



LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Mendota Unified School District

CDS Code: 10-75127

School Year: 2024-25

LEA contact information:

Jose M. Ochoa

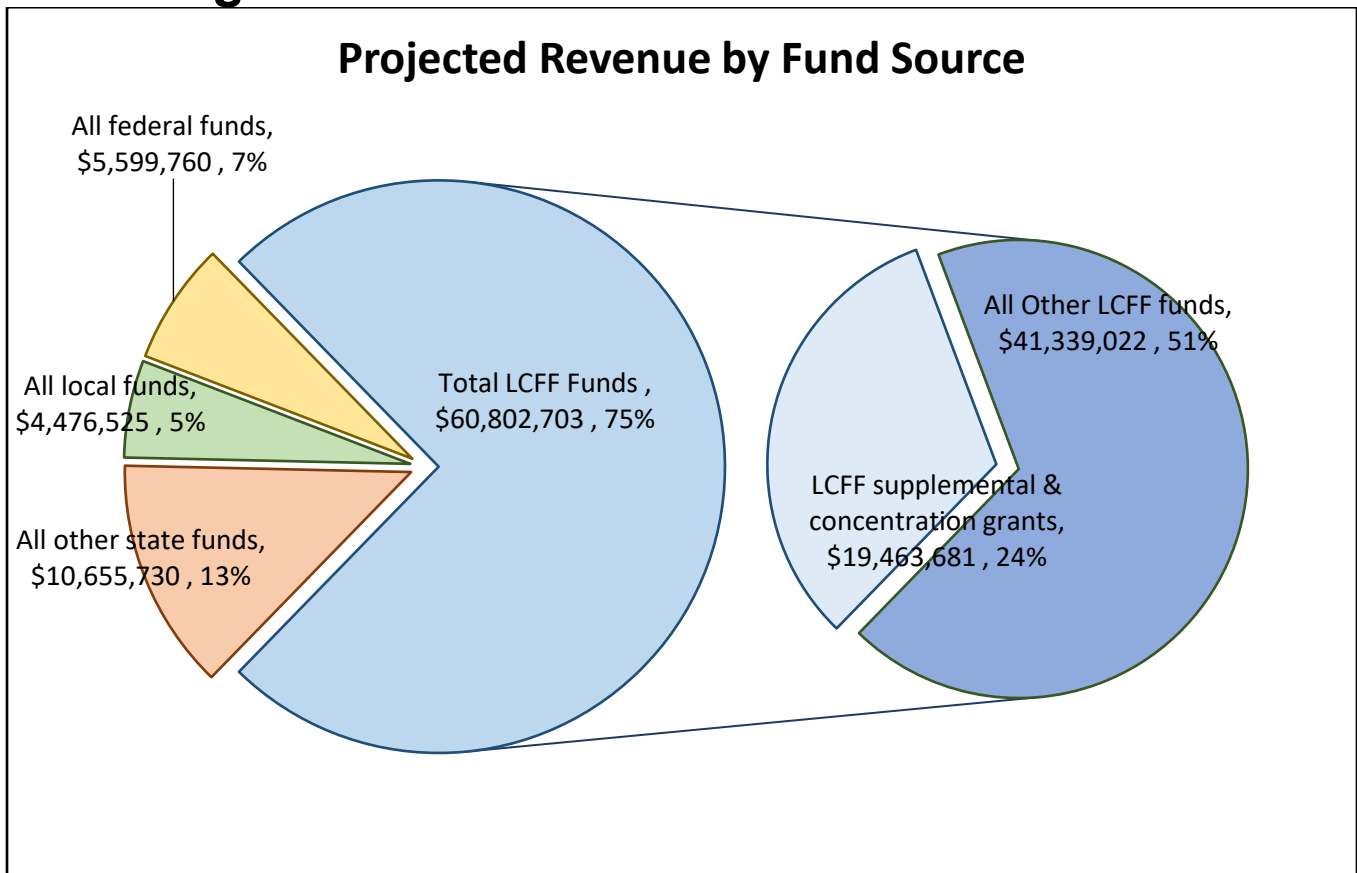
Director of State & Federal Programs

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(559) 655-2503

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

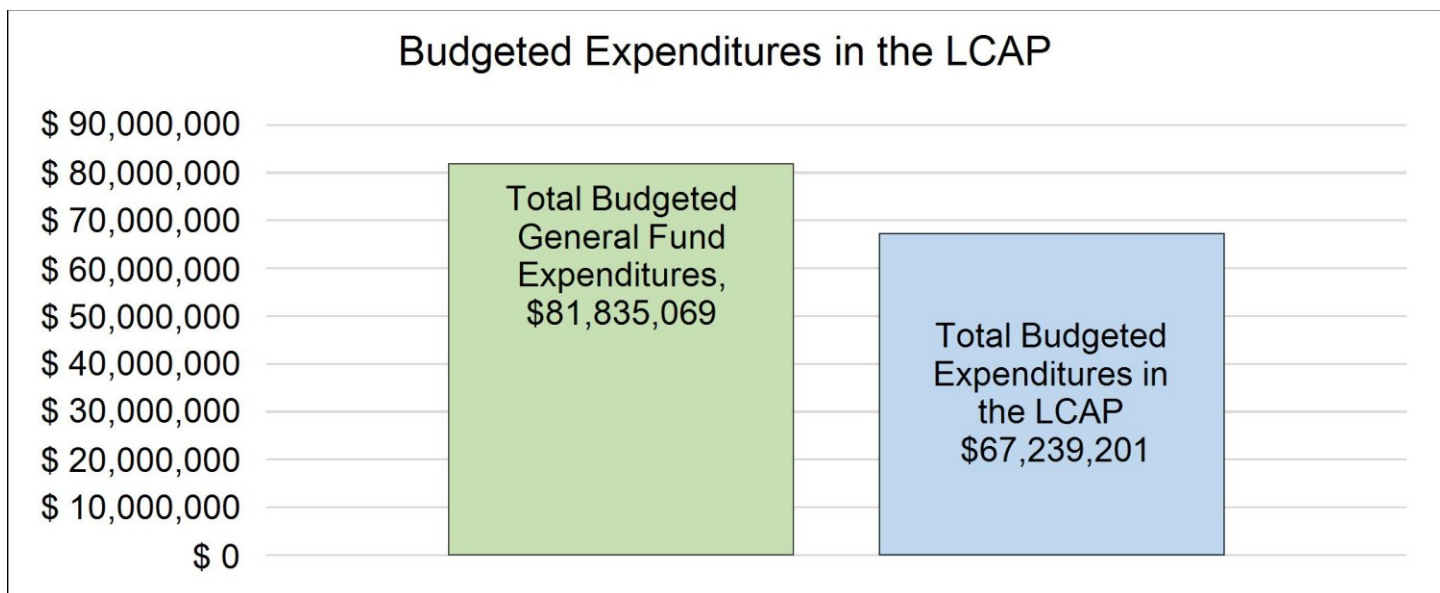


This chart shows the total general purpose revenue Mendota Unified School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Mendota Unified School District is \$81,534,718, of which \$60,802,703 is Local Control Funding Formula (LCFF), \$10,655,730 is other state funds, \$4,476,525 is local funds, and \$5,599,760 is federal funds. Of the \$60,802,703 in LCFF Funds, \$19,463,681 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Mendota Unified School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Mendota Unified School District plans to spend \$81,835,069 for the 2024-25 school year. Of that amount, \$67,239,201 is tied to actions/services in the LCAP and \$14,595,868 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

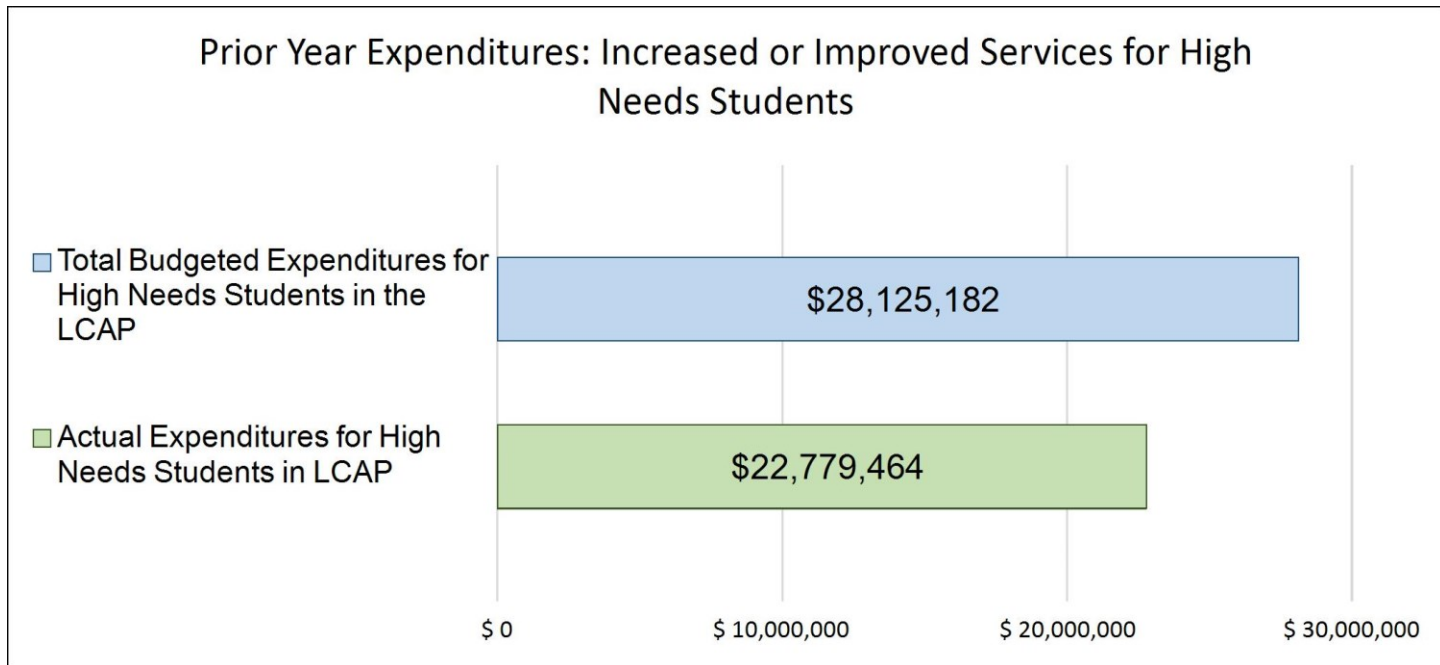
In addition to what is provided for in the LCAP, the district provides many services to support the core programs, including but not limited to learning facilitators, administrators, administrative staff, maintenance and operations staff, legal fees, utilities, property insurance and activities.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Mendota Unified School District is projecting it will receive \$19,463,681 based on the enrollment of foster youth, English learner, and low-income students. Mendota Unified School District must describe how it intends to increase or improve services for high needs students in the LCAP. Mendota Unified School District plans to spend \$25,651,894 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Mendota Unified School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Mendota Unified School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Mendota Unified School District's LCAP budgeted \$28,125,182 for planned actions to increase or improve services for high needs students. Mendota Unified School District actually spent \$22,779,464 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$5,345,718 had the following impact on Mendota Unified School District's ability to increase or improve services for high needs students:

Actual expenditures were less than the total budgeted due to the fact that the district still had the availability of other state and federal funding sources. Therefore, some of the actions and services that were designed to increase or improve services for high needs students in 2023-24 were implemented using other district revenues. The difference in budgeted expenditures and actual expenditures for High Needs Students did not have an impact on the actions and services because they were still carried out as planned.



2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Mendota Unified School District	Jose M. Ochoa Director of State & Federal Programs	projects@mendotaschools.org (559) 655-2503 (559) 655-2503

Goals and Actions

Goal

Goal #	Description
1	Increase student achievement for all students including English Learners, low-income students, and students with disabilities.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Implementation of standards for all students and enable ELs to access to CCSS and ELD standards	4.8 = full implementation Data Year: 2020-21 Data Source: State provided reflection tool	4.9 = full implementation Data Year: 2021-22 Data Source: State provided reflection tool	4.96 = full implementation Data Year: 2022-23 Data Source: State provided reflection tool	5.0 = full implementation & sustainability Data Year: 2023-24 Data Source: State provided reflection tool	5.0 = Full Implementation and Sustainability Year: 2023-24 Data Source: State provided reflection tool
Smarter Balanced ELA Note: Local benchmarks will be used until CAASPP results become available	Met or exceeded standards: Local 2021 Benchmark data Elementary 16% Data Year: 2020-21 Data Source: i-Ready Junior High 54.6% Data Year: 2020-21 Data Source: CFA's	Met or exceeded standards: All Students = 25.43% EL = 5.84% SWD = 2.98% Low Income = 25.06% Data Year: 2020-21 Data Source: CAASPP Test Results Adjusted - 2021/22	Met or exceeded standards: All Students = 37.54% EL = 15.68% SWD = 15.00% Low Income = 36.93% Data Year: 2021-22 Data Source: CAASPP Test	Met or exceed standards: All Students = 35.33% EL = 13.09% SWD = 10.25% Low Income = 34.65% Data Year: 2022-23 Data Source: CAASPP Test	Met or exceed standards: All Students = 50.56% EL = 22.95% SWD = 16.4% Low Income = 50.23% Data Year: 2022-2023 Data Source: CAASPP Test Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	<p>High School 50% Data Year: 2020-21 Data Source: CFA's</p> <p>Smarter Balanced TBD once results become available. Data Year: 2020 Data Source: Suspended due to Executive Order N-30- 20</p>				
<p>Smarter Balanced Math</p> <p>Note: Local benchmarks will be used until CAASPP results become available</p>	<p>Met or exceeded standards:</p> <p>Local 2021 Benchmark data</p> <p>Elementary 11% Data Year: 2020-21 Data Source: i-Ready</p> <p>Junior High 37.9% Data Year: 2020-21 Data Source: CFA's</p> <p>High School 60%</p>	<p>Met or exceeded standards:</p> <p>All Students = 11.83% EL = 2.70% SWD = 4.48% Low Income 11.54%</p> <p>Data Year: 2020-21 Data Source: CAASPP Test Results Adjusted - 2021/22</p>	<p>Met or exceeded standards:</p> <p>All Students = 18.82% EL = 8.45% SWD = 3.33% Low Income 18.55%</p> <p>Data Year: 2021-22 Data Source: CAASPP Test</p>	<p>Met or exceed standards:</p> <p>All Students = 20.45% EL = 9.43% SWD = 10.00% Low Income = 19.92%</p> <p>Data Year: 2022-23 Data Source: CAASPP Test</p>	<p>Met or exceeded standards:</p> <p>All Students = 38.35% EL = 21.61% SWD = 16.5% Low Income = 38.09%</p> <p>Data Year: 2022-2023 Data Source: CAASPP Test Results</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Data Year: 2020-21 Data Source: CFA's Smarter Balanced TBD once results become available. Data Year: 2020 Data Source: Suspended due to Executive Order N-30- 20				
Access to standards aligned instructional materials	Access to standards aligned instructional materials: 100% Year: 2020-21 Data Source: State provided reflection tool	Access to standards aligned instructional materials: 100% Year: 2021-22 Data Source: State provided reflection tool	Access to standards aligned instructional materials: 100% Year: 2022-23 Data Source: State provided reflection tool	Access to standards aligned instructional materials: 100% Year: 2023-24 Data Source: State provided reflection tool	Access to standards aligned instructional materials: 100% - Maintain Year: 2023-24 Data Source: State provided reflection tool
EL students making progress toward English Proficiency	51.5% Data Year: Spring 2018 & 19 Data Source: Dashboard Fall 2019	6.31% ELPAC Proficiency (Level 4 ELPAC) Data Year: 2020-21 Data Source: DataQuest Note: ELPAC Proficiency will be used until EL Progress indicator is	57.8% Data Year: 2021-22 Data Source: Dashboard 2022	48.8% Data Year: 2022-23 Data Source: Dashboard 2022	56.5% Data Year: 2022-23 Data Source: Dashboard Fall 2023

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		available on the Dashboard			
EL Reclassification Rate	12.8% Data Year: 2019-20 Data Source: DataQuest	5.5% Data Year: 2020-21 Data Source: DataQuest	4.9% Data Year: 2021-22 Data Source: Calpads 2.16 & 8.1	6.1% Data Year: 2022-23 Data Source: Calpads 2.16 & 8.1	15.8% Data Year: 2022-23 Data Source: DataQuest
High School Graduation Rate	80.7% All 64.3% ELs 68.4% Homeless Data Year: 2019-20 Data Source: DataQuest	80.6% All 70.4% ELs 87.5% Homeless 80.5% Low Income 54.5% SWD Data Year: 2020-21 Data Source: DataQuest	78.0% All 65.4% ELs 66.7% Homeless 77.4% Low Income N/A - SWD Data Year: 2021-22 Data Source: DataQuest	80.4% All 55.2% ELs 51.3% Homeless 80.4% Low Income (no data) SWD Data Year: 2022-23 Data Source: DataQuest	83.7% All 67.3% ELs 71.4% Homeless 83.5% Low Income 57.5% SWD Data Year: 2022-23 Data Source: DataQuest
EAP ELA Note: Local benchmarks will be used until CAASPP results become available	50% college ready or conditionally ready Data Year: Spring 21 Data Source: CFA's Smarter Balanced 2018/19 results 64.71% college ready or conditionally ready	41.47% college ready or conditionally ready ELs = 11.43% Low Income = 41.42% SWD = N/A Data Year: 2020-21 Data Source:CAASPP Test Results Adjusted - 2021/22	64.25% college ready or conditionally ready ELs = 10.20% Low Income = 63.86% SWD = N/A Data Year: 2021-22 Data Source:CAASPP Test	51.64% college ready or conditionally ready ELs = 7.22% Low Income = 51.12% SWD = 14.28 Data Year: 2022-23 Data Source:CAASPP Test	73.71% college ready or conditionally ready Data Year: 2022-23 Data Source: CAASPP test results
EAP Math	60% college ready or conditionally ready	13.30% college ready or conditionally ready	22.94% college ready or conditionally ready	16.78% college ready or conditionally ready	36.72% college ready or conditionally ready

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Note: Local benchmarks will be used until CAASPP results become available	Data Year: Spring 21 Data Source: CFA's Smarter Balanced 2018/19 results 27.72% college ready or conditionally ready	ELs = 1.43% Low Income = 13.40% SWD = N/A Data Year: 2020-21 Data Source: CAASPP Test Results Adjusted - 2021/22	ELs = 0.00% Low Income = 21.69% SWD = N/A Data Year: 2021-22 Data Source: CAASPP Test	ELs = 0.00% Low Income = 17.17% SWD = 7.14 Data Year: 2022-23 Data Source: CAASPP Test	Data Year: 2022/23 Data Source: CAASPP test results
A-G Completion Rate	All = 40.6% Data Year: 2019-20 Data Source: DataQuest	All = 35.5% ELs = 17.6% Low Income = 35% Data Year: 2020-21 Data Source: DataQuest Adjusted - 2021/22	All = 33.5% ELs = 16.9% Low Income = 32.6% Data Year: 2021-22 Data Source: DataQuest	All = 30.4% ELs = 7.29% Low Income = 30.4% Data Year: 2022-23 Data Source: DataQuest	All = 43.6% ELs = 19.6% Low Income = 37% Data Year: 2022-23 Data Source: DataQuest
AP Passing Rate	49% Data Year: 2019-20 Data Source: College Board AP Central	22% Data Year: 2020-21 Data Source: College Board AP Central	39% Data Year: 2021-22 Data Source: College Board AP Central	33% Data Year: 2022-23 Data Source: College Board AP Central	52% Data Year: 2022-23 Data Source: College Board AP Central

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions for goal #1 of the 2023-24 LCAP were implemented as planned.

Action #1 (Standards Aligned Curriculum) - A district priority is to ensure that all students are provided with the most current standards aligned curriculum. The district utilizes the state self-reflection tool to measure progress on the implementation of the standards. The current results of this tool demonstrates that the district has attained its goal of full implementation and sustainability.

Action #2 (Progress Monitoring via Technology) - To ensure student academic growth, progress monitoring must take place. To complete this task effectively and efficiently, the district must continue to make infrastructure upgrades and must maintain an updated student information system (PowerSchool). PowerSchool must be kept up-to-date to ensure that data is correctly pulled into state department databases.

Action #3 (Maintain IDEA Compliance) - The students with disabilities subgroup is a growing population within our school district. A goal and priority of the district is to ensure that these students are provided with a better than adequate education. The district's Director of Special Education ensures that a compliant program is provided for all participating students. The 2022-23 assessment data in the areas of ELA and Math reveal that this subgroup increased in the area of Math and decreased in the area of ELA. However, current local data demonstrates that these students are making gains and this can be associated with the services provided by this action.

Action #4 (Academic Counselors) - Tracking academic progress at the secondary level throughout the school year ensures that interventions for students that are not on pace to promote or graduate are set. The counselors are constantly meeting with their respective students and developing plans for those students in need. The overall graduation rate for the district was 80.4% and for our English Learners it was 55.2%. A contributing factor to this significant decrease has to do with the fact that during the 2022/23 school year there were a total of 12 immigrant students who enrolled for the first time in a California school into our district in grade 12. In total, 49 students enrolled for the first time in a California school into our secondary schools (Mendota Junior High School, Mendota High School, or Mendota Continuation School). With guidance from our counselors, these students will be provided with the most suitable options and or pathways (AB 2121, CTE, or A-G). Completing 4 years of high school in 2 years will always be a challenge for these students.

Action #5 (Learning Interventions & Supports) - Not all students progress at the same pace. Therefore, carrying out an action like this is instrumental in ensuring future academic gains. This action has allowed the district to support students before, during and after school. It has also allowed the district to provide the teaching staff with the support and resources needed to scaffold and differentiate instruction and lessons. The hiring of the Speech Language Pathologist has provided many of our students in need of this service with the support needed to improve their performance within the classroom.

Action #6 (Technology In & Out of Classroom) - School closure during the 2020-21 school year brought about distance learning and created the need for technology. The distance learning experience provided staff and students with more efficient and effective ways of teaching and learning. The district has continued to build on this and it is an area that it does not wish to regress in. During the 2023/24 school year the district continued to ensure that every student has the technology access necessary to keep pace with the new methods of teaching and learning.

Action #7 (Paraprofessionals) - The district uses the paraprofessionals to provide "push-in" services. Through the use of data, these employees are placed in classrooms where the need is greatest and then rotated also based on needs. The paraprofessionals work in small groups or centers with students that are identified by the teachers. Currently 46.56% of ELs in K-6 are reading on grade level; this can be associated with the work accomplished by the paraprofessionals.

Action #8 (Guidance Instructional Specialist) - To ensure that all students are supported at every school site and that interventions are in place for all, the district hires a GIS for each school site. This position is instrumental for the achievement of this goal. These staff members (GIS) assist with progress monitoring of all students and then support in developing interventions and intervention programs such as summer school and Saturday school offerings. The current progress and gains our students have made can be associated with this position.

Action #9 (Newcomer Orientation) - This action has been carried out as planned. Our Educational Partner Survey indicates that this is a very good action and that it should remain. Many new families entering our district for the first time indicate that this first experience in our district is very welcoming and allows them and their student to easily transition to a school site.

