehensive English Language Development program** -Ensure integrated and designated ELD within the school schedule -Explore supplemental curriculum -Embed ELD strategies and resources into high-quality, standards-aligned resources and curriculum across all content areas -Provide professional development for teachers on ELD and supports for English learners. -ELD support to be embedded in all lesson plans. -**AHS**: Offer English Language Acquisition classes at the adult school and support pathways to earning HS diploma	$ 170,050	Yes
1.5	Long Term English Learner Supports	Director of Student Supports will monitor Long Term English Learner data and provide individualized support as needed to ensure they are making progress towards English language proficiency. Students and parents will receive information about the ELPAC and reclassification process, so that students can move towards qualification for reclassification as fluent English proficient.	$ 39,658	Yes
1.6	High-Quality Assessments	**Ensure high-quality assessments to inform instruction and interventions:** -Implement applicable assessments by school site, including: NWEA MAP, Fountas & Pinnell, CAASPP Interims -Use approved assessments aligned with CDE Verifiable Data -Provide FCSS coaching for admin and teachers in data analysis -Implement school-wide cycle of interim assessments and data analysis -Implement cultural shift to intrinsic goal setting for students based on mindset and motivation -Schedule and implement ELPAC preparation and testing - Ensure ELPAC aligned alternative testing for AHS - Implement EL/ADEL/ELD progress monitoring	$ 190,050	Yes

1.7	Response to Intervention--aides	**Provide individualized support for all students with an effective Response to Intervention (RTI) program:** -Implement a data cycle of inquiry based on assessment data -Form small, multi-grade intervention groups based on data for short tutorial classes -Assign staffing for small group support	$ 119,600 (Title I)	No
1.8	Response to Intervention--Coordination and Curriculum	**Response to Intervention (RTI) program provides individualized support for students:** -Implement a data cycle of inquiry based on assessment data -Form small, multi-grade intervention groups based on data for short tutorial classes -Assign staffing for coordination of RTI & curriculum review	$ 194,604	Yes
1.9	Coaching and P.D.-Foundational	**Define instructional expectations and practices:** -Continue curricular mapping with FCSS Coaches -Develop system-wide academic structures including SLOs, essential standards, curriculum maps and cohesive pacing guides, common assessments, grading policies, and rubrics -Establish and consistently facilitate PLCs across programs **Design and deliver ongoing professional development relevant to our model:** -Provide professional development activities around core practices: Data-informed instruction, Social Emotional Learning, Anti-racist teaching practices, ELD strategies, Special Education, Supports for Homeless, Foster, and Child Find **Standardize and implement high quality and consistent coaching:** -Develop consistent coaching methods and create time for principals to share/observe across programs: implement informal and formal feedback sessions; -Contract with experts to provide high quality training	$ 209,625	No

1.10	Coaching & P.D.--Targeted Support	**Prioritize equity and inclusion for student groups and explore new ways to support student needs:** -Define best practices for EL, low income, and foster youth academic growth - Support grade-level based cycles of instruction - Continue implementation of FCSS Instructional Coaching	$ 76,375	Yes
1.11	Extended Learning Opportunities	**Provide additional programming to accelerate learning:** - Dedicate after-school staff to offer tutorial and remediation support - Provide TK-8 summer program session focused on enrichment and academic learning loss and 9-12 summer program session focused on credit recovery - Provide 9-12 and AHS students with the option to continue working on Edgenuity courses throughout summer to address any needs for additional time and support -Extend AHS teacher assistance during summer to support student progress	$ 500,000	No

| 1.12 | College Counseling | **Build A-G course offerings and expand post-secondary options:**
- Ensure consistent review of credits and offer a plan for A-G completion
- Offer family and student workshops on college applications & FAFSA process
- Explore new courses that emphasize life skills (e.g. home economics); encourage all students to have some license or certificate upon graduation
- Partner with local colleges to offer dual enrollment; offer SCCCD Disabled Student Services transition program
- Design and implement College & Career focused events on and off campus

Provide counseling to students to support academic success and college & career pathways:
- Develop a connection program to link 8th graders and 9th grade staff and culture
- Ensure counselor meets individually with every 8th- 12th grade and adult students offering individualized college and career counseling for each student including short-term and long-term career goals
- Provide FAFSA, college and employment applications support
- Track students' post-secondary endeavors
- Provide alumni support, offering continued counseling and assistance for graduates related to college and employment | $ 87,399 | No |

Insert or delete rows, as necessary.

Goal Analysis for 2024-25

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

NA: See 23-24 LCAP Annual Update Template

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

NA: See 23-24 LCAP Annual Update Template

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

NA: See 23-24 LCAP Annual Update Template

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

NA: See 23-24 LCAP Annual Update Template

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Goal 2

Goal #	Description	Type of Goal
2	BPEA students and staff will feel supported, recognized, and connected to the BPEA school community.	Broad

State Priorities addressed by this goal.

State Priorities Addressed: #5 Student Engagement, #6, School Climate, #3 Parent Engagement.

An explanation of why the LEA has developed this goal.