Action #10 (Class Size Reduction) - District enrollment continues to increase annually; therefore, carrying out this action is a priority. This action was carried out as planned and has made an immediate impact by allowing the district to maintain class sizes in grades 4-12 at a reasonable count.

Action #11 (Curricular Oversight) - Implementation of this action ensures that the district continues to make academic gains by providing a Director of Curriculum and Instruction. This director then provides guidance to all site principals and supports them in the implementation/execution of their respective instructional program. Current growth and gains can be attributed to the execution of the action.

Action #12 (English Learner Program Interventions & Supports) - Current data demonstrates that our EL population continues to lag behind. Therefore, implementation of an action that is solely dedicated to this subgroup is a priority. To date, the district has carried out this action as planned and gains are expected to be made. This action has allowed the district to support English Learner students before, during and after school. It has also allowed the district to provide the teaching staff with the support and resources needed to scaffold and differentiate instruction and lessons for these students.

Successes - The implementation/execution of many of the actions listed above have resulted in the positive progress of many of the metrics associated with this goal. Actions 1, 2, 5, 6, 7, 10, and 11 allow the district to teach the standards, monitor student progress, provide interventions for students in need, and adjust instruction as needed. Current local benchmark data leading up to the state testing (Spring 24) demonstrates that we are on pace to surpass the previous school year results. Action 9 and 12 are actions that our staff and community are very content with. Providing our EL population with specific targeted services allows for a less stressful assimilation into our school system and school community.

Challenge(s) - As previously mentioned, the district continues to enroll many high school age newcomers with no prior schooling. Most of these students have a very small probability of graduating with their respective cohort due to: no prior schooling, language barrier, unstable home environment, and or lack of motivation. Many of the actions listed above aid in providing these students with the much needed services and support; however, the reality is that they will not meet the graduation requirements. In addition to impacting the graduation rate, these students also affect the following metrics: ELA & Math state assessment results and A-G completion rate.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

All 12 actions found within this goal were carried out as planned. However, it is estimated that not all budgeted funds will be used. The following actions will have a difference between budgeted expenditures and estimated actual expenditures: 5, 6, & 12.

Actions #5, 6, & 12 - Other district funds and other relief funds are being used to help accomplish this service/action.

For the 2024-25 school year actions 1.7, 1.8, 1.9, 1.10, & 1.11 will have an approximate 7% increase in budget due to negotiated salary increases for staff and to continue to support the rate increase of working on Saturdays for all staff (Academic Saturdays and Planning Saturdays).

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Mendota Unified used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating scale (lowest to highest): 1-Not Effective; 2-Somewhat Effective; 3-Effective

As described below, the actions outlined in Goal #1 helped make progress towards the district's goal of increasing student achievement for all students including English Learners, low-income students, and Foster Youth.

Action(s): 1.1, 1.3, 1.5, 1.7, 1.10, 1.11, 1.12

Metric(s): ELA & Math CAASPP

Effectiveness of Action(s): 2-Somewhat Effective

Data Analysis: These actions were somewhat effective because MUSD experienced growth in Math CAASPP scores for all of our significant subgroups (ELs, low income, students with disabilities and homeless). Providing standards aligned curriculum and ensuring a compliant special education program contributes to the success of this goal and the effectiveness of the many of the actions associated with this goal. The students with disabilities subgroup made growth in both areas (ELA and Math) but did not achieve the desired goal. The growth of all students is due to the interventions that were provided throughout the course of the school year and to the support positions that are provided through the execution of these actions (instructional aides, class size reduction teachers, the Director of Instruction and Curriculum, & Speech Pathologist). These actions also allowed our students and staff the continued use of updated technology to enhance the teaching and learning process in addition to providing our teachers with the professional development needed to support the unique needs of our English Learners and Low Income students. After a closer review of the data pertaining to ELA and Math, it was revealed that the biggest drops were at the secondary level. Moving forward, the district's Director of Curriculum and Instruction will work closely with the site principals and other site leads to develop targeted interventions throughout the course of the year in preparation for the state assessments that take place in the Spring.

Action(s): 1.2 & 1.6

Metric(s): ELA & Math CAASPP & Graduation Rate

Effectiveness of Action(s): 1-Effective

Data Analysis: These actions were effective because MUSD did experience growth in both ELA and Math CAASPP but not across all grade levels and all subgroups. In the area of Math, all elementary grade levels exceeded the previous year's scores. In the area of ELA, grades 3 and 5 slightly decreased and grades 4 and 6 increased. The ability to use technology inside and outside of the classroom for both our students and staff has allowed the accessibility of continued and ongoing teaching and learning outside of the conventional hours. The use of technology has also led to improved methods of progress monitoring and has allowed staff to increase the frequency of monitoring (action 1.2). All our students, including the ELs and LI students, are provided with access to a device and internet service. The teaching staff also has access to the most current technology to ensure that they can deliver instruction at the needed levels with the needed supports. The district graduation rate went up overall; however, a closer look at this data demonstrates that it went down for our ELs and Homeless students. It has been previously mentioned that in MUSD there are many students that enter a graduation cohort during the 11th or 12th grade year with no prior schooling. This means that mathematically, these students will not have a chance to meet the graduation requirements. Realistically, there is no service that the district can provide to make up for lost time. However, the district will continue to offer the best service possible to provide these students with exposure to some of the resources that they will need for future success.

Action(s): 1.4, 1.8 & 1.9

Metric(s): ELA & Math CAASPP, ELPAC, Reclassification Rate, Graduation Rate, & A-G Rate

Effectiveness of Action(s): 2-Somewhat Effective

Data Analysis: These actions were effective because MUSD did experience growth in both ELA and Math CAASPP but not across all grade levels and all subgroups. In the area of Math, all elementary grade levels exceeded the previous year's scores. In the area of ELA, grades 3 and 5 slightly decreased and grades 4 and 6 increased. Action 1.4 provides the highschool with the much needed support to work with all students to ensure that they graduate and at the same time meet the A-G requirements. Actions 1.8 & 1.9 allow the district to provide staff that focus on the district's English Learners who in turn are also a part of the district's low income student population. Action 1.9 provides the much needed interaction and guidance when first enrolling into the school district. During the enrollment process students and families are helped with the assimilation process and provided with information regarding the district's supplemental services and programs. Action 1.8 provides all school sites with a dedicated English Learner Specialist; also known as the site's Guidance Instructional Specialist (GIS). These specialists are responsible for ensuring that all ELs are provided with the needed support services. The GIS also monitors EL academic progress and sets up interventions as needed. This past year, the reclassification rate increased from 4.9% to 6.1%. The reclassification rate dropped significantly since the baseline year. It is now recognized that during the baseline year the rate spiked due to changes in the local reclassification criteria. These changes positively resulted in more students meeting the criteria. Moving forward, a realistic goal will be set that will truly measure the impact of these established actions.

Many of these actions are also associated with the graduation rate and the A-G completion rate. Lack of growth in these areas has to do with (1) the ongoing enrollment of newcomers and (2) the effects of the COVID 19 pandemic. As noted previously, these students (newcomers) enter the graduation cohort late with limited possibility to graduate with their respective cohort. However, the district will continue to implement these two actions with fidelity because it is recognized that these services provide these students including our ELs/LI students with great support (including emotional and social support). These rates continue to be impacted by the COVID 19 Pandemic; this year's

current 12th grade students were in the 9th grade when schools were closed during the 2020-21 school year. The following can be associated with the pandemic: learning loss, poor attendance habits, and failing grades.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Due to having low-performing subgroups at both the district and site level, the following metrics will have desired outcomes documented to help track the progress of the low-performing subgroups: 1.2, 1.3, 1.5, 1.9, and 1.10. Metric 1.2 (Smarter Balanced ELA) will now call out the following groups: District Level - EL SWD & LTEL, McCabe - SWD & EL SWD, MJHS - EL, SWD, & EL SWD, and MHS - EL. Metric 1.3 (Smarter Balanced Math) will now call out the following groups: District - EL SWD & LTELs, MJHS - EL, SWD, & EL SWD, and MHS - EL. Metric 1.5 (EL Students Making Progress Toward English Proficiency) will now call out the MES English Learners specifically. Metrics 1.9 and 1.10 are metrics that detail how our students are progressing in the areas of EAP. Both these EAP metrics now detail data pertaining to ELs and low-income students; this will now allow us to closely track these groups for the next three years. Lastly, metric 1.6 (California Science Test) was added. To ensure that the above mentioned needs are addressed, the following actions will have details on the added support for these subgroups: 1.7, 1.8, & 1.11. Action 1.7 (Paraprofessionals) will address the need for lack of EL progress at MES. Action 1.8 (Guidance Instructional Specialist) will address the need to improve the graduation rate for ELs and homeless students. Action 1.11 (Curricular Oversight) will provide details on how the "reds" for the subgroups in the areas of ELA and Math will be improved on. Lastly, action 1.13 (DA Action: EL Support) was added to document the work that is being done to support the improvement of our ELs in the areas of graduation rate and college & career readiness.

In the metric section, metrics and metric years were updated for accuracy (smarter balanced math, EAP ELA, EAP Math).

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	Provide safe schools with many opportunities for involvement for all students including the district's student subgroups and parents.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Middle School Dropout Rate	0% Data Year: 2019-20 Data Source: CalPads Fall 1 (1.9)	0% Data Year: 2020-21 Data Source: CalPads Fall 1 (1.9)	0% Data Year: 2021-22 Data Source: CalPads Fall 1 (1.9)	0% Data Year: 2022-23 Data Source: CalPads Fall 1 (1.9)	0% Data Year: 2022-23 Data Source: CalPads Fall 1 (1.9)
High School Dropout Rate	All = 11.5% EL = 21.4% Low Income = 11.5% Data Year: 2019-20 Data Source: DataQuest	All = 14.9% EL = 24.1% Low Income = 15% Data Year: 2020-21 Data Source: DataQuest	All = 16.7% EL = 27.7% Low Income = 17.2% Data Year: 2021-22 Data Source: DataQuest	All = 16.4% EL = 37.5% Low Income = 16.4% Data Year: 2022-23 Data Source: DataQuest	All = 8.5% EL = 18.4% Low Income = 8.5% Data Year: 2022-23 Data Source: DataQuest
CTE Pathway Completion Rate	52.1% Data Year: 2019-20 Data Source: CalPads EOY 1 (3.15)	All = 54.5% EL = 45.9% Low Income = 54.8% Data Year: 2020-21 Data Source: CalPads EOY 1 (3.15) Adjusted - 2021/22	All = 34.3% EL = 4.5% Low Income = 31.4% Data Year: 2021-22 Data Source: CalPads EOY 1 (3.20)	All = 38.8% EL = 8.3% Low Income = 38% Data Year: 2022-23 Data Source: CalPads EOY 1 (3.20)	All = 55% EL = 11.5% Low Income = 53.2% Data Year: 2022-23 Data Source: CalPads EOY 1 (3.20)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
A-G Completion and CTE Pathway Completion Rate	27.6% Data Year: 2019-20 Data Source: CalPads EOY 1 (3.15 & 15.2)	23.5% Data Year: 2020-21 Data Source: CalPads EOY 1 (3.15 & 15.2)	21.2% Data Year: 2021-22 Data Source: CalPads EOY 1 (3.20 & 1.23)	18.4% Data Year: 2022-23 Data Source: CalPads EOY 1 (3.20 & 1.23)	30.6% Data Year: 2022-23 Data Source: CalPads EOY 1 (3.20 & 1.23)
Attendance Rate	94.6% Data Year: 2019-20 Data Source: District ADA Report thru Feb. 28	91% Data Year: 2020-21 Data Source: District ADA	82% Data Year: 2021-22 Data Source: District ADA	87% Data Year: 2022-23 Data Source: District ADA	97.6% Data Year: 2022-23 Data Source: District ADA
Chronic Absenteeism	12.8% (K-12) Data Year: 2019-20 Data Source: CalPads EOY 3 (14.1)	All = 10.1% (K-12) EL = 9.7% Low Income = 10.3% Data Year: 2020-21 Data Source: CalPads EOY 3 (14.1) Adjusted - 2021/22	All = 42.7% (K-12) EL = 44.03% Low Income = 42.8% Data Year: 2021-22 Data Source: CalPads EOY 3 (14.1)	All = 22% (K-12) EL = 20.4% Low Income = 22% Data Year: 2022-23 Data Source: CalPads EOY 3 (14.1)	All = 9.8% (K-12) EL = 7.7% Low Income = 8.3% Data Year: 2022-23 Data Source: CalPads EOY 3 (14.1)
Suspension Rate	All = 2.5% EL = 2.6% Low Income = 2.5% Data Year: 2019-20 Data Source: DataQuest	All = 0.2% EL = 0.2% Low Income = 0.2% Data Year: 2020-21 Data Source: DataQuest	All = 4.6% EL = 4.8% Low Income = 4.6% Data Year: 2021-22 Data Source: DataQuest	All = 5.5% EL = 4.9% Low Income = 5.6% Data Year: 2022-23 Data Source: DataQuest	All = 1% EL = 1% Low Income = 1% Data Year: 2022-23 Data Source: DataQuest
Expulsion Rate	0% Data Year: 2019-20 Data Source: DataQuest	0% Data Year: 2020-21 Data Source: DataQuest	0.1% Data Year: 2021-22 Data Source: DataQuest	0.4% Data Year: 2022-23 Data Source: DataQuest	Maintain or below 0.5% Data Year: 2022-23

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
					Data Source: DataQuest
Sense of Safety and School Connectedness	<p>Sense of School Safety</p> <p>5th Grade = 79%</p> <p>7th Grade = 64%</p> <p>9th Grade = 70%</p> <p>11th Grade = 76%</p> <p>Data Year: Due to COVID and students not being in school during the 2020/21 school year, 2018/19 data will be used for this metric</p> <p>School Connectedness</p> <p>5th Grade = 70%</p> <p>7th Grade = 60%</p> <p>9th Grade = 50%</p> <p>11th Grade = 46%</p> <p>Data Year: 2020/21</p> <p>Data Source: California Healthy Kids Survey</p>	<p>Sense of School Safety</p> <p>5th Grade = 73%</p> <p>7th Grade = 65%</p> <p>9th Grade = 67%</p> <p>11th Grade = 68%</p> <p>Teachers = 70%</p> <p>Parents = N/A</p> <p>School Connectedness</p> <p>5th Grade = 70%</p> <p>7th Grade = 65%</p> <p>9th Grade = 59%</p> <p>11th Grade = 58%</p> <p>Teachers = 55%</p> <p>Parents = N/A</p> <p>Data Year: 2021/22</p> <p>Data Source: California Healthy Kids Survey</p> <p>Teacher and parent data was not previously collected. For 2021/22 teacher data was available and parent data was not. For the 2022/23</p>	<p>Sense of School Safety</p> <p>5th Grade = 73%</p> <p>7th Grade = 65%</p> <p>9th Grade = 67%</p> <p>11th Grade = 68%</p> <p>Teachers = 70%</p> <p>Parents = N/A</p> <p>School Connectedness</p> <p>5th Grade = 70%</p> <p>7th Grade = 65%</p> <p>9th Grade = 59%</p> <p>11th Grade = 58%</p> <p>Teachers = 55%</p> <p>Parents = N/A</p> <p>Data Year: 2021/22</p> <p>Data Source: California Healthy Kids Survey</p> <p>Teacher and parent data was not previously collected. For 2021/22 teacher data was available and parent data was not. For the 2023/24</p>	<p>Sense of School Safety</p> <p>5th Grade = 68%</p> <p>7th Grade = 67%</p> <p>9th Grade = 61%</p> <p>11th Grade = 59%</p> <p>Teachers = 61%</p> <p>Parents = 55%</p> <p>School Connectedness</p> <p>5th Grade = 62%</p> <p>7th Grade = 60%</p> <p>9th Grade = 51%</p> <p>11th Grade = 53%</p> <p>Teachers = 59%</p> <p>Parents = 53%</p> <p>Data Year: 2023/24</p> <p>Data Source: California Healthy Kids Survey</p>	<p>Sense of School Safety</p> <p>5th Grade = 85%</p> <p>7th Grade = 70%</p> <p>9th Grade = 76%</p> <p>11th Grade = 82%</p> <p>Teachers = 74%</p> <p>Parents = 50%</p> <p>School Connectedness</p> <p>5th Grade = 76%</p> <p>7th Grade = 66%</p> <p>9th Grade = 56%</p> <p>11th Grade = 52%</p> <p>Teachers = 59%</p> <p>Parents = 50%</p> <p>Data Year: 2023-24</p> <p>Data Source: California Healthy Kids Survey</p>

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		school year parent data will be collected and populated.	school year parent data will be collected and populated.		
Parent Input and Promotion of Parent Participation	3.8 out of 5 (Initial Implementation) Data Year: 2020-21 Data Source: Self Evaluation tool-CDE	3.8 out of 5 (Initial Implementation) Data Year: 2021-22 Data Source: Self Evaluation tool-CDE	3.92 out of 5 (Initial Implementation) Data Year: 2022-23 Data Source: Self Evaluation tool-CDE	4.02 out of 5 (Full Implementation) Data Year: 2023-24 Data Source: Self Evaluation tool-CDE	4.4 out of 5 (Full Implementation) Data Year: 2023-24 Data Source: Self Evaluation tool-CDE
Access to A Broad Course of Study	100% Data Year: 2019-20 Data Source: Teacher and/or Master Schedule	100% Data Year: 2020-21 Data Source: Teacher and/or Master Schedule	100% Data Year: 2021-22 Data Source: Teacher and/or Master Schedule	100% Data Year: 2022-23 Data Source: Teacher and/or Master Schedule	100% Data Year: 2022-23 Data Source: Teacher and/or Master Schedule
Other Pupil Outcomes	39.1% Prepared for College/Career 26.2% = ELs Data Year: 2018-19 Data Source: Dashboard Fall 2019	Percentage of students that graduated with an AA degree and High School diploma 2019/20 = 11% 2020/21 = 12.4% Note: this data will be used until the College & Career Indicator on the Dashboard is available Adjusted - 2021/22	Percentage of students that graduated with an AA degree and High School diploma 2019/20 = 11% 2020/21 = 12.4% 2021/22 = 11.8% Note: this data will be used until the College & Career Indicator on the Dashboard is available Adjusted - 2021/22	43.6% Prepared for College/Career 8.3% = ELs Data Year: 2022-23 Data Source: Dashboard Fall 2023	44.1% Prepared for College/Career Data Year: 2022-23 Data Source: Dashboard Fall 2023

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions for goal #2 of the 2023-24 LCAP were implemented as planned.

Action #1 (Information Technology) - Every school year, since the closure of schools in 2020-21, the district's technology use and needs have increased significantly. Therefore, the execution of this action is vital to ensuring that our students continue to have access to the most current technology, digital resources, and methods of teaching and learning.

Action #2 (Materials/Supplies for Core Offerings) - Execution of this action ensures that all district offerings are supported with the resources and materials needed to ensure that learning takes place. It also supports the engagement of our students in a broad course of study. Furthermore, this action ensures that all core offerings are maintained with updated/current developments and or trends in terms of teaching and learning.

Action #3 (Transportation) - The district continues to provide transportation to all students living within and outside of city limits. Many of our families rely/depend on this service. Educational partner input demonstrates that this is a valued and needed service and that the district should continue to provide it.

Action #4 (Communication & Outreach) - To gain parental support and engagement communication is needed. The implementation of this action ensures that all are notified and maintained informed. An auto-dialer system is used; this system sends out both voice messages and text messages. The district's website is also used to inform our partners of events, meetings, and other pertinent information. All messaging is done in both Spanish and English.

Action #5 (Mental & Physical Health) - The need for mental health services has increased. Fortunately through the execution of this action the district has been able to provide psychologists to address the increased need. Furthermore, the implementation of this action provides the district with a registered nurse. This nurse has been instrumental in assisting the district with the interpretation and implementation of the guidelines provided by state and local health authorities with regards to viruses. In addition, the registered nurse assists in the development of special plans/services needed for students with disabilities (or any other student who needs special care/treatment) along with providing routine care/medical treatments to minimize the amount of time these students have to be out of school. Due to the increasing enrollment

trends in the district the demands for these services have also increased. To assist in this area, the district moved to hire a health coordinator during the 2023-24 school year with desirable credentials and certifications to be able to assist the district's registered nurse.

Action #6 (Safe School Environment) - This action has been one of the most accepted actions in our past and present plans. A core value of our district is safety and it is believed that before any teaching and learning can take place everyone involved must feel safe. According to the California Healthy Kids Survey that was conducted during the Fall of 23, approximately 60% of all students who completed the survey perceive our schools to be safe. Due to the impacts of COVID during the past years, this will now be our baseline data for growth and improvement monitoring. As the district grows and our school sites approach enrollment capacity, safety concerns begin to surface. Execution of this action is critical to the fulfillment of this plan, its services, and goals. Suspension rates have been slightly increasing annually since the end of the pandemic; this is to be expected because of increasing enrollment and the fact that during the 2020-21 school year students were distance learning. However, it is believed that the initiatives found within this action help provide the schools with the needed structure and help with the creation of a safe school environment. Based on growing safety concerns-nationally, local feedback, and district priorities MUSD will continue to execute this action and continue to support the hiring of campus monitors and the school resource officers.

Action #7 (Parent & Educational Partner Participation/Engagement) - This action has been implemented as planned. All school sites including the district have contracted with agencies to host parent trainings and workshops. Through the execution of this action child care has been provided to ensure that participating parents can fully engage. In addition, this action has also allowed this district to provide materials and resources for successful delivery of parent engagement opportunities.

Action #8 (21st Century Learning Environments & Opportunities) - Since the year of "distance-learning", staying current with digital and technology demands is a must. To ensure that our ELs and LI students have the resources to continue to engage with the methods of the 21st century during and after school this action is a must. This year, the district continued to provide internet service for all students and was able to support the technology improvements at all school sites. The library media specialists at all sites have been instrumental in ensuring that the libraries are current with resources and materials that support our students. A major point of celebration is the district's Junior High MESA Team. During the 2022-23 school year this team earned the top spot in the nation for their innovative creations. Lastly, the contract with the county for IT support and professional development has allowed the teachers to continue to grow in an area that is always improving. This training has allowed for student academic growth both inside and outside of the classroom.

Action #9 (College & Career Readiness) - The high schools dual enrollment program continues to flourish. The number of students that are graduating with an AA degree has been steadily increasing. The CTE programs are also a showcase of our high school. Interest and motivation for our CTE offerings is high according to feedback gathered from a student survey. This action has allowed the district to continue the CTE offerings and to continue to maintain and make improvements to the respective facilities. According to the 2022-23 dashboard, 43.6% are prepared (College/Career Indicator). A closer look at this indicator reveals that our ELs are at the very-low level in this area. As stated before, the district enrolls many newcomers (ELs) that because of their immediate needs and lack of academic history will not be able to attain graduation status or A-G completion. However, this action allows the district to provide resources and materials such as technology, art, and music supplies that assist all students with advancements in the area of college and career.

Action #10 (Attendance) - Attendance is a priority. If students are not present, they are missing instruction. So our attendance clerks are a vital part of our attendance initiatives. The clerks are responsible for verifying/validating absences and for maintaining SARB records. Through this action all school sites have an attendance clerk. These clerks also ensure that daily attendance is taken and maintain the attendance records in the district's student information system. Current dashboard data indicates that the district's chronic absenteeism rate declined 24.2 % to 18.8%. Although not at the desired rate, this action has positively contributed to the success of this goal and many other district metrics.

Action #11 (Facility Improvements) - Enrollment in the district continues to increase and data demonstrates that our students are not meeting the desired rates in the areas of A-G and being prepared for college. Facility inspections reveal that many of our current facilities are not large enough to accommodate this student growth and are not suitable to provide the necessary offerings to ensure growth in the areas of A-G completion and preparedness for college. In addition to this, some of our facilities are also outdated and as we look to improve on offerings, it is recognized that modernization must take place. This action has allowed the district to make improvements and updates to spaces where these needs are recognized.

Action #12 (Engagement Opportunities) - Ensuring that all students have an opportunity to participate in something outside of the classroom is a priority. Therefore, implementation of this action is important. This action has allowed the district to provide our students with engagement opportunities beyond the regular day classroom experience.

Action #13 (Personal Protection Equipment) - PPE continues to be a priority as many students and staff continue to use it. In an effort to create a safe learning environment the district continued to provide PPE and sanitize facilities as needed/required. All this in an effort to keep students and staff in school and also to mitigate the spread of any virus.

Successes - A tour of our campuses will demonstrate that the district prides itself in providing our students with the best facilities and with many opportunities for engagement. Many students are staying after school for both academic and enrichment purposes. Through the execution of many of the actions of this goal, the district has made progress in providing safe schools with many opportunities for engagement.

Challenge(s) - As previously mentioned, the district continues to enroll many high school age newcomers with no prior schooling. Most of these students have a very small probability of graduating with their respective cohort due to: no prior schooling, language barrier, unstable home environment, and or lack of motivation. Many of the actions listed above aid in providing these students with the much needed services and supports; however, the reality is that they will not meet the graduation requirements. In addition to impacting the graduation rate, these students also affect the following metrics: High school dropout rate, CTE completion rate, and the CTE and A-G completion rate. Other metrics that were not met were: ADA, Chronic Absenteeism, and Suspension. Since the 2021-22 school year (1st year after schools were closed) positive gains have been made in the above mentioned areas. With continued implementation of many of the listed actions above, the district believes that these rates will be much improved for the following school year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

All 13 actions found within this goal were carried out as planned. However, it is estimated that not all budgeted funds will be used. The following action will have a difference between budgeted expenditures and estimated actual expenditures: action #9. To fully complete the execution of this action/service for the school year, the district will use other "one-time" funding sources that have been made available and are in alignment with this goal and its actions/services.

For the 2024-25 school year actions 2.10 & 2.12 will have an approximate 7% increase in budget due to negotiated salary increases for staff and to continue to support the rate increase of working on Saturdays for all staff (Academic Saturdays and Planning Saturdays).

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Mendota Unified used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating scale (lowest to highest): 1-Not Effective; 2-Somewhat Effective; 3-Effective

As described below, the actions outlined in Goal #2 helped make progress towards the district's goal of providing safe schools with many opportunities for involvement for all students including the district's student subgroups and parents.

Action(s): 2.1

Metric(s): College & Career Readiness

Effectiveness of Action(s): 3-Effective

Data Analysis: The district's dual enrollment program continues to flourish. The number of students that are graduating with an AA degree has been steadily increasing. The CTE programs are also a showcase of our high school. Interest and motivation for our CTE offerings is high according to feedback gathered from a student survey. This action has allowed the district to continue the CTE offerings and to continue to maintain and make improvements to the respective facilities. According to the 2022-23 dashboard, only 43.6% of our students are prepared (College/Career Indicator). A closer look at this indicator reveals that our ELs are at the very-low level in this area. As stated before, the district enrolls many newcomers (ELs) that because of their immediate needs and lack of academic history will not be able to attain graduation status. Other measures that are included into this indicator that are also impacted by this fact are the following: A-G completion, CTE completion, and the AP passing rate. Despite this challenge, the execution of this action is instrumental for the implementation of the district's dual enrollment program and other programs that will positively contribute to the increase of the CCI percentage. The continued support of this action will allow the district to provide the opportunities needed for qualifying students to attain college and career preparedness status. Lastly, ensuring that the students are provided with the most updated/current technology ensures that students will have access to the college courses and curriculum that is offered online.

Action(s): 2.3, 2.4, 2.5, 2.10, 2.12 & 2.13

Metric(s): Chronic Absenteeism & High School Dropout

Effectiveness of Action(s): 3-Effective

Data Analysis: The district's chronic absenteeism rate has declined significantly and it is currently at 18.8% according to the 2023 dashboard. During the 2022-23 school year the district was eligible for and received differentiated assistance from the county office of education. In collaboration with the county office of education, the district decided to focus on the chronic absenteeism rate. So during the spring and summer of 2023, data was reviewed and possible root causes were identified. At the start of the 2023-24 school year, the results of this technical assistance were put into practice. Principals and attendance clerks are now meeting frequently to be able to address negative attendance patterns immediately and overall communication with families in this area has increased and improved. Attendance monitoring practices have also improved due to professional development and the implementation of a new attendance tracking system. It is expected that the district's chronic absenteeism rate will continue to decrease. To minimize attendance barriers, the district continues to provide transportation to all students (action 2.3) and this initiative is very much supported by our educational partners as indicated by a local survey. MUSD believes that all the above listed actions are vital and feedback from our educational partners demonstrates that these actions are recognized as actions that need to continue if the chronic absenteeism rate is to decrease annually. Based on feedback, the district will also continue to provide transportation to all who live outside of the mile radius from school and reach out/communicate as needed to promote school engagement and participation. With regards to the increased dropout rate, this can be associated with the enrollment of our newcomers as mentioned previously. A closer look at who the dropouts are reveals that many of them entered the graduation cohort during the 10th, 11th, or 12th grade year.

The services provided by these actions can be options for students that are in need of an attendance intervention plan that may be required as an outcome of the SARB process. In addition, these actions are designed to assist our newcomer population in addressing their social and emotional needs.

Action(s): 2.6

Metric(s): Suspension & Expulsion

Effectiveness of Action(s): 2-Somewhat Effective

Data Analysis: Our continuation school has been identified for Comprehensive Support and Improvement because of its high suspension rate during the 2021-22 school year. It must be noted that this school has a very low enrollment count (no more than 60 students enrolled) throughout the school year and that the student population is very transient. When calculating suspension rate for this school site, every executed suspension has a significant impact on the rate due to the small denominator. However, the continuation school suspension rate for the 2022-23 school year declined by 7.7% to 5%. Currently, this school is implementing a CSI plan and the goal is that this rate continues to trend downward. A closer look at the 2022-23 dashboard reveals that suspension rate for 3 of 5 schools in the district with data declined. The two schools that increased in this area are Mendota Junior High School and Mendota High School. The dashboard also shows that special attention must be placed on the students with disabilities in this area. Based on feedback from our educational partners, safety continues to be a district priority. Therefore, MUSD will continue to execute this action as planned and it is expected that the suspension rate will decrease and the expulsion rate will be maintained.

Action(s): 2.2, 2.8, 2.9, & 2.11

Metric(s): A-G & CTE

Effectiveness of Action(s): 2-Somewhat Effective

Data Analysis: Ensuring that all core offerings are well provided for in terms of materials, supplies, and equipment is vital to the success of the metrics associated with these actions (action 2.2). Current data demonstrates that the district A-G completion rate is 30.4%; below the desired rate of 43.6%. This rate has been trending downward. To better understand why this is happening a review of cohort data was completed. The results of this review revealed that immigrant students are constantly entering into a cohort during the 11th or 12th grade year. More specifically, the graduating class of 2023 had a total of 13 newcomers enter the cohort during the 12th grade year (2022/23). It must be noted that these 13 students enrolled with no transferable credits and were coming from a different country. Therefore, cohort size increased and not the number of A-G completers. This has a significant impact on this rate (A-G completion rate) and many other rates and metrics that the district uses to measure progress. Even with this challenge, the district is committed to providing the students of Mendota with plenty of opportunities to advance that are made possible through the execution of these actions.

The District's Dual Enrollment Program is an example of this. Many of our graduating seniors are graduating with both a high school diploma and an Associates of Arts degree (action 2.8). In addition to this, participation in the Future Farmers of America (FFA) program has been increasing annually. Participants of this program learn and develop life skills that may catapult them to a possible career. Completers of this program may not get the recognition through the data that is reported, but in this small but growing district they definitely stand out through all the recognition that they receive locally because of their participation in competitions (action 2.9). Our educational partners are in full support of programs such as these (dual enrollment and FFA) despite the data that is being reported through the dashboard. To ensure that these and similar programs continue to grow and expand, action 2.11 is essential.

The district must be able to keep up with the demands of the students in these areas, so facility improvements are necessary. Aside from being able to provide well-maintained and updated facilities, the district also uses these monies for modernization purposes that revolve around extracurricular activities (district wide). Keeping all involved and engaged is a huge component of this goal and the metrics associated with this goal. Feedback from our educational partners demonstrates that these actions are supported. Providing 21st century learning environments and opportunities ensures that our ELs and LI students have access to the most current technology and methods of learning and teaching. This action is vital to our plan and this goal because it ensures that our students remain engaged in CTE pathways and A-G courses. Furthermore, based on educational partner feedback and current trends, the district will continue to execute these actions and ensure that the high school's academic counselors are frequently monitoring student progress in these programs.

Action(s): 2.7

Metric(s): Parent Input and Promotion of Parent Participation

Effectiveness of Action(s): 2-Somewhat Effective

Data Analysis: MUSD has made a lot of progress in this area. Both the district and the school sites have worked on promoting the importance of parent/community engagement. Throughout the school year, parent training opportunities were offered at all school sites. These learning opportunities educated participants in (1) Building Relationships, (2) Building Partners for Student Outcomes, & (3) Seeking Input for Decision Making. Although these trainings are offered to all, only about 1% to 5% participation rate is documented. The participation progress of these parents and their students is monitored and data demonstrates that these students are much more involved in school activities, school events, afterschool programs, after school tutoring, and in Saturday school offerings. During the Spring of 2024 the CDE self-evaluation tool was used to measure the district's progress in this area. Results of this evaluation demonstrated that the district made minimal growth in this area. A closer look at the results shows that the district's lowest area is the one titled "building partners for student outcomes". Therefore, the Director of State & Federal programs will work with site principals to ensure that (1) they know what the results of the

evaluation tool are, (2) professional growth opportunities in this area are offered, and (3) parent night objectives are communicated and understood by both parents and staff. All parent participation and engagement opportunities are communicated in both Spanish and English and the district ensures that childcare and translation services are always made available. The Director of State & Federal programs will continue to work with site principals to monitor the participation rates and the quality of the events/meetings to ensure that parent engagement opportunities are meaningful.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Due to having low-performing subgroups at both the district and site level, metric 2.7 (Suspension) will have desired outcomes documented to help track the progress of the low-performing subgroups. Under this metric at the district level the following subgroups will be tracked: SWD & SED SWD. At the site level the following school sites and their respective subgroups will be tracked: McCabe - SWD & SED SWD, MJHS - All, EL, SED, SED SWD, SWD, Hispanic, & SED Hispanic, and MHS - All, EL, Homeless, SED, Hispanic, & SED Hispanic. Consequently, action 2.6 (Safe School Environment) will detail specifics with regards to how this need will be addressed ensuring that the needs of all the documented subgroups are also addressed. The most recent dashboard also detailed how our ELs are in need of support in the area of college and career readiness; action 2.9 (College & Career Readiness) details the added support for this subgroup in this area. Furthermore, based on ed partner feedback, action 2.7 (Parent & Educational Partner Participation/Engagement) now includes the initiative to provide digital screens for the support in improving participation at graduation.

In the metric section, metrics and metric years were updated for accuracy (CTE pathway completion rate and A-G completion rate & CTE completion rate).

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	Develop and grow a professional learning culture to assist our students in becoming leaders, scholars, and champions.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Appropriately assigned and fully credentialed teachers	94.1% Properly Credentialed 0% Mis-assignments 0% Vacancies Data Year: 2020-21 Data Source: SARC & HR	94.2% Properly Credentialed 0% Mis-assignments 0% Vacancies Data Year: 2021-22 Data Source: SARC & HR	95% Properly Credentialed 0% Mis-assignments 0% Vacancies Data Year: 2022-23 Data Source: SARC & HR	97% Properly Credentialed 0% Mis-assignments 1.1% Vacancies Data Year: 2023-24 Data Source: SARC & HR	97% Properly Credentialed 0% Mis-assignments 0% Vacancies Data Year: 2023-24 Data Source: SARC & HR
Facilities maintained in good repair	100% Data Year: 2020-21 Data Source: SARC & Williams Report	100% Data Year: 2021-22 Data Source: SARC & Williams Report	100% Data Year: 2022-23 Data Source: SARC & Williams Report	100% Data Year: 2023-24 Data Source: SARC & Williams Report	100% Data Year: 2023-24 Data Source: SARC & Williams Report

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

All actions for goal #3 of the 2023-24 LCAP were implemented as planned; no adjustments were made throughout the school year.

Action #1 (Administration) - The administrative team (both district and site level) ensures that teaching and learning takes place and that the students of Mendota are provided with offerings that will prepare them for success after the K-12 experience. Therefore, administration

provides the guidance, support, and leadership necessary to execute and promote a professional learning culture and environment that is stable, safe, and conducive for teaching and learning.

Action #2 (Certificated Staff) - The district's HR department ensures compliance in this area and works with certificated staff to facilitate the completion of credentials as needed. Teachers are hired as needed and are provided with support. Since enrollment continues to increase, the number of district teachers has also been steadily increasing annually.

Action #3 (Support Staff) - Execution of this action provides essential personnel at both the site and district level. Implementation of a quality instructional program requires that all sites have support staff in place to be able to provide a safe, stable, and professional learning environment.

Action #4 (Clean and Well Maintained Facilities) - A key component of providing a professional learning culture is having facilities that are clean and well maintained. This action provides staff and resources that are needed to ensure that our students, staff, and community are provided with facilities that are clean and well maintained.

Action #5 (Professional Development - EL PD) - Over half of our student population is considered to be English Learners; therefore, understanding the unique needs of ELs is a priority. Providing this service allows all staff with professional development that is specific to English Learners.

Action #6 (Instructional Support - Academic Coaches) - Academic coaches are at all school sites (except Mendota Continuation) and they work with teachers who are in need of support. As support providers, the coaches work closely with site administration so that areas of need/concern are addressed. Coaching plans are also developed and followed. This action allows for teachers in need of support to receive it in a prompt collegial manner.

Action #7 (Rural Residency Program) - Being a part of this program allows the district to be able to work with prospective teachers that may have lived or lived in communities similar to Mendota. This is important to the district so that we continue to hire teachers that will have a better understanding of our student population. It is believed that teachers who understand our students and community better will produce better academic results.

Successes - In general, student achievement in the school district continues to positively progress due in large part to the staff. The district prides itself in ensuring that all students receive "first-best" instruction in facilities that are up-to-date and well maintained. The services found within this goal allow the district to provide the necessary services needed to maintain and update facilities. Well maintained and updated facilities are instrumental when trying to develop and grow a professional learning culture. Staff plays a huge role in this; therefore, the district will continue to improve on the implementation of the above listed services/actions to ensure that progress towards goal attainment is met.

Challenge(s) - As demonstrated by the metric section above, there really has not been much progress in the area of properly credentialed teachers. This in large part has to do with the fact that as a school district we continue to hire more teachers due to increasing enrollment and the fact that there is a teacher shortage in California. To address this need, the district will continue to partner with the county office of education through the Rural Residency Program (Action 7). This program should allow for a streamline process that will allow the district to

bring back some of our own former students in a manner that will be much more efficient and beneficial to both the district and the potential teacher.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

All 7 actions found within this goal were carried out as planned. There was no differences between budgeted expenditures and estimated actual expenditures.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Mendota Unified used the following rating scale to determine the effectiveness of the actions to achieve the articulated goal. Ratings were based on an analysis of both inputs from educational partners and metrics.

Rating scale (lowest to highest): 1-Not Effective; 2-Somewhat Effective; 3-Effective

As described below, the actions outlined in Goal #3 helped make progress towards the district's goal of developing and growing a professional learning culture to assist our students in becoming leaders, scholars, and champions.

Action(s): 3.1 & 3.2

Metric(s): Appropriately assigned and fully credentialed teachers

Effectiveness of Action(s): 3-Effective

Data Analysis: The district's academic progress depends on good leadership and good instruction. Ensuring that the right people are hired is a district priority. The district's Director of HR works closely with other district office staff and site principals for the purpose of hiring qualified staff that will promote the district's mission and vision. According to the metric section above, 97% of the current teaching staff is appropriately credentialed; the goal was met. The Director of HR will continue to monitor this rate and work with staff to ensure that the district's hiring protocols are always followed. It must be noted that there is a shortage of teachers in California and therefore, the desired rate of 97% appropriately credentialed teachers may be difficult to maintain.

Action(s): 3.3 & 3.4

Metric(s): Facilities maintained in good repair

Effectiveness of Action(s): 3-Effective

Data Analysis: In order to promote a professional learning culture, well maintained facilities are needed. To accomplish this, support staff must work with MOT staff for the ongoing upkeep and maintenance of the facilities. Based on the Facility Inspection Tool used to assess the district facilities, all of the district's facilities are in good condition. Providing the services within these actions allows the district to offer our

students the best services possible and allows staff to continue to promote the desired professional learning culture that also results in positive academic progress.

Action(s): 3.5, 3.6, & 3.7

Metric(s): ELA & Math CAASPP

Effectiveness of Action(s): 3-Effective

Data Analysis: These actions were effective because MUSD did experience some growth in both ELA and Math CAASPP for both our ELs and LI students. Action 3.7 allowed the district to collaboratively develop former students who are aspiring teachers with the end goal of hiring them. Action 3.6 provided support for teachers who are struggling. Academic coaches collaborate with site principals in the development of coaching plans for struggling teachers. The coaching plans are developed based on principal observations and student performance data. Principals have developed observation templates to reflect the academic needs of students based on CAASPP data. Academic coaches then regularly meet and work with staff to ensure implementation and execution of the coaching plan. In addition to this, the district also provided ELPD to staff at the beginning of the school year and it was also ongoing for the Academic Coaches throughout the school year. The coaches then trained the teaching staff on the specific needs of our EL's and low income students. Quarterly, principals report to district directors on the progress of the teachers who are being coached and the academic progress of the students. Based on the positive progress of our ELs and low income students, the district will continue to implement/execute these actions/services. The district's educational partners are also supportive of these actions based on the feedback that was provided via the ed partner survey that was administered during Spring 2024.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes will made to the actual goal or the desired outcomes of this goal. In addition, based on data and ed partner feedback, all actions will remain the same.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Mendota Unified School District	Jose M. Ochoa Director of State & Federal Programs	projects@mendotaschools.org (559) 655-2503 (559) 655-2503

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Mendota California is a small rural community located on the western side of Fresno county with a population of approximately 13,000. California's drought situation has impacted the community. What once use to be a thriving farming community is now a resilient community that is less dependent on the farming industry; therefore, Mendota has become a part of the movement that includes technology and green energy. Years ago, people migrating to Mendota were primarily coming from Mexico in search of a better life through the agriculture industry. Trends now indicate that more families are migrating to Mendota from Central America in search of an opportunity to commence a new beginning. This immigration trend has made the City of Mendota a culturally rich community.

The Mendota Unified School District serves approximately 3,900 students. Ninety-eight percent are Hispanic and between 95% to 100% of the students are socially-economically-disadvantaged. Approximately 55% of the students are classified as English Learners and 7.9% of the district's English Learners are considered "long-term" English Learners (6+ years as an English Learner). Currently the district has less than 10 Foster Youths. A total of 7 schools serve these students: Washington Elementary School (TK-1), Mendota Elementary School (K-6), McCabe Elementary School (2-6), Mendota Junior High School (7-8), Mendota High School (9-12), Mendota Continuation School (9-12), and Mendota Community Day School (6-12). Student safety and academic achievement along with providing many opportunities for continued growth and engagement for students and educational partners are district priorities. Hiring practices for the district reflect the needs of the students. Providing highly qualified staff at all levels is at the core of the district's mission.

Approximately eight percent of the students enrolled in the district are classified as Title III Immigrant students (students not born in the U.S. and attending U.S. schools for a total of less than 3 years). Many of these immigrant students are enrolling in our high schools with no transferable secondary course credits. The large majority of these newcomer-students come to us with little or no educational experience. Therefore, the district has established a newcomer program that provides these students with intensive support and access to the core offerings. Unfortunately, some of these newcomers are enrolling as 11th and 12th graders and the reality is that they will not be able to complete the 250 required credits to graduate with their respective cohort. The passage of AB 2121, which allows LEA's to waive graduation requirements for newcomer students, may help with this challenge assuming that these students will perform at a top level in every course they are enrolled in and assuming that no other variables will affect their progress. As the community of Mendota continues to offer immigrant families opportunities, our school district will continue to enroll these students. This is a challenge that the school district embraces and moves forward with by offering these students the needed services and opportunities for their continued growth.

The city of Mendota attracts new migrant and immigrant families because of its location and the possibilities (employment and shelter). Due to this, Mendota has always been known and recognized as a town that can be a good start for migrant and immigrant families. The housing situation in Mendota has improved over the past couple of years with many new homes having been built. Unfortunately, due to economic hardship many of the new families are only able to find an affordable place to live with another family or families. Consequently, school-age children living in these conditions are considered homeless. Currently, approximately six percent of the students enrolled in the district are classified as homeless and four percent of the high school's student population is considered to be homeless. Many of the homeless students are also classified as Immigrant students. It is important to note that these students are faced with both academic challenges (language & no prior schooling) and social/emotional challenges (homelife & stability) and for this reason many of the services found within this plan are written with the intent to improve on the performance of this subgroup.

The Local Control Funding Formula (LCFF) Equity Multiplier is designed to provide additional funding to school districts for allocation to school sites with prior year "non-stability rates" greater than 25 percent and prior year socioeconomic disadvantaged pupil rates greater than 70 percent. Based on the 2022-23 stability rate data, Mendota Unified had a total of three schools with a non-stability rate greater than 25%: (1) Washington Elementary-28.2%, (2) Mendota Continuation High-78.8%, and (3) Mendota Community Day-90.9%.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

As a district, when comparing the 2021/22 SBAC data to the 2022/23 SBAC data, growth continues to be demonstrated in the area of Math. In the area of ELA, there was a 2.21% drop. On the Dashboard this translates to a 4.2 points increase in Math and a 7.7 points decrease in ELA. A closer look at the dashboard demonstrates that as a district, no subgroup is in the Red level in the areas of ELA and Math. Whereas, in 2021/22 there was two subgroups (Homeless & Students With Disabilities) in the very-low level in the area of ELA and similarly these two subgroups (Homeless & Students With Disabilities) were also in the very low level in the area Math. This is very important to point out because special attention has been placed on these two subgroups to address their unique needs and help them overcome academic

barriers that they may face. To continue to make this an ongoing trend the district will continue to implement the state standards and ensure that all students have access to standards aligned curriculum. According to the state-provided "self-assessment" tool, the district continues to make progress in implementing the state standards and in the area of providing instructional support for staff for proper execution of this. Ensuring that teachers have access to resources, support, and professional development for proper and data-driven execution of instructional practices has been and will continue to be the focus for improvement in the 2024/25 LCAP (Goal #1 actions 1 and 11, Goal #2 action 2, and Goal #3 action 6). Setting up systems, practices, and protocols, for staff to follow and ensuring that this is being implemented effectively has been and will continue to be a priority for the district.