We aim to create a positive school culture where families and students are engaged ensures that students attend school regularly, engage in positive behavior, and remain enrolled to graduate and matriculate into a college or career program of their choosing. The 2023 CA Dashboard shows chronic absenteeism at yellow level (57.4%). Suspension rate on the 2023 Dashboard was at orange level overall (2.8%). Graduation rate 2023 was 55.7%. In this goal, we have created a set of actions and associated expenditures aligned to the desired outcomes for 2027. They are designed to create conditions for our students and families to engage and be empowered to achieve academic success. We will measure the effectiveness of actions 2.1 and 2.2 by family input and participation metrics. We will measure the effectiveness of actions 2.4, and 2.6 through suspension and expulsion rate metrics. We will measure the effectiveness of actions 2.5 and 2.7 through ADA, chronic absenteeism, dropout rates, graduation rates, and graduate outcomes metrics. We will measure the effectiveness of actions 2.3, 2.8, 2.9, and 2.10 through climate survey and facilities inspection metrics.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline

2.1	Attendance rate Data Source: P-2 Report	All Grades: 85.19% TK-8: 88.7% HS: 83.28% Data Year: 2023-24			95% Data Year: 2026-27	N/A for 2024
2.2	Chronic absence rate K-8: All students and numerically significant subgroups Data Source: CA Dashboard; Chronic Absenteeism Indicator	All: 57.4% SED: 59% SWD: 58.7% Homeless: 73.3% African American: 88.2% Hispanic: 56.4 % White: 50% Data Year: 2022-23			<15% Data Year: 2025-26	N/A for 2024
2.3	Suspension rate: All students and numerically significant subgroups Data Source: CA Dashboard Suspension Rate	All: 2.8% EL: 2.9% SED: 4.4% SWD: 8.1% Foster Youth: 6.3% Homeless: 3.6% African American: 2.3% Hispanic: 2.6% Two or More Races: 7.1% White: 2.8% Data Year: 2022-23			<1% Data Year: 2025-26	N/A for 2024

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2.4	Expulsion rate: All students and numerically significant subgroups Data Source: DataQuest Expulsion and Suspension - Expulsion Rate	0% for all students and numerically significant subgroups Data Year: 2022-23			<1% Data Year: 2025-26	N/A for 2024
2.5	% of parents providing input on decision-making through participation in annual survey Data Source: Parent Survey	6% Data Year: 2023-24			90% Data Year: 2026-27	N/A for 2024

| 2.6 | Student, Family, Teacher survey: % who feel safe and connected at school

Data Source: Parent, Student, and Teacher Surveys | Student survey
% feel safe:
TK-5: 76%
6: 50%
7: 50%
8: 27%
9: 65%
10: 67%
11: 74%
12: 64%
% connected:
TK-5: 70%
6: 50%
7: 45%
8: 31%
9: 49%
10: 61%
11: 64%
12: 62%

Parent Survey
% feel safe: 59%
% connected: 51%

Staff Survey Results
% feel safe: 39%
% connected: 40% | | | 90%+

Data Year: 2026-27 | N/A for 2024 |

		Data Year: 2023-24 Data Source: Parent, Student, and Teacher Surveys				
2.7	% of TK-12 parents participating in student exhibitions annually

Data Source: Local Data | TK-8: 30% 9-12: 60% Data Year: 2023-24 | | | 95% Data Year: 2026-27 | N/A for 2024 |
| 2.8 | Middle School Dropout rate

Data Source: CALPADS Snapshots 1.14 & 1.4 | 1.3% Data Year: 2022-23 | | | <1% Data Year: 2025-26 | N/A for 2024 |
| 2.9 | HS: 4-Year cohort dropout rate

Data Source: DataQuest Four-Year Adjusted Cohort Outcome | ALL: 44.9% Hisp: 37.0% SED: 41.7% Data Year: 2022-23 | | | <20% Data Year: 2025-26 | N/A for 2024 |

2.10	HS: 4-Year cohort graduation rate: All students and numerically significant subgroups Data Source: DataQuest Four-Year Adjusted Cohort Outcome	4-Year Grad Rate All: 54.3% Hisp: 61.7% SED: 57.4% Data Year: 2022-23			>75% Data Year: 2025-26	N/A for 2024
2.11	1-Year graduation rate: All students and numerically significant subgroups Data Source: CA Dashboard Graduation Rate Additional Report (All) Local SIS Data (9-12 & AHS)	All: 66.3% Af Am: 41.7% Hisp: 68.8% SED: 77.2% 9-12: 80% AHS: 55.66% Data Year: 2022-23			1-Year Grad Rate >85% Data Year: 2025-26	N/A for 2024

2.12	9-12 and AHS: Graduate outcomes (survey) Data Source: Local Data; Graduate Outcomes Survey	9-12: baseline to be established AHS: Enrolled in 2-year college: 39.5% Enrolled in 4-year college: 9.3% Vocational: 11.6% Workforce: 33.6% Undecided/Unknown: 7% Data Year: 2022-23 (based on results of 44 survey respondents out of 53 total graduates)			90%+ Enrolled in college and/or Employed and/or Vocational Data Year: 2025-26	N/A for 2024
2.13	% of Facilities inspections meeting the good repair standard Data Source: Facilities Inspection Reports	TK-8: 93.83% HS: 96.72% Data Year: 2023-24			100% Data Year: 2026	N/A for 2024

Insert or delete rows, as necessary.