Approximately 55% of our student population is considered "English Learner". Prior to the COVID 19 pandemic, this subgroup was making steady progress in the areas of ELA and Math. During the 2021/22 year our EL's made significant gains when compared to the 2020/21 school year. It is important to point out that during the 2020/21 school year the assessment was administered virtually and not in a totally controlled environment. In addition, under the EL progress indicator on the dashboard, our ELs declined 9% from the previous year. A closer look at the EL progress indicator data demonstrates that approximately 34% of the students who took the summative ELPAC in 2023 did not make progress. So based on this information, the district will be using the current results as baseline data (met or exceeded standard - 13.09% in ELA and 9.43% in Math and 48.8% making progress towards English language proficiency). These current results have prompted district and site leadership to make English Learner academic progress a central focus for the 2024-25 school year. Response to Intervention (RTI) for grades K - 6 has been an ongoing action and will continue to play a significant role in ensuring that the district's ELs academic needs are met. To improve on the district's RTI program and ensure that the results of the program positively impact all schools, including the district's secondary schools, the district's Director of Curriculum and Instruction will work closely with site leadership to develop action plans and provide ongoing guidance based on data. This is significant because data shows that the biggest drop, when it comes to our ELs, is at the secondary level (grades 7 - 12). It is also important to point out that 49% of our English Learner population are considered to be "Long-Term" ELs (LTELs). This is why we believe that continuing to invest in the RTI program will result in positive growth for the ELs and a decrease in the amount of LTELs that are at the secondary level. In addition to refining the district's elementary RTI program, data analysis specific to Long-Term ELs and newcomers will be conducted to learn how best to address these unique subgroups within the EL student population. Specific actions in this LCAP that will address these EL needs are Goal #1 actions 5, 9, and 12 and Goal #3 action 5.

Mendota High School's graduation rate is the highest it has ever been; 89.1% graduated. The district is very proud of this accomplishment, but at the same time it is recognized that there is still much work to do. As a district, the graduation rate is at 80.7% with two subgroups at the red level (ELs & Homeless). The English Learner graduation rate declined 7.4% to 57% and the homeless graduation rate declined 12% to 52.5%. A closer look at the graduation cohort data indicates that many of these students that are not graduating are our newcomers that enter the cohort late (grades 10 or above). For these students, mathematically, it is almost impossible to achieve graduation status. Despite this challenge the district has and will continue to provide services for these students (Goal #1 actions 6, 8, & 9). Other metrics that are impacted by this challenge are high school dropout, CTE completion rate, A-G, CTE & A-G completion rate and lastly the dashboard's college and career indicator. These students present a big challenge because many of them are immigrating to this country with the intention of coming to work and not to attend school. They enroll in school only because they are obligated by immigration. Fortunately, once in the school district, they are provided with resources, services, and opportunities to help them get ahead. Unfortunately, as previously stated, these district provided actions/measures taken will not get them to meet the requirements of graduation.

Safety is a district priority and the district continues to make improvements in this area. School Resource Officers will continue to be a part of the 2024/25 plan. Professional development for staff in this area will continue to increase to ensure awareness and proper implementation of safety protocols and procedures. School sites will now be required to conduct a minimum of six lockdown drills per school year. A "Threat Assessment System" has been developed and staff will continue to receive district support to ensure proper implementation. Districtwide, improvements to existing surveillance equipment will continue to be made. Lastly, during the 2022/23 school year the district partnered with Raptor Technologies to develop an emergency management system that will use up-to-date technology to keep all educational partners who need to know informed and aware of emergency developments along with providing a digital platform for the district's reunification plan. For the 2024-25 school year, the district will continue to hold the safety of all as a priority and continue to support initiatives in this area as evidenced in goal #2 action 6 (Safe School Environment).

MUSD always strives to provide our students and community with the best. In order to accomplish this, the district continues to ensure that all facilities and grounds are maintained and updated in an effort to improve or expand on current offerings. A tour of all the district's campuses will reveal that all school sites are well maintained and in good condition. The state department's "facility inspection tool" is used to determine this. School level results of the inspection tool can be found within each school site's School Accountability Report Card (SARC). All SARCs can be found online at www.musdaztecs.com. Details of continued growth and improvement in this area can be found within goal #2 action 11 of this plan.

Other areas of great progress within the school district that have been highlighted by our educational partners during progress meetings include (1) improvements in technology, (2) expansion of our elementary music offerings, and (3) improvements and gains in the areas of mental health and Social-Emotional Learning. With regards to technology, MUSD is always looking to be able to provide the students and staff with the most updated available methods of teaching and learning. So maintaining internet connectivity and the Google Schools initiative is a priority. This along with constantly monitoring the technology infrastructure to ensure that the best services are available will remain in the 2024/25 LCAP (Goal 1 actions #2 and #6 and Goal 2 action 1). During the 2022/23 school year, the district was able to hire an additional band/music teacher for our elementary students. This addition has been greatly appreciated by our students and parents and has provided all involved with additional motivation to engage. The district will continue to support the fine arts programs in the 2024/25 LCAP (Goal #2 action 9). Lastly, the district has made huge strides in the areas of mental health supports and social-emotional learning and according to the annual LCFF/LCAP educational partner survey it is recognized. During the 2022/23 school year the district was able to hire an additional psychologist, a behavior specialist, and provide professional development to staff in this area. Recognizing the need and the request of our educational partners, the district will continue to make mental health and social-emotional learning a priority. The 2024/25 LCAP will have specific actions ensuring that this will continue (Goal #2 action 5).

Based on current dashboard data, Mendota Unified School District has three schools that received the lowest performance level on one or more state indicators. The schools are as follows: (1) Mendota Elementary School - English Learner Progress Indicator, (2) Mendota Junior High School - Suspension, and (3) Mendota High School - Suspension. The high school's suspension rate increased by 3.3% and the junior high school's suspension rate increased by 5%. To decrease these rates, the district will continue to execute the "Safe School Environment" action. The components of this action will allow the school sites to take a more proactive approach towards deterrence. At Mendota Elementary School the EL progress indicator declined a total of 10.2%. A closer look at the data reveals that 39.8% of the students who took the ELPAC maintained and did not grow. To address this, the students will first be identified and then provided with needed intervention (goal # 1 action 1.12 - English Learner Program Interventions and Supports).

At the district level, the English Learner subgroup was at the lowest performance level on the College and Career Indicator. To address this, the district will work with site leadership to identify potential flaws in the current system of monitoring and include a college and career tracking system to attain increased rates in this area. Part of this work includes ensuring that staff and students understand this metric and how students attain preparedness status. The development of a master schedule that has built in pathways to attain preparedness status will be crucial along with focused monitoring of the students as they advance through their 4 years at the high school. Furthermore, to ensure growth in this area, the district will look to maximize its offerings using technology. Unfortunately, it is recognized that many of our students (specifically our ELs and low-income) have limited access to technology outside of the school environment. Due to this, the district will continue to support this as demonstrated in goal #2 action 2.1.

The following are student groups at the LEA level that received the lowest performance level on one or more state indicators:

Graduation Rate: EL & Homeless

Suspension: SWD

CCI: EL

The following are schools that received the lowest performance level on one or more state indicators:

Mendota Elementary: ELPI

Mendota Junior High: Suspension

Mendota High School: Suspension

The following are student groups within the school sites that received the lowest performance level on one or more state indicators:

McCabe School (SWD) - ELA and Suspension

Mendota Junior High School (EL & SWD) - ELA and Math

Mendota Junior High School (EL, SWD, Hispanic, & SED) - Suspension

Mendota High School (EL) - ELA and Math

Mendota High School (EL, Homeless, Hispanic, & SED) - Suspension

MHS - ELs, Hisp, SWD, SED - Suspension

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Mendota Unified School District has been identified as being eligible for Differentiated Assistance (DA) based on the fact that the district's English Learners are red on the dashboard in the areas of (1) graduation rate and (2) college and career readiness. The Fresno County Office of Education and the district have already begun to review different data sets to determine possible root causes. To date, it has been agreed that the primary focus of this work will revolve around the graduation rate. The end result should be the development of a monitoring instrument that will allow site and district leaders to provide ongoing monitoring of individual students and offer interventions along the way. It

is believed that with detailed monitoring of student progress the graduation rate of the district's English Learners will increase which in turn will also positively impact the college and career indicator for this subgroup.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
January 22, 2024 - SELPA	The district's Director of Special Education attended this SELPA meeting to ensure compliance and attain input/feedback regarding current and future services/actions.
February 07, 2024 - Student Presentation - Mendota Junior High School	Director of State & Federal Programs delivered an age-appropriate presentation on LCFF/LCAP, 8 state priorities, goal/services, & progress to date (metrics). Meeting participants were given an opportunity to provide feedback and input via a survey.
February 13, 2024 - Student Presentation - Mendota High School	Director of State & Federal Programs delivered an age-appropriate presentation on LCFF/LCAP, 8 state priorities, goal/services, & progress to date (metrics). Meeting participants were given an opportunity to provide feedback and input via a survey.
February 20, 2024 - Parent Advisory Council (PAC)	A meeting was conducted with the PAC to discuss the progress to date on the established metrics and the expenses to date of the 2023/24 LCAP. Details regarding the development of the 2024/25 LCAP were also provided. Other meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. PAC members were given an opportunity to give input and provide feedback via a survey.
February 22, 2024 - Educational Partner Meeting (includes parents)	First of two meetings held to inform the community of the Mendota on the progress made to date on the execution of the 2023/24 LCAP and of the development of the 2024/25 LCAP. Meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services,

Educational Partner(s)	Process for Engagement
	and metrics, greatest needs (dashboard), and greatest progress. Meeting flyers were sent home and robo-calls were made for the purpose of increasing participation. All messaging was done in both Spanish and English. Meeting participants were given the opportunity to give input and provide feedback via a survey.
February 28, 2024 - MUSD Administration	Principals, Directors, CBO, and Superintendent participated in this meeting to discuss the progress made to date on the 2023/24 LCAP. Current metrics and desired outcomes were reviewed along with current expenses. The 2024/25 LCAP was then addressed. Dashboard data was reviewed and required actions were discussed. Schools receiving Equity Multiplier funds were pointed out and discussion on how to use the funds was held. Other meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. Meeting participants were given the opportunity to give input and provide feedback via a survey.
February 28, 2024 - Mid-Year Report	The district's Director of State & Federal Programs presented to the district's school board on the following topics: Annual Update to the Local Control Accountability Plan and Budget Overview for parents. This report included all available midyear outcome data related to metrics and all available midyear expenditures in addition to providing implementation data on all actions.
February 28, 2024 - Washington Elementary Staff - Equity Multiplier	During a staff meeting at Washington Elementary School, staff members were presented with information regarding the Equity Multiplier. Topics presented and discussed were: equity multiplier - what is it and why the school qualifies, amount of funds, and the intent of funds. Meeting participants were then given the opportunity to provide feedback and input regarding the needs that should be addressed and how the funds should be used.
February 28, 2024 - Mendota Continuation & Community Day School Staff - Equity Multiplier	During a staff meeting at the Mendota Alternative school site, staff members were presented with information regarding the Equity Multiplier. The two school sites (Continuation and Community Day) are located on the same school site and have a total of 3 teachers combined. Topics presented and discussed were: equity multiplier - what is it and why the school qualifies, amount of funds, and the intent of funds. Meeting participants were then given the opportunity to

Educational Partner(s)	Process for Engagement
	provide feedback and input regarding the needs that should be addressed and how the funds should be used.
February 29, 2024 - Educational Partner Meeting (includes parents)	Second meeting held to inform the community of the Mendota on the progress made to date on the execution of the 2023/24 LCAP and of the development of the 2024/25 LCAP. Meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. Meeting flyers were sent home and robo-calls were made for the purpose of increasing participation. All messaging was done in both Spanish and English. Meeting participants were given the opportunity to give input and provide feedback via a survey.
March 06, 2024 - MUSD Teachers & Certificated Bargaining Unit	The Director of State & Federal Programs and the Union President met to discuss the option of holding two separate meetings; one for union leadership and one for all the certificated staff. It was agreed that only one meeting was needed. Meeting information and logistics was then shared with the Union President who then agreed to disseminate the information to all staff. Meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. Meeting participants were provided with information on the progress made to date of the execution of the 2023/24 LCAP and of the development of the 2024/25 LCAP. Meeting participants were given the opportunity to give input and provide feedback via a survey.
March 07, 2024 - MUSD CSEA/Classified	The Director of State & Federal Programs and the Union President met to discuss the option of holding two separate meetings; one for union leadership and one for all the classified staff. It was agreed that only one meeting was needed. Meeting information and logistics was then shared with the Union President who then agreed to disseminate the information to all staff. Meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. Meeting participants were provided with information on the progress made to date of the execution of the 2023/24 LCAP and of the development of the 2024/25 LCAP. Meeting participants were given the opportunity to give input and provide feedback via a survey.

Educational Partner(s)	Process for Engagement
April 11, 2024 - DELAC	DELAC members and participating community members were provided with a presentation on the progress made to date on the execution of the 2023/24 LCAP and of the development of the 2024/25 LCAP. Meeting topics included: revenue, district vision and mission, 8 state priorities, goals ,services, and metrics, greatest needs (dashboard), and greatest progress. Meeting flyers were sent home and robo-calls were made for the purpose of increasing participation. All messaging was done in both Spanish and English. Meeting participants were given the opportunity to give input and provide feedback via a survey.
April 30, 2024 - Washington Elementary Parents- Equity Multiplier	For greater participation and feedback, it was decided to present the equity multiplier information during a School Site Council Meeting. The topic was added to the meeting advertisement (flyer) and to the agenda. All Washington Elementary School parents were invited via the flyer and an automated phone call. Topics presented and discussed were: equity multiplier - what is it and why the school qualifies, amount of funds, and the intent of funds. Meeting participants were then given the opportunity to provide feedback and input regarding how the funds should be used and or achieve equity at the school site.
April 29, 2024 - Mendota Continuation & Community Day School Parents- Equity Multiplier	For greater participation and feedback, it was decided to present the equity multiplier information during a School Site Council Meeting. The topic was added to the meeting advertisement (flyer) and to the agenda. All alternative education school parents were invited via the flyer and an automated phone call. Topics presented and discussed were: equity multiplier - what is it and why the school qualifies, amount of funds, and the intent of funds. Meeting participants were then given the opportunity to provide feedback and input regarding how the funds should be used and or achieve equity at the school site.
May 06, 2024 - PAC & DELAC	A meeting was held for these two committees to present them with a completed draft of the 2024/25 LCAP. Presentation topics included: summary of engagement process and feedback gathered, revenues for the 2024/25 school year, dashboard and required actions, and possible carryover amount. During this meeting members were provided with the opportunity to review the completed plan in detail

Educational Partner(s)	Process for Engagement
	and to provide comments regarding the plan. No comments were made by the PAC or DELAC. Committee members were supportive of the goals, actions, and desired outcomes.
May 06, 2024 through May 17, 2024 - Public Comment	Public comment period was for two weeks beginning on May 06, 2024. A notice regarding opportunity for public comment on the 2024/25 LCAP was sent home to all parents. This period was also announced via a tele-parent message and the district's marquee. The "draft" LCAP was made available online and hard copies were available upon request.
June 12, 2024 - Public Hearing	Posted on the board agenda for public hearing.
June 26, 2024 - Board Adoption	The 2024/25 LCAP was adopted by the school board on this date.
June 26, 2024 - Budget Adoption & Local Indicator Report	The district's budget was adopted on this date and the Director of State & Federal Programs provided the board and all in attendance with a report on the Local Indicators.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

At each of the LCAP educational partner meetings (educational partners include: parents, students, certificated staff, classified staff, site administration, district administration, Fresno County SELPA, and the local bargaining units for classified and certificated staff), input was gathered regarding the goals, actions, and LCAP metrics-data including desired outcomes (includes the 2023/24 and the 2024/25 LCAP). Based on discussions and written input from the meetings and various surveys, educational partners:

- 1) across all schools have expressed the need to maintain smaller class sizes across all grade levels (MTA, Teachers, Parents, & Community members)
- 2) requested actions that would lead to safe school environments (both physical and mental) including (1) maintaining the number of SRO's at 5 and (2) the ongoing availability of personal protection equipment and sanitation routines and procedures (Classified staff, CSEA leadership, Certificated staff, MTA leadership, & Parents)
- 3) requested professional development for staff in the areas of Social Emotional learning and English Learners (DELAC, PAC, Administration & Teachers)
- 4) requested transportation for students participating in after-school tutoring (Parents, DELAC, & PAC)
- 5) requested parent education to connect with their students' learning (Parents)
- 6) requested that the district ensure that all teachers hired are properly credentialed (Parents, SELPA, DELAC, & PAC)
- 7) were supportive of the literacy supports (including the speech services for all students) and of the RTI Program (Teachers & Parents)
- 8) requested that the district continue to work on reducing the digital divide - focus on ELs and low income students and continue to provide a 21st century learning experience (Parents, Teachers, PAC, & DELAC)
- 9) across all schools have expressed the need to improve attendance rates and reduce the chronic absenteeism rate (Parents & Staff)

10) were supportive of facility improvements to promote engagement opportunities and expand on the offerings of A-G and CTE programs at MHS (Parents & Staff)

11) requested that School Resource Officers have more of an instructional role 1) coordinate and conduct meetings, assemblies, and classroom visitations at both the elementary level and secondary level and 2) conduct class at the secondary level to teach students about criminal justice concepts.

The following aspects of the LCAP will be continued as a result of educational partner support via verbal and written feedback:

- 1) All goals and actions from the previous LCAP will be continued and monitored. Educational partners were supportive of maintaining the broad goals that captured specific actions intended to provide services to all students and actions intended to provide services to English Learners, foster youth, low-income students, and students with exceptional needs.
- 2) There will be a continued focus on closing the achievement gap for ELs, homeless students, and students with disabilities in the areas of graduation rate, Mathematics, and English Language Arts. Actions supporting this focus are reflected in Goal 1.

Based on the feedback provided the district will:

- 1) Work on maintaining smaller class sizes across all grade levels - goal #1 action 10 (Class Size Reduction)
- 2) Continue to improve on student and staff safety - goal #2 action 6 (SROs) and goal #2 action 13 (Personal Protection Equipment)
- 3) Provide professional development in the areas of Social Emotional learning and continue to provide EL specific professional development-goal #3 action 5 (Professional Development)
- 4) Provide after school tutoring including transportation if needed - goal #1 action 5 (Learning Interventions and Supports) and goal #1 action 12 (EL Program Interventions and Supports)
- 5) Provide parent training - goal #2 action 7 (Parent & Educational Partner Participation/Engagement)
- 6) Provide digital screens for increased participation and engagement during graduation - goal #2 action 7 (Parent & Educational Partner Participation/Engagement)
- 7) Continue to provide a 21st Century Learning experience along with resources needed (internet and devices) - goal #2 action 8 (21st Century Learning Environments and Opportunities) and goal #1 action 6 (Technology in and out of the classroom)
- 8) Continue to provide appropriately cendentailed teachers - goal 3 actions 2 and 7 (Certificated Staff & Rural Residency Program)
- 9) Look into the possibility of having district SRO's teach at the secondary level - goal 2 action 6 (Safe School Environment)

The three identified schools receiving Equity Multiplier funds provided their respective educational partners with the opportunity to provide input regarding (1) the development of the goal(s), (2) the actions/services that should be implemented/executed to achieve the goal, and (3) the metrics that should be used to measure progress.

*Washington Elementary Educational Partners:

- 1) Suggested that the site focus on providing more engaging opportunities that will have an impact on reading levels and performance in the area of mathematics using local assessments (Fountas and Pinnell and local math benchmark)
- 2) Suggested that the school site work on developing improved communication practices with parents to ensure that students maintain continuous enrollment for improved daily attendance with the overall goal of reducing chronic absenteeism.

Based on this feedback, the site will use the funds to create a STEM lab that shall provide expanded enrichment-learning opportunities for students to attain grade level expectations in the areas of literacy and math. Actions to support these initiatives will be outlined in this plan under goal #4.

*Mendota Continuation & Mendota Community Day Educational Partners:

- 1) Suggested that the school site continue the Differentiated Assistance work from the previous year in an effort to continue to reduce the overall school suspension rate with a focus on ELs and low-income students.
- 2) Suggested that the site focus on improving attendance rates
- 3) Suggested that the school site create a more welcoming and inviting environment for all (students, staff, and parents)

Based on this feedback, the site will use the funds to help create a culture in which all teachers and staff purposefully develop relationships with students. Actions to support this cause will be outlined in this plan under goal #5.

Mendota Unified School District will continue to collaborate with educational partners throughout the school year to explore and monitor the progress of implemented actions.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Increase student achievement for all students including English Learners, low-income students, and students with disabilities.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

This goal was developed because student achievement data shows that Mendota Unified School District needs to increase the academic achievement of all students, including our low income students, English learners, and foster youths. The actions and metrics associated with this goal were chosen specifically to target and improve academic performance of all students by ensuring that all are progress monitored and intervention services are provided as needed. These actions/services will contribute to closing the achievement gaps. The metrics will illustrate the year-to-year growth of both all students and student groups with performance gaps.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Implementation of standards for all students and enable ELs to access to CCSS and ELD standards	5.0 = Full Implementation and Sustainability Data Year: 2023-24 Data Source: State provided reflection tool			5.0 = Full Implementation and Sustainability Data Year: 2026-27 Data Source: State provided reflection tool	
1.2	Smarter Balanced ELA	Met or exceed standards:			Met or exceed standards:	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>LEA Level All Students = 35.33% EL = 13.09% EL SWD= 5% LTEL= 6.72% SWD = 10.25% Low Income = 34.65%</p> <p>McCabe Elem SWD = 10.34% EL SWD= 4.3%</p> <p>Mendota JH EL= 6.19% SWD = 3.85% EL SWD= 0%</p> <p>Mendota High EL = 8.54%</p> <p>Data Year: 2023-24 Data Source: CAASPP Test</p>			<p>LEA Level All Students = 41% EL = 19% EL SWD= 11% LTEL= 12% SWD = 16% Low Income = 40%</p> <p>McCabe Elem SWD = 16% SWD EL= 10%</p> <p>Mendota JH EL= 12% SWD = 9% EL SWD= 4%</p> <p>Mendota High EL = 14%</p> <p>Data Year: 2026-27 Data Source: CAASPP Test</p>	
1.3	Smarter Balanced Math	<p>Met or exceed standards:</p> <p>LEA Level All Students = 20.45% EL = 9.43% EL SWD= 8.3% LTEL= .75% SWD = 10.00%</p>			<p>Met or exceed standards:</p> <p>LEA Level All Students = 26% EL = 15% EL SWD = 14% LTEL= 7% SWD = 16%</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>Low Income = 19.92%</p> <p>Mendota JH EL = 1.82% SWD = 0% EL SWD = 0%</p> <p>Mendota High EL = 0%</p> <p>Data Year: 2023-24 Data Source: CAASPP Test</p>			<p>Low Income = 25%</p> <p>Mendota JH EL = 7% SWD = 6% EL SWD = 6%</p> <p>Mendota High EL = 6%</p> <p>Data Year: 2026-27 Data Source: CAASPP Test</p>	
1.4	Access to standards aligned instructional materials	<p>Access to standards aligned instructional materials: 100%</p> <p>Data Year: 2023-24 Data Source: State provided reflection tool</p>			<p>Access to standards aligned instructional materials: 100%</p> <p>Data Year: 2026-27 Data Source: State provided reflection tool</p>	
1.5	EL students making progress toward English Proficiency	<p>LEA Level 48.8%</p> <p>Mendota Elem = 42.7%</p> <p>Data Year: 2023-24 Data Source: Dashboard 2023</p>			<p>LEA Level 54%</p> <p>Mendota Elem = 48%</p> <p>Data Year: 2026-27 Data Source: Dashboard 2026</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.6	California Science Test (CAST)	<p>Met or exceed standards:</p> <p>All Students = 14.75% EL = 1.24% SWD = 4.55% Low Income = 14.71%</p> <p>Data Year: 2023-24 Data Source: CAST</p>			<p>Met or exceed standards:</p> <p>All Students = 20% EL = 7% SWD = 10% Low Income = 20%</p> <p>Data Year: 2026-27 Data Source: CAST</p>	
1.7	EL Reclassification Rate	<p>6.1%</p> <p>Data Year: 2022-23 Data Source: Calpads 2.16 & 8.1</p>			<p>9.1%</p> <p>Data Year: 2025-26 Data Source: Calpads 2.16 & 8.1</p>	
1.8	High School Graduation Rate	<p>80.7% All 55.2% ELs 51.3% Homeless 80.4% Low Income N/A - SWD</p> <p>Data Year: 2022-23 Data Source: DataQuest</p>			<p>83.7% All 58.2% ELs 54.3% Homeless 83.4% Low Income N/A - SWD</p> <p>Data Year: 2025-26 Data Source: DataQuest</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.9	EAP ELA	51.64% College ready or conditionally ready EL = 7.22% LI = 51.12% Data Year: 2023-24 Data Source: CAASPP Test			55% College ready or conditionally ready EL = 10% LI = 54% Data Year: 2026-27 Data Source: CAASPP Test	
1.10	EAP Math	16.78% College ready or conditionally ready EL = 0% LI = 17.17% Data Year: 2023-24 Data Source: CAASPP Test			20% College ready or conditionally ready EL = 3% LI = 20% Data Year: 2026-27 Data Source: CAASPP Test	
1.11	A-G Completion Rate	All = 37.8% ELs = 13.2% Low Income = 37.8% Data Year: 2022-23 Data Source: DataQuest			All = 40.8% ELs = 16.2% Low Income = 40.8% Data Year: 2025-26 Data Source: DataQuest	
1.12	AP Passing Rate	33%			36%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Data Year: 2022-23 Data Source: College Board AP Central			Data Year: 2025-26 Data Source: College Board AP Central	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Standards Aligned Curriculum	The district will provide updated standards aligned curriculum in all core content areas including Special Education and Pre-K for the improvement of academic achievement of all students. The district will also look to update, replace, or replenish curriculum, curriculum resources, and other core related instructional materials as needed.	\$926,100.00	No

Action #	Title	Description	Total Funds	Contributing
1.2	Progress Monitoring Via Technology	The district will monitor the progress of all students and subgroups via benchmark assessments and data disaggregation programs. To do this, the district must stay current with all technological advances and continue to improve on the infrastructure related to technology. This will provide support for academic progress and on-going analysis of student performance data. In addition, the district will maintain an up to date student information system (PowerSchool).	\$436,700.00	No
1.3	Maintain IDEA Compliance	The district will monitor and guide the execution of a compliant Special Education Program. The Special Education Program will consist of social and emotional supports to ensure proper implementation of specific teaching strategies that will assist all students with disabilities in accessing Common Core instruction and other curricular areas. The district will also provide curricular and instructional resources for students with moderate to severe disabilities so that they can also access Common Core instruction.	\$3,484,656.00	No
1.4	Academic Counselors	Staff to monitor all student progress using local assessments, district benchmark assessments, grade reports, and transcripts, with priority on the promotion and graduation rates. To do this the district will retain the current Academic Counselors (GIA's) and necessary support staff - high school registrar.	\$618,446.00	No
1.5	Learning Interventions and Supports	The district will provide the following learning interventions and supports: <ul style="list-style-type: none"> *Supplemental Classroom Supplies *Reading Intervention Programs (RTI) *After-School Tutoring *Saturday Learning Opportunities *Summer Learning Opportunities *Enrichment Opportunities/Activities *Additional Time for Speech Therapist 	\$2,468,801.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.6	Technology In & Out of the Classroom	<p>The district will provide increased access to current technology that will help develop the necessary 21st Century skills.</p> <ul style="list-style-type: none"> *Google Schools *1:1 initiative (1 device per student) *Adaptive skills building supplemental digital programs *Credit recovery programs *High speed internet 	\$1,936,997.00	Yes
1.7	Paraprofessionals	<p>The district will continue to provide paraprofessionals at all school sites.</p> <p>In addition, to address the Red indicator at Mendota Elementary (ELPI 2023 Dashboard), the district will provide paraprofessionals and continue to hire based on need and student academic data.</p>	\$1,072,140.00	Yes
1.8	Guidance Instructional Specialist	<p>The LEA completed a needs assessment to examine the root causes of low graduation rates for ELs and homeless students.</p> <p>To address the following Reds on the 2023 Dashboard: LEA Level Graduation Rate: Els & Homeless</p> <p>Mendota Unified will provide the following Graduation Support:</p> <ul style="list-style-type: none"> *GIS (Elementary & High School) *VP position at Mendota Junior High 	\$877,785.00	Yes
1.9	Newcomer Orientation	To assist with the process of assimilation into the district and to ensure that families and their students know about the resources available to them, the	\$119,198.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>district will continue to provide "Newcomer Orientation" for new students entering the district.</p> <p>*Centralized Registration *District Registrar</p>		
1.10	Class Size Reduction	The district will continue to provide smaller class sizes for grades 4-12.	\$1,524,750.00	Yes
1.11	Curricular Oversight	<p>To address the following school-level Reds on the 2023 Dashboard: McCabe Elementary SWD - ELA Mendota Junior High School EL & SWD - ELA & Math Mendota High School EL - ELA & Math</p> <p>The district will provide Curricular and instructional oversight. *District Director of Instruction and curriculum</p>	\$219,564.00	Yes
1.12	English Learner & LTEL Program Interventions and Supports	<p>Mendota Unified will provide the following English Learner & LTEL Program Interventions and Supports:</p> <p>*Reading Intervention Programs *Tutoring *Saturday Learning *Summer Learning *Adaptive Computer *Supplemental Curriculum *Enrichment Opportunities/Activities *Supplemental Classroom Supplies</p>	\$750,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.13	DA Action: EL Support	<p>DA Qualifying Groups: ELs Graduation Rate: EL CCI: EL</p> <p>Mendota was identified for Differentiated Assistance (DA) based on the graduation rate and CCI indicator for ELs. Mendota will work in collaboration with the Fresno County Superintendent of Schools (FCSS) to analyze dashboard and local data to understand potential root causes contributing to low graduation rates and CCI readiness for English Learners.</p> <p>The district will study district systems through a cycle of continuous improvement to implement changes that improve student outcomes. This process will include community partners in a needs assessment and implement improvement efforts specifically designed to support positive student outcomes. The LEA team includes administrators (site and district), counselors, other school site staff, and county-level experts.</p> <p>The Plan-Do-Study-Act (PDSA) cycle is an important aspect of the improvement process and will allow for testing a change in the real work setting — by planning it, trying it, observing the results, and acting on what is learned. This is the scientific method adapted for action-oriented learning. After testing a change on a small scale, learning from each test, and refining the change through several PDSA cycles, the team will implement the change on a broader scale.</p> <p>In addition, the district supports graduation and college and career readiness for ELs through the following actions: Goal 1: Action 6, 8, 9 Goal 2: Action 1 Goal 3: Action 5</p>	\$0.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Provide safe schools with many opportunities for involvement for all students including the district's student subgroups and parents.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 3: Parental Involvement (Engagement) Priority 4: Pupil Achievement (Pupil Outcomes) Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement) Priority 7: Course Access (Conditions of Learning) Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>

An explanation of why the LEA has developed this goal.

This goal was developed because a closer look at data shows that Mendota Unified School District needs to decrease the following rates chronic absenteeism and high school dropout, and increase overall Parent Involvement/engagement. The actions and metrics associated with this goal were chosen specifically to create new opportunities for engagement and improve upon currently offered engagement opportunities for all students including the subgroups. These actions/services will contribute to improvement in the average daily attendance rate, CTE participation and completer rates, and result in overall gains academically in addition to the contribution of closing any existing achievement gaps. The metrics will illustrate the year-to-year growth of both all students and student subgroups with performance gaps.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Middle School Dropout Rate	0% Data Year: 2022-23 Data Source: Calpads Fall 1 (1.9)			0% Data Year: 2025-26 Data Source: Calpads Fall 1 (1.9)	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.2	High School Dropout Rate	All = 16.4% EL = 37.5% Low Income = 16.4% Data Year: 2022-23 Data Source: DataQuest			All = 14.9% EL = 36% Low Income = 14.9% Data Year: 2025-26 Data Source: DataQuest	
2.3	CTE Pathway Completion Rate	All = 38.8% EL = 8.3% Low Income = 38% Data Year: 2022-23 Data Source: Calpads EOY 1 (3.20)			All = 41.8% EL = 11.3% Low Income = 41% Data Year: 2025-26 Data Source: Calpads EOY 1 (3.20)	
2.4	A-G Completion & CTE Pathway Completion Rate	18.4% Data Year: 2022-23 Data Source: CalPads EOY 1 (3.20 & 1.23)			21.4% Data Year: 2025-26 Data Source: CalPads EOY 1 (3.20 & 1.23)	
2.5	Attendance Rate	87% Data Year: 2022-23 Data Source: District ADA			90% Data Year: 2025-26 Data Source: District ADA	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.6	Chronic Absenteeism Rate	All = 22% EL = 20.4% Low Income = 22% Data Year: 2022-23 Data Source: Calpads EOY 3 (14.1)			All = 20.5% EL = 18.9% Low Income = 20.5% Data Year: 2025-26 Data Source: Calpads EOY 3 (14.1)	
2.7	Suspension Rate	LEA Level All = 5.5% EL = 4.9% SWD = 6.3% SED SWD = 6.1% Low Income = 5.6% McCabe Elem SWD = 10.9% SED SWD = 11.3% Mendota JH All Students = 14.9% EL = 17.8% SED = 14.9% SED SWD=14.3% SWD = 14.3% Hisp = 14.9% SED Hispanic= 14.3% Mendota High All Students = 6.3% EL = 7.4% Homeless = 11.5% SED = 6.4%			LEA Level All = 4.6% EL = 4.0% SWD = 5.4% SED SWD = 5.2% Low Income = 4.7% McCabe Elem SWD = 10% SED SWD = 10.4% Mendota JH All Students = 14% EL = 16.9% SED = 14% SED SWD = 13.4% SWD = 13.4% Hisp = 14% SED Hispanic = 13.4% Mendota High	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>Hisp = 6.3% SED Hispanic = 5.4%</p> <p>Data Year: 2022-23 Data Source: DataQuest & local data</p>			<p>All Students = 5.4% EL = 6.5% Homeless = 10.6% SED = 5.5% Hisp = 5.4% SED Hispanic = 4.5%</p> <p>Data Year: 2025-26 Data Source: DataQuest & local Data</p>	
2.8	Expulsion Rate	<p>0.4%</p> <p>Data Year: 2022-23 Data Source: DataQuest</p>			<p>Maintain or Below 0.5%</p> <p>Data Year: 2025-26 Data Source: DataQuest</p>	
2.9	Sense of School Safety & Connectedness	<p>Sense of School Safety 5th Grade = 71% 7th Grade = 67% 9th Grade = 61% 11th Grade = 59% Teachers = 61% Parents = 55%</p> <p>School Connectedness 5th Grade = 62% 7th Grade = 60% 9th Grade = 51% 11th Grade = 53%</p>			<p>Sense of School Safety 5th Grade = 74% 7th Grade = 70% 9th Grade = 64% 11th Grade = 62% Teachers = 64% Parents = 58%</p> <p>School Connectedness 5th Grade = 65% 7th Grade = 63%</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Teachers = 51% Parents = 54% Data Year: 2023/24 Data Source: California Healthy Kids Survey			9th Grade = 54% 11th Grade = 56% Teachers = 54% Parents = 57% Data Year: 2026/27 Data Source: California Healthy Kids Survey	
2.10	Seeking Parent Input and Promotion of Parent Participation in Programs for All Students (including the unduplicated students and students with exceptional needs)	4 out of 5 (Full Implementation) Data Year: 2023-24 Data Source: Self Evaluation tool-CDE			4.6 out of 5 (Full Implementation) Data Year: 2026-27 Data Source: Self Evaluation tool-CDE	
2.11	Access to A Broad Course of Study	100% Data Year: 2023-24 Data Source: Teacher and/or Master Schedule			100% Data Year: 2026-27 Data Source: Teacher and/or Master Schedule	
2.12	Other Pupil Outcomes: CCI Indicator	43.6% Prepared for College/Career 8.3% = ELs 43.6% = LI Data Year: 2022-23			46.6% Prepared for College/Career 11.3% = ELs 46.6% = LI Data Year: 2025-26	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Data Source: Dashboard			Data Source: Dashboard	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Information Technology	The district will provide will continue to fund the position of: *Technology Technician/Manager	\$124,740.00	Yes
2.2	Materials/Supplies for Core Offerings	The district will provide core instruction with 21st century themes to facilitate the development of "learning and innovation skills" that are	\$577,500.00	No

Action #	Title	Description	Total Funds	Contributing
		needed for academic advancement. In addition, the district will provide textbooks, materials, and supplies for classes/sections such as social studies, physical education, science, and computers to keep up with new developments in these subject areas.		
2.3	Transportation	The district will provide transportation to ensure daily student attendance for qualifying students within the district transportation boundaries.	\$2,915,000.00	No
2.4	Communication & Outreach	School sites and district will communicate regularly via the website and phone outreach for increased parent and family participation/engagement. School sites and district will ensure that all required parent notices and relevant school/district documents are translated. (TransAct & Document Tracking Services)	\$42,022.00	No
2.5	Mental & Physical Health	To support mental and physical health needs the district will provide: *Psychologists (4.8 FTE) *Registered Nurse (district level) *Health Coordinator (district level)	\$641,468.00	Yes
2.6	Safe School Environment	After examining the needs of EL and low-income students to reduce suspension, the LEA completed a needs assessment to examine the root causes of the high suspension rates at both the district and site levels. In addition, the LEA disaggregated the data to look at low-income SWD and low-income Hispanic student data. This action will also address the following reds on the 2023 Dashboard. LEA Level Suspension: SWD	\$1,085,612.00	Yes

Action #	Title	Description	Total Funds	Contributing
		<p>McCabe Suspension: SWD MJHS Suspension: All Students, SWD, EL, SED, Hispanic MHS: Suspension: All Students, EL, SED, Hispanic, Homeless</p> <p>To improve on the above-mentioned rates, the district will continue to build a safe school environment and will provide:</p> <ul style="list-style-type: none"> *Behavior Programs (PBIS, SUITE 360, and other similar programs) *Health Aides *Campus Monitors *School Resource Officers 		
2.7	Parent & Educational Partner Participation/Engagement	<p>To support participation and engagement, the district will provide:</p> <ul style="list-style-type: none"> *Parent trainings, workshops, and meetings *Materials and resources needed to effectively execute the engagement opportunities *Child care and other materials/resources needed to ensure successful meetings and events *Digital Screens: technology to support parent and student participation during graduation 	\$258,500.00	Yes
2.8	21st Century Learning Environments & Opportunities	<p>To continue to increase or improve services in the areas of 21st Century Learning Environments and Opportunities, the district will provide:</p> <ul style="list-style-type: none"> *Updated classrooms with updated technology *Updated classroom furniture *Internet *Support for enrichment programs *Library Media Specialist *FCSS Technological Support Contract 	\$846,137.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.9	College & Career Readiness (CTE, VAPA, & Dual Enrollment)	<p>After looking at state and local data, the district completed a needs assessment to examine the root cause of the low CCI rate for our English Learners.</p> <p>To address the following Red on the 2023 dashboard: District-level College & Career Indicator Rate: ELs</p> <p>Mendota Unified will provide the following CCI Support:</p> <ul style="list-style-type: none"> *Expand/improve on CTE offerings *Improvements to FFA Program *Expand/improve services in the area of VAPA *Look to hire an elementary band teacher *Art and music enrichment supplies *Music performance opportunities *Band loaner instrument replacement *Drama opportunities at Junior High School and High School *Dual enrollment program opportunities 	\$3,829,550.00	Yes
2.10	Attendance	<p>For continued improved attendance rates the district will provide:</p> <ul style="list-style-type: none"> *Attendance clerks *Supplemental attendance communication and monitoring program *Compensation for participation in attendance team meetings 	\$242,676.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.11	Facility Improvements	The district will pay for the costs associated with program expansion, including the infrastructure for CTE, VAPA, 21st-century learning environments, athletics, and expanded enrichment.	\$8,436,582.00	Yes
2.12	Engagement Opportunities	The district will continue to increase engagement opportunities by providing the following programs and services before/after school: *Journalism *Bi-literacy class *Debate class *Enrichment/Sports programs (elementary) *Chess	\$148,500.00	Yes
2.13	Personal Protection Equipment	To continue practicing the recommended health and safety protocols the district will purchase personal protection equipment for students and staff.	\$500,000.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Develop and grow a professional learning culture to assist our student in becoming leaders, scholars, and champions.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

An explanation of why the LEA has developed this goal.

Achieving academic proficiency for all students begins with providing sufficient materials and good first instruction. Good first instruction requires a properly certificated teaching workforce. Statewide assessments for ELA, Math, and ELD indicate low performance by all students and subgroups. Therefore, retaining qualified teachers and developing a professional learning culture is essential to the future success of the district.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Appropriately assigned and fully credentialed teachers	97% Properly Credentialed 0% Mis-assignments 1.1% Vacancies Data Year: 2023-24 Data Source: SARC & HR			98.5% Properly Credentialed 0% Mis-assignments 0% Vacancies Data Year: 2026-27 Data Source: SARC & HR	
3.2	Facilities maintained in good repair	100% Data Year: 2023-24 Data Source: SARC & Williams Report			100% Data Year: 2026-27	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					Data Source: SARC & Williams Report	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Administration	The district will provide district level administrators and site level administrators that will facilitate the development and growth of a professional learning culture by providing instructional oversight and support to ensure proper implementation of the Common Core State Standards (CCSS).	\$2,889,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>All administrators will also work collaboratively to provide a clean, safe, and orderly professional environment that will allow the staff (both certificated and classified) to perform their respective assigned duties efficiently and effectively in an effort to carry out and execute both the district's vision and mission.</p> <p>Site administrators (instructional leaders) will provide ongoing professional development and and real time guidance and instructional coaching for all staff members.</p>		
3.2	Certificated Staff	<p>The district's Human Resource Department will annually review all certificated personnel records to ensure that all teachers are properly credentialed and that there are no mis-assignments nor vacancies. All new hires must meet the district's minimum requirements as set forth by the district's governing board. Any current employee not completely credentialed will have an intervention plan developed for them that will be supported by the district.</p> <p>The district will continue to provide qualified staffing and support recruitment efforts.</p>	\$21,418,581.00	No
3.3	Support Staff	<p>The district will provide essential support staff (district and site) to carry out day to day operations and routine duties/services. The district will also provide the necessary resources, materials, and supplies for the execution these operations and duties/services.</p>	\$1,614,110.00	No
3.4	Clean and Well Maintained Facilities	<p>Provide clean and well-maintained up-to-date schools.</p> <p>The district will continue to provide personnel and support for the MOT department to ensure that all district schools and facilities are maintained.</p> <p>Support for district modernization projects.</p>	\$5,538,361.00	No

Action #	Title	Description	Total Funds	Contributing
3.5	Professional Development (English Learner & LTEL PD)	To support with English Learner and Long-Term English Learner academic success, specifically in the area of literacy the district will: * Provide EL specific professional development for teachers *Compensate staff for participation in professional development *Materials and resources needed for execution of professional development	\$353,978.00	Yes
3.6	Instructional Support	For continued growth and development of teachers, the district will provide certificated Academic Coaches.	\$704,916.00	Yes
3.7	Rural Residency Program	The district will partner with Fresno County Superintendent of Schools (FCSS) in a collaborative residency program to attract "homegrown" teachers.	\$10,000.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Washington Elementary will increase student engagement opportunities during the school day to decrease the amount of students who "drop" for winter break by 5% each year for the next 3 years and decrease the chronic absenteeism rate by 0.3% annually for all students including the low-income students, homeless students and English Learners.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)
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An explanation of why the LEA has developed this goal.

Washington Elementary has an average of 60 students who 'drop' for 'extended vacation' time every winter break season. These students miss valuable instructional days. After sharing local and state data (dashboard) with teachers, other staff, and parents it was agreed upon that the focus should be to reduce the school's chronic absenteeism rate and to reduce the number of students who drop for winter break. Therefore, our goal is to cut learning loss by making school more engaging and by providing our students with unique learning experiences during the school day that will motivate them to be present and remain enrolled throughout the year. The school site's chronic absenteeism rates for the 2022-23 school year were as follows: school site = 19.8%, ELs = 15.2%, Homeless = 25%, SWD = 27.3%, and SED = 19.1%.