Goal Analysis for 2024-25

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

NA: See 23-24 LCAP Annual Update Template

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

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NA: See 23-24 LCAP Annual Update Template

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

NA: See 23-24 LCAP Annual Update Template

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Parent Engagement	**Implement a comprehensive Parent Engagement Program:** - Support a School Site Council, English Learner Advisory Committee, and Parent Teacher Committee - Increase outreach to families to encourage more parent involvement in Exhibitions and school events such as dances and community service opportunities - Engage parents in reviewing student learning and goal-setting and ensure full participation in Personalized Learning Plan meetings	$ 188,500	No
2.2	Parent Engagement--Targeted Support	**Improve translation services for families:** - Enable ParentSquare communication system with translation to support two-way communication with families, including: -translation in social media posts -website translation options	$ 10,000	Yes

| 2.3 | SEL & Mental Health | **Provide Social Emotional Learning and Mental Health Support through adequate staffing and training:**
- Full-time school counselor (PPS) TK-12 providing ongoing small group counseling and limited individual counseling
- Full time Student Success Coordinator AHS providing ongoing student support
- Standardize expectations for advisors
- Provide professional development for all staff on SEL strategies, including trauma-informed teaching best practices
- Utilize community partners via Community Schools grant to enhance training and resource offerings
- Ensure regular visits at both sites TK-12 by mental health professionals to provide counseling for students
- Maintain low teacher-to-student ratio to ensure adequate support

Consistent practices:
- Revamp "pick-me ups" and "kick-me outs" process to foster joy, connection, and positive school culture (e.g. Monday and Friday "pick-me-ups" focused on pre-work task and then collaboration on SEL focused task)
- Ensure individual check-ins during Advisory time
-Student surveys and programming to gauge gaps in SEL support, identify needed SEL supports, and monitor impact of SEL factors on student progress
-Utilize the referral system to local community agencies providing options and resources for mental health

Explore additional programming:
- Implement Bigs and Littles connects 6th-8th graders with 9-12th graders
- Circles curriculum
- Arts integration to facilitate student wellness and mental health strategies, including professional development provided by FCSS Visual and Performing Arts (VAPA) coaches to provide arts-integrated SEL instruction Classes | $ 344,110 | Yes |

2.4	Student Activities	**Explore opportunities for whole-school events to build community and connectedness across programs:** - Increase in cultural activities for students to celebrate diversity & multiculturalism aligned to calendar of cultural holidays and celebrations and leveraged across programs - Develop student clubs for all programs and explore offering HS/AHS student leadership - Develop master calendar of events/opportunities across all programs - Develop new student committee aligned to Community Schools grant - Encourage community service in all programs	$ 118,575	No
2.5	Attendance Initiatives	**Implement new practices to encourage and monitor student attendance:** - Utilize School Pathways and ParentSquare to track attendance and communicate status with families - Formalize and implement a districtwide tiered re-engagement protocol, including home visits (utilize AHS best practices) - Develop a BPEA-wide attendance incentive program - Continue to research attendance and engagement best practices This action will support the graduation rate and college career indicator of all students but has been designed especially to support the needs of our socioeconomically disadvantaged and Hispanic student subgroups.	$ 125,125	Yes
2.6	Positive Behavior Interventions & Supports	**Positive Behavior Interventions and Supports** - Utilize Student Learning Outcomes as foundations for what positive behavior looks like at BPEA - Develop best practices internally and provide coaching as needed - Provide teachers with resources to address student needs	$ 43,407	No

2.7	Student and Family Supports	**Formalize and expand student and family supports:** -Establish a Family Support Team - Utilize the Community Schools Grant to ensure equitable access to wraparound services - Utilize free and local resources (FCSS, Unite Us)	$ 46,509	No
2.8	School Health and Safety	**Ensure consistent safety practices:** -Provide annual Safety Plan updates - Provide annual training - Strengthen relationship with Fresno PD and support effective communication/alerts before, during, and after school hours - Ensure implementation of health protocols per public health guidance	$ 145,496	No
2.9	Facilities	**Continue to enhance facilities to improve the student experience and expand reach:** - Evaluate short-term playground improvements to promote physical activity and play - Conduct ongoing inspections - Facilitate necessary building repairs and improvements	$ 529,232	No
2.10	Organizational Development	**Support high quality leadership across the organization:** - Redefine organizational chart with clear delineation of reporting structure and communication flow - Map succession plans for key leadership positions - Develop consistent onboarding policies TK-adult - Continue to recruit new Board members who provide relevant expertise and reflect the community we serve - Provide additional Board training to ensure high quality oversight and engagement - Consistently review and adjust job descriptions to ensure compliance and best support outcomes	$ 190,450	No

Insert or delete rows, as necessary.

Goal 3

Goal #	Description	Type of Goal
3	BPEA students will be more aware of their strengths, interests, and feel a sense of ownership and membership within the community.	Broad

State Priorities addressed by this goal.

State Priorities Addressed: #8 Other Pupil Outcomes.

An explanation of why the LEA has developed this goal.

We developed this goal to articulate the vision, actions, associated expenditures, and desired outcomes for how BPEA will contribute to its community. Strong relationships with our larger community fosters civic engagement and provides more robust learning opportunities for our students. Well-maintained facilities are one component of our presence within the community. Community service, internships, events, and partnerships are also critical aspects of our vision and mission. We will measure actions 3.1, 3.2, 3.3, 3.4, and 3.5 through the community service hours, community mentors, community partnerships, and internship participation metrics.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	% of 9-12 students completing required annual community service hours Data Source: Local Data	9-12 students completing required annual community service hours by 12th grade: 100% Data Year: 2023-24			100% Data Year: 2025-26	N/A for 2024
3.2	# of community mentors in 9-12 internship program Data Source: Local Data	120 available mentors 45% available mentors utilized Data Year: 2023-24			>50 available mentors 75% available mentors utilized Data Year: 2026-27	N/A for 2024
3.3	# of Community partnerships Data Source: Local Data	TK-8: 20 Partnerships 9-12: 12 Partnerships (1 MOU with FCC) Data Year: 2023-24			Maintain or increase baseline Data Year: 2026-27	N/A for 2024
3.4	% of 9-12 students participating in internships Data Source: Local Data	72% participated in internships Data Year: 2023-24			100% Data Year: 2026-27	N/A for 2024

Insert or delete rows, as necessary.

Goal Analysis for 2024-25

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Actions

Action #	Title	Description	Total Funds	Contributing

| 3.1 | Community Partnerships | **Strengthen and expand community partnerships to provide real-world learning experiences for students:**
- Define what community/real-world learning looks like (i.e. "Relevance")
- Create a standard process for establishing new community partners (e.g. talking points, protocol, onboarding)
- Conduct outreach to increase # of community partners for on-site and off-site experiences
-**Strengthen and expand community partnerships to support college and career readiness:**
- Explore dual enrollment opportunities at local colleges
- Establish more formal partnerships
- Explore partnerships for college and career events during the school year (e.g. local colleges and universities, businesses, vocational schools, military, and other local groups) | $ 65,904 | Yes |
| 3.2 | Learning Through Internships | **Further develop Learning Through Internships program:**
- Define and communicate expectations of student involvement in our community (on & off campus) to promote civic engagement
- Re-organize student-internship community partnerships
- Improve integration with Workforce Development (existing 3-year MOU)
- Support all students to identify career areas and design student-centered experiences to support interests (e.g., TK-8: guest speakers and projects; 6-8: site visits in the community to learn about careers of interest; 9-12 students have internships in identified career fields with a mentor and culminate with a student-generated project to be presented in their end-of-semester exhibition). | $ 85,800 | Yes |

3.3	Leave to Learn Activities	**Support students to leave the classroom to promote learning relevance:** - Establish standard expectations for how/when students leave campus and continue their learning outside of the classroom - Ensure explicit connection to learning outcomes/standards and provide training to staff on implementation - Set and communicate budget per program/grade level annually -Maintain list of local businesses/organizations to inspire L2L opportunities, including real-world language exposure for ESL students	$ 36,654	Yes
3.4	College and Career Exploration	**Raise student and family awareness of diverse college and career pathways:** - Offer local college tours and visits (Fresno City College, Fresno State, local trade schools, other nearby campuses) - Offer career exploration activities (e.g. professional talks) related to student interests - Incorporate into student learning and portfolio work - Raise awareness to students and families of local scholarships available	$ 32,149	Yes
3.5	Student Recruitment	**Instill pride in our model and strengthen systems for student recruitment:** - Increase awareness/understanding of all programs among staff - Increase the connectedness and pathway from 8th grade to high school - Invest in marketing & communications to update brand messaging and develop marketing campaign strategies - Design and implement a student recruitment plan - Standardize social media communication expectations - Participate with local partners to develop collaborative recruitment events	$ 39,649	No

Insert or delete rows, as necessary.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [LCAP Year]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$1,289,576	$119,896

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
23.197%	0%	$0	23.197%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness

| 1.6 Assessments | In 2023 SBAC, Socioeconomically Disadvantaged students had orange level (-87.3 DFS) in ELA and orange level (-123.5 DFS) in Math. The English Learner and Foster Youth groups were too small to generate group data on the Dashboard. We know from analyzing assessment data that our low income, foster youth, and English Learner students need instruction that fills gaps in prerequisite skills and advances grade level mastery. They need their teachers to have well developed skills in working with instructional data and personalizing instruction. Teachers need high-quality instructional data. Students need additional opportunities to learn and catch up. | Based on a review of data, we have designed the 25-27 LCAP to implement strategies that effectively address learning gaps where needed while promoting rigorous grade level instruction. The academic intervention program is built upon a foundation of high quality assessment data and supported by FCSS coaching for administrators and teachers in data analysis best practices.
This action provides an assessment system,administrative support to lead the use of assessment data, coaching to develop staff in best practices, and paraprofessionals to support small group instruction as needed. By adding high-quality assessments to our program, along with staffing and coaching to support its implementation, we are able to get data on the unique needs of our students, increasing the quality of instruction by allowing us to tailor it to the specific needs of our low income students, foster youth, and English learners.
These additional resources are designed to meet the needs most associated with our low income students and English learners.
However, because we expect that all students struggling with Math and/or ELA will benefit, it is an LEA-wide action. | 1.1 CAASPP ELA and Math, 1.3 NWEA MAP Reading, Language Usage and Math |