Based on feedback from educational partners (including parents), the site will proceed to make school much more engaging by contracting with STEAM vendors and agencies that will provide "push-in" services and creating outdoor learning opportunities such as outdoor STEAM activities. Exposure to outdoor STEAM activities will enhance the student's creativity and imagination as they create, play, and explore. It will also improve social skills and teamwork as they interact with other students.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Disenrollment: The amount students who disenroll will be tracked	In 2023-24, 59 students disenrolled from October to December. (14% of our total enrollment)			The amount of students who disenroll will decrease by 15% to 50 students for	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					the same time period in 2026-27	
4.2	Chronic Absenteeism	Site= 19.8% ELs = 15.2% Homeless = 25% SED = 19.1%			Site= 18.9% ELs = 14.3% Homeless = 24.1% SED = 18.2%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	STEM Labs	Contract with agencies/companies that will provide students with engaging lessons and activities in the areas of Science, Technology, Engineering,	\$400,000.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>Art, and Math and prioritizing services for ELs, homeless, and SED students. Through these "push-in" opportunities, students will be allowed to learn through exploration and play in an engaging and supportive environment so that they may thrive and want to stay in school.</p>		
4.2	Parent Training	<p>Contract with agencies to provide parents tailored training on the following topics: *School policies, protocols, and rules *School provided interventions and supports *Parent's Role *Parent Engagement *Importance of school attendance</p> <p>All parents will be encouraged to attend and presentations shall be specifically tailored to address the unique challenges faced by parents of ELs, homeless, and SED students.</p> <p>Materials and supplies for the effective execution of these trainings will also be purchased.</p>	\$50,000.00	No
4.3	Supplemental Materials and Supplies and Outside Learning Environment	<p>Purchase the necessary materials, equipment, and supplies to be able to provide STEAM Labs and outdoor learning environments.</p> <p>Outdoor classrooms offer a dynamic and interactive setting that inspires students to collaborate and communicate. This collaborative learning environment not only improves students' social skills but also prepares them for the collaborative nature of many future academic challenges. In addition, the freedom and open space of outdoor classrooms provide students with a sense of autonomy and empowerment, which can lead to greater motivation. Research has shown that exposure to nature and outdoor learning environments has a positive impact on student's mental well-being and overall academic performance. By spending time outdoors, students experience reduced stress levels, improved concentration, and</p>	\$42,622.00	No

Action #	Title	Description	Total Funds	Contributing
		<p>increased physical activity. These benefits have a direct correlation with students' ability to remain engaged and achieve academic success. To best provide such learning environments, the site will purchase:</p> <ul style="list-style-type: none"> *Outdoor Tables *Canopies/shade structures *STEAM materials and equipment including art supplies and musical instruments 		

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Mendota Continuation School and Mendota Community Day School will maintain their respective suspension rate at or below 5% for the next three years.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Mendota Continuation School and Mendota Community Day School are both alternative schools that have a combined enrollment of no more than 50 students. Student enrollment in these schools may be temporary; therefore, many of these students have interrupted schooling. However, to ensure that the schools are providing a safe and stable learning environment that will encourage student participation our educational partners (parents, students, staff) have decided to dedicate these funds and services to reducing the suspension rates at both the school sites by providing a safe learning environment that will be inviting and engaging.

During the 2022-23 school year, Mendota Continuation School was identified as being eligible for comprehensive support and improvement (CSI). The 2022 dashboard demonstrated that the suspension indicator was at the "very high" level (12.7%). After collaboration with the county office of education and our educational partners and through the use of CSI funds, the rate has been reduced to 5% as demonstrated on the 2023 dashboard. In 2022-23, the suspension rate for English Learners was 5.6% and for SED students it was 5.1%. So the goal will be reduce and maintain all listed rates to 5% or below for the next 3 years. Our educational partners have indicated the need to continue to support practices that will help create a positive learning environment that teaches and promotes good behavior. To do this we would like to implement restorative and SEL practices in working with students versus resorting to suspensions. Therefore, we plan to maintain or improve on the current suspension rate of 5% through the actions included in the goal and measure progress using the annual dashboard suspension rate.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	Suspension Rate	Continuation = 5% Community Day = No Data			Continuation = 5% or below Community Day = 5% or below	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Continuation School ELs = 5.6% SED = 5.1%			Continuation School ELs = 5% or below SED = 5% or below	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Counseling & Mentoring	Mendota Continuation School will contract services that shall provide our students, particularly our ELs and SED students with a counseling program that will focus on restorative practices and SEL services designed to reduce behavior issues. The program will be clinically ready to provide	\$49,209.00	No

Action #	Title	Description	Total Funds	Contributing
		counseling services in a holistic format which can address issues of adolescents, transitional aged youth, and their families using culturally responsive and appropriate ways that meet the needs of unserved, underserved and inappropriately served populations. In addition, these services shall help reduce conflict and violence between students and teachers and administration.		
5.2	After School Program	Provide an after-school program at Mendota Continuation School for all students that focuses on building and improving on social, emotional, and academic skills through school associated engagement opportunities (tutoring and extracurricular activities) prioritizing services for students who are low-income and EL.	\$25,000.00	No
5.3	Off School Site Learning and Development Experiences	To be able to provide other educational opportunities outside of the school setting, Mendota Continuation School will take students on field trips. These trips will allow the students to practice the good behaviors and skills developed in the school setting while visiting academic and curriculum related destinations. These trips will also contribute to the students social-emotional growth and have a positive academic impact.	\$10,000.00	No
5.4	Counseling & Mentoring	Mendota Community Day School will contract services that shall provide our students, particularly our ELs and SED students with a counseling program that will focus on restorative practices and SEL services designed to reduce behavior issues. The program will be clinically ready to provide counseling services in a holistic format which can address issues of adolescents, transitional aged youth, and their families using culturally responsive and appropriate ways that meet the needs of unserved, underserved and inappropriately served populations. In addition, these services shall help reduce conflict and violence between students and teachers and administration.	\$35,000.00	No

Action #	Title	Description	Total Funds	Contributing
5.5	After School Program	Provide an after-school program at Mendota Community Day School for all students that focuses on building and improving on social, emotional, and academic skills through school associated engagement opportunities (tutoring and extracurricular activities) prioritizing services for students who are low-income and EL.	\$10,000.00	No
5.6	Off School Site Learning and Development Experiences	To be able to provide other educational opportunities outside of the school setting, Mendota Community Day School will take students on field trips. These trips will allow the students to practice the good behaviors and skills developed in the school setting while visiting academic and curriculum related destinations. These trips will also contribute to the students social-emotional growth and have a positive academic impact.	\$5,000.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$19,463,681	\$2,645,405

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
47.518%	15.285%	\$6,188,212.97	62.803%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.5	<p>Action: Learning Interventions and Supports</p> <p>Need: CAASPP ELA data, CAASPP Math data, and input from the Parent Advisory Committee identified that our ELs and low-income students are struggling with literacy when compared to the performance rate for all students. The district completed a needs</p>	To support the literacy needs of our EL and LI students, the district will provide various additional learning opportunities designed to meet the specific needs of these students. These include differentiated instruction, early academic language support, reading intervention (Guided Reading Program), after-school tutoring, Saturday learning opportunities, summer learning opportunities, and enrichment opportunities/activities that are consistent with our district initiatives (RTI, Best	We expect that the CAASPP ELA scores, CAASPP Math scores, and reading levels will increase for low-income and EL students.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>assessment to examine the root causes of low performance in ELA and math for low-income and ELs. It was determined that additional literacy supports are needed to ensure that the identified students move through the continuum of reading skills that increase in complexity. These literacy supports will also focus on the identified student's ability to write, speak, and listen to improve their ability to communicate effectively and make better sense of the world.</p> <p>Based on feedback from educational partners, Mendota will expand speech, tutoring, and enrichment services to provide more early intervention and literacy support.</p> <p>Scope: LEA-wide</p>	<p>Practices, PLCs, & Instructional Rounds). These opportunities are designed for EL and LI students reading below grade level or not at the "met or exceeded standard" of the state assessments (ELA & Math). This also includes purchasing supplemental classroom supplies to enhance the lesson delivery and content in all classrooms.</p> <p>Our internal data shows that additional speech therapy can reduce or eliminate reading delays by reinforcing phonological awareness and language production. This will help the identified students better connect sound and meaning to printed symbols and improve their literacy skills.</p> <p>The interventions and supports listed above are designed to meet the instructional needs in the area of literacy for our ELs and low-income students, in addition to providing the interventions needed. However, because we expect all students below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	
<p>1.6</p>	<p>Action: Technology In & Out of the Classroom</p> <p>Need: Data in the metric section above (CAASPP ELA data, CAASPP Math data, and the graduation rate) identifies that our ELs are struggling with making adequate progress when compared to the performance rate for all students. Furthermore these same data sets demonstrate that our low income students are</p>	<p>To meet this need, the district will use "Google Schools" (a technology platform for students and teachers to interact with for lesson delivery and student assignments) and ensure that every student and teacher has a device (1:1 initiative). This additional access to technology and learning platforms will provide EL and LI students with a better opportunity to advance and grow academically. In our experience, technology and technology supports provide additional resources and guidance for students to effectively use technology for their studies, which will increase</p>	<p>English learners and low-income students CAASPP scores (ELA & Math) & Graduation Rate Educational Partner Feedback</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>also scoring below the state averages in ELA and Math.</p> <p>The EL graduation rate is significantly less than the district rate. The low-income student graduation rate for the district is the same as the graduation rate for the district; however, it is well below the state average.</p> <p>Based on the evaluation of the CAASPP and graduation data as well as input from educational partners, we have determined that there is a need for increased access to technology to increase 21st-century skills for EL and LI students.</p> <p>Scope: LEA-wide</p>	<p>information literacy, digital literacy, collaboration, and problem-solving skills. In addition, the district will provide technology-enhanced instruction and programs for credit recovery to support graduation. Credit recovery courses allow low-income and EL students to make up the previously failed course credit; often with additional support.</p> <p>Educational partners have continued to express a need to expand the internet service for the identified students at home. Broadband allows direct access to education for rural students who are otherwise forced to travel long distances for access to engage in remote learning opportunities. High-speed Internet provides rural students access to global information, cultural resources, and learning platforms to support skill gaps caused by community and cultural barriers. When we examine some of the biggest challenges facing equity in education post-pandemic, research states that poor network services, lack of power supply, and high fees cause some of our most vulnerable youth to have less access to resources and additional learning opportunities that are only available with high-speed broadband connections. To support the identified students of Mendota and ensure they have access to the resources available online to reduce the impact of lost instructional time, Mendota will invest in ensuring all students have access to high-quality internet regardless of where they live within the county. This additional technical support will provide additional resources and guidance for students to effectively use technology for their studies,</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>increasing information literacy, digital literacy, collaboration, and problem-solving skills.</p> <p>This service is designed to meet the needs of these struggling students (access to technology in and out of the classroom). However, because we expect that all students showing below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	
1.7	<p>Action: Paraprofessionals</p> <p>Need: The metric section above (CAASPP ELA data and CAASPP Math data) identifies that our ELs are struggling with reading and basic arithmetic when compared to the performance rate for all students. In addition, our low-income students are also not making adequate progress in the same areas. A needs assessment revealed the following: (1) that there is a need for increased individualized support for the identified student groups, (2) that the lack of EL progress at MES is due to their struggles with reading, writing, and comprehension, (3) that the ELPI indicator for MES demonstrates that only 42.7% of the ELs at MES are making progress, and (4) that there is a continued need for small group interventions and supports.</p> <p>To address these needs, the district will provide highly qualified Paraprofessionals.</p>	<p>The district will provide highly qualified Paraprofessionals to assist teachers in providing individualized and or small-group intervention supports to students most in need. Execution of this action will increase the performance of ELs in the areas of language acquisition and in the core subject areas.</p> <p>To address the low rate of progress at MES, paraprofessionals will be involved in the ongoing monitoring of ELs through reading levels. Paraprofessionals will be assigned small student groups or an individual student based on need and they will be required to track student progress. These paraprofessionals will also be trained on the Fountas and Pinnell program so that they acquire a better understanding of the program and how students should advance through the program. They will gain awareness of the levels and the literacy/reading expectations of each level.</p> <p>The district will also provide Paraprofessionals with professional development as needed. Professional development shall focus on strategies</p>	<p>CAASPP scores(ELA & Math): EL, LI & All Students Mendota Elementary ELPI Ed Partner Input</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Scope: LEA-wide</p>	<p>for reading intervention for ELs. The professional development will also train staff on how to support ELs in the following areas: oral language, phonological awareness, phonics, vocabulary, fluency, and comprehension.</p> <p>This action will meet the needs of ELs and low-income students as this service is designed to meet the individual academic needs and gaps associated with ELs and low-income students. However, because we expect all students scoring below proficiency to benefit, this action is provided on an LEA-wide basis.</p>	
<p>1.8</p>	<p>Action: Guidance Instructional Specialist</p> <p>Need: The metric section above demonstrates that our ELs and homeless students' graduation rate is lower than all student groups. In addition, the CAASPP ELA data, CAASPP Math data, EAP ready, and A-G completion rates demonstrate that our ELs and homeless students need additional support.</p> <p>A needs assessment shows that the low graduation rate for the identified student groups is due to their struggles with reading, writing, and math (concepts and procedures). In addition, there is a need to clearly ensure that our ELs and homeless students have the proper support and access to the correct classes to be on track for graduation once they reach high school.</p>	<p>To address all the above-listed areas of need, the district will provide a Site Guidance Instructional Specialist at the elementary and high schools. The primary responsibility of the GIS is to continuously monitor the progress of ELs, homeless, and low-income students using local assessments, district benchmark assessments, grade reports, transcripts, and promotion and retention rates to increase student achievement and, ultimately, graduation rates.</p> <p>The leading role of the GIS is to support ELs, homeless, and low-income students. This role supports the transition for the identified students from elementary school to junior high and again from junior high to high school. This is done through ongoing communication, data review, monitoring student processes, and providing input on the additional interventions and supports needed to ensure academic success and increased graduation rates for the identified</p>	<p>It is expected that the following rates will increase: graduation (ELs, Homeless, low-income, all students), EAP ready, A-G completion, CAASPP rates (ELs, Homeless, Low-income, all students). Educational Partner Input</p>

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	<p>Scope: LEA-wide</p>	<p>students as they transition between school sites. The VP at the junior high school also supports ELs, homeless, and low-income students during their time in junior high by monitoring their progress using local assessments, district benchmark assessments, grade reports, transcripts, and promotion and retention rates to increase academic progress and promotion rates. This monitoring ensures ELs and homeless students can access the necessary classes to graduate on time.</p> <p>At the secondary school sites, the GIS will work closely with the academic counselors and teachers to ensure that progress towards promotion/graduation is being made specifically for EL and homeless students. The GIS at these school sites will be responsible for maintaining a tracker that shall include grades, attendance, and other pertinent information. This tracker will be shared with staff and site leads to ensure that interventions and supports are provided as needed.</p> <p>This service is designed to provide additional oversight and progress monitoring for these students to ensure that all EL, homeless, and LI students make the targeted academic progress and increase graduation rates. However, this action is provided LEA-wide because we expect all students to benefit.</p>	
1.9	<p>Action: Newcomer Orientation</p>	<p>To assist with the process of assimilation into the district and to ensure that families and students know about the resources available to them, the</p>	<p>MUSD expects that our ELs' graduation and reclassification rates will</p>

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	<p>Need: The metric section above demonstrates that our district graduation rate for ELs is significantly lower than the district graduation rate for all students. In addition, the district EL Progress indicator declined from the previous year. MUSD continues to enroll new immigrant students who have never been in U.S. schools. Based on feedback from education partners, the registration process can be intimidating for many of these students and their families. Therefore, the district will provide a district registrar for the centralized registration process with access to immediate resources to assist with the assimilation process.</p> <p>Scope: LEA-wide</p>	<p>district will continue to provide "Newcomer Orientation" for new students entering the district. This service will allow the district to provide appropriate resources, immediate program enrollment, and guidance for the continued academic growth of the new enrollee.</p> <p>We expect this action/service to reduce the anxiety and stress related to entering a new school and allow the student to focus better on academics. This shall translate to increased reclassification and graduation rates, as well as increases in the number of EL students making progress toward English language proficiency. Furthermore, we expect all students enrolling in our district for the first time will benefit from this service. Therefore, this action will be provided on an LEA-wide basis.</p>	<p>increase, and gains in the ELPAC proficiency rates will be made. Educational Partner Input</p>
1.10	<p>Action: Class Size Reduction</p> <p>Need: The metric section above (CAASPP ELA data and CAASPP Math data) and local benchmark data demonstrate that our ELs and low-income students are struggling with reading and writing in ELA, and concepts and procedures and communicating and reasoning in Math when compared to the performance rate for all students in these same areas.</p> <p>Therefore, to ensure that our ELs and low-income students receive the instruction and</p>	<p>Based on enrollment data, the district will continue to provide smaller class sizes to ensure that our ELs and low-income students receive the needed attention. Research has shown that smaller class sizes allow teachers the opportunity to quickly identify any potential learning gaps and provide tailored instruction to meet the student's academic needs best.</p> <p>Feedback from site teachers and administration states that by having smaller class sizes, teachers are able to provide more one-on-one attention and instruction, have fewer disruptions, and have more time for instruction which leads to increased skill</p>	<p>MUSD expects that CAASPP scores for our ELs and low-income students will increase. In addition, the EAP-ready rates for our ELs and low-income students will also increase by for the following three years.</p>

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	<p>attention needed for continued academic growth, the district will continue to provide smaller class sizes in grades 4-12 if and when enrollment data identifies a need.</p> <p>Scope: LEA-wide</p>	<p>development and overall increased academic performance.</p> <p>This service is designed to help meet individual student needs by delivering more personal-level lessons. However, because we expect all students showing below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	
1.11	<p>Action: Curricular Oversight</p> <p>Need: The metric section above demonstrates that our ELs and EL students with disabilities perform below the overall student group in ELA and Math (CAASPP).</p> <p>A needs assessment shows that the low state assessment results for the identified student groups is due to their struggles with reading, writing, and concepts and procedures compared to the performance rate for all students in these areas. In addition, there is a need to clearly ensure that ELs and EL students with disabilities have the proper instructional support.</p> <p>In addition, the LEA completed a needs assessment to examine the root causes for the low performance of our EL Students with disabilities at McCabe School and Mendota Junior High School and of our ELs at Mendota Junior High School and Mendota High School in the areas of CAASPP ELA and Math. The</p>	<p>The district will provide a director of curriculum and instruction to address all the above-listed areas of need. The primary responsibility of the C&I Director is to continuously work with site leads to ensure that ongoing progress monitoring is taking place and to collaborate with the teaching staff for the development, implementation, and execution of appropriate professional development.</p> <p>The C&I Director will work directly with school sites and focus on English Learners and EL students with disabilities performing two or more grade levels below or below standard according to their respective individualized plans. The work includes monitoring student data, providing data reports, funding guidance and support, feedback, and training for site administration on supplemental resources. This position will also focus on providing additional professional development to support students who are not performing on grade level.</p> <p>This enhanced level of professional learning and academic data analysis will ensure a system of support for teachers with actionable next steps to provide tailored instruction to students with</p>	<p>MUSD expects that our CAASPP scores for ELs, EL SWD, SWD, and all students (ELA & Math) will increase.</p> <p>McCabe Elementary EL SWD & SWD (ELA) Mendota Junior High School EL & EL SWD, SWD (ELA & Math) Mendota High School EL - (ELA & Math)</p> <p>Educational Partner Input</p>

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	<p>root cause revealed a need for additional support on how the sites were tracking and collecting data for EL students and EL SWD to ensure just-in-time instruction was provided.</p> <p>Scope: LEA-wide</p>	<p>identified needs, specifically English Learners and EL students with unique needs (SWD). Tailored instruction will allow teachers to address learning gaps, which in turn will increase student achievement.</p> <p>In addition, the Director of C&I will provide additional and focused support at McCabe Elementary, Mendota Junior High School, Mendota High School to ensure EL students and EL students with disabilities (EL SWD enrollment percentage is 4%) data is being reviewed regularly. Personalized plans are being established to give the identified students the language supports and scaffolding necessary to access grade-level standards in ELA and Math and receive tier 2 and tier 3 interventions as appropriate.</p> <p>This service provides the curricular and instruction oversight needed to implement instructional best practices for ELs and EL SWD students. However, because we expect all SWD students and all students below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	
2.1	<p>Action: Information Technology</p> <p>Need: Input from the Parent Advisory Committee identified that our English Learners and low-income students have some of the least access to technology outside of the school setting. The reflection section of this plan</p>	<p>To meet this need, the district has created a technology plan that shall ensure that every EL and low-income student has access to technology and a 21st-century educational experience. In order for this plan to work, the district will provide a technology technician/manager. This position will provide plan oversight so that the district continues to progress in the area of technology. In turn this will ensure that our ELs and low-income students</p>	<p>CCI Rate (Low-income, EL, All students) Educational Partner Input</p>

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	<p>points out that this need contributes to the low performance of our ELs in the area of college and career readiness (District CCI rate for ELs is 8.3%).</p> <p>Furthermore, a needs assessment revealed that the identified students need additional access to technology and 21st-century digital skills. In addition, the staff needs ongoing support for improved and better usage of the technology made available.</p> <p>Scope: LEA-wide</p>	<p>have access to essential technological advancements to keep up and stay current with the new teaching and learning trends of the 21st-century. Information and knowledge gained through technology access is essential to 21st-century learning and careers.</p> <p>We expect that the college and career-ready rate for our ELs and low-income students will increase as this service/action is designed to provide ELs and low-income students in need of updated technology with the resources needed to excel and advance academically. However, because we expect all students showing below proficiency will also benefit, this action is provided on an LEA-wide basis.</p>	
<p>2.5</p>	<p>Action: Mental & Physical Health</p> <p>Need: As demonstrated in the metric section above (chronic absenteeism rate and high school dropout rate) and input from the Parent Advisory Committee identified that our low-income students struggle with attending school regularly and also that our low-income secondary students are struggling with staying in school and not dropping out when compared to the same rate for all our students. Furthermore, current enrollment trends in our district demonstrate that many students are coming to us from Central America, fleeing unstable environments that may affect the mental and physical well-being of the student.</p>	<p>The district will continue to retain the current psychologists (4.8 FTE) to help address the increasing mental health needs of our low-income students. School psychologists are uniquely qualified members of school teams that support students' ability to learn and teachers' ability to teach. As a member of the Student Study Team team, they provide input and expertise in mental health, learning, and behavior, to help the identified students succeed academically, socially, behaviorally, and emotionally. Because there is an increased need for emotional supports, the district will continue to provide psychologists to address needs at all school sites. This will allow for school psychologists to meet with EL and low-income students either in a one-on-one format or in groups to discuss specific academic, social, or emotional issues.</p>	<p>MUSD expects that both the chronic absenteeism rate and the high school dropout rate for our EL & low income students and all students.</p>

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	<p>Based on this information and an internal needs assessment, both physical and mental health support are needed to ensure students are coming and staying in school. To address this need, the district will provide services for mental and physical health.</p> <p>Scope: LEA-wide</p>	<p>To address the physical health needs of these students, the district will continue to provide a Registered Nurse for immediate attention removing the need to leave a school site for minor and routine physical observations and physical assessments. The nurse works with sites to ensure that basic needs for ELs and low-income students are met. This refers to the most essential resources required to thrive as a student including safety, food, housing, financial health and overall wellness (physical, psychological, and spiritual). Local data shows that in order for EL and low-income students to be active and engaged learners, it is important that their basic needs are met.</p> <p>Due to the district's continued increasing student enrollment, the district will continue to provide a Health Coordinator to assist the Registered Nurse in fulfilling many of the basic needs of our ELs and low income students. The Health Coordinator is an integral part of the student study team for each school site and also plays a role in the district's Threat Assessment Team. Setting up academic interventions and developing mental/health plans/supports as needed for ELs and low income students is essential to their continued advancement (both academically and socially).</p> <p>In the districts experience by providing school psychologists and a registered nurse, students' basic social-emotional and health needs will be met, allowing them the opportunity to access their education and attend school on a regular basis.</p>	