| 1.8 RTI--Coordination and Curriculum | In 2023 SBAC, Socioeconomically Disadvantaged students had orange level (-87.3 DFS) in ELA and orange level (-123.5 DFS) in Math. The English Learner and Foster Youth groups were too small to generate group data on the Dashboard. We know from analyzing assessment data that our low income, foster youth, and English Learner students need instruction that fills gaps in prerequisite skills and advances grade level mastery. They need their teachers to have well developed skills in working with instructional data and personalizing instruction. They need additional opportunities to learn and catch up.

Based on a review of data, we have designed the 21-24 LCAP to implement strategies that effectively address learning gaps where needed while promoting rigorous grade level instruction. | We have designed a high quality Response to Intervention (RTI) program, including a dedicated component for math, that provides individualized support for our K-12 students. The academic intervention program is built upon a foundation of high quality assessment data and supported by FCSS coaching for administrators and teachers in data analysis best practices. This action provides RTI curriculum and administrator support to lead and monitor the program.
These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students struggling with ELA and/or Math will benefit, it is an LEA-wide action. | 1.1 CAASPP ELA and Math, 1.3 NWEA MAP Reading, Language Usage and Math |

1.10 PD and Coaching--Targeted Supports	In 2023 SBAC, Socioeconomically Disadvantaged students had orange level (-87.3 DFS) in ELA and orange level (-123.5 DFS) in Math. The English Learner and Foster Youth groups were too small to generate group data on the Dashboard. We know from analyzing assessment data that our low income, foster youth, and English Learner students need instruction that fills gaps in prerequisite skills and advances grade level mastery. They need their teachers to have well developed skills in working with instructional data, implementing instructional best practices proven to benefit low income, foster youth, and English learner students, and personalizing instruction for them. Our Low income students, English learners, and foster youth students need their teachers to have well developed skills in working with instructional data, teaching them, and personalizing instruction, and administrator support dedicated to developing teachers and coaching them for continual improvement in their skills.	This action provides expert professional development and coaching through Fresno County School Superintendent Office, as well as administrator support to coach and develop teachers in their ability to raise achievement for our low income students, foster youth, and English Learners. These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students struggling with ELA and Math will benefit, it is an LEA-wide action.	1.1 CAASPP ELA and Math, 1.3 NWEA MAP Reading, Language Usage and Math
2.2 Parent Engagement--Targeted Supports	In 2023 we had 6% of parents providing input on decision-making through participation in our annual survey. Family results from our climate survey showed that 59% of parents feel the school is safe and 51% feel their students are connected to the school. Family participation is vital to a strong school-family partnership, and our English learners, Foster youth, and low income students may have barriers to participation that can be revealed through survey participation and then addressed to increase engagement. Needs may include multiple modes of communication and translation options.	This action provides a robust software system to facilitate parent messaging in various languages. These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students will benefit, it is an LEA-wide action.	2.5 % of parents providing input on decision-making through participation in annual survey 2.6 Student, Family, Teacher survey: % families who feel safe and connected at school

2.3 Social Emotional Learning and Mental Health Support	Suspension rate was 2.9% (Green) for English Learners, 4.4% (Orange) for Socioeconomically disadvantaged students, and 2.8% (Orange) for all students, in 2023. Chronic Absenteeism in 2023 was 63.2% (No performance color) for English Learners, 59% for Socioeconomically disadvantaged students, and 57.4% (Yellow) for All Students. Based on the data, we see positive signs of the impact of our efforts to foster a positive culture and climate in support of students both holistically and academically, and we have a need to address chronic absenteeism.	This action provides an additional school climate survey, curriculum for Social Emotional Learning, additional teachers to ensure a low teacher to student ratio and increase the quality of social emotional learning, school counselors to provide mental health support to students, and administrator support to lead the implementation of the program. These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students struggling with chronic absenteeism or suspension will benefit, it is an LEA-wide action.	2.2 Chronic Absence rate; 2.3 Suspension rate
2.5 Attendance Initiatives	Attendance Rate in 2023-24 was 85.19% (as of P-2) overall (as of P-2), with 87% for English Learners and 87% for SED (as of P-1) . Chronic Absenteeism in 2023 was 63.2% (No performance color) for English Learners, 59% for Socioeconomically disadvantaged students, and 57.4% (Yellow) for All Students. Based on the data, we have seen improvement post-pandemic, and we have a need to address both attendance and chronic absenteeism.	This action funds additional office staff for attendance outreach. These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students struggling with chronic absenteeism or attendance will benefit, it is an LEA-wide action.	2.1 Attendance rate; 2.2 Chronic Absence rate

3.1 Community Partnerships; 3.2 Learning Through Internships; 3.3 Leave to Learn Activities; 3.4 College and Career Exploration	Suspension rate was 2.9% (Green) for English Learners, 4.4% (Orange) for Socioeconomically disadvantaged students, and 2.8% (Orange) for all students, in 2023. Chronic Absenteeism in 2023 was 63.2% (No performance color) for English Learners, 59% for Socioeconomically disadvantaged students, and 57.4% (Yellow) for All Students. Based on the data, we see positive signs of the impact of our efforts to foster a positive culture and climate in support of students both holistically and academically. Our community partnerships and leave to learn actions align with our Big Picture vision in connecting students with opportunities for authentic learning within the larger community to promote engagement, positive climate and high achievement. Our Learning through Internships and College and Career Exploration actions provide additional resources and opportunities for our students to learn about and experience options for college and career they might not otherwise be exposed to.	This action funds the organic farm and other community partnerships, plus staffing and expenses for leave to learn trips, internships, and college and career exploration. These additional resources are designed to meet the needs most associated with our low income students and English learners. However, because we expect that all students struggling with chronic absenteeism or suspension will benefit, it is an LEA-wide action.	2.2 Chronic Absence rate; 2.3 Suspension rate

Insert or delete rows, as necessary.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.4 English Learner Supports	2023 Dashboard English Learner Progress Indicator (ELPI) shows 53.6% improving. Based on the data, we have made progress in supporting our English Learners. We see this in the ELPI percentage and in educational partner feedback, where our ELAC committee members expressed appreciation for the work being done in ELD and support for English learners. We know that in order to continue making progress, our English Learners need monitoring and support to ensure they progress in English language acquisition and academic achievement.	This action provides staffing and resources to monitor progress of English Learners, provide tailored support to English Learners when needed, and to provide professional development for teachers on support for English Learners. This additional support is designed to help ensure that English Learners' needs are being met and that they make progress in English language acquisition and academic achievement.	1.20: % of EL students improving in English Proficiency
1.5 Long Term English Learner Supports	In 2022-23, 40% of Long Term English Learners scored at Level 3 on the ELPAC, and 20% scored at Level 4 (Proficient). Based on the data, we have made progress in supporting our Long Term English Learners, and additional support is needed so that they can continue making progress in English language acquisition and academic achievement.	This action provides staffing and resources to monitor progress of Long Term English Learners and to provide tailored support to them as needed. The Director of Student Supports will monitor Long Term English Learner data and provide individualized support as needed to ensure they are making progress towards English language proficiency. Students and parents will receive information about the ELPAC and reclassification process, so that students can move towards qualification for reclassification as fluent English proficient.	1.22: % of Long Term English learners at Levels 3 & 4 on the ELPAC

Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

LEAS that have a high concentration of students who are English learners, foster youth and/or low-income received an additional 15% increase in funding from the Local Control Funding Formula concentration grant. Additional concentration add-on funding will be utilized to increase the number of staff providing direct services to students at all school sites in the LEA. The determination of how these funds were utilized was based on a comprehensive needs assessment and educational partner input to identify the most significant staffing needs by the site to support our most at-promise students.

These actions are outlined in the Goals and Actions sections of the LCAP as follows:

2.3 Social Emotional Learning and Mental Health Support

Big Picture Educational Academy is a single site LEA with an enrollment of unduplicated student groups greater than 55%. Big Picture Educational Academy is using the additional concentration grant add-on funding received to increase the number of staff who provide direct services to students by adding a Coordinator of Social Emotional Learning. The direct increased/improved services that the additional position will provide to the students include the coordination of SEL curriculum and instruction, seeking feedback from students and teachers on SEL programming, and support for teachers in implementing SEL. The addition of the SEL Coordinator increases the support available to meet the needs of our low income students, foster youth, and English learners, in alignment with 2.3 Social Emotional Learning and Mental Health Support.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

California Department of Education
November 2023

2024-25 Total Planned Expenditures Table

LCAP Year (Input)	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
2024-25	$ 5,559,228	$ 1,289,576	23.197%	0.000%	23.197%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$ 5,333,296	$ 463,200	$ -	$ 369,600	$ 6,166,096.00	$ 5,516,096	$ 650,000