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		<p>This action is designed to meet needs most associated with the stresses and experiences of EL and low income students. However, because we expect that all students showing physical or mental health needs will benefit, this action is provided on an LEA-wide basis.</p>	
<p>2.6</p>	<p>Action: Safe School Environment</p> <p>Need: Input from the district's educational partners and the district's Parent Advisory Committee identified the need for the district to continue providing a "safe school environment" for the district's low-income, homeless, and English learners, who lack the stability and structures at home needed to promote a healthy and safe lifestyle.</p> <p>In addition, the metric section above demonstrates that the suspension rate for low-income SWD at the LEA level is higher than the state's suspension rate.</p> <p>A root cause analysis identified that students across all groups share a common need: a struggle to feel safe and connected to school. A local needs assessment further highlighted the importance of increasing socio-emotional support for students, particularly among the identified subgroups. By addressing these needs, the goal is to improve their overall well-being, promote a positive school climate, and reduce suspension rates. A local needs</p>	<p>To address this ongoing need the district will:</p> <ol style="list-style-type: none"> 1. In order to meet this need Mendota will implement effective behavioral programs: PBIS, SUITE 360, and other programs that are recommended by staff. By implementing these programs, low-income SWD, EL, low-income, low-income Hispanic, and homeless students will learn how to self-regulate and problem-solve. They will also participate in anti-bullying activities and develop a culture that is safe and inclusive. 2. In order to meet this need Mendota will provide school health aides. School health aides will work with staff and Student Study teams to identify low-income SWD, EL, low-income, low-income Hispanic, and homeless students who need addressing minor and routine physical health concerns. They will work with families to offer resources to support students at home and at school. Through the added adult-student relationships, the identified students will feel a stronger connection to their school and recognize that schools are a safe environment. 3. In order to support the identified students' feeling of safety the district will provide staff who can build meaningful relationships that will help 	<p>LEA Level Suspension: All students, low-income, EL, low-income SWD, SWD McCabe Suspension: All students, low-income SWD, SWD MJHS Suspension: All Students, low-income, low-income SWD, SWD, EL, SED, Hispanic, low-income Hispanic, low-income MHS: Suspension: All Students, EL, low-income, low-income Hispanic, Homeless</p> <p>In addition, MUSD expects that educational feedback for a sense of safety will continue to increase.</p>

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	<p>assessment showed that if the identified student groups are to achieve their full potential, schools must be safe and feel safe.</p> <p>The LEA also looked at site-level data at McCabe, MJHS, and MHS for EL, SED, and homeless youth and found that the suspension rates for these student groups at these particular sites are higher than the state average. In addition, the metric section above demonstrates that the suspension rate for low-income SWD and low-income Hispanic students at these sites is higher than the state's suspension rate.</p> <p>Each site conducted a needs assessment, which revealed a shared need across student groups and school sites. It was identified that these students feel less safe and connected to school compared to their peers, which causes them to disengage from the school environment. To improve this situation, Mendota USD believes that targeted interventions are necessary to promote positive behavior and offer socio-emotional support.</p> <p>The district also desires to maintain or lower the expulsion rate to promote the needed "Safe School Environment". To meet this need, Mendota will continue to provide the resources and staff to support a multi-disciplinary, cross-agency school safety team, helping to promote a safe and supportive school environment.</p>	<p>students feel successful. The district will provide campus monitors. The campus monitors will work closely with site administration and staff to provide community-oriented communications with parents, students, and staff. The Campus Safety Monitor will work to establish positive student, staff and parental rapport that allows for a proactive response to potential problems. The campus safety monitors provide a safe and secure school environment and promote an optimal learning environment for low-income SWD, EL, low-income Hispanic, and homeless students and staff. Educational partner feedback demonstrates that campus monitors contribute to the increased positive school culture and low suspension/expulsion rates for low-income SWD, EL, low-income Hispanic, and homeless students</p> <p>4. According to educational partner feedback, providing a safe environment through positive individual student interactions and relationships within the school has led to a greater sense of student safety. In order to support the identified students feeling safe, the district will provide a total of 5 School Resource Officers. Educational partners and district leadership have identified the need to have an SRO at each school site. Local data and parent feedback indicates that since the district has strategically used the SROs to support student connection and communication, parents of low-income SWD, EL, low-income, low-income Hispanic, and homeless students have a greater sense of safety and their students have another caring adult on campus who can build meaningful relationships with their children. The SROs work</p>	

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	<p>Scope: LEA-wide</p>	<p>with administration and staff to provide community-oriented communications with parents, students, and staff. The SROs also conduct presentations, assemblies, and classroom visitations that promote positive behavior and choices. The SROs will also be trained annually in the areas of safety and current trends and needs associated with the identified students. For the 2024/25 school year, the SRO's will work with secondary administration to explore the possibility of having actual SRO's conduct/teach a class or classes dealing with the criminal justice system and law enforcement. The SRO's will also work with the counseling staff to support students by challenging them to become their best selves while providing ongoing support, sharing power and showing respect, and expanding their sense of possibilities.</p> <p>McCabe Elementary, Mendota Junior High, and Mendota High School are school sites that have a larger student population and based on suspension data need more attention when it comes to student safety. Therefore, additional campus monitors will be provided and each of the school sites mentioned above will have a permanent SRO assigned to them. Staff at these school sites will also receive additional support and professional development in the areas of classroom management and in de-escalation strategies.</p> <p>The services outlined in this action are designed to help create and provide the safe school environment that is needed for low-income SWD (6% of our student population), EL, low-income</p>	

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		<p>Hispanic (96.3% of our student population), and homeless students to succeed in school. However, because we expect that by executing this action all students will benefit specifically SWD, hispanic, and all students this action will be provided on an LEA-wide basis.</p>	
<p>2.7</p>	<p>Action: Parent & Educational Partner Participation/Engagement</p> <p>Need: Input from the district's Parent Advisory Committee and local parent and educational partner surveys indicate that our parents of both English Learners and low income students are less likely to participate in school meetings and events due to lack of knowledge about opportunities within the district and at the school sites. Furthermore the metric section above indicates that all parents rate the district at a 4 (out of 5 - 4 = full implementation) on the CDE self-evaluation tool - "Parent Input and Promotion of Parent Participation". It must be noted that 98% of the parents who completed the self-evaluation tool are parents of low income students.</p> <p>A needs assessment and a listening tour of parents and students of high school low-income and English learners indicate a need for additional language support and connection during big events such as</p>	<p>To address this need, the district will provide to the parents of ELs and low income students:</p> <ol style="list-style-type: none"> 1) trainings with a focus on (1) the educational system, and (2) on how to build relationships and partnerships with schools 2) materials that will increase the involvement/engagement of all educational partners 3) Digital screens for parent communication to provide unparalleled convenience, facilitating instant updates and real-time information sharing. <p>In addition, to improve on the participation rate of EL parents and low income student parents the district will provide child care and any other services and resources needed to ensure successful meetings and events. District and site administrators may also try to increase participation by looking to provide other miscellaneous services and resources during district and site events. Research indicates that higher parent participation typically results in higher student academic achievement.</p>	<p>MUSD expects the "Parent Input and Promotion of Parent Participation" metric to increase annually by 0.2 points for the following three years.</p>

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	<p>graduation and a greater feeling of engagement during family events.</p> <p>Scope: LEA-wide</p>	<p>Local data shows that engaging the identified student's parents through digital screens fosters active involvement in their child's learning journey, creating a collaborative educational environment that enhances student success. Using digital screens to communicate learning progress and graduation achievements, parents can stay connected about their child's achievements and educational milestones.</p> <p>We expect that the participation of parents of ELs and low-income students will increase as this service is designed to meet their need - lack of knowledge. However, because this service will also help with increasing the participation of all parents, this action will be provided on an LEA-wide basis.</p>	
2.8	<p>Action: 21st Century Learning Environments & Opportunities</p> <p>Need: The metric section above (CTE and A-G completion rates) and input from the Parent Advisory Committee identified that our ELs and low-income students are in need of 21st-century learning environments and opportunities to keep them engaged and advancing in school.</p> <p>To address this need, the district will work on providing a 21st-century learning environment that takes into consideration the ways in which ELs and low-income students learn best by</p>	<p>The district will continue to support these needs by:</p> <ol style="list-style-type: none"> 1) Updating classrooms with current technology (interactive boards, electronic devices, and related expenditures). Interactive whiteboards will be used to integrate various learning styles into one experience. EL and low-income students benefit from the ability to learn by seeing, hearing, and interacting with the board through touch. This equips teachers with new, innovative ways to teach the same subject material. 2) Updating classroom furniture. Flexible seating allows EL and low-income students to wobble, rock, bounce, lean, or stand, which increases oxygen flow to the brain, blood flow, and core 	MUSD expects that the A-G completion and CTE pathway completion rate for our ELs and low-income students will increase.

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	<p>creating a positive, interactive, and engaging classroom culture. Learning environments today need to incorporate the demands of the modern world. Therefore, the district will support the creation of 21st-century learning environments and provide access to 21st-century resources and services.</p> <p>Scope: LEA-wide</p>	<p>strength. Input from educational partners states that flexible seating helps keep young minds more alert and focused as well as supports and enhances a student-centered approach to teaching and learning for better engagement and connection to 21st-century skills.</p> <p>3) Providing internet for ELs and low-income students in need to help resolve the digital divide. By providing the internet and technology to EI and low-income students, they will have greater access to technology and digital literacy both within and outside the school campus.</p> <p>4) Supporting programs such as MESA and other innovative programs as suggested by the administration. MESA is an academic enrichment program that serves students seeking additional support in the Science, Technology, Engineering, and Mathematics (STEM) fields. Local data shows that these additional support programs provide enrichment in mathematics- and science-based courses as well as increased mentoring between teachers and the identified students.</p> <p>5) The library media specialists will continue to support 21st-century libraries and establish career centers at each secondary library. Libraries will be designed to provide a welcoming common space that encourages exploration, creation, and collaboration for EL and LI students and teachers. The spaces will bring together the best physical and digital resources to create learning hubs and opportunities for EL and LI students for exploration of college and career opportunities post-high</p>	

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		<p>school. Through inclusive learning environments and additional library media specialists, students will receive the mentoring and collaboration needed to promote and expand the knowledge, life skills, career skills, habits, and traits that are critically important to EL and LI student success in today's world.</p> <p>6) In addition, a need arose for additional support to ensure that all technology is in good working order to ensure the continuity of instruction. To assist with the execution of this action, the district will contract with FCSS for technological support. The FCSS support will work closely with the district's IT coordinator to ensure that all programs, operating systems, and devices are fully functioning for the continued engagement and academic growth of all students.</p> <p>By providing the above-listed services, the district will ensure that EL and LI students have the needed resources and opportunities for continued engagement and motivation. This shall lead to improved results in both CTE and A-G completion rates.</p> <p>This action/service is designed to meet many of the unique needs associated with the lack of engagement and participation displayed by these two subgroups. However, because we expect that all students that lack engagement-motivation will benefit, this action is provided on an LEA-wide basis.</p>	

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<p>2.9</p>	<p>Action: College & Career Readiness (CTE, VAPA, & Dual Enrollment)</p> <p>Need: As demonstrated in the metric sections of goal #1 and goal #2, A-G completion rates and CTE completion rates, and input from the Parent Advisory Committee identified that English Learners are not meeting the requirements of A-G and are not completing CTE programs at the same rates when compared to all students. In addition, the dashboard college and career indicator of 2023 demonstrates that only 8.3% of ELs are prepared; this same dashboard demonstrates that 43.6% of all students are prepared.</p> <p>Based on local needs assessment, increased collaboration around the delivery of instruction and allowing students to practice literacy skills through multiple modalities is needed. In order to better support the closing of this achievement gap, additional resources have been added to support the delivery of instruction during Visual and Performing Arts (VAPA) and Career Tech Ed (CTE).</p> <p>Scope: LEA-wide</p>	<p>To address this need, the district will work on increasing and improving the opportunities for EL students to gain access to dual enrollment and Career Tech Ed (CTE) courses that will cater to the unique learning needs and styles of these students.</p> <p>Local data shows that English Learners have benefitted from having a variety of career exploration options and would like a greater array of options to explore. CTE courses are designed to enhance academic courses with work experience and life skills through hands-on learning and collaboration between English learners and teachers. To ensure ELs have access to CTE opportunities, Mendota will provide increased CTE offerings by providing:</p> <ul style="list-style-type: none"> *2 Ag Teacher @ MHS 1 Small business @ MHS *2 CTE @ MHS *1 Dual Enrollment Lab Teacher @ MHS *1 Spanish @ MJHS <p>These courses are designed to support ELs with a comprehensive set of skills, academic supports, and experiences designed to cultivate relationships and enhance skills that can close skill gaps and allow English learners to find success and passion in a technical education pathway.</p> <p>The district will continue to make improvements in materials and supplies within the FFA program to ensure that ELs have access to the program offerings and continue to participate in the extracurricular activities associated with it.</p>	<p>MUSD expects that our A-G completion rate, the CTE completion rate, and the College and Career preparedness rate for our English Learners will increase.</p> <p>Educational Partner Feedback</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>Educational partners stated that increasing these high-interest opportunities are significant because, as a rural community, agriculture is a viable career opportunity for the students in Mendota and can provide greater access to expanded opportunities for the identified students. We believe that by continuing to sustain and expand these increased offerings, we will be able to continue supporting the identified students' overall preparation for college and careers.</p> <p>In addition to this, the district will also look to increase and improve services in the area of visual and performing arts to add more opportunities for EL students to meet A-G requirements; currently, there are limited VAPA offerings. Counselors will work on guiding our EL students in these specified pathways by providing informational meetings that will promote these offerings. Many EL students in our community are unable to participate in performing arts due to factors beyond their control, such as cost and lack of exposure. Research indicates that students participating in the arts have greater success academically. This action is provided to support low-income students who may not have access to performing arts instruction outside of school.</p> <p>To ensure ELs have access to opportunities, Mendota will provide increased VAPA offerings by providing:</p> <ul style="list-style-type: none"> *Band teachers for elementary *Art and music enrichment supplies *Music Performance Opportunities (Spring, Winter Concerts, & performances at other school events) 	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>*Band loaner instrument replacement *Drama opportunities at Junior High School and High School *Art and music enrichment supplies</p> <p>This action is designed to ensure EL students have an increased motivation to achieve academically through access to VAPA while still ensuring EL students have access to the maximum instructional time for all of their classes. A local needs assessment and a report from the National Endowment for the Arts shows that ELs with a high level of arts experience in school are more likely to pursue college, vote, and volunteer in their community.</p> <p>Providing dual enrollment, Career Tech Ed (including FFA offerings), and VAPA courses provide enhanced opportunities for EL students to gain academic and career tech skills while still attending school. By providing a variety of offerings and multiple opportunities, the district believes that the aforementioned need will be addressed.</p> <p>We expect that the A-G completion rate and the CTE completion rate for our English Learners will increase significantly (consequently improving the CCI rate for ELs) as this action/service is designed to increase course access and provide a variety of offerings that are of interest to our English Learners. However, because we expect that more students will participate and enroll in these offerings, this action is provided on an LEA-wide basis.</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.10	<p>Action: Attendance</p> <p>Need: As demonstrated in the metric section above, the chronic absenteeism rate and input from the Parent Advisory Committee identified that ELs and low-income students are still not at the desired chronic absenteeism rate of below 15%. In addition, through parent meetings and surveys, it has been noted that ELs and low-income students struggle with attending school regularly. Based on a needs assessment, greater outreach for ELs and low-income students and families is needed to communicate the importance of attendance.</p> <p>Scope: LEA-wide</p>	<p>To address this need, the district will continue with attendance teams that communicate and meet regularly with students, parents, and staff to reduce the truancy rates. In addition, district level meetings will be held quarterly to ensure that systems/protocols are in place at the school sites to address the needs of students and families at risk of being considered chronically absent. During these district level meetings, attendance data will be shared, reviewed, and analyzed, and best practices will also be discussed.</p> <p>For implementation of this action/service, the district will continue to retain all attendance clerks and hire additional clerks as needed based on enrollment data. Attendance clerks will use data to accurately identify ELs and low-income students that are struggling with attending school regularly prior to being considered "chronically absent." The clerks will serve as home-to-school liaisons who will work on building relationships with families to improve attendance rates through constant communication and outreach.</p> <p>For additional support and communication, the district will use a supplemental attendance intervention program that will communicate regularly with parents. This program will also allow staff to identify students most in need of support and will provide ongoing monitoring.</p> <p>We expect that the chronic absenteeism rate for ELs and low-income students will decrease as the action/service is designed to meet the needs most</p>	<p>MUSD expects that our chronic absenteeism rate for our ELs and low-income students will decrease and all students.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>associated with the challenges that cause ELs and low-income students to be chronically absent. However, because we expect that all students showing signs of high truancy rates will benefit, this action is provided on an LEA-wide basis.</p>	
<p>2.11</p>	<p>Action: Facility Improvements</p> <p>Need: As demonstrated in the Identified Needs and metric sections of goal #1 and goal #2, A-G completion rates and CTE completion rates, and input from the Parent Advisory Committee identified that English Learners are not meeting the requirements of A-G and are not completing CTE programs at the same rates when compared to all students. In addition, the dashboard college and career indicator of 2023 demonstrates that only 8.3% of ELs are prepared; this same dashboard demonstrates that 43.6% of all students are prepared. Educational partner feedback indicates that many low-income and EL students are unable to participate in visual and performing arts (VAPA) and athletics due to factors beyond their control, such as cost and access outside of the school setting.</p> <p>Based on the data, a local needs assessment was conducted to determine the root causes of the achievement gaps and the reasons as to why our ELs and low-income have the least access. Educational partner and student feedback indicate that to best support the</p>	<p>Based on feedback, we have determined that for instruction to be effective, we need to ensure that safe and up-to-date learning environments are provided to support student learning and connectedness. To meet this need, the district will pay for the costs associated with program expansion, including the infrastructure for CTE, VAPA, 21st-century learning environments, athletics, and expanded enrichment.</p> <p>Improvements include the expansion of CTE, 21st-century learning environments, and VAPA classrooms to accommodate the growth of the programs and the updated program equipment that goes along with this. None of the work being done is considered routine or regular maintenance. All school sites are currently in need of improvements to be able to serve the needs of our students better. A dedicated space for CTE, 21st-century learning environments, and VAPA allows educators to work with students one-on-one or in small groups, as well as use the space to provide individualized support for LI, FY, and EI students who may be struggling with specific skills. This could include extra practice or additional instruction. Educational partner feedback from our sites indicated that having a dedicated space for CTE, 21st-century learning environments and VAPA will improve communication between</p>	<p>MUSD expects that our ELs & Low-income will make the following improvements for the following three years.</p> <p>CTE completion rate College and Career indicator A-G completion rates</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>college readiness rate and to continue to provide a "Broad Course of Study", the district should look to expand/increase the following programs/offerings (elementary & secondary schools):</p> <ul style="list-style-type: none"> *CTE *VAPA *21st Century Learning Environments & Expanded Enrichment *Athletics <p>Furthermore, feedback attained also demonstrates these students need dedicated, welcoming, engaging, and safe learning environments where they know someone cares about them.</p> <p>Scope: LEA-wide</p>	<p>educators, students, and parents. Teachers will be able to share progress reports and discuss strategies for improvement to ensure that each identified student is getting what they need when needed.</p> <p>Our educational partners are supportive of the district making updates to sporting fields and courts to encourage and increase the participation of our ELs and low-income students. They believe it is important to expand the athletic areas as well as to provide increased access to additional equipment. Our low-income and EL students live in the surrounding rural farming areas and do not have access to community parks, fields, or courts. As our low-income and EL students have limited access to athletics or equipment outside schools, this will allow more students to participate in activities without having to rotate or take turns as often when using equipment during school hours and provide them with access to equipment during the afterschool program. Clean, safe, welcoming, expanded, and inviting school courts/fields will encourage students to become engaged and increase the feelings of school connectedness that are lacking among our Low-income and EL students through increased opportunities to practice learning how to play with others through compromise, conflict resolution, and sharing, social skills such as taking turns and peer communication, interactions with caring adults, and increased recreation. Increasing engagement will allow students to stay connected with the educational setting and increase students' opportunity to receive additional services and</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>supports that are needed as they increasingly interact with caring adults, such as coaches, teachers, aids, and community volunteers.</p> <p>This action will allow the expansion of the CTE, VAPA, and enrichment opportunities for these students as well as instruction and class experiences that address multiple student learning modalities, utilize project-based learning integrated with technology, reflect real-world experiences, and provide connectedness to the school. It will also provide the needed motivation for these students to continue to participate in school-sponsored services and functions. This will also result in increased participation in sports programs, before/after school programs, and CTE programs.</p> <p>None of the work being done is considered routine or regular maintenance. All school sites are currently in need of improvements to be able to serve the needs of our students better. The district will expand the facilities to support student engagement and enrichment and provide enhancements to the CTE, 21st-century learning environments and VAPA classrooms and buildings including the continued updating of the farm infrastructure and classroom labs. Providing greater access and expanded facilities will allow students to gain opportunities for new CTE pathways in addition to increasing their preparedness for college and careers.</p> <p>This action is designed to meet the need that English Learners have for vastly improved facilities</p>	

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>at all school sites. Such facilities will allow the district to address these students' multiple learning modalities through learning experiences that are relevant to students lives, motivating them to complete educational pathways and feel connected to their school.</p> <p>However, because we expect all students who lack the motivation to participate and be involved in curricular and extracurricular offerings will benefit, this action is provided on an LEA-wide basis.</p>	
<p>2.12</p>	<p>Action: Engagement Opportunities</p> <p>Need: As demonstrated in the metric section above (chronic absenteeism data) and input from the Parent Advisory Committee identified that our English Learners and low-income students have some of the lowest participation rates in extended day opportunities. Based on a need assessment, additional offerings that cater to the interest of ELs and low-income students are needed.</p> <p>Scope: LEA-wide</p>	<p>To address this need, the district will continue to increase the engagement opportunities for ELs and low-income students by providing the following programs and services after school: Journalism Bi-literacy class Debate class Enrichment/Sports programs (elementary) Chess</p> <p>The above-listed extended-day activities will not only increase student connectedness and involvement but also help our ELs and low-income students stay focused on positive activities outside of the school day. Research and feedback based on local experience show that attendance rates increase when students feel connected to their school.</p> <p>We expect that the chronic absenteeism rate for ELs and low-income students will decrease as the action/service is designed to meet the needs most</p>	<p>MUSD expects that our chronic absenteeism rate for our ELs and low-income students will decrease and all students.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>associated with the reasons why ELs and low-income students do not feel connected to the school and consequently negatively impact the chronic absenteeism rate. However, because we expect that all students showing signs of high truancy rates will benefit, this action is provided on an LEA-wide basis.</p>	
<p>3.6</p>	<p>Action: Instructional Support</p> <p>Need: CAASPP ELA data and CAASPP Math data and input from the Parent Advisory Committee identified our ELs and low-income students are struggling with literacy and math skills compared to the performance rate for all students. The district completed a needs assessment to examine the root causes of low performance in ELA and math for low-income and ELs. It was determined that additional literacy supports are needed to better focus on the identified student's ability to read, write, speak, and listen in a way that lets us communicate effectively and make sense of the world.</p> <p>The district struggles to retain teachers due to its rural location. In addition, teacher retirement is a frequent occurrence. Therefore, there is constant onboarding of new teachers. New teachers require ongoing support and coaching to improve their understanding and delivery of the standards and assessments (local and state). They also</p>	<p>To address this need and ensure that our ELs and low-income students receive the best first-instruction and lesson delivery, the district will provide Academic Coaches for all school sites. The Academic Coaches will provide one-on-one real-time coaching to teachers in need of support. The coaches will provide individual curriculum-focused professional development for teachers in addition to helping them understand “why” ELs and low-income students require specific instructional resources and “when” those resources are needed.</p> <p>The services provided by the academic coaches will focus on providing teachers with the strategies needed to meet the instructional needs and supports of our ELs and low-income students. However, because we expect all students below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	<p>CAASPP (ELA & Math) scores for ELs and low-income students.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>need support with developing instructional lessons and practices that will help meet the unique needs of our ELs and LI students that are behind their peers academically. Furthermore, educational partner input indicates that supporting all teachers should be an ongoing practice of the district.</p> <p>Scope: LEA-wide</p>		
3.7	<p>Action: Rural Residency Program</p> <p>Need: As demonstrated in the metric section above (percentage of properly credential teachers) and input from the Parent Advisory Committee, the need to hire properly credentialed teachers for our ELs and low income students exist. Not meeting this metric has an impact on academic achievement data (CAASPP ELA data and CAASPP Math data).</p> <p>Scope: LEA-wide</p>	<p>To ensure our ELs and low income students continue to improve in their academic achievement as reflected by CAASPP scores in ELA and Math the district will continue to search for/find and attract quality teachers that are properly credentialed. Since Mendota is a rural community that is nearly an hour outside of the city of Fresno, it is hard to attract new teachers and compete with larger districts that are more centrally located. Therefore, the district will partner with Fresno County Superintendent of Schools (FCSS) in a collaborative residency program to attract "homegrown" teachers. The district will provide mentor teachers that will ensure excellent instructional development for teacher candidates. FCSS will assign a program coordinator that will facilitate collaboration between residents and mentors in addition to collaborating with university faculty to deliver professional learning that is aligned with the mission and vision of the residency partnership.</p>	<p>MUSD expects that our CAASPP scores for ELs and low income students will increase.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		We expect that the CAASPP ELA scores, CAASPP Math scores, and reading levels will increase as the residency program will work to provide homegrown teachers that will best understand the unique needs and challenges of our ELs and low income students. However, because we expect that all students showing below proficiency will benefit, this action is provided on an LEA-wide basis.	

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.12	<p>Action: English Learner & LTEL Program Interventions and Supports</p> <p>Need: As demonstrated in the metric section above, CAASPP ELA data and CAASPP Math data identified that our ELs and LTELs need additional support to achieve the same level as the all-student group.</p> <p>A needs assessment shows that both ELs and LTELs struggle with reading, concepts and procedures in math compared to all students. The fact that our ELs & LTELs struggle with</p>	<p>To ensure that our English Learners & LTELs can keep up with the pace of instruction and not allow them to fall behind, the district will provide a variety of learning supports that will meet the academic needs of ELs & LTELs. This includes tutoring, Saturday learning opportunities, summer learning opportunities, enrichment opportunities/activities, and supplemental classroom supplies. These supports are designed to ensure that every EL & LTEL student gets what they need when needed.</p> <p>Mendota schools continuously monitor the progress of ELs & LTELs and their need for intervention through the RTI model, which includes</p>	<p>We will seek feedback from ELD teachers and EL parents to continue to inform the training provided.</p> <p>We anticipate that this action/service will increase the CAASPP ELA scores, CAASPP Math scores, and reading levels of our ELs & LTELs.</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>reading also directly impacts the reclassification rate; low reading levels result in a lower reclassification rate.</p> <p>The needs assessment also revealed a unique need specific to LTELs: lack of the background knowledge for understanding the text, hindering their reading fluency and comprehension skills.</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>data dives in PLCs and Instructional Rounds. The summer learning opportunities and enrichment opportunities/activities are designed to provide specific differentiated instruction, early academic language support, and reading intervention support (Guided Reading Program) that each EL & LTEL student needs to be successful. The district also supports purchasing supplemental classroom supplies to enhance the lesson delivery and lesson content for EL & LTELs.</p> <p>To address the challenge of supporting Long-Term English Learners (LTELs) the district will continue to provide the necessary professional development (goal #3 action 5) to ensure that the staff is informed of the unique needs of this subgroup. The focus of this PD will include how to differentiate instruction and how to execute specific instructional strategies in addition to creating a procedure and system for ongoing student progress monitoring.</p>	
3.5	<p>Action: Professional Development (English Learner & LTEL PD)</p> <p>Need: CAASPP ELA data and input from the Parent Advisory Committee identified that our ELs and LTELs are struggling with literacy compared to the performance rate for all students. The district completed a needs assessment to examine the root cause of low performance in ELA and reading. It was determined that additional professional</p>	<p>To address the identified literacy need of our ELs and LTELs, the district will provide EL-specific professional development with a focus on guided reading. It is recognized that strong professional development helps teachers understand and use instructional practices that reliably foster high student achievement. Guided Reading is a research-based instructional approach in which a teacher works with a small group of students who are reading at similar levels at a particular point in time. The teacher supports each reader's development of effective reading competencies. However, unlike the reading groups of the past,</p>	<p>We expect that the CAASPP ELA scores for our EL and LTEL students.</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>development is needed to ensure that the teaching staff can better address the unique literacy needs of ELs and LTELs.</p> <p>Specifically, a needs assessment revealed that to address the unique needs of LTELs; we will focus on enhancing teachers' understanding of second language acquisition and strategies and provide teachers with effective instructional practices and resources specifically tailored to the needs of LTELs. In addition, PD will address cultural competence and sensitivity to ensure the learning needs of LTELs are met.</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>the small, temporary groups are flexible and dynamic. Teachers regularly observe and assess their students, then group and regroup them based on the students' strengths and changing needs over the course of their reading development. In addition, professional development opportunities will be provided to teachers in the area of ELD standards and effective research-based EL strategies to increase learning.</p> <p>Local data and educational partner feedback indicate that when teachers participate in the district committees, they are more aware and have additional tools to support ELs and LTELs in the classroom. The district will pay for staff participation in district committees (Curriculum Advisory Committee, Technology Committee, Behavior Committee, and other adjunct committees) that support staff development and promote EL and LTEL student growth. These committees meet after the contractual duty day, and participating teachers get paid the district's negotiated hourly rate for supplemental services. These committees focus on targeted areas of need and provide attendees with resources and strategies to support ELs and LTELs in the classroom.</p> <p>For the complete and thorough execution of this action/service, materials and resources that will encourage the participation and engagement of all staff will also be provided.</p> <p>Increases in student achievement, particularly of English learners and Long-Term English Learners,</p>	

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		<p>will be directly affected by this professional development by providing teachers with the tools necessary to support language acquisition and equity of access.</p> <p>Implementation of this action will result in strategic and focused EL PD and increased staff participation that will impact the academic achievement levels of our ELs and LTELs as the professional development provided will be designed to meet the specific academic needs of ELs (literacy). However, because we expect all students below proficiency will benefit, this action is provided on an LEA-wide basis.</p>	

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

All school sites in the school district have a high concentration of either foster youth, English learners, or low income students (all schools are above 55%). Therefore, the additional concentration grant add-on will be used to provide additional staffing at all sites based on a needs analysis that shall include (1) enrollment data and (2) performance data; including metrics that are associated with the district's culture and climate (suspension/expulsion data, well-maintained facilities, and the California Healthy Kids Survey).

The following actions are being implemented to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent. The actions below were selected due to the fact that these services are easily and heavily impacted as enrollment increases; consequently, the district will be able to continue to reduce the student to staff ratio.

Goal #1 Action #7 - Paraprofessionals; all schools
 Goal #1 Action #9 Newcomer Orientation
 Goal #1 Action #10 - Class Size Reduction; grades 4 -12
 Goal #1 Action #12 English Learner Program Intervention and Supports
 Goal #2 Action #5 - Mental & Physical Health; all schools
 Goal #2 Action # 6 - Safe School Environment; all schools
 Goal #2 Action #9 - College and Career Readiness; all schools
 Goal #3 Action #5 Professional Development (EL PD)

In an effort to continuously provide the best services possible, staff may be increased within other goals that do not specifically call it out. Some actions/services found within this plan identify personnel that have been executing a service for many years and the need to increase the service is not routinely analyzed. Therefore, it must be noted that the district will look to reduce the student to staff ratio in all areas so long as it is a direct service to our students. This has been clearly communicated to our educational partners and they are in full agreement of this.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$40,960,476	19,463,681	47.518%	15.285%	62.803%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$66,612,370.00	\$626,831.00	\$0.00	\$0.00	\$67,239,201.00	\$40,233,969.00	\$27,005,232.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Standards Aligned Curriculum	All	No			All Schools		\$0.00	\$926,100.00	\$926,100.00				\$926,100.00	0
1	1.2	Progress Monitoring Via Technology	All	No			All Schools		\$0.00	\$436,700.00	\$436,700.00				\$436,700.00	0
1	1.3	Maintain IDEA Compliance	Students with Disabilities	No			All Schools		\$2,457,000.00	\$1,027,656.00	\$3,484,656.00				\$3,484,656.00	0
1	1.4	Academic Counselors	All	No			All Schools		\$583,578.00	\$34,868.00	\$618,446.00				\$618,446.00	0
1	1.5	Learning Interventions and Supports	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$1,521,921.00	\$946,880.00	\$2,468,801.00				\$2,468,801.00	0
1	1.6	Technology In & Out of the Classroom	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$1,936,997.00	\$1,936,997.00				\$1,936,997.00	0
1	1.7	Paraprofessionals	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools Specific Schools: Mendota Elementary School		\$1,040,040.00	\$32,100.00	\$1,072,140.00				\$1,072,140.00	0
1	1.8	Guidance Instructional Specialist	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$770,785.00	\$107,000.00	\$877,785.00				\$877,785.00	0
1	1.9	Newcomer Orientation	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$92,448.00	\$26,750.00	\$119,198.00				\$119,198.00	0

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.10	Class Size Reduction	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$1,524,750.00	\$0.00	\$1,524,750.00				\$1,524,750.00	0
1	1.11	Curricular Oversight	English Learners	Yes	LEA-wide	English Learners	All Schools Specific Schools: McCabe Elementary, Mendota Junior High School, Mendota High School		\$219,564.00	\$0.00	\$219,564.00				\$219,564.00	0
1	1.12	English Learner & LTEL Program Interventions and Supports	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$150,000.00	\$600,000.00	\$750,000.00				\$750,000.00	0
1	1.13	DA Action: EL Support	English Learners	No			All Schools		\$0.00	\$0.00	\$0.00				\$0.00	
2	2.1	Information Technology	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$124,740.00	\$0.00	\$124,740.00				\$124,740.00	0
2	2.2	Materials/Supplies for Core Offerings	All	No			All Schools		\$0.00	\$577,500.00	\$577,500.00				\$577,500.00	
2	2.3	Transportation	All	No			All Schools		\$1,000,000.00	\$1,915,000.00	\$2,915,000.00				\$2,915,000.00	
2	2.4	Communication & Outreach	All	No			All Schools		\$0.00	\$42,022.00	\$42,022.00				\$42,022.00	
2	2.5	Mental & Physical Health	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$501,200.00	\$140,268.00	\$641,468.00				\$641,468.00	0
2	2.6	Safe School Environment	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$414,004.00	\$671,608.00	\$1,085,612.00				\$1,085,612.00	0

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.7	Parent & Educational Partner Participation/Engagement	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$38,500.00	\$220,000.00	\$258,500.00				\$258,500.00	0
2	2.8	21st Century Learning Environments & Opportunities	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$203,386.00	\$642,751.00	\$846,137.00				\$846,137.00	0
2	2.9	College & Career Readiness (CTE, VAPA, & Dual Enrollment)	English Learners	Yes	LEA-wide	English Learners	All Schools		\$1,271,160.00	\$2,558,390.00	\$3,829,550.00				\$3,829,550.00	0
2	2.10	Attendance	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$242,676.00	\$0.00	\$242,676.00				\$242,676.00	0
2	2.11	Facility Improvements	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$0.00	\$8,436,582.00	\$8,436,582.00				\$8,436,582.00	0
2	2.12	Engagement Opportunities	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$22,000.00	\$126,500.00	\$148,500.00				\$148,500.00	0
2	2.13	Personal Protection Equipment	All	No			All Schools		\$0.00	\$500,000.00	\$500,000.00				\$500,000.00	
3	3.1	Administration	All	No			All Schools		\$2,889,000.00	\$0.00	\$2,889,000.00				\$2,889,000.00	
3	3.2	Certificated Staff	All	No			All Schools		\$21,418,581.00	\$0.00	\$21,418,581.00				\$21,418,581.00	
3	3.3	Support Staff	All	No			All Schools		\$1,386,720.00	\$227,390.00	\$1,614,110.00				\$1,614,110.00	
3	3.4	Clean and Well Maintained Facilities	All	No			All Schools		\$1,635,000.00	\$3,903,361.00	\$5,538,361.00				\$5,538,361.00	
3	3.5	Professional Development (English Learner & LTEL PD)	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$22,000.00	\$331,978.00	\$353,978.00				\$353,978.00	0
3	3.6	Instructional Support	English Learners Low Income	Yes	LEA-wide	English Learners Low Income	All Schools		\$704,916.00	\$0.00	\$704,916.00				\$704,916.00	0
3	3.7	Rural Residency Program	English Learners Low Income	Yes	LEA-wide	English Learners	All Schools		\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	0

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
						Low Income										
4	4.1	STEM Labs	All	No			Specific Schools: Washington Elementary School		\$0.00	\$400,000.00		\$400,000.00			\$400,000.00	
4	4.2	Parent Training	All	No			Specific Schools: Washington Elementary School		\$0.00	\$50,000.00		\$50,000.00			\$50,000.00	
4	4.3	Supplemental Materials and Supplies and Outside Learning Environment	All	No			Specific Schools: Washington Elementary School		\$0.00	\$42,622.00		\$42,622.00			\$42,622.00	
5	5.1	Counseling & Mentoring	All	No			Specific Schools: Mendota Continuation School		\$0.00	\$49,209.00		\$49,209.00			\$49,209.00	
5	5.2	After School Program	All	No			Specific Schools: Mendota Continuation School		\$0.00	\$25,000.00		\$25,000.00			\$25,000.00	
5	5.3	Off School Site Learning and Development Experiences	All	No			Specific Schools: Mendota Continuation School		\$0.00	\$10,000.00		\$10,000.00			\$10,000.00	
5	5.4	Counseling & Mentoring	All	No			Specific Schools: Mendota Community Day School		\$0.00	\$35,000.00		\$35,000.00			\$35,000.00	
5	5.5	After School Program	All	No			Specific Schools: Mendota Communi		\$0.00	\$10,000.00		\$10,000.00			\$10,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
							ty Day School									
5	5.6	Off School Site Learning and Development Experiences	All	No			Specific Schools: Mendota Community Day School		\$0.00	\$5,000.00		\$5,000.00			\$5,000.00	0

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$40,960,476	19,463,681	47.518%	15.285%	62.803%	\$25,651,894.00	0.000%	62.626 %	Total:	\$25,651,894.00
								LEA-wide Total:	\$24,547,916.00
								Limited Total:	\$1,103,978.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.5	Learning Interventions and Supports	Yes	LEA-wide	English Learners Low Income	All Schools	\$2,468,801.00	0
1	1.6	Technology In & Out of the Classroom	Yes	LEA-wide	English Learners Low Income	All Schools	\$1,936,997.00	0
1	1.7	Paraprofessionals	Yes	LEA-wide	English Learners Low Income	All Schools Specific Schools: Mendota Elementary School	\$1,072,140.00	0
1	1.8	Guidance Instructional Specialist	Yes	LEA-wide	English Learners Low Income	All Schools	\$877,785.00	0
1	1.9	Newcomer Orientation	Yes	LEA-wide	English Learners Low Income	All Schools	\$119,198.00	0
1	1.10	Class Size Reduction	Yes	LEA-wide	English Learners Low Income	All Schools	\$1,524,750.00	0
1	1.11	Curricular Oversight	Yes	LEA-wide	English Learners	All Schools Specific Schools: McCabe Elementary,	\$219,564.00	0

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
						Mendota Junior High School, Mendota High School		
1	1.12	English Learner & LTEL Program Interventions and Supports	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$750,000.00	0
2	2.1	Information Technology	Yes	LEA-wide	English Learners Low Income	All Schools	\$124,740.00	0
2	2.5	Mental & Physical Health	Yes	LEA-wide	English Learners Low Income	All Schools	\$641,468.00	0
2	2.6	Safe School Environment	Yes	LEA-wide	English Learners Low Income	All Schools	\$1,085,612.00	0
2	2.7	Parent & Educational Partner Participation/Engagement	Yes	LEA-wide	English Learners Low Income	All Schools	\$258,500.00	0
2	2.8	21st Century Learning Environments & Opportunities	Yes	LEA-wide	English Learners Low Income	All Schools	\$846,137.00	0
2	2.9	College & Career Readiness (CTE, VAPA, & Dual Enrollment)	Yes	LEA-wide	English Learners	All Schools	\$3,829,550.00	0
2	2.10	Attendance	Yes	LEA-wide	English Learners Low Income	All Schools	\$242,676.00	0
2	2.11	Facility Improvements	Yes	LEA-wide	English Learners Low Income	All Schools	\$8,436,582.00	0
2	2.12	Engagement Opportunities	Yes	LEA-wide	English Learners Low Income	All Schools	\$148,500.00	0
3	3.5	Professional Development (English Learner & LTEL PD)	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$353,978.00	0
3	3.6	Instructional Support	Yes	LEA-wide	English Learners Low Income	All Schools	\$704,916.00	0
3	3.7	Rural Residency Program	Yes	LEA-wide	English Learners Low Income	All Schools	\$10,000.00	0

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$67,266,504.00	\$61,920,786.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Standards Aligned Curriculum	No	\$926,100.00	\$926,100.00
1	1.2	Progress Monitoring Via Technology	No	\$397,000.00	\$397,000.00
1	1.3	Maintain IDEA Compliance	No	\$3,044,548.00	\$3,044,548.00
1	1.4	Academic Counselors	No	\$577,987.00	\$577,987.00
1	1.5	Learning Interventions and Supports	Yes	\$2,468,801.00	\$1,800,000
1	1.6	Technology In & Out of Classroom	Yes	\$4,005,708.00	\$1,500,000.00
1	1.7	Paraprofessionals	Yes	\$1,002,000.00	\$1,002,000.00
1	1.8	Guidance Instructional Specialist	Yes	\$820,360.00	\$820,360.00
1	1.9	Newcomer Orientation	Yes	\$111,400.00	\$111,400.00
1	1.10	Class Size Reduction	Yes	\$1,425,000.00	\$1,425,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.11	Curricular Oversight	Yes	\$205,200.00	\$205,200.00
1	1.12	English Learner Program Interventions and Supports	Yes	\$750,000.00	\$300,000
2	2.1	Information Technology	Yes	\$113,400.00	\$113,400.00
2	2.2	Materials/Supplies for Core Offerings	No	\$525,000.00	\$525,000.00
2	2.3	Transportation	No	\$2,650,000.00	\$2,650,000.00
2	2.4	Communication & Outreach	No	\$38,202.00	\$38,202.00
2	2.5	Mental & Physical Health	Yes	\$1,083,153.00	\$1,083,153.00
2	2.6	Safe School Environment	Yes	\$986,920.00	\$986,920.00
2	2.7	Parent & Educational Partner Participation/Engagement	Yes	\$235,000.00	\$235,000.00
2	2.8	21st Century Learning Environments & Opportunities	Yes	\$1,115,451.00	\$1,115,451.00
2	2.9	College & Career Readiness (CTE, VAPA, & Dual Enrollment)	Yes	\$4,013,809.00	\$2,292,600
2	2.10	Attendance	Yes	\$226,800.00	\$226,800.00
2	2.11	Facility Improvements	Yes	\$8,436,582.00	\$8,436,582.00
2	2.12	Engagement Opportunities	Yes	\$135,000.00	\$135,000.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.13	Personal Protection Equipment	No	\$850,000.00	\$850,000.00
3	3.1	Administration	No	\$2,700,000.00	\$2,700,000.00
3	3.2	Certificated Staff	No	\$20,017,365.00	\$20,017,365.00
3	3.3	Support Staff	No	\$1,508,514.00	\$1,508,514.00
3	3.4	Clean and Well Maintained Facilities	No	\$5,906,606.00	\$5,906,606.00
3	3.5	Professional Development (EL PD)	Yes	\$321,798.00	\$321,798.00
3	3.6	Instructional Support	Yes	\$658,800.00	\$658,800.00
3	3.7	Rural Residency Program	Yes	\$10,000.00	\$10,000.00

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$19,222,872	\$28,125,182.00	\$22,779,464.00	\$5,345,718.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.5	Learning Interventions and Supports	Yes	\$2,468,801.00	\$1,800,000	0	0
1	1.6	Technology In & Out of Classroom	Yes	\$4,005,708.00	\$1,500,000	0	0
1	1.7	Paraprofessionals	Yes	\$1,002,000.00	\$1,002,000	0	0
1	1.8	Guidance Instructional Specialist	Yes	\$820,360.00	\$820,360	0	0
1	1.9	Newcomer Orientation	Yes	\$111,400.00	\$111,400.	0	0
1	1.10	Class Size Reduction	Yes	\$1,425,000.00	\$1,425,000	0	0
1	1.11	Curricular Oversight	Yes	\$205,200.00	\$205,200	0	0
1	1.12	English Learner Program Interventions and Supports	Yes	\$750,000.00	\$300,000	0	0
2	2.1	Information Technology	Yes	\$113,400.00	\$113,400	0	0
2	2.5	Mental & Physical Health	Yes	\$1,083,153.00	\$1,083,153	0	0
2	2.6	Safe School Environment	Yes	\$986,920.00	\$986,920	0	0
2	2.7	Parent & Educational Partner Participation/Engagement	Yes	\$235,000.00	\$235,000	0	0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.8	21st Century Learning Environments & Opportunities	Yes	\$1,115,451.00	\$1,115,451	0	0
2	2.9	College & Career Readiness (CTE, VAPA, & Dual Enrollment)	Yes	\$4,013,809.00	\$2,292,600	0	0
2	2.10	Attendance	Yes	\$226,800.00	\$226,800	0	0
2	2.11	Facility Improvements	Yes	\$8,436,582.00	\$8,436,582	0	0
2	2.12	Engagement Opportunities	Yes	\$135,000.00	\$135,000	0	0
3	3.5	Professional Development (EL PD)	Yes	\$321,798.00	\$321,798	0	0
3	3.6	Instructional Support	Yes	\$658,800.00	\$658,800	0	0
3	3.7	Rural Residency Program	Yes	\$10,000.00	\$10,000	0	0

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$40,485,272	\$19,222,872	24.07%	71.551%	\$22,779,464.00	0.000%	56.266%	\$6,188,212.97	15.285%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);

- **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> • Enter the metric number.
Metric
<ul style="list-style-type: none"> • Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.
Baseline
<ul style="list-style-type: none"> • Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.
- The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- Professional development for teachers.
- If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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