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	Well-qualified Teachers	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 2,176,115		$ 2,176,115	$-	$-	$-	$ 2,176,115	0.000%
1	2	Curricular Resources	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 76,700	$ 120,000	$ 196,700	$-	$-	$-	$ 196,700	0.000%
1	3	Comprehensive Student Services	Special Education	No	Schoolwide	N/A	BPEA	Ongoing	$ 204,360		$ 110,760	$ 93,600	$-	$-	$ 204,360	0.000%
1	4	English Learner Supports	English Learners	Yes	Schoolwide	English Learners	BPEA	Ongoing	$ 170,050		$ 170,050	$-	$-	$-	$ 170,050	0.000%
1	5	Long Term English Learner Supports	Long Term English Learners	Yes	Schoolwide	English Learners	BPEA	Ongoing	$ 39,658		$ 39,658	$-	$-	$-	$ 39,658	0.000%
1	6	High-Quality Assessments	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 180,050	$ 10,000	$ 190,050	$-	$-	$-	$ 190,050	0.000%
1	7	Response to Intervention--Aides	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 119,600		$-	$-	$-	$ 119,600	$ 119,600	0.000%
1	8	Response to Intervention--Coordination and Curriculum	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 194,604		$ 194,604	$-	$-	$-	$ 194,604	0.000%
1	9	Coaching & Professional Development - Foundational	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 209,625		$ 209,625	$-	$-	$-	$ 209,625	0.000%
1	10	Coaching & Professional Development - Targeted Support	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 76,375		$ 32,175	$ 44,200	$-	$-	$ 76,375	0.000%
1	11	Extended Learning Opportunities	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 400,000	$ 100,000	$-	$ 250,000	$-	$ 250,000	$ 500,000	0.000%
1	12	College Counseling	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 87,399		$ 87,399	$-	$-	$-	$ 87,399	0.000%
2	1	Parent Engagement	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 188,500		$ 144,300	$ 44,200	$-	$-	$ 188,500	0.000%
2	2	Parent Engagement--Targeted Support	All	Yes	Schoolwide	All	BPEA	Ongoing	$-	$ 10,000	$ 10,000		$-	$-	$ 10,000	0.000%
2	3	SEL & Mental Health	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 344,110		$ 312,910	$ 31,200	$-	$-	$ 344,110	0.000%
2	4	Student Activities	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 68,575	$ 50,000	$ 118,575	$-	$-	$-	$ 118,575	0.000%
2	5	Attendance Initiatives	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 125,125		$ 125,125	$-	$-	$-	$ 125,125	0.000%
2	6	Positive Behavior Interventions & Supports	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 43,407		$ 43,407	$-	$-	$-	$ 43,407	0.000%
2	7	Student and Family Supports	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 46,509		$ 46,509	$-	$-	$-	$ 46,509	0.000%
2	8	School Health and Safety	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 145,496		$ 145,496	$-	$-	$-	$ 145,496	0.000%
2	9	Facilities	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 169,232	$ 360,000	$ 529,232	$-	$-	$-	$ 529,232	0.000%
2	10	Organizational Development	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 190,450		$ 190,450	$-	$-	$-	$ 190,450	0.000%
3	1	Community Partnerships	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 65,904		$ 65,904	$-	$-	$-	$ 65,904	0.000%
3	2	Learning Through Internships	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 85,800		$ 85,800	$-	$-	$-	$ 85,800	0.000%
3	3	Leave to Learn Activities	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 36,654		$ 36,654	$-	$-	$-	$ 36,654	0.000%
3	4	College and Career Exploration	All	Yes	Schoolwide	All	BPEA	Ongoing	$ 32,149		$ 32,149	$-	$-	$-	$ 32,149	0.000%
3	5	Student Recruitment	All	No	Schoolwide	N/A	BPEA	Ongoing	$ 39,649		$ 39,649	$-	$-	$-	$ 39,649	0.000%

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$ 5,559,228	$ 1,289,576	23.197%	0.000%	23.197%	$ 1,295,079	0.000%	23.296%	Total:	$ 1,295,079
								LEA-wide Total:	$ -
								Limited Total:	$ -
								Schoolwide Total:	$ 1,295,079

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group (s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	4	English Learner Supports	Yes	Schoolwide	English Learners	BPEA	$ 170,050	0.000%
1	5	Long Term English Learner Supports	Yes	Schoolwide	English Learners	BPEA	$ 39,658	0.000%
1	6	High-Quality Assessments	Yes	Schoolwide	All	BPEA	$ 190,050	0.000%
1	8	Response to Intervention--Coordination and	Yes	Schoolwide	All	BPEA	$ 194,604	0.000%
1	10	Coaching & Professional Development - Tar	Yes	Schoolwide	All	BPEA	$ 32,175	0.000%
2	2	Parent Engagement--Targeted Support	Yes	Schoolwide	All	BPEA	$ 10,000	0.000%
2	3	SEL & Mental Health	Yes	Schoolwide	All	BPEA	$ 312,910	0.000%
2	5	Attendance Initiatives	Yes	Schoolwide	All	BPEA	$ 125,125	0.000%
3	1	Community Partnerships	Yes	Schoolwide	All	BPEA	$ 65,904	0.000%
3	2	Learning Through Internships	Yes	Schoolwide	All	BPEA	$ 85,800	0.000%
3	3	Leave to Learn Activities	Yes	Schoolwide	All	BPEA	$ 36,654	0.000%
3	4	College and Career Exploration	Yes	Schoolwide	All	BPEA	$ 32,149	0.000%

2023-24 Contributing Actions Annual Update Table

6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
$ 1,098,351	$ 1,030,872	$ 1,099,056	$ (68,184)	0.000%	0.000%	0.000% - No Difference

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	3	Assessments-Math	Yes	$ -		0.000%	0.000%
1	6	Math P.D. & Coaching	Yes	$ -		0.000%	0.000%
2	1	Comprehensive ELD Program	Yes	$ 242,202	$ 215,294.00	0.000%	0.000%
2	2	Newcomer Supports	Yes	$ -			0.000%
2	3	P.D. for English Language Development	Yes	$ -			0.000%
3	2	Response to Intervention--Coordination and Curriculum	Yes	$ 51,775	$ 57,770.00	0.000%	0.000%
3	4	High-Quality Assessments	Yes	$ 192,247	$ 231,388.00	0.000%	0.000%
3	8	Coaching & P.D.--Targeted Support	Yes	$ 157,006	$ 175,025.00	0.000%	0.000%
4	2	Parent Engagement--Targeted Support	Yes	$ 2,500	$ 9,990.04	0.000%	0.000%
4	3	SEL & Mental Health	Yes	$ 382,142	$ 409,588.57	0.000%	0.000%
5	1	Community Partnerships	Yes	$ 3,000	$-	0.000%	0.000%

2023-24 Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	$ 6,458,344.00	$ 6,566,127.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1	Increased Math Instruction	No	$ 196,300	$ 112,087
1	2	Math Resources & Curriculum	No	$ -	$ -
1	3	Assessments-Math	Yes	$ -	$ -
1	4	Response to Intervention-Math	No	$ 33,715	$ 40,950
1	5	School-wide Numeracy	No	$ -	$ -
1	6	Math P.D. & Coaching	Yes	$ -	$ -
1	7	Parent Engagment for Math	No	$ -	$ -
1	8	Summer Math Intensive	No	$ -	$ -
2	1	Comprehensive ELD Program	Yes	$ 242,202	$ 215,294
2	2	Newcomer Supports	Yes	$ -	$ -
2	3	P.D. for English Language Development	Yes	$ -	$ -
2	4	Family Engagement for Families of English Learners	No	$ -	$ -
3	1	Response to Intervention--aides	No	$ 199,047	$ 146,900
3	2	Response to Intervention--Coordination and Curriculum	Yes	$ 51,775	$ 57,770
3	3	Curricular Resources	No	$ 270,781	$ 417,350
3	4	High-Quality Assessments	Yes	$ 192,247	$ 231,388
3	5	Well-qualified Teachers	No	$ 1,666,415	$ 1,474,847
3	6	Comprehensive Student Services	No	$ 716,620	$ 946,973
3	7	Coaching and P.D.	No	$ 286,269	$ 332,416
3	8	Coaching & P.D.--Targeted Support	Yes	$ 157,006	$ 175,025

3	9	Learning Through Internships	No	$	89,483	$	95,504
3	10	Extended Learning Opportunities	No	$	558,728	$	480,000
3	11	College Counseling	No	$	50,997	$	48,847
4	1	Parent Engagement	No	$	229,835	$	231,789
4	2	Parent Engagement--Targeted Support	Yes	$	2,500	$	9,990
4	3	SEL & Mental Health	Yes	$	382,142	$	409,589
4	4	Student Activities	No	$	144,420	$	196,875
4	5	Attendance Initiatives	No	$	267,913	$	220,123
5	1	Community Partnerships	Yes	$	3,000	$	-
5	2	Student Recruitment	No	$	7,500	$	2,004
5	3	School Health and Safety	No	$	113,306	$	111,856
5	4	Facilities	No	$	596,143	$	608,550

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$ 5,490,207	$ 1,098,351	0.000%	20.006%	$ 1,099,056	0.000%	20.018%	$0.00 - No Carryover	0.00% - No Carryover

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning*,* particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

- o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

- o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).

    - ▪ **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- o Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).

- *o* Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.

- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060(g) (California Legislative Information)](#) and [52066(g) (California Legislative Information)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5(d) (California Legislative Information)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 (California Legislative Information)](#);

    o **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 (California Legislative Information)](#); and

- For charter schools, see [Education Code Section 47606.5 (California Legislative Information)](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

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Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:

  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)

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- Inclusion of metrics other than the statutorily required metrics
- Determination of the target outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

- o   All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.

- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

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- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.

  o When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

  o The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

- In addition to this information, the LEA must also identify:

  o The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).

- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.

- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.

- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    o These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

    o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

    o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

    o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).

- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.

- Indicate the school year to which the baseline data applies.

- The baseline data must remain unchanged throughout the three-year LCAP.

  - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

  - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.

o   Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.

    o   Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.

- Include a discussion of relevant challenges and successes experienced with the implementation process.

- This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.
- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.

  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.

  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

    - The reasons for the ineffectiveness, and

    - How changes to the action will result in a new or strengthened approach.

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Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

    o   For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

    o   As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    o   These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.

    o   **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:

    o Language acquisition programs, as defined in *EC* Section 306, provided to students, and

    o Professional development for teachers.

    o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:

    o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

    o These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader

understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state

and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are

foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

o The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

o The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)

- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action's number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:

    o **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

    o **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

    o **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

    o **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

    o **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the

LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

    For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

  o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

    o   This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

    o   This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

    o   This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

    o   This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

    o   This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

    o   This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

  o This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

  o This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

  o This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

  o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

  o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

  o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

  o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

o   This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